City of Johnson City, Tennessee Annual Budget for Fiscal Year 2023



Board of Commissioners

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Jenny Brock
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Administration

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INTRODUCTION

Budget Message

The budget for Fiscal Year 2023 has been developed in accordance with City Ordinances, State and Federal laws, and the policies and procedures of the City. It has been prepared with the goal of maintaining a high level of service to our community, with as realistic as possible budget requests for expenditures, and with a reasonable level of conservative estimates on revenue.

The Fiscal Year 2023 budget is a balanced budget. Total expenditures for all funds are \$334,393,700, which includes the City School budgets.

General Fund

Revenue

Total General Fund revenue is budgeted at \$101,718,049, an increase of 7.8%, \$7,316,608, on a budget-to-budget basis. When measured against projected revenues for the prior year, FY 2023 revenues are projected to increase by \$2,816,608 or 2.8%. This is due to continued natural growth in property tax and especially local option and state shared sales tax, as well as licenses and permits related to growth in the City.

	Actual	Budget	Projected	Budget	Budget	%
	FY 2021	FY 2022	FY 2022	FY 2023	23 vs. 22	Change
<u>REVENUES</u>						
Real & Personal Property Taxes	34,499,008	34,740,000	34,740,000	35,140,000	400,000	1.2
Local Option Sales Tax	25,563,699	23,500,000	27,200,000	28,150,000	4,650,000	19.8
Other Local Taxes	17,853,402	17,462,000	17,462,000	17,836,000	374,000	2.1
Licenses and Permits	1,030,760	846,500	1,071,500	1,071,500	225,000	26.6
Intergovernmental Revenues	15,138,099	12,025,080	12,600,080	13,080,680	1,055,600	8.8
Charges for Services	3,443,349	3,627,861	3,627,861	4,109,169	481,308	13.3
Fines and Forfeitures	778,964	1,250,000	1,250,000	1,250,000	0	0.0
Other Revenues	1,100,960	950,000	950,000	1,080,700	130,700	13.8
Total Revenues	99,408,241	94,401,441	98,901,441	101,718,049	7,316,608	7.8

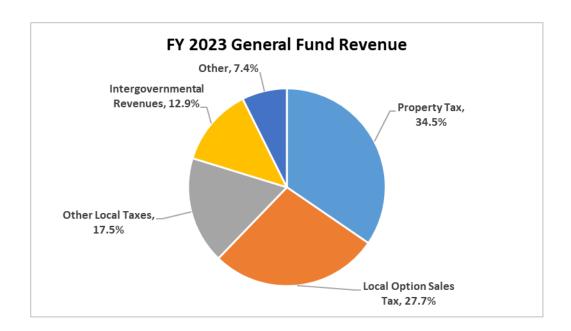
For fiscal year 2023, real and personal property taxes are budgeted to increase by 1.2 percent or \$400,000 on a budget-to-budget basis. **There is no property tax increase for FY 2023**. Overall, property tax collections account for approximately 35% of General Fund revenue.

Local option sales tax, the second largest General Fund revenue source at nearly 28%, is budgeted at \$28,150,000 for FY 23, an increase of \$4,650,000, or 19.8%, on a budget-to-budget basis and \$950,000, or 3.5%, over projected FY 2022 collections. This is due to better than expected economic conditions coming out of the COVID-19 pandemic while also recognizing inflationary trends and economic uncertainty.

Hotel/motel tax collections are budgeted at \$2,100,000, an increase of \$224,000 (11.9%) budget to budget.

Licenses and permits, which reflect building activity, are budgeted at \$1,071,500, an increase of 26.6% or \$225,000.

Intergovernmental revenues, which account for approximately 13% of General Fund revenue, are budgeted at \$13,080,680, an increase of 8.8%, or 1,055,600, budget to budget. This is due to continued growth in state shared sales tax.



Charges for Service are budgeted at \$4,109,169, an increase of \$481,308 or 13.3%. This is mostly due to an increase in administrative fees and computer services to the enterprise funds and projected increases in Pine Oaks Golf Course revenue.

The budgeted fund balance drawdown is \$3,771,090 for FY 2023. This leaves a projected fund balance of \$42,215,001 (all components – non-spendable, restricted, committed, assigned, and unassigned) at the end of FY 2023. The 20% fund balance reserve target established by the City Commission is \$21,097,878.

Expenditures & Transfers

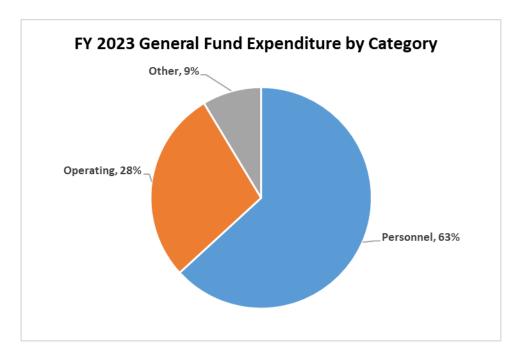
The General Fund budget totals \$105,489,139, an increase of \$5,595,923 (5.6%) over the fiscal year 2022 budget. The General Fund budget includes \$77,376,340 for personnel and operating expenditures, and \$28,112,799 for operating transfers to support other funds.

General Fund Expenditures by Category

	Actual	Budget	Budget	Budget	%
	FY 2021	FY 2022	FY 2023	23 vs. 22	Change
Personnel	41,529,422	45,457,496	48,894,438	3,436,942	7.6
Operating	19,080,917	19,819,756	21,791,416	1,971,660	9.9
Other*	5,539,258	5,936,386	6,690,486	754,100	12.7
Total Operating Expenditures	66,149,597	71,213,638	77,376,340	6,162,702	8.7

^{*}Library and Quasi-Govt'l

Total operating expenditures increased by 8.7% or \$6,162,702. Personnel, which accounts for 63% of operating costs, is budgeted at \$48,894,438, an increase of \$3,436,942 or 7.6%. The FY 2023 budget includes a 7.5% cost of living adjustment. In addition, several new positions are included. Also, health insurance premiums did see a modest increase due to continued increases in health care and prescription drug costs.



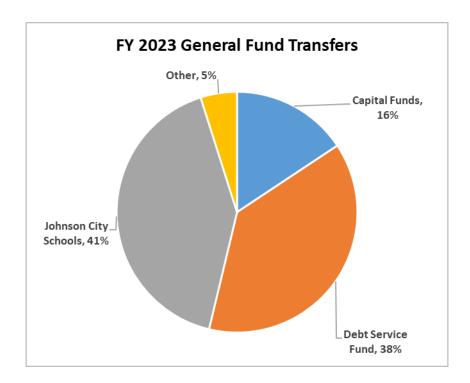
Departmental and other operating expenditures (excluding personnel costs) total \$28,481,902, which is an increase of \$2,725,760 or 10.6%. Fuel and IT costs, as well as funding for a growth management study and transportation and parking study, are the main factors in the operating increase. Other factors include

police cameras and an increase in funding for road resurfacing.

Funding for the Johnson City Public Library is budgeted at \$2,148,951 in total, which is an increase of \$78,726 or 3.8%. This covers increases in operating cost. Total funding for the Imagination Library is \$39,700. The Imagination Library also receives funding from Washington County.

Quasi-Governmental funding is budgeted at \$4,541,535, an increase of \$675,374 or 17.5%. A detailed breakdown of quasi-governmental funding can be found in section D of this document.

Major transfers from the General Fund include \$4,408,080 for capital equipment and facilities; \$10,701,983 for debt service; and \$11,626,736 for Johnson City Schools. The City transfer to assist with funding for the operation of the Johnson City Schools represents no increase from the prior fiscal year. In the past thirteen years, the City's appropriation to the Schools has increased seven times: fiscal year 2011 - \$400,000, fiscal year 2013 - \$350,000, fiscal year 2014 - \$375,000, fiscal year 2015 - \$500,000, fiscal year 2016 - \$963,061, fiscal year 2019 - \$500,000, and fiscal year 2022 - \$750,000.



Total Operating Transfers decreased \$566,779 or 2%. The decrease is mostly attributable to reduced PAYGO funding for capital equipment.

Staffing/Salaries and Benefits

A total of 990.25 full-time and part-time (FTE) positions are budgeted. The staffing changes for FY 2023 are as follows:

General Fund

- Administration: one new Economic Development Director
- Communications & Marketing: one new Grants Coordinator
- Development Services Code Enforcement: one new Trades Inspector
- Development Services Planning: one new Planning Technician
- Fire: two new Assistant Chiefs
- Human Resources: one new HR Coordinator (CDL)
- Senior Center: combined two part-time positions into one full-time Program Coordinator position

Other Funds

- Community Development: reinstatement of two positions Community Development Coordinator and one support position
- Mass Transit: reinstatement of three positions Maintenance Coordinator, two Clerical Specialists
- Water/Sewer: one new Assistant Water/Wastewater Maintenance Superintendent
- Water/Sewer: one new Development Coordinator
- Water/Sewer: one new Engineering Technician
- Water/Sewer: one new Meter Reader

A 7.5% cost of living adjustment is included in the FY 2023 budget. Health insurance premiums have also modestly increased.

Enterprise Funds

Water/Sewer Fund

Total revenues are budgeted at \$40,205,200, a decrease of \$775,509 or 1.9% from the prior fiscal year budget. This decrease is due to over-projections in sewer fees from the prior year.

The Water and Sewer Fund operating expenses total \$37,540,669, an increase of \$2,585,237 or 7.4% compared to fiscal year 2022 budget. The increase in expenditures is attributed to the cost of living adjustment and other operational increases. Total staffing increased by four positions over the prior fiscal year, bringing the total to 182.4 full time equivalent.

Expenses for capital equipment replacement total \$1,276,000, an increase of \$407,000 from the FY 2022 budget.

Budgeted water capital projects total \$2,035,000, all of which is funded on a cash basis. Major projects include the 2009 water pressure zone transmission line, raw water intake pump recoating, small diameter waterline replacement, and water tank rehabilitation.

Budgeted sewer capital projects total \$26,700,000. The majority of these projects are funded through debt, including bonds and a SRF loan, and grants. Major projects include Lower Brush Creek interceptor, Brush Creek WWTP aeration, C Station wastewater lift station replacement, B Station – regional capacity improvements, and sewer line rehab/replacement.

Budgeted combined water and sewer capital projects total \$12,975,000. Again, the majority of these projects are funded through debt. Major projects include the new water/sewer service center, West Walnut Street corridor utility improvements, and various contracted utility improvements.

Solid Waste Funds: Solid Waste expenses total \$15,713,991, which includes \$12,493,091 for the Municipal Solid Waste Fund and \$3,220,900 for the Regional Solid Waste Fund.

The Municipal fund is budgeted to increase by \$1,024,487 or 8.9% due to operational increases, notably personnel (COLA) and fuel.

The Regional fund is budgeted to increase by \$264,851 or 9%, once again to due operational increases, notably personnel (COLA) and fuel.

Capital equipment is budgeted at \$171,000 for Municipal equipment, including one roll off truck.

Capital equipment is budgeted at \$392,000 for Regional equipment. This is for an automated frontloader.

Revenues for Municipal Solid Waste are projected at \$12,538,000, an increase of \$1,697,770 from the prior year. This is due adjustments in residential, commercial, and industrial rates.

