

## Johnson City Police Department 2019 Training w/ Course Descriptions

### Academy Training:

- Mandated by POST (Peace Officer Standards and Training Commission)  
@ 488.5 hours of instruction
- JCPD attends Walters State which is a nine-week 494 hour curriculum
  - Firearms (40 hr)
    - Weapons safety, maintenance.
    - Stances and firing positions
    - Students must demonstrate a proficiency of at least 75% during both the day and darkness on all weapons issues or authorized by department
    - Demonstrate proficiency of at least 75% on a stress exertion course which has a lateral moving target
  - Emergency Medical Training (10 hr)
    - First Aid / CPR / AED
    - Airborne and Bloodborne pathogens
  - Patrol Procedures (75 hr)
    - Traffic accident investigation
    - Observation Technique
    - Office Survival tactics
    - Communication Procedures
    - Domestic Disputes
    - Child Sex Abuse
    - Critical Incident Management
    - Prisoner Transport
    - Crime Scenes
  - Interpersonal Communications (25 hr)
    - Interview witnesses, victims
    - Basic street Spanish
    - Field interviews
    - Police citizen contacts
  - Professional Ethical Conduct (3 hr)
    - Ethics in Law Enforcement; ICAP Code of Ethics
    - Political influence on law enforcement
  - Physical Defense Tactics (40 hr)
    - Physical training fitness
    - Suspect control
    - Control of the emotionally disturbed
    - Unarmed self defense tactics
  - Criminal and Constitutional Law and Procedures (CCLP) (50 hr) (12.5% curriculum time)
    - Restraint of police powers vs citizens as dictated by court decisions in the area of the 1<sup>st</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>, 8<sup>th</sup>, and 14<sup>th</sup> Amendments
    - Post-arrest and pre-trial statutory procedure

- Civil liability of police
  - Criminal Offenses
  - Use of Force Laws
  - Case Law
  - TCA Controlled Substances and Case Preparation
  - Police Powers
- Written Communications (10 hr)
  - Police Reports
  - Report writing skills
- Human Relations (30 hr) (7.5% of curriculum time)
  - Sociology of groups, ethnic and racial
  - Psychology of human behavior
  - Sexual harassment
  - Cultural Diversity
  - Gangs
  - International and Domestic Terrorism
- Criminal Justice System (11 hr)
  - Role of Courts, police agencies and correctional system
  - Color of Law
  - Courtroom Security
  - Civil Processing
- Law Enforcement Stress (9 hr)
  - Recognizing the symptoms of law enforcement stress and coping mechanisms
  - Nutrition and health management
- Administration (3 hr)
- Emergency Vehicle Operations (40 hr)
  - National Safety Council Defensive Driving Course or comparable safety course

### In-Service Training:

- Mandated by POST (Peace Officer Standards and Training Commission)  
@ 40 hours of instruction for all full-time commissioned officers
- 2019 State required five (5) mandatory topics: Firearms (8 hrs), Child Sexual Abuse, Mental Health, Emergency Vehicle Officer Certification (EVOC) (2 hrs), Just and Fair Policing (4 hrs)
- 2019 JCPD conducted 16 hours of in classroom training and 25 hours of V-Academy (41 hrs total)
  - In Classroom: 16 hours
    - Trauma Informed Policing (4 hr) (Fulfilled Just and Fair Policing Requirement)
      - Course consisted learning about trauma, effects of trauma on the brain, ACEs, Examples of trauma informed policing, trauma informed approach for officers, tactical breathing, and officer self-care.
    - Deployment of less lethal weapons (2 hr)
    - Field force operations (2 hr)
    - Firearms (8 hr)
  - V-Academy
    - Blood borne Pathogens (1 Hr)

- Course provides awareness and understanding of blood borne pathogens, exposure to pathogens and what to do if you are exposed for members of the public safety field.
- Criminal and Constitutional Law and Procedures (CCLP) – 4<sup>th</sup> Amendment (1 hr)
  - Course serves as an overview to constitutional aspects of criminal procedures including investigations, arrests, search and seizures, pre-trial process, trial rights, sentencing, and appeals. Courses 1-4 focus on right protected by the 4<sup>th</sup> Amendment
- Criminal and Constitutional Law and Procedures (CCLP) – Miranda and the Interview (1 hr)
  - Course serves as an overview to constitutional aspects of criminal procedures including investigations, arrests, search and seizures, pre-trial process, trial rights, sentencing, and appeals.
- Child Sex Abuse (1 hr)
  - This course will assist officers in getting information in a non-leading way so that the prosecutor can take it to trial. Profiling predators in these cases will help officers in their interrogation of suspects. The physical abuse tips will help officers in gaining the child's confidence and putting the child at ease while disclosing.
- Combating Human Trafficking (4 hr)
  - This course is designed to increase the law enforcement communities' awareness of the issue of human trafficking through the exposure of information including: victim identification, investigation, rescue and prosecution considerations, referral and service providers availability, the critical need for development of a coordinated community response, and the inter-connectivity of state, federal, and global human trafficking concerns.
- Courtroom Demeanor & Testimony (3 hr)
  - The purpose of this course is to better train officers to understand the total dynamics of the court process but, more importantly, to also improve testimony skills while on the stand.
- Cultural Competency Racial Profiling and Implicit Bias Part 1 (2 hr)
  - This course covers 3 parts: 1) multicultural law enforcement elements in terrorism and disaster preparedness applicable to homeland security; 2) response strategies for crimes motivated by hate/bias and racial profiling centered on laws, investigations, prosecutions, reporting, and monitoring; 3) cultural effectiveness for law enforcement using community policing and multicultural response strategies for gangs, the homeless, and the mentally ill.
- Cultural Competency Racial Profiling and Implicit Bias Part 2 (2.5 hr)
  - See above
- Proper Restraints and Holds Techniques (2 hr)
  - This course covers the basic premises of the Koga Institute related to the police role in arrest, emotional control, the concept of control, and

the use of pain compliance and leverage. Specific, humane and effective basic control holds will be demonstrated and explained in detail. The control holds demonstrated are a small part of the Koga system which is a more comprehensive system of Arrest Control, Baton, Crowd Control, and Police Tactics.

- Responding to an Active Violence Event (1 hr)
  - This course is designed to define terms associated with an active violence event, to identify tactics used by first responder with which the tele-communicator may not be familiar, and to discuss options when a person finds themselves in an active violence event.
- Workplace Harassment (2 hr)
  - This course covers a handful of important subjects, including diversity and inclusion, harassment in the workplace, how to resolve conflict, and managing within the law. Students will recognize the importance of diversity awareness and its impact on the organization.
- Emergency Vehicle Officer Certification (EVOC) (2 hr)
  - Covers the aspects of operating the police vehicle. Topics include: model policies for vehicle inspection, understanding vehicle dynamics and learning effective control techniques, proper defensive driving for emergency and nonemergency driving, understanding serious or fatal crashes from a victims prospective, understanding the impact of liability involved in the operation of a police vehicle, and model policies for pursuit driving and associated case laws.
- Mental Illness (2 hr)
  - This course is designed to re-acquaint law enforcement officers with the characteristics and possible problems associated with interacting with persons with mental impairments. Crisis management, intervention, de-escalation practicum, autism, PTST and TBI will be addressed.