In the regional system, revenues are projected at \$3,928,300, and increase of \$341,300 from the prior year. Like the municipal system, this is due to rate adjustments.

The <u>Mass Transit Fund</u> expenses total \$5,293,000, which is an increase of \$396,605 (8.1%) from the prior year. This is the thirteenth year of operation for the New Freedom program, which is funded by a Federal Transportation Agency grant. This program allowed the City to establish two new routes that serve the Med Tech corridor and Boones Creek, and it has expanded ADA accessibility for job opportunities and to medical facilities. Federal and state grants account for approximately 80% of the fund's total revenue. The transfer from the General Fund to support transit operations is budgeted at \$961,000. This is required to meet federal and state grant matching requirements. Mass Transit capital is budgeted at \$410,000, with the local match for capital equipment totaling \$36,875.

The <u>Storm Water Fund</u> expenses total \$2,436,201, which is an increase of \$229,073 or 10.4% from the fiscal year 2022 budget.

Capital equipment is budgeted at \$250,000 for tandem axel dump truck. A total of \$4,741,000 is budgeted for capital projects, with \$3 million being debt funded for the West Walnut Street project and the remaining \$1,741,000 cash funded for the following projects — Buffalo Valley streambank mitigation, Miller Lane Bridge, and West Oakland Avenue bridge.

The fund is projected to end fiscal year 2023 with approximately \$2,695,249 in cash and cash equivalents.

Capital Equipment/Projects and Debt Funds

The capital equipment fund is budgeted at \$2,611,080. Major purchases include items for Police, Fire, Parks & Recreation, and Public Works.

The FY 23 budget allocates the funds received by the City through the American Rescue Plan Act (ARPA). The following is a list of projects for which ARPA funds have been allocated:

Brightridge – Broadband: \$2,300,000.

• Fire station improvements: \$500,000

• Fire station relocation: \$5,000,000

• Fire training center: \$3,000,000

Police training complex improvements: \$700,000

TVA Credit Union Park improvements: \$415,440

West Walnut Street related improvements (including Cherokee St.): \$1,500,000

In addition to the ARPA projects, the City has issued \$43,444,763 in general obligation bonds for the following projects:

- West Walnut corridor: \$23,104,372 (This is a multiyear project. Some funds were expended in FY 22.)
- Winged Deer Park athletic complex: \$17,090,391
- Oakland/Mountain View improvements: \$2,500,000
- State of Franklin/Knob Creek Intersection: \$750,000

PAYGO (cash) projects include improvements to the municipal building, Kiwanis Park, and playgrounds.

A detailed listing of capital equipment and projects can be found in section B.

The Debt Service Fund includes the debt service for the City and School System. The Debt Service Fund is budgeted at \$11,731,313. As noted above, the City has issued new general obligation bonds (General Fund) in the amount of \$43,444,763. The City's debt service is budgeted at \$10,701,983. The School System's debt service is budgeted at \$1,029,330.

Other Funds

The <u>Freedom Hall Fund</u> expenses total \$1,853,253, which is an increase of \$71,543, or 4%, from the prior year. The General Fund transfer to support Freedom Hall is budgeted at \$360,000, which is \$5,000 more than budgeted in FY 2022.

The <u>Police Drug, Grants, and Technology Funds</u> are budgeted at \$224,400, \$157,406, and \$212,104, respectively. The Drug Fund includes \$124,400 for two unmarked sedans, one SUV (Canine/CID), and a canine. The Grant Fund includes funds for two secretary positions at the Family Justice Center.

The <u>MTPO – Transportation Planning Fund</u> is budgeted at \$334,434. MTPO is responsible for regional transportation planning and coordination.

GENERAL INFORMATION

Location

Nestled in the northeastern corner of Tennessee, Johnson City hosts a population of nearly 67,000 residents. Johnson City is situated in the heart of the Southern Appalachians, between Roan Mountain and the Great Smoky Mountains and is within a day's drive of most major cities in the Eastern United States. Our region is encompassed with beautiful lakes, bold rivers, and sparkling mountain streams. Johnson City is home to East Tennessee State University, along with ETSU's James H. Quillen College of Medicine and the James H. Quillen Veterans Affairs Medical Center at neighboring Mountain Home. The City has and maintains 742.8 lane miles of city streets and 176 miles of city sidewalks. The land area of Johnson City is nearly 44 square miles. Interstate 26 is the main artery through the City, along with State Highway 36.

History

Henry Johnson founded Johnson City in 1856. Mr. Johnson started a town by building a home on what is now the corner of West Market Street and the Southern Railway Company. At that time, it was located on a country road leading from Washington, D.C. to Knoxville and beyond. He opened a store, which for a long time, was "the store" of the settlement. Travelers in both directions would time their trips to make it to "Henry Johnson's place before dark", for he also operated a hotel in his building.

There is no question that Henry Johnson conceived the city that was destined to spring from his little establishment. Johnson built the first depot for the railroad, adjoining his home, and became the depot agent, freight agent, ticket agent, and basically everything connected to the railroad at that time. From this circumstance, the station became known as "Johnson's Depot". The first post office for this section of the county was named "Blue Plum", located about two miles south of the present center of the city. However, Henry Johnson had it moved to "Johnson's Depot", and became the postmaster.

Henry Johnson took some part in politics, though it is not recorded that he was aspiring to be in office. In a heated political race for congress, in which Mr. Johnson supported Landon C. Haynes, the friends of Mr. Haynes had the name of the town changed to "Haynesville". However, the change of the name was of short duration. The return was made to the original founder and the establishment became "Johnson City". The City of Johnson City was incorporated in 1869.

Government

Johnson City adopted the council-manager form of government in 1939. This form combines the benefits of elected legislative representation with a professionally managed government. Citizens elect, at large, five city commissioners who serve four-year terms. The Board of

Commissioners hires a professional city manager to manage and direct the day-to-day operation of the City government, administer the budget, and employ all City employees, with the exception of the Juvenile Court Judge, Juvenile Court Clerk, Municipal Court Judge, and City Attorney. The Juvenile Court Judge and Juvenile Court Clerk are elected by the municipal voters. The Municipal Court Judge and City Attorney are appointed by the City Commission.

The City Manager is the chief executive officer for the city. It is the responsibility of the City Manager to enforce the laws and ordinances of the city and attend all meetings of the governing body with the right to take part in the discussion. Having no vote, the City Manager can make a recommendation of measures to the governing body.

The City provides a wide range of services similar to other jurisdictions in the State, including public safety (both Police and Fire), municipal and regional solid waste services, municipal and regional water and sewer services, parks and recreation, a civic center, seniors' center, one golf course, a mass transit system, public works, a school system, and economic development.

Budgetary and Financial Reporting

The City of Johnson City is implementing the recommended practices by the National Advisory Council on State and Local Budgeting (NACSLB). City staff has applied diligent effort into improving the process, decisions, and outcomes with each new budget year.

The budget process is not simply an exercise in balancing revenues and expenditures one year at a time, but is strategic in nature, encompassing a multi-year financial and operational plan that allocates resources on the basis of identified goals and objectives.

The budgetary, accounting, and reporting standards adopted by the City of Johnson City conform to generally accepted accounting principles applicable to government units. The accounts of the City are organized on the basis of funds and account groups, each of which is considered to be a separate entity. The operations of each fund are accounted for with a separate set of self-balancing accounts, recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purposes of carrying on specific activities or obtaining certain objectives in accordance with special regulations, restrictions, or limitations.

The funds included in this budget are as follows:

Governmental Funds:

<u>General Fund</u> – The General fund is the general operating fund of the City. It is used to account for most of the basic government services, such as police, fire, parks and recreation, street maintenance, administration, and planning. General Fund revenues include property taxes, local option sales tax, business license fees, court fines and fees, and state and federal grants. The

largest expense within the General Fund is personal services, which includes the cost of employee salaries and benefits.

<u>Capital Projects and Capital Equipment Funds</u> – The Capital Projects and Capital Equipment funds account for capital purchases and improvements, such as land acquisition, fleet equipment replacement, construction of facilities, etc. Most of the items recorded in either of these funds are financed through borrowings or transfers from the General Fund.

<u>Debt Service Fund</u> – Included in a Debt Service Fund are general long-term principal and interest payments on bonds issued, as well as revenue sources to meet the payment obligation on the debt.

<u>Special Revenue Fund</u> – A Special Revenue Fund generates specific revenue sources. Expenses are legally restricted to specified purposes and are directly related to the revenue source. Freedom Hall Civic Center, Transportation Planning, and the Community Development Block Grant Fund are Special Revenue Funds for the city.

Proprietary Funds:

<u>Enterprise Fund</u> – An Enterprise Fund is intended to be self-supporting in that expenditures are offset by revenues in the form of fees and charges to the external customers for goods and services. Enterprise Funds included in this budget are the Water and Sewer Fund, Solid Waste Funds (Municipal and Regional), Mass Transit Fund, and Stormwater Fund.

Basis for Budgeting

The budgets for all Governmental Funds are prepared on a modified accrual basis. This means that the obligations of the City are budgeted as expenses, but revenues are recognized only when they are actually received.

The Enterprise Funds are budgeted on a full accrual basis. Expenditures are recognized when a commitment is made, and revenues are recognized when they are obligated to the City. Debt interest payments are budgeted as an expense for Enterprise Funds. Not included in the budget are debt principal payments, which are reflected as a reduction in the liability only when payment is made, and capital equipment and improvements, which are funded through the Capital Equipment and Projects Funds or as an operating transfer from the General Fund.

Budget and Budgetary Controls

The City's financial plans are set forth in annual capital and operating budgets which reflect the projection of all receipts from and disbursements to all sources. The Board of Commissioners has the final responsibility for establishing program and fiscal policies, approving the annual

operating budget and Capital Improvement Program, amending the annual budget, and setting the property tax rate and fees for services.

Budgetary control is maintained in the individual funds at the department level in order to ensure compliance with legal spending appropriations as approved in the annual operating budget. Activities of the general fund, special revenue funds, enterprise funds, and capital projects and equipment funds are included in the annual appropriated budget.

Basis of Accounting

The modified accrual basis of accounting is used for all governmental funds. The revenues are recognized when they become measurable and available. Those revenues susceptible to accrual are property taxes, special assessments, interest income, and charges for services. Property taxes are levied and due in this fiscal year and also collected within 60 days after year end. Amounts not collected within those 60 days are recorded as deferred revenue. Expenditures are recorded when the related fund liability has been incurred. All proprietary funds use the accrual basis of accounting, where revenues are recognized as soon as they are earned and expenses are realized as soon as a liability is incurred. Proprietary funds also display the assets and liabilities associated with the fund on the balance sheet. In governmental funds, fund balance is segregated into reserved, designated, and undesignated components. Enterprise funds reflect a change in total net assets corresponding to the outcome of revenues and expenditures.

FINANCIAL MANAGEMENT POLICIES

General Financial Philosophy

The financial policy of the City of Johnson City is to provide a sufficient financial base and the resources necessary to sustain a high level of municipal services for the citizens of Johnson City.

It is the goal of the City to achieve a strong financial condition with the ability to:

- Withstand local and regional economic impacts;
- Adjust efficiently to the community's changing service requirements;
- Effectively maintain and improve the City's infrastructure;
- Prudently plan, coordinate, and implement responsible community development and growth;
- Provide a high level of police, fire, and other protective services to assure public health and safety; and,
- Provide other services necessary to ensure quality of life for the community.

The City of Johnson City's financial policies shall address the following fiscal goals:

Keep the City in a fiscally sound position in both the long and short term;

- Maintain sufficient financial liquidity to meet normal operating and contingent obligations;
- Expect that service users pay their fair share of program costs;
- Operate utilities in a responsive and fiscally sound manner;
- Maintain existing infrastructure and capital assets;
- Provide a framework for the prudent use of debt; and,
- Direct the City's financial resources toward meeting the goals of the City's strategic plan.

Operating Budget Policies

The annual budget is the central financial planning document that embodies all operating revenue and expenditure decisions. It establishes the level of services to be provided by each department within the confines of anticipated municipal services.

The City Manager shall incorporate the Board of Commissioner's priorities in the formulation of the preliminary and final budget proposal.

Adequate maintenance and replacement of the City's capital plant and equipment will be provided for in the annual budget.

The budget shall balance recurring operating expenses with recurring operating revenues.

The City shall adopt a balanced budget annually.

Capital Improvement Policies

The City will establish and implement a comprehensive five-year Capital Improvement Plan (CIP). This plan will be updated annually.

An annual Capital Improvement Budget will be developed and adopted by the Board of Commissioners as part of the annual budget. The City will make all capital improvements, in accordance with the CIP, for which there is available funding.

Unexpended capital project budgets shall be carried forward to future fiscal years to complete the intent of the original budget.

Routine capital needs will be financed from current revenues as opposed to the issuance of long-term debt.

The City will maintain all assets at a level adequate to protect the City's capital investment and to minimize future maintenance and replacement costs.

Revenue Policies

The City will estimate annual revenues by a conservative, objective, and analytical process.

The City will consider market rates and charges levies by other public and private organizations for similar services in establishing tax rates, fees and charges.

The City will periodically review the cost of activities-supported user fees to determine the impact of inflation and other cost increases. Fees will be adjusted where appropriate to reflect these increases.

The City will set fees and user charges, for the utility funds, at a level that fully supports the total direct and indirect costs of operations, capital requirements, and ensures that adequate reserves are maintained.

The City will continue to identify and pursue grants and appropriations from Federal, State, and other agencies that are consistent with the City's goals and strategic plan.

The City will follow an aggressive policy of collecting revenues.

Investment Policies

Investments of the City shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The portfolio shall remain sufficiently liquid to enable the City to meet daily cash flow demands and conform to all state and local requirements governing the investment of public funds.

The City will continue the current cash management and investment practices, which are designed to emphasize safety of capital first, sufficient liquidity to meet obligations second, and the highest possible yield, third.

Investments will be made in accordance with the policies set by Tennessee Code Annotated 6-56-106. Authorized investments include, but are not limited to, the following:

- Bonds, notes or treasury bills of the United States Government;
- Bonds, debentures, notes or other evidences of indebtedness issued or guaranteed by United States agencies;
- Certificates of deposit and other evidences of deposit at state and federally chartered banks, savings and loan associations; and,
- The local government investment pool created by title 9, chapter 4, part 7.

The City shall attempt to match its investment with anticipated cash flow requirements. Unless matches to a specific cash flow requirement, the City will not directly invest in securities maturing more than two (2) years from the date of issue. Investments maturing more than two years from date of issue require approval by the state director of local finance.

The City's financial information system will provide adequate information concerning cash position and investment performance.

Debt Management Policies

The City of Johnson is subject to debt limitations imposed by the City Charter. The total bonded indebtedness of the City shall not exceed 10% of the assessed valuation, for the preceding year, of the taxable property of the City. In determining the debt applicable to the legal debt limit, the following types of debt are excluded:

- Bonds payable out of funds derived from special assessments for public improvements;
- Bones primarily secured from revenue of other sources with the secondary backing of general tax revenues; and,
- Tax anticipation bonds and notes.

It is the policy of the City that the total general obligation net debt (excluding general obligation debt supported by utilities and assessments) shall not exceed <u>10 percent</u> of the assessed value of taxable property of the City.

The City shall issue debt only when necessary to meet a public need and when funding for such projects is not available from current revenues, reserves, or other sources.

Long-term borrowing will be used to finance capital improvements as approved in the City's Capital Improvement Plan.

Capital projects financed through issuance of debt shall be financed for a period not to exceed the expected useful life of the project.

The City will not incur debt to finance current operations.

The total debt service on tax supported debt of the City shall not exceed <u>20 percent</u> of total General Fund operating expenditures. It shall be the long-term goal of the City to reduce this percentage to the ideal level of <u>10 percent</u>.

Lease-purchase obligations, capital outlay notes or other debt instruments may be used as a medium-term method of borrowing for the financing of vehicles, computers, other specialized types of equipment, or other capital improvements.

The City will maintain good communication with bond rating agencies in order to optimize its bond rating status.

Utility Fund Policies

Enterprise funds will be established for City-operated utility services.

Enterprise fund expenditures will be established at a level sufficient to properly maintain the Fund's infrastructure and provide for necessary capital development.

Each utility fund will maintain an adequate rate structure to cover the costs of all operations, including maintenance, depreciation, capital and debt service requirements, reserves, and any other costs deemed necessary. Ideally, reserves should approximate three (3) months of operating costs.

The total outstanding debt of the Water/Sewer fund shall not exceed <u>50 percent</u> of the net capital assets of that fund.

Utility rate studies will be conducted periodically to update assumptions and make necessary adjustments to reflect inflation, construction needs, maintain bond covenants, and avoid significant periodic rate increases.

Reserve Fund Policies

Adequate reserve levels are a necessary component of the City's overall financial management strategy and a key factor in external agencies' measurement of the City's financial strength. Reserve funds provide the City with the resources to manage cash flow and deal with unanticipated emergencies and changes in economic conditions. In addition, reserve funds enable the City to take advantage of matching funds and other beneficial (but limited) opportunities.

The City shall place emphasis on increasing unrestricted fund balance in the General Fund to an amount equal to approximately 20 percent of the General Fund operating budget expenditures. This represents approximately two and one half months of operating expenditures.

At the close of each budget year, any excess of revenues over expenditures that will increase the cumulative unrestricted fund balance above the established target amount will be recorded as a restricted reserve account available for appropriation by the Board of Commissioners, for one-time capital expenditures.

Reversion of Bond Proceeds: Bond proceeds remaining (unspent) after the purpose for which the bonds were issued has been completed shall be returned to the respective bond funds for future appropriation. The balance of available bond proceeds will be reported to the Board of

Commissioners on a monthly basis. Further use of these monies shall be consistent with provisions contained within the appropriate bond resolutions and inconformity with federal and state regulations.

BUDGET PROCEDURE

Purpose and Scope of the Budget

The budget is the City's financial plan, covering a twelve month period that balances projected revenues with anticipated expenditures, related to City services. Upon adoption by the Board of Commissioners, the City of Johnson City's budget becomes a major policy document of this community for the ensuing fiscal year.

Essentially, the City of Johnson City's budget strives to achieve the following objectives:

- 1. Establish a legal basis for the expenditure of city tax dollars;
- 2. Establish a means of public accountability and control of expenditures;
- 3. Provide a method for continuous review of city programs through established goals and departmental services;
- 4. Provide an operating plan of service for city departments;
- 5. Provide a basis for establishing policies, adopted by the Board of Commissioners, through recommendation by the City Manager;
- 6. Establish more effective communication between the citizens of Johnson and City Officials.

Annual Budget Process of the City of Johnson City

The City's annual budget process typically begins in September with the preparation of the five-year Capital Improvements Program (CIP). In January, a budget kick-off meeting is held with department and division directors to distribute budget instructions and to highlight concerns, challenges, and goals that face the City in the upcoming fiscal year. Following this informational meeting, department/division heads prepare their budget requests over the next thirty day period.

From there, the budget calendar is followed through the remainder of the budget process:

- Revenue estimates are prepared for the next fiscal year for all City funds.
- Departmental budgets are reviewed and analyzed and budget hearings are conducted with each department. Following these meetings, a tentative budget is prepared in consideration of the projected revenues and policy guidelines established by the City Manager.
- Budget work sessions are conducted with the Board of Commissioners, City Manager, and staff.

- At the conclusion of these work sessions, the Board of Commissioners' input is incorporated into the proposed budget. An appropriation ordinance is prepared and is required by the City Charter to be published for public review no later than ten days prior to the first reading of the ordinance.
- By City Charter, the first reading of the budget ordinance and public hearing is required to occur at a regularly scheduled meeting of the Board of Commissioners, followed by two additional readings of the ordinance.
- The adopted budget takes effect July 1, the beginning of the new fiscal year.

Budget Amendments

Amendments which revise the total expenditure of any appropriated fund or department may occur at any time during the fiscal year after advertising and a public hearing before the Board of Commissioners. Three readings of the ordinance amending the budget are required.

Budget Calendar for Fiscal Year 2023

September 13, 2021 CIP forms distributed to

Department/Division Heads

October 12, 2021 CIP forms due to Budget Office

February 4, 2022 Budget Kick-Off

February 18, 2022 Small Department Budgets due

to the Budget Office

February 25, 2022 Large Department Budgets due

to the Budget Office

February 21 - March 14 Budget hearings/reviews with the

City Manager, Assistant City Managers, and Budget Director

March 15 - April 28 Budget Analysis and finalize budget

May 5 - June 2 Budget work sessions with

Commission

April 30 Publish initial advertisement in the

Johnson City Press

May 26 Budget Ordinance published in the

Johnson City Press

June 2 First reading and public hearing of

budget ordinance

June 9 Second reading of budget ordinance

June 16 Third reading of budget ordinance



BUDGET SCHEDULES

EXPENDITURE CHANGES BY FUND FISCAL YEAR 2023

			Change	
FUND	FY 2022	FY 2023	Dollars	Percent
General Fund	71,213,638	77,376,340	6,162,702	8.7
Debt Service Fund	10,446,161	11,731,313	1,285,152	12.3
Educational Facilities Trust Fund	4,441,982	4,619,297	177,315	4.0
General Purpose School Fund	82,708,431	86,197,617	3,489,186	4.2
School Food Services Fund	3,647,800	4,611,300	963,500	26.4
School Federal Projects Fund	27,682,928	21,704,240	(5,978,688)	(21.6)
School Special Projects Fund	736,666	695,602	(41,064)	(5.6)
Capital Equipment Fund	7,572,685	2,611,080	(4,961,605)	(65.5)
Capital Projects - Facilities/Infrastructure Fund	21,635,000	58,060,203	36,425,203	168.4
Capital Projects - Schools Fund	11,288,000	2,100,000	(9,188,000)	(81.4)
Community Development Fund	1,440,512	921,250	(519,262)	(36.0)
Drug Fund	207,100	224,400	17,300	8.4
Freedom Hall Fund	1,781,710	1,853,253	71,543	4.0
Mass Transit Fund	4,896,395	5,293,000	396,605	8.1
Police Grant Fund	154,980	157,406	2,426	1.6
Police Technology Fund	206,797	212,104	5,307	2.6
Solid Waste - Municipal Fund	11,468,604	12,493,091	1,024,487	8.9
Solid Waste - Regional Fund	2,956,049	3,220,900	264,851	9.0
Storm Water Fund	2,207,128	2,436,201	229,073	10.4
Transportation Planning Fund	556,450	334,434	(222,016)	(39.9)
Water and Sewer Fund	34,955,432	37,540,669	2,585,237	7.4
TOTAL - ALL FUNDS	302,204,448	334,393,700	32,189,252	10.7

CITY OF JOHNSON CITY BUDGET SUMMARY FY 2023 ANNUAL BUDGET

Fund	Beginning Fund				Total	Available
	Balance (or Net Position)	Revenues	Debt Proceeds	Transfers In	Receipts	Funds
General Fund	\$ 45,986,091	101,718,049	-	-	101,718,049	147,704,140
Debt Service Fund	-	-	-	11,731,313	11,731,313	11,731,313
Educational Facilities Trust Fund	6,215,711	2,919,000	-	1,700,000	4,619,000	10,834,711
General Purpose School Fund	14,489,409	69,209,652	-	14,056,451	83,266,103	97,755,512
School Food Services Fund	3,244,268	4,611,300	-	-	4,611,300	7,855,568
School Federal Projects Fund	1,202,902	21,678,240	-	26,000	21,704,240	22,907,142
School Special Projects Fund	0	643,623	-	51,979	695,602	695,602
Capital Equipment Fund	509,286	-	-	2,611,080	2,611,080	3,120,366
Capital Projects - Facilities/Infrastructure	45,284,613	15,740,440	-	1,797,000	17,537,440	62,822,053
Capital Projects - Schools Fund	2,192,318	-	-	· · · -	-	2,192,318
Community Development Fund	575,780	921,250	-	-	921,250	1,497,030
Drug Fund	1,070,237	115,000	-	-	115,000	1,185,237
Freedom Hall Fund	27,447	1,477,500	-	360,000	1,837,500	1,864,947
Mass Transit Fund	7,094,407	3,577,100	-	1,377,750	4,954,850	12,049,257
Police Grant Fund	-	157,406	-	· · ·	157,406	157,406
Police Technology Fund	150,920	260,000	-	-	260,000	410,920
Solid Waste - Municipal Fund	12,257,973	12,538,000	-	179,572	12,717,572	24,975,545
Solid Waste - Regional Fund	5,498,282	3,928,300	-	, -	3,928,300	9,426,582
Storm Water Fund	14,149,894	3,168,000	-	-	3,168,000	17,317,894
Transporation Planning Fund	110,750	279,546	-	55,000	334,546	445,296
Water and Sewer Fund	154,837,669	40,205,200	-	212,670	40,417,870	195,255,539
Total - All Funds	\$ 314,897,957	283,147,606		34,158,815	317,306,421	632,204,378

CITY OF JOHNSON CITY BUDGET SUMMARY FY 2023 ANNUAL BUDGET

Fund			Total	Increase/	Est End Fund Balance
T	Expenses	Transfers Out	Appropriations	Decrease	or (Net Position)
General Fund	77,376,340	28,112,799	105,489,139	(3,771,090)	42,215,001
Debt Service Fund	11,731,313	-	11,731,313	0	_
Educational Facilities Trust Fund	4,619,297	-	4,619,297	(297)	6,215,414
General Purpose School Fund	86,197,617	-	86,197,617	(2,931,514)	11,557,895
School Food Services Fund	4,611,300	-	4,611,300	0	3,244,268
School Federal Projects Fund	21,704,240	-	21,704,240	0	1,202,902
School Special Projects Fund	695,602	-	695,602	0	0
Capital Equipment Fund	2,611,080	-	2,611,080	0	509,286
Capital Projects - Facilities/Infrastructure	58,060,203	-	58,060,203	(40,522,763)	4,761,850
Capital Projects - Schools Fund	2,100,000	-	2,100,000	(2,100,000)	92,318
Community Development Fund	921,250	-	921,250	0	575,780
Drug Fund	224,400	-	224,400	(109,400)	960,837
Freedom Hall Fund	1,853,253	-	1,853,253	(15,753)	11,694
Mass Transit Fund	5,293,000	-	5,293,000	(338,150)	6,756,257
Police Grant Fund	157,406	-	157,406	0	-
Police Technology Fund	212,104	-	212,104	47,896	198,816
Solid Waste - Municipal Fund	12,493,091	139,607	12,632,698	84,874	12,342,847
Solid Waste - Regional Fund	3,220,900	252,635	3,473,535	454,765	5,953,047
Storm Water Fund	2,436,201	-	2,436,201	731,799	14,881,693
Transporation Planning Fund	334,434	-	334,434	112	110,862
Water and Sewer Fund	37,540,669	-	37,540,669	2,877,201	157,714,870
Total - All Funds	334,393,700	28,505,041	362,898,741	(45,592,320)	269,305,636

GENERAL FUND SUMMARY

_	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
DENTENUES	_						
REVENUES	74 407 644	77.046.400	75 702 000	70 402 000	04 436 000	5 424 000	7.2
Local Taxes	74,197,611	77,916,109	75,702,000	79,402,000	81,126,000	5,424,000	7.2
Licenses and Permits	877,491	1,030,760	846,500	1,071,500	1,071,500	225,000	26.6
Intergovernmental Revenues	11,405,349	15,138,099	12,025,080	12,600,080	13,080,680	1,055,600	8.8
Charges for Service	3,149,909	3,443,349	3,627,861	3,627,861	4,109,169	481,308	13.3
Fines and Forfeitures	1,051,497	778,964	1,250,000	1,250,000	1,250,000	0	0.0
Other Revenues	1,772,157	1,100,960	950,000	950,000	1,080,700	130,700	13.8
Total Revenues	92,454,014	99,408,241	94,401,441	98,901,441	101,718,049	7,316,608	7.8
<u>EXPENDITURES</u>							
Development Services	1,492,185	1,542,746	1,718,501	1,684,131	1,960,040	241,539	14.1
Facilities Management	1,113,387	1,111,351	1,430,648	1,402,035	1,536,026	105,378	7.4
Finance	1,577,255	1,649,547	1,723,041	1,688,580	1,828,725	105,684	6.1
Fire Department	11,101,439	11,597,540	11,767,491	11,532,141	13,087,875	1,320,384	11.2
General Government	2,468,607	2,644,018	3,041,367	2,980,540	3,901,179	859,812	28.3
Information Technology	2,222,212	2,036,272	2,418,099	2,669,737	3,132,324	714,225	29.5
Judicial	1,044,029	1,014,881	1,255,209	1,230,105	1,215,543	(39,666)	(3.2)
Library	1,920,525	1,970,525	2,070,225	2,070,225	2,148,951	78,726	3.8
Other	5,241,855	4,814,150	5,061,124	5,061,124	5,759,925	698,801	13.8
Parks & Recreation	5,203,404	5,087,872	6,484,942	6,355,243	6,725,029	240,087	3.7
Pine Oaks Golf Course	862,009	979,628	951,023	932,003	1,022,072	71,049	7.5
Police	13,888,237	14,383,515	15,526,561	15,216,030	16,586,503	1,059,942	6.8
Public Works	11,480,130	14,255,831	14,072,100	13,790,658	14,638,576	566,476	4.0
Risk Management	272,306	386,990	296,429	290,500	321,419	24,990	8.4
Senior Citizens	696,081	596,054	864,030	846,749	921,588	57,558	6.7
Student Transportation	2,244,108	2,078,677	2,532,848	2,482,191	2,590,565	57,717	2.3
Total Operating Expenditures	62,827,769	66,149,597	71,213,638	70,231,992	77,376,340	6,162,702	8.7
Operating Transfers Out							
Capital Equipment Fund	2,880,655	2,150,088	3,776,751	3,776,751	2,611,080	(1,165,671)	(30.9)
Capital Projects - Facilities Fund	608,000	38,790	1,045,000	1,045,000	1,797,000	752,000	72.0
Capital Projects - Infrastructure Fund	409,051	0	640,000	640,000	0	(640,000)	(100.0)
Capital Projects - Economic Development Reserve	500,000	0	0	0	0	0	0.0
Capital Projects - Schools Fund	0	0	768,000	768,000	0	(768,000)	(100.0)
Community Development Fund	107,698	471,004	0	0	0	0	0.0
Debt Service Fund	9,699,690	8,002,994	9,268,852	8,815,852	10,595,280	1,326,428	14.3
Debt Service Fund - Economic Development Reserve	213,050	160,359	153,239	153,239	106,703	(46,536)	(30.4)
Freedom Hall Fund	385,256	429,783	355,000	250,000	360,000	5,000	1.4
Johnson City Schools	10,590,736	10,590,736	11,340,736	11,340,736	11,340,736	0	0.0
Johnson City Schools - Mixed Drink Tax	286,000	286,000	286,000	286,000	286,000	0	0.0
Mass Transit Fund	30,107	700,249	961,000	961,000	961,000	0	0.0
Police Grant Fund	2,853	1,706	0	0	0	0	0.0
Transportation Planning Fund	41,649	109,232	85,000	85,000	55,000	(30,000)	(35.3)
Total Operating Transfers Out	25,754,745	22,940,941	28,679,578	28,121,578	28,112,799	(566,779)	(2.0)
Total Expenditures	88,582,514	89,090,538	99,893,216	98,353,570	105,489,139	5,595,923	5.6
Excess (Deficiency) of Revenues							
Over (Under) Total Expenditures	3,871,500	10,317,703	(5,491,775)	547,871	(3,771,090)	1,720,685	(31.3)

GENERAL FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
Other Financing Sources (Uses)							
Transfer in - Nonmajor Govt'l Funds Other Funds	75,218	0	0	0	0	0	0.0
Other Funds	6,922				<u> </u>		0.0
Total Other Financing Sources (Uses)	82,140	0	0	0	0	0	0.0
Net Change in Fund Balance	3,953,640	10,317,703	(5,491,775)	547,871	(3,771,090)	1,720,685	(31.3)
FUND BALANCE (BEGINNING)	31,166,877	35,120,517	39,928,615	45,438,220	45,986,091	6,057,476	15.2
FUND BALANCE (ENDING)	35,120,517	45,438,220	34,436,840	45,986,091	42,215,001	7,778,161	22.6

GENERAL FUND REVENUE SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
LOCAL TAXES							
Real & Personal Property Taxes	33,818,541	34,041,682	34,140,000	34,140,000	34,540,000	400,000	1.2
Public Utilities	772,535	796,719	800,000	800,000	800,000	0	0.0
Economic Dev. Reserve (Med Tech Park)	698,651	796,593	760,000	760,000	760,000	0	0.0
Delinquent Taxes - Prior Years	608,950	457,326	600,000	600,000	600,000	0	0.0
Interest & Penalty - Property Taxes	323,481	290,986	250,000	250,000	250,000	0	0.0
Payments In-Lieu - TN Valley Auth.	1,085,666	1,008,323	1,100,000	1,100,000	1,100,000	0	0.0
Payments In-Lieu - J.C. Power Board	4,240,140	4,375,070	4,462,000	4,462,000	4,462,000	0	0.0
Payments In-Lieu - J.C. Housing Auth.	60,034	0	50,000	50,000	50,000	0	0.0
Payments In-Lieu - Water/Sewer Fund	543,950	700,000	750,000	750,000	800,000	50,000	6.7
Payments In-Lieu - Iris Glen	1,112,557	1,201,505	1,054,000	1,054,000	1,054,000	0	0.0
Payments In-Lieu - Elizabethton Electric	2,689	2,094	3,500	3,500	3,500	0	0.0
Payments In-Lieu - Other Businesses	6,428	6,818	6,500	6,500	6,500	0	0.0
Local Sales Tax	22,497,136	25,563,699	23,500,000	27,200,000	28,150,000	4,650,000	19.8
Minimum Business Tax	2,146,516	2,388,101	2,150,000	2,150,000	2,200,000	50,000	2.3
Wholesale Beer Tax Wholesale Liquor Inspection	2,021,741 881,685	2,099,663 982,037	2,025,000 875,000	2,025,000 875,000	2,050,000 875,000	25,000 0	1.2 0.0
Hotel/Motel Tax	2,016,288	1,905,962	1,876,000	1,876,000	2,100,000	224,000	11.9
Gas Franchise Tax	588,739	572,178	550,000	550,000	575,000	25,000	4.5
CATV Franchise	771,884	727,009	750,000	750,000	750,000	0	0.0
Other	0	344	0	0	0	0	0.0
TOTAL LOCAL TAXES	74,197,611	77,916,109	75,702,000	79,402,000	81,126,000	5,424,000	7.2
LICENSES AND PERMITS							
Building Permits	359,889	463,922	350,000	500,000	500,000	150,000	42.9
Electrical Permits	69,543	92,912	65,000	95,000	95,000	30,000	46.2
Plumbing Permits	25,461	35,894	25,000	35,000	35,000	10,000	40.0
Natural Gas Permits	12,316	10,939	12,000	12,000	12,000	0	0.0
Mechanical Permits	55,975	55,863	47,000	55,000	55,000	8,000	17.0
Plan Review Permits	38,329	51,359	38,000	52,000	52,000	14,000	36.8
Sign Permits	15,099	18,551	15,000	15,000	15,000	0	0.0
Zoning Permits and Fees	12,895	16,925	12,000	20,000	20,000	8,000	66.7
Excavation Permits	207,870	195,436	200,000	200,000	200,000	0	0.0
Beverage & Private Club Permits	76,997	86,407	80,000	85,000	85,000	5,000	6.3
Other Fees and Licenses	3,117	2,552	2,500	2,500	2,500	0	0.0
TOTAL LICENSES AND PERMITS	877,491	1,030,760	846,500	1,071,500	1,071,500	225,000	26.6
INTERGOVERNMENTAL							
State - Boarding Prisoners	1,175,270	961,579	1,275,000	950,000	950,000	(325,000)	(25.5)
State Sales Tax	5,753,469	6,592,686	6,400,000	7,300,000	7,600,000	1,200,000	18.8
State Income Tax	474,245	296,955	0	0	0	0	0.0
State Beer Tax	29,582	29,898	30,000	30,000	30,000	0	0.0
State Mixed Drink Tax	677,921	813,817	725,000	725,000	800,000	75,000	10.3
State Gas Tax & Street Aid	2,244,354	2,269,688	2,460,000	2,460,000	2,460,000	0	0.0
State Highway Maintenance	98,072	303,794	289,000	289,000	289,000	0	0.0
State Highway Maintenance - Mowing	45,900	45,900	45,900	45,900	45,900	0	0.0
State Litter Reimbursement	13,680	13,680	13,680	13,680	13,680	0	0.0
State Street and Transportation	125,376	114,928	125,000	125,000	125,000	105.000	0.0
State Excise Tax	230,465	333,111	95,000	95,000	200,000	105,000	110.5
State - Fire Department Supplement State - Police Department Supplement	101,600 106,200	100,800 104,800	102,000 106,000	102,000 106,000	102,000 106,000	0	0.0 0.0
State - Police Department Supplement State - Senior Center Grant	77,882	80,549	77,000	77,000	83,600	6,600	8.6
State - Juvenile Court Grants	4,500	4,500	4,500	4,500	4,500	0,000	0.0
State - Telecommunication Tax	145,672	162,988	155,000	155,000	155,000	0	0.0
State - Local Support Grant	0	1,503,688	133,000	133,000	155,000	0	0.0
FEMA Grant - AFG (Fire Department)	41,243	0	0	0	0	0	0.0
Washington Co Family Justice Center	0	0	70,000	70,000	70,000	0	0.0
Washington Co Emergency Management	0	0	0	0	0	0	0.0
Washington Co Senior Citizens	40,000	38,000	40,000	40,000	38,000	(2,000)	(5.0)
Other	19,918	1,366,738	12,000	12,000	8,000	(4,000)	(33.3)

GENERAL FUND REVENUE SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
TOTAL INTERGOVERNMENTAL	11,405,349	15,138,099	12,025,080	12,600,080	13,080,680	1,055,600	8.8
CHARGES FOR SERVICE	274,401	202 126	280 000	280 000	305 000	15,000	5.4
Building Rental Parks and Recreation Fees	316,415	293,126 220,576	280,000 565,000	280,000 565,000	295,000 558,400	(6,600)	(1.2)
Pine Oaks Golf Course Fees	537,894	720,806	625,000	625,000	700,000	75,000	12.0
Print Shop Charges	22,993	28,333	25,000	25,000	25,000	73,000	0.0
Computer Services	320,272	336,286	350,000	350,000	579,006	229,006	65.4
School Bus Charters	78,030	123,587	120,000	120,000	120,000	229,000	0.0
Miscellaneous	107,279	134,017	30,000	30,000	50,000	20,000	66.7
Administrative Fees	1,492,625	1,586,618	1,632,861	1,632,861	1,781,763	148,902	9.1
Administrative rees	1,492,023	1,380,018	1,032,801	1,032,801	1,761,703	148,302	9.1
TOTAL CHARGES FOR SERVICE	3,149,909	3,443,349	3,627,861	3,627,861	4,109,169	481,308	13.3
FINES AND FORFEITURES							
Fines, Forfeitures, & Court Costs	1,051,497	778,964	1,250,000	1,250,000	1,250,000	0	0.0
TOTAL FINES AND FORFEITURES	1,051,497	778,964	1,250,000	1,250,000	1,250,000	0	0.0
OTHER REVENUE							
Interest	314,374	215,207	300,000	300,000	300,000	0	0.0
Refunds & Reimbursements	214,176	245,763	150,000	150,000	200,000	50,000	33.3
Sale of Equipment & Other Items	651,538	254,371	125,000	125,000	175,000	50,000	40.0
Sale of Methane Gas	149,557	70,924	25,000	25,000	25,000	0	0.0
Senior Citizens	191,589	19,272	200,000	200,000	130,700	(69,300)	(34.7)
Donations	22,093	38,244	50,000	50,000	50,000	0	0.0
Miscellaneous Revenue	228,830	257,179	100,000	100,000	200,000	100,000	100.0
TOTAL OTHER REVENUE	1,772,157	1,100,960	950,000	950,000	1,080,700	130,700	13.8
REVENUE SUBTOTAL	92,454,014	99,408,241	94,401,441	98,901,441	101,718,049	7,316,608	7.8
OTHER FINANCING SOURCES - TRANSFERS IN							
Other	82,140	0	0	0	0	0	0.0
TOTAL TRANSFERS IN	82,140	0	0	0	0	0	0.0
TOTAL MUNICIPAL REVENUE	92,536,154	99,408,241	94,401,441	98,901,441	101,718,049	7,316,608	7.8
FUND BALANCE APPROPRIATION			5,491,775		3,771,090	(1,720,685)	(31.3)
TOTAL REVENUES	92,536,154	99,408,241	99,893,216	98,901,441	105,489,139	5,595,923	5.6

DEBT SERVICE FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
REVENUES							
Interest	144,952	71,300	0	0	0	0	0.0
Other	151,743	158,589	0	0	0	0	0.0
Cure.	131)/ 13	250,505					
Total Revenues	296,695	229,889	0	0	0	0	0.0
EXPENDITURES							
Debt Issuances for City Capital Projects:							
Series V-K-1 TN Loan 2009	1,688,540	1,072,037	0	0	0	0	0.0
Series V-K-1 Tn Loan 2009 - Med Tech	120,534	76,527	0	0	0	0	0.0
General Obligation Bond Issue							
Refunding 1998	979	939	0	0	0	0	0.0
Refunding 2009	390,000	0	0	0	0	0	0.0
General Obligation Bond Issue							
Refunding 2006	507	0	0	0	0	0	0.0
Series D-9-A Loan Refunding 2007	16,362	4,170	0	0	0	0	0.0
TN Municipal Bond Fund Issue 2008	965,587	909,611	1,098,094	1,098,094	1,116,004	17,910	1.6
2011 Series VII-J-1	1,261	0	0	0	0	0	0.0
2011 Series VII-J-1 - Med Tech	65	0	0	0	0	0	0.0
2012 General Obligation	39	0	0	0	0	0	0.0
2012 General Obligation Bond Refunding 2012 General Obligation Bond Refunding -	963,522	928,583	0	0	0	0	0.0
Med Tech	86,401	81,728	0	0	0	0	0.0
2014 Capital Outlay Note (General Fund)	134,183	134,356	134,463	134,463	0	(134,463)	(100.0)
2014 Capital Outlay Note (Freedom Hall)	77,125	77,497	76,836	76,836	0	(76,836)	(100.0)
2014 TMBF Loan - City (Fieldhouse)	34,658	36,189	36,507	36,507	35,781	(726)	(2.0)
2014 TMBF Loan - City (Farmers Market)	28,258	28,590	28,488	28,488	28,544	56	0.2
2014 TMBF Loan - TIF (Farmers Market)	133,215	134,782	134,302	134,302	134,565	263	0.2
2016 Series (Freedom Hall/Road Projects)	839,900	841,750	837,000	837,000	837,900	900	0.1
2016A Refunding (2006 repl)	741,601	0	0	0	0	0	0.0
2016A Refunding (2009 repl)	80,574	312,684	310,710	310,710	326,721	16,011	5.2
2016A School Maintenance Building	178,799	258,084	256,550	256,550	259,800	3,250	1.3
2016A ETSU FPAC	519,225	516,654	518,500	518,500	514,750	(3,750)	(0.7)
2017 Hands On!	50,000	50,000	50,000	50,000	50,000	0	0.0
2019 G.O. Bond Issue	405,900	401,500	406,550	406,550	406,050	(500)	(0.1)
2019B Refunding	1,610,818	1,416,252	1,392,382	1,392,382	1,214,008	(178,374)	(12.8)
2019B GO Refunding - Med Tech	6,102	0	0	0	0	0	0.0
2020 Refunding	0	189,064	2,350,915	2,350,915	1,452,776	(898,139)	(38.2)
2020 Refunding - Med Tech	0	6,770	153,239	153,239	106,703	(46,536)	(30.4)
2020 G.O. Bond Issue	0	44,906	501,760	501,760	504,160	2,400	0.5
2020 G.O. Bond Issue	0	0	0	0	10,256	10,256	100.0
2022 New Debt		0	453,000	0	3,021,170	2,568,170	566.9
Total City Projects	9,074,155	7,522,673	8,739,296	8,286,296	10,019,188	1,279,892	14.6
Debt Issuances for School Capital Projects:							
2009 Qualified School Construction	640,955	587,542	632,795	632,795	632,795	0	0.0
Series V-K-1 Loan 2009	640,802	406,839	0	0	0	0	0.0
TN Municipal Bond Fund Issue 2008	433,005	426,759	473,920	473,920	481,930	8,010	1.7
2014 TMBF Loan - Schools (Fieldhouse)	50,000	50,000	50,000	50,000	50,000	0	0.0
2016A School Energy Improvements	548,027	546,959	550,150	550,150	547,400	(2,750)	(0.5)
Total School Projects					1,712,125	5,260	
·	2,312,789	2,018,099	1,706,865	1,706,865			0.3
Total Debt Service Expenditures	11,386,944	9,540,772	10,446,161	9,993,161	11,731,313	1,285,152	12.3
Excess (Deficiency) of Revenues							
Over (Under) Expenditures	(11,090,249)	(9,310,883)	(10,446,161)	(9,993,161)	(11,731,313)	(1,285,152)	12.3

DEBT SERVICE FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
OTHER FINANCING SOURCES (USES)							
General Fund	9,699,690	8,002,994	9,268,852	8,815,852	10,595,280	1,326,428	14.3
General Purpose School Fund	981,032	973,718	1,024,070	1,024,070	1,029,330	5,260	0.5
Economic Development Fund	213,050	160,359	153,239	153,239	106,703	(46,536)	(30.4)
Premium on Bonds - Refunding	3,693,132	592,367	0	0	0	0	0.0
Issuance of Refunding Bonds	18,052,222	5,528,045	0	0	0	0	0.0
Payment to Refund Bonds Escrow Agent	(21,572,877)	(6,029,735)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	11,066,249	9,227,748	10,446,161	9,993,161	11,731,313	1,285,152	12.3
Net Change in Fund Balance	(24,000)	(83,135)	0	0	0	0	0.0
FUND BALANCE (BEGINNING)	107,135	83,135	158,135	0	0	(158,135)	(100.0)
FUND BALANCE (ENDING)	83,135	0	158,135	0	0	(158,135)	(100.0)

EDUCATIONAL FACILITIES TRUST FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
REVENUES							
Local Option Sales Tax	2,397,629	2,685,065	2,450,000	2,817,500	2,915,000	465,000	19.0
Interest	9,740	9,143	4,000	4,000	4,000	0	0.0
Total Revenues	2,407,369	2,694,208	2,454,000	2,821,500	2,919,000	465,000	18.9
EXPENDITURES							
Debt Service	2,998,852	2,004,803	4,438,982	4,438,982	4,616,297	177,315	4.0
Bank Service Charges	92,497	122,299	3,000	3,000	3,000	0	0.0
Total Expenditures	3,091,349	2,127,102	4,441,982	4,441,982	4,619,297	177,315	4.0
OTHER FINANCING SOURCES							
Operating Transfers In	1,476,701	1,678,281	1,500,000	1,700,000	1,700,000	200,000	13.3
Premium on Bonds-Refunding	146,443	81,008	0	0	0	0	0.0
Issuance of Refunding Bonds	2,161,743	768,671	0	0	0	0	0.0
Payment to Refunded Bonds Escrow Agent	(2,285,000)	(845,964)	0	0	0	0	0.0
Total Other Financing Sources	1,499,887	1,681,996	1,500,000	1,700,000	1,700,000	200,000	13.3
Excess (Deficiency) of Revenues and Other Sources							
Over (Under) Total Expenditures	815,907	2,249,102	(487,982)	79,518	(297)	487,685	(99.9)
FUND BALANCE (BEGINNING)	3,071,184	3,887,091	5,363,091	6,136,193	6,215,711	852,620	15.9
FUND BALNCE (ENDING)	3,887,091	6,136,193	4,875,109	6,215,711	6,215,414	1,340,305	27.5

JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM GENERAL PURPOSE SCHOOL FUND SUMMARY

LEVENUES Local Taxes/Licenses Charges for Service Other Local Revenue	28,274,282 1,496,005 344,768	30,386,495					
Local Taxes/Licenses Charges for Service	1,496,005	30,386,495					
Charges for Service	1,496,005	30,380,493	20 467 160	22 425 211	21 520 402	2 071 222	10.8
•		2 240 012	28,467,169 1,735,160	32,425,311 1,752,225	31,538,492	3,071,323 (79,500)	
Other Local Revenue	344,768	2,348,913			1,655,660 26,000		(4.6)
Chata Education Funds	33,852,762	447,690 34,977,295	279,500 35,482,000	311,820 35,512,373	35,989,500	(253,500) 507,500	(90.7) 1.4
State Education Funds Direct Federal Funds	55,852,762 67,894	281,916	60,000	20,973	35,969,500	(60,000)	(100.0)
Direct rederal runus	07,834	281,310	00,000	20,373		(00,000)	(100.0)
TOTAL REVENUES	64,035,711	68,442,309	66,023,829	70,022,702	69,209,652	3,185,823	4.8
XPENDITURES Instruction:							
Regular Education Instruction	40,399,326	41,842,431	43,207,592	41,498,316	43,093,661	(113,931)	(0.3)
Alternative Instruction	981,749	1,045,243	1,123,080	1,103,450	1,165,975	42,895	3.8
Special Education Instruction	4,562,090	4,460,971	4,812,335	4,701,592	5,435,397	623,062	12.9
Vocational Educational Instruction	1,981,859	1,992,601	2,068,735	2,078,732	3,548,021	1,479,286	71.5
Total Instruction	47,925,024	49,341,246	51,211,742	49,382,090	53,243,054	2,031,312	4.0
Support Services:							
Attendance	43,337	44,109	46,000	45,851	46,000	0	0.0
Health Services	543,541	656,882	686,625	69,231	792,301	105,676	15.4
Student Support	1,770,417	1,846,495	2,011,183	1,899,543	2,218,589	207,406	10.3
Instruction Support	3,480,790	3,692,168	4,070,984	3,273,209	3,651,239	(419,745)	(10.3)
Alternative Support	53,615	54,644	59,602	56,227	63,095	3,493	5.9
Special Education Support	550,371	566,615	589,567	612,044	644,076	54,509	9.2
Vocational Education Support	167,136	163,121	308,531	333,467	368,541	60,010	19.5
Technology	1,777,656	1,747,494	1,974,283	1,991,422	2,284,111	309,828	15.7
Board of Education	886,461	1,030,815	1,033,911	1,142,929	1,137,037	103,126	10.0
Office of the Director of Schools	424,503	403,298	443,813	418,312	467,485	23,672	5.3
Office of the Principal	5,088,060	5,148,063	5,342,886	5,221,416	5,512,039	169,153	3.2
Fiscal Services	491,927	482,721	513,491	508,161	600,787	87,296	17.0
Human Resources	236,145	231,233	252,797	250,733	251,279	(1,518)	(0.6)
Operation of Plant	4,638,397	4,514,009	4,987,786	4,717,693	5,150,908	163,122	3.3
Maintenance of Plant	1,794,738	1,863,970	1,998,158	1,809,342	2,134,360	136,202	6.8
Transportation	2,364,706	2,075,062	2,614,103	2,618,420	2,674,810	60,707	2.3
Central Services	70,842	86,797	99,949	105,389	116,761	16,812	16.8
Total Support Services	24,382,641	24,607,496	27,033,669	25,073,389	28,113,418	1,079,749	4.0
Non-Instructional Services:							
Debt Service	2,457,733	2,651,999	2,523,124	3,000,000	2,825,197	302,073	12.0
Early Childhood Education	318,460	339,044	393,013	332,430	383,690	(9,323)	(2.4)
Community Services	1,236,480	1,113,406	1,321,704	1,289,000	1,249,079	(72,625)	(5.5)
Regular Capital Outlay	529,562	193,028	130,000	750,000	288,000	158,000	121.5
Operating Transfers	67,067	1,185,935	95,179	75,000	95,179	0	0.0
Total Non-Instructional Services	4,609,302	5,483,412	4,463,020	5,446,430	4,841,145	378,125	8.5
GRAND TOTAL EXPENDITURES	76,916,967	79,432,154	82,708,431	79,901,909	86,197,617	3,489,186	4.2
Excess (Deficiency) of Revenues and Other Sources Over (Under) Expenditures	(12,881,256)	(10,989,845)	(16,684,602)	(9,879,207)	(16,987,965)	(303,363)	1.8

JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM GENERAL PURPOSE SCHOOL FUND SUMMARY

	Actual	Actual	Budget	Projected	Budget	Budget	%
	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	23 vs. 22	Change
OTHER SOURCES OF FUNDS							
School Funds	222,967	0	0	0	0	0	0.0
Sale of Equipment	125	0	0	0	0	0	0.0
City Appropriation	10,876,736	10,876,736	11,626,736	11,626,736	11,626,736	0	0.0
Transfer from City General Fund							
for Transportation	2,238,972	2,014,855	2,532,848	2,532,848	2,429,715	(103,133)	(4.1)
TOTAL OTHER SOURCES OF FUNDS	13,338,800	12,891,591	14,159,584	14,159,584	14,056,451	(103,133)	(0.7)
Net Change in Fund Balance	457,544	1,901,746	(2,525,018)	4,280,377	(2,931,514)	(406,496)	16.1
FUND BALANCE (BEGINNING)	7,849,742	8,307,286	8,054,841	10,209,032	14,489,409	6,434,568	79.9
FUND BALANCE (ENDING)	8,307,286	10,209,032	5,529,823	14,489,409	11,557,895	6,028,072	109.0

GENERAL PURPOSE SCHOOL FUND REVENUE SUMMARY

_	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
LOCAL TAVES							
Current Property Tay	11 007 620	11,987,673	11 007 264	12 215 144	12 012 040	114,785	1.0
Current Property Tax Trustee's Collections - Prior Year	11,887,629 383,007	373,186	11,897,264 403,150	12,315,144 196,217	12,012,049		1.0
Circuit Clerk/Clerk & Master Collection - Prior Year		93,104		50,036	395,150	(8,000)	(2.0)
•	129,205 103,126		224,405 188,000	48,715	106,405	(118,000) 0	(52.6) 0.0
Interst and Penalty Pick-up Taxes	4,251	90,387 3,523	188,000	4,345	188,000 0	0	0.0
Payments in Lieu of Taxes - Local Utilities	192,715	200,397	192,000	200,396	200,000	8,000	4.2
Payments in Lieu of Taxes - Other	15,843	15,642	15,000	15,000	15,000	0	0.0
Local Option Sales Tax	15,142,406	17,153,237	15,198,850	19,026,328	18,155,388	2,956,538	19.5
Business Tax	345,642	386,343	315,000	490,000	385,000	70,000	22.2
Bank Excise Tax	68,999	81,318	32,000	77,530	80,000	48,000	150.0
Dalik Excise 14x	08,333	61,316	32,000	77,550	80,000	48,000	130.0
TOTAL LOCAL TAXES	28,272,823	30,384,810	28,465,669	32,423,711	31,536,992	3,071,323	10.8
LICENSES AND PERMITS							
Marriage Licenses	1,458	1,685	1,500	1,600	1,500	0	0.0
TOTAL LICENSES AND PERMITS	1,458	1,685	1,500	1,600	1,500	0	0.0
CHARGES FOR SERVICES							
Tuition - Regular Day Students	204,445	257,138	250,000	270,000	250,000	0	0.0
Tuition - Summer School	0	0	0	0	0	0	0.0
Tuition - Online Learning	6,975	275	0	2,225	0	0	0.0
Tuition - Educare	1,255,698	2,061,871	1,449,160	1,450,000	1,364,660	(84,500)	(5.8)
Other Charges for Services ECLC	28,888	29,629	36,000	30,000	41,000	5,000	13.9
TOTAL CHARGES FOR SERVICES	1,496,005	2,348,913	1,735,160	1,752,225	1,655,660	(79,500)	(4.6)
OTHER LOCAL REVENUE							
Interest Earned	8,766	85,791	0	50,000	0	0	0.0
Liease/Rentals	55,374	2,500	50,000	83,000	0	(50,000)	(100.0)
Retiree's Insurance Payments	79,089	86,919	100,000	16,000	15,000	(85,000)	(85.0)
Miscellaneous Refunds	122,950	245,271	118,500	144,443	0	(118,500)	(100.0)
Contributions and Gifts	52,685	26,368	10,000	18,003	10,000	0	0.0
Other Local Revenue	25,905	841	1,000	374	1,000	0	0.0
TOTAL OTHER LOCAL REVENUE	344,768	447,690	279,500	311,820	26,000	(253,500)	(90.7)
STATE EDUCATION FUNDS							
STATE EDUCATION FUNDS Basic Education Program	33,728,008	34,745,962	35,337,000	35,379,000	35,883,000	546,000	1.5
Career Ladder	96,062	141,763	136,000	124,323	97,500	(38,500)	(28.3)
Driver Education	8,452	5,221	9,000	9,000	9,000	(38,300)	0.0
Mixed Drink Tax	1,406	2,685	0	50	0	0	0.0
Other State Education Funds	18,834	81,664	0	0	0	0	0.0
Other State Education Funds - Connect TN Funds	18,834	0	0	0	0	0	0.0
Other state Education Funds Connect IN Funds							0.0
TOTAL STATE EDUCATION FUNDS	33,852,762	34,977,295	35,482,000	35,512,373	35,989,500	507,500	1.4
DIRECT FEDERAL GOVERNMENT							
Other Federal through State	0	235,545	0	0	0	0	0.0
ROTC Reimbursement	67,894	46,371	60,000	20,973	0	(60,000)	(100.0)
TOTAL DIRECT FEDERAL GOVERNMENT	67,894	281,916	60,000	20,973	0	(60,000)	(100.0)

GENERAL PURPOSE SCHOOL FUND REVENUE SUMMARY

_	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
OTHER SOURCES - TRANSFERS IN							
School Funds	222,967	0	0	0	0	0	0.0
Sale of Equipment	125	0	0	0	0	0	0.0
City General Fund Transfer - Operations	10,876,736	10,876,736	11,626,736	11,626,736	11,626,736	0	0.0
City General Fund Transfer - Transportation	2,238,972	2,014,855	2,532,848	2,532,848	2,429,715	(103,133)	(4.1)
TOTAL OTHER SOURCES - TRANSFERS IN	13,338,800	12,891,591	14,159,584	14,159,584	14,056,451	(103,133)	(0.7)
TOTAL GENERAL PURPOSE SCHOOL FUND REVENUE	77,374,511	81,333,900	80,183,413	84,182,286	83,266,103	3,082,690	3.8
FUND BALANCE APPROPRIATION	, ,		2,525,018		2,931,514	406,496	16.1
TOTAL REVENUES	77,374,511	81,333,900	82,708,431	84,182,286	86,197,617	3,489,186	4.2

JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM SCHOOL FOOD SERVICES FUND SUMMARY

	Actual	Actual	Budget	Projected	Budget	Budget	%
	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	23 vs. 22	Change
REVENUES							
Charges for Services	679,524	89,060	133,200	185,385	704,850	571,650	429.2
Other Local Revenue	29,662	44,513	15,250	25,000	5,000	(10,250)	(67.2)
State Matching Food Service Funds	31,556	33,108	25,000	25,000	35,000	10,000	40.0
Federal Funds Through State	2,769,694	3,187,713	3,474,350	4,268,642	3,866,450	392,100	11.3
Total Revenues	3,510,436	3,354,394	3,647,800	4,504,027	4,611,300	963,500	26.4
EXPENDITURES							
School Food Service	3,542,150	3,228,209	3,557,800	3,417,849	4,267,800	710,000	20.0
Capital Outlay	30,162	46,589	90,000	40,000	343,500	253,500	281.7
Total Expenditures	3,572,312	3,274,798	3,647,800	3,457,849	4,611,300	963,500	26.4
Excess (Deficiency) of Revenues Over							
(Under) Expenditures	(61,876)	79,596	0	1,046,178	0	0	0.0
FUND BALANCE (BEGINNING)	2,080,366	2,109,743	2,040,401	2,198,090	3,244,268	1,203,867	59.0
Purchase Method Inventory adj.	91,253	8,751	0	0	0	0	0.0
FUND BALNCE (ENDING)	2,109,743	2,198,090	2,040,401	3,244,268	3,244,268	1,203,867	59.0

JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM SCHOOL FEDERAL PROJECTS FUND

Reternis Factorial Funds Direct and through State \$4,080,956 \$8,216,330 \$27,555,928 \$0.468,545 \$21,678,240 \$5,978,688 \$7,016 \$1,000 \$1,0		Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
Federal Funds Direct and through State Total Revenue A,080,956 8,216,330 27,656,928 D,468,545 21,678,240 05,978,688 021,69	REVENUES							
State								
Title 1	3	4,080,956	8,216,330	27,656,928	10,468,545	21,678,240	(5,978,688)	(21.6)
Title 1 1,699,677 1,683,861 1,871,271 1,295,452 1,991,388 120,117 6.4 Title 1 Carryover 114,176 133,958 158,573 160,448 575,819 41,7246 263.1 Title 1 Carryover 10 0 0 4,499 0 0 (4,499) (100.0) (100.0) Title 1 C 0 29,093 25,808 33,842 20,948 28,470 (5,372) (15.9) Title 1 D Carryover 0 0 14,547 14,670 12,894 (1.633) (1.14) Title II 214,009 233,343 31,728 224,777 28,302 48,3246 (14.65) Title II Carryover 33,363 50,341 76,955 51,091 106,951 29,996 39.0 Title III (20,695 27,329 38,378 2.100 39,813 1,435 3.7 Title III Carryover 7,066 23,981 7,692 18,742 36,728 28,586 371.6 Title III Carryover 46,008 63,779 63,930 54,994 56,161 (7,769) (12.2) 21st Century (Grant 1) 110,781 45,693 158,794 48,696 158,000 (794) (0.5) 21st Century (Grant 1) 110,781 45,693 158,794 48,696 158,000 (794) (0.5) 21st Century (Grant 1) 110,781 45,693 158,794 48,696 158,000 (794) (0.5) 21st Century (Grant 2) 33,036 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Total Revenues	4,080,956	8,216,330	27,656,928	10,468,545	21,678,240	(5,978,688)	(21.6)
Title 1 Carryover 114,176 133,958 158,573 160,448 575,819 417,246 263.1 Title 1-D	EXPENDITURES							
Title 1 Carryover 114,176 133,958 158,573 160,448 575,819 417,246 263.1 Title 1-D	Tial - 4	4 600 677	1 602 061	4 074 274	4 205 452	1 001 200	120 117	C 4
Title I-C Title 1-D 29,093 25,008 33,842 20,948 22,77 28,152 1116 I-D Carryover 20 0 14,547 114,670 12,894 (1,653) (11,4) 1116 II 214,009 233,134 331,728 224,777 28,3402 (14,52) 1116 III 214,009 233,134 331,728 224,777 28,3402 (14,52) 1116 III 214,009 233,134 331,728 224,777 28,3402 (14,52) 1116 III 214,009 233,134 331,728 224,777 28,3402 248,220 1116 III 20,655 77,329 38,378 2,100 39,813 1,435 37 1116 IIII 110,7090 7,066 23,981 7,692 18,742 38,627 8,25,566 37,1.6 1116 IV Carryover 40,088 63,779 63,393 63,494 63,561 61,576,99 112,23 21st Century (Grant 1) Carryover 0 48,013 63,393 64,095 65,494 65,161 67,679 112,23 21st Century (Grant 1) Carryover 0 48,013 63,393 63,393 60 60 60 60 60 60 60 60 60 60 60 60 60				, ,				
Title I-D	•	•	155,956	•	100,446	•		
Title I-D Carryover Title II			25.808		20 948			
Title II Carryover 33,363 50,341 76,955 51,091 106,951 29,96 39,0 71 101 101 101 101 101 101 101 101 101		-	-		•			
Title II Carryover 13,363 50,341 76,955 51,091 106,951 29,996 39.0 Title III 20,095 27,329 38,378 2,100 39,813 1,435 3.7 Title III Carryover 7,066 23,981 7,692 18,742 36,278 28,586 371.6 Title IV 70,880 78,053 142,801 86,640 146,850 4,049 2.8 Title IV Carryover 46,008 63,779 36,930 54,994 46,656 116,7769 (12,72) 21st Century (Grant 1) 110,781 45,693 18,794 48,696 18,000 (794) (0.5) 21st Century (Grant 1) Carryover 0 48,013 95,698 113,489 50,000 (45,698) (4,78 8) 21st Century (Grant 2) 33,036 94,00 96,000 84,028 96,000 0 0 0.0 McKinney Homeless 84,195 94,700 96,000 84,028 96,000 0 0 0.0 Carl Perkins Reserve 42,820 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	•				•			. ,
Title III 20,695 27,329 38,378 2,100 39,813 1,435 3.7 Title III Carryover 7,080 78,053 142,801 86,640 146,850 4,049 2.8 Title IV Carryover 46,008 63,779 63,930 54,994 56,161 (7,769) (12.2) 21st Century (Grant 1) 110,781 45,693 158,794 48,696 158,000 (794) (0.5) 21st Century (Grant 1) 110,781 45,693 158,794 48,696 158,000 (794) (0.5) 21st Century (Grant 1) Carryover 0 48,013 95,698 113,489 50,000 (45,698) (47.8) 21st Century (Grant 1) Carryover 1 94,000 96,000 84,028 96,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		•	-	•	•			
Title III Carryover 7,066 23,981 7,692 18,742 36,278 28,586 371.6 Title IV 70,880 78,053 142,801 86,640 146,850 4,049 2.8 Title IV Carryover 46,008 63,779 63,930 54,994 55,161 (7,769) (12.2) 21st Century (Grant 1) 110,781 45,693 158,794 48,696 158,000 (794) (0.5) 21st Century (Grant 2) 33,036 0 48,013 95,698 113,489 50,000 (45,698) (47.8) 21st Century (Grant 2) 33,036 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					•	-	•	
Title IV Carryover 46,008 63,779 63,930 54,994 156,161 (7,769) (12.2) 21st Century (Grant 1) (10.781 45,693 158,794 48,696 118,000 (794) (0.5) 21st Century (Grant 1) Carryover 0 48,013 95,698 113,489 50,000 (45,698) (47.8) 21st Century (Grant 2) 33,036 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Title III Carryover	7,066			18,742	36,278	28,586	371.6
21st Century (Grant 1)	Title IV	70,880	78,053	142,801	86,640	146,850	4,049	2.8
21st Century (Grant 1) Carryover 0 48,013 95,698 113,489 50,000 (45,698) (47.8) 21st Century (Grant 2) 33,036 0 0 0 0 0 0 0 0 0	Title IV Carryover	46,008	63,779	63,930	54,994	56,161	(7,769)	(12.2)
21st Century (Grant 2) 33,036 0 0 0 0 0 0 0 0 0	21st Century (Grant 1)	110,781	45,693	158,794	48,696	158,000	(794)	(0.5)
McKinney Homeless 84,195 94,700 96,000 84,028 96,000 0 0 Carl Perkins 131,718 133,874 142,150 116,316 131,506 (10,590) (7,4) Carl Perkins Reserve 42,820 0	21st Century (Grant 1) Carryover	0	48,013	95,698	113,489	50,000	(45,698)	(47.8)
Carl Perkins 131,718 133,874 142,150 116,316 131,560 (10,590) (7,4) Carl Perkins Reserve 42,820 0	21st Century (Grant 2)	33,036	0	0	0	0	0	0.0
Carl Perkins Reserve 42,820 0 <td>McKinney Homeless</td> <td>84,195</td> <td>94,700</td> <td>96,000</td> <td>84,028</td> <td>96,000</td> <td>0</td> <td>0.0</td>	McKinney Homeless	84,195	94,700	96,000	84,028	96,000	0	0.0
IDEA 1,319,243 1,221,027 1,685,316 1,043,613 1,703,244 17,928 1.1 IDEA Carryover 107,954 290,391 482,782 470,520 641,703 158,921 32.9 IDEA Discretionary 3,789 6,393 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Carl Perkins	131,718	133,874	142,150	116,316	131,560	(10,590)	(7.4)
IDEA Carryover 107,954 290,391 482,782 470,520 641,703 158,921 32.9 IDEA Discretionary 3,789 6,393 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Carl Perkins Reserve		0	0	0	0	0	0.0
IDEA Discretionary 3,789 6,393 0 0 0 0 0 0 0 0 0	IDEA		1,221,027					
IDEA Discretionary Carryover 0	•	•			•			
IDEA Technology Partnership 0 5,332 0 0 0 0 0 0 0 0 0	·	•	=			0		
IDEA Preschool 27,892	• •							
IDEA Preschool Carryover 10,952 11,911 2,903 2,201 0 (2,903) (100.0) ESSER 0 1,513,634 0 3,242 0 0 0.0 0.0 ESSER 2.0 0 2,136,495 6,181,120 910,509 5,270,611 (910,509) (14.7) ESSER 3.0 0 205,882 13,881,918 4,216,002 9,665,916 (4,216,002) (30.4) LEA Reopening & Programmatic Support 0 100,000 0 0 0 0 0 0 0 0	<u></u>		-					
ESSER 0 1,513,634 0 3,242 0 0 0 ESSER 2.0 0 2,136,495 6,181,120 910,509 5,270,611 (910,509) (14.7) ESSER 3.0 0 205,882 13,881,918 4,216,002 9,665,916 (4,216,002) (30.4) LEA Reopening & Programmatic Support 0 100,000 0 <td< td=""><td></td><td></td><td>=</td><td></td><td>•</td><td></td><td></td><td></td></td<>			=		•			
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ESSER 3.0 LEA Reopening & Programmatic Support LEA Reopening & Programmatic Support Display 100,000 Disp					•			
LEA Reopening & Programmatic Support Internet Connectivity 0 100,000 0 </td <td></td> <td></td> <td></td> <td></td> <td>•</td> <td></td> <td></td> <td>. ,</td>					•			. ,
Internet Connectivity								
Epidemiology & Laboratory Capacity 0 0 2,164,743 1,503,560 661,183 (1,503,560) (69.5) Total Expenditures 4,107,347 8,234,586 27,682,928 10,494,545 21,704,240 (5,978,688) (21.6) Excess (Deficiency) of Revenues Over (Under) Expenditures (26,391) (18,256) (26,000) (26,000) (26,000) 0 0 0.0 OTHER FINANCING SOURCES (USES) Transfer In 28,531 1,174,722 26,000 26,000 26,000 0 0 0.0 Transfer Out (250,062) 0<								
Total Expenditures 4,107,347 8,234,586 27,682,928 10,494,545 21,704,240 (5,978,688) (21.6) Excess (Deficiency) of Revenues Over (Under) Expenditures (26,391) (18,256) (26,000) (26,000) (26,000) 0 0 0.0 OTHER FINANCING SOURCES (USES) Transfer In 28,531 1,174,722 26,000 26,000 26,000 0 0 0.0 Transfer Out (250,062) 0 0 0 0 0 0 0 0.0 Total Other Financing Sources (Uses) (221,531) 1,174,722 26,000 26,000 26,000 0 0.0 Net Change in Fund Balance (247,922) 1,156,466 0 0 0 0 0 0 0.0 FUND BALANCE (BEGINNING) 294,358 46,436 46,436 1,202,902 1,202,902 1,156,466 2,490.5	,							
Excess (Deficiency) of Revenues Over (Under) Expenditures (26,391) (18,256) (26,000) (26,000) (26,000) (26,000) (26,000) 0 0 0 0 0 0 0 0 0 0 0 0	Epideriilology & Laboratory Capacity			2,104,745	1,505,500	001,103	(1,505,560)	(69.5)
Over (Under) Expenditures (26,391) (18,256) (26,000) (26,000) (26,000) 0 0 0.0 OTHER FINANCING SOURCES (USES) Transfer In Transfer Out 28,531 (250,062) 1,174,722 (26,000) 26,000 (26,000) 0	Total Expenditures	4,107,347	8,234,586	27,682,928	10,494,545	21,704,240	(5,978,688)	(21.6)
Over (Under) Expenditures (26,391) (18,256) (26,000) (26,000) (26,000) 0 0 0.0 OTHER FINANCING SOURCES (USES) Transfer In Transfer Out 28,531 (250,062) 1,174,722 (26,000) 26,000 (26,000) 0	Excess (Deficiency) of Revenues							
Transfer In Transfer Out 28,531 (250,062) 1,174,722 (26,000) 26,000 (26,000) 26,000 (0 0 0) 0 0 0<	` ''	(26,391)	(18,256)	(26,000)	(26,000)	(26,000)	0	0.0
Transfer Out (250,062) 0 0 0 0 0 0 0.0 Total Other Financing Sources (Uses) (221,531) 1,174,722 26,000 26,000 26,000 0 0 0.0 Net Change in Fund Balance (247,922) 1,156,466 0 0 0 0 0 0.0 FUND BALANCE (BEGINNING) 294,358 46,436 46,436 1,202,902 1,202,902 1,156,466 2,490.5	OTHER FINANCING SOURCES (USES)							
Transfer Out (250,062) 0		28,531	1,174,722	26,000	26,000	26,000	0	0.0
Net Change in Fund Balance (247,922) 1,156,466 0 0 0 0 0 0.0 FUND BALANCE (BEGINNING) 294,358 46,436 46,436 1,202,902 1,202,902 1,156,466 2,490.5	Transfer Out	(250,062)	0	0	0	0	0	0.0
Net Change in Fund Balance (247,922) 1,156,466 0 0 0 0 0 0.0 FUND BALANCE (BEGINNING) 294,358 46,436 46,436 1,202,902 1,202,902 1,156,466 2,490.5								
FUND BALANCE (BEGINNING) 294,358 46,436 46,436 1,202,902 1,202,902 1,156,466 2,490.5	Total Other Financing Sources (Uses)	(221,531)	1,174,722	26,000	26,000	26,000	0	0.0
	Net Change in Fund Balance	(247,922)	1,156,466	0	0	0	0	0.0
FUND BALANCE (ENDING) 46,436 1,202,902 46,436 1,202,902 1,202,902 1,156,466 2,490.5	FUND BALANCE (BEGINNING)	294,358	46,436	46,436	1,202,902	1,202,902	1,156,466	2,490.5
	FUND BALANCE (ENDING)	46,436	1,202,902	46,436	1,202,902	1,202,902	1,156,466	2,490.5

JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM SCHOOL SPECIAL PROJECTS FUND

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
REVENUES							
Federal Funds Direct and							
through State	706,793	1,453,946	684,687	1,245,915	643,623	(41,064)	(6.0)
Total Revenues	706,793	1,453,946	684,687	1,245,915	643,623	(41,064)	(6.0)
EXPENDITURES							
Lottery Pre-K	338,392	345,527	352,316	347,042	350,000	(2,316)	(0.7)
Family Resource Center	29,612	29,612	29,612	36,754	29,612	0	0.0
Safe Schools	91,371	99,090	133,550	109,813	133,550	0	0.0
Safe Schools Carryover	26,129	0	88,748	0	0	(88,748)	(100.0)
School Safety & Security Grant	0	0	0	0	0	0	0.0
School Safety & Security Grant Carryover	136,417	0	0	0	0	0	0.0
Indian Trail Stem	0	10,000	0	0	0	0	0.0
Learning Camps	0	887,269	0	650,000	0	0	0.0
Coordinated School Health	132,696	132,440	132,440	102,306	132,440	0	0.0
Learning Camps Transportation	0	0	0	0	50,000	50,000	100.0
Literacy Training Stipend	0	0	0	0	0	0	0.0
Total Expenditures	754,617	1,503,938	736,666	1,245,915	695,602	(41,064)	(5.6)
Excess (Deficiency) of Revenues Over							
(Under) Expenditures	(47,824)	(49,992)	(51,979)	0	(51,979)	0	0.0
						0	0.0
Other Financing Sources (Uses)						0	0.0
Transfer In	70,061	49,990	51,979	0	51,979	0	0.0
Transfer Out	(6,652)	(44,455)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	63,409	5,535	51,979	0	51,979	0	0.0
Net Change in Fund Balance	15,585	(44,457)	0	0	0	0	0.0
FUND BALANCE (BEGINNING)	28,872	44,457	44,457	0	0	(44,457)	(100.0)
FUND BALNCE (ENDING)	44,457	0	44,457	0	0	(44,457)	(100.0)

CAPITAL EQUIPMENT FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
REVENUES							
State Grant	0	0	1,224,099	1,224,099	0	(1,224,099)	(100.0)
Other	0	10,000	0	0	0	0	0.0
Total Revenues	0	10,000	1,224,099	1,224,099	0	(1,224,099)	(100.0)
EXPENDITURES							
Communications & Marketing	0	0	0	0	40,000	40,000	100.0
Development Services	24,261	0	50,000	50,000	25,000	(25,000)	(50.0)
Facilities Management	0	0	48,000	48,000	40,000	(8,000)	(16.7)
Fire	660,953	504,847	2,795,100	2,795,100	271,500	(2,523,600)	(90.3)
Freedom Hall	43,140	0	0	0	18,000	18,000	100.0
Information Technology	651,037	1,583,410	2,166,000	2,166,000	224,300	(1,941,700)	(89.6)
Parks & Recreation	118,898	10,879	0	0	324,000	324,000	100.0
Police	117,956	650,610	1,015,585	1,015,585	818,280	(197,305)	(19.4)
Public Works	436,270	175,081	908,000	908,000	850,000	(58,000)	(6.4)
Student Transportation	1,046,182	808,088	590,000	590,000	0	(590,000)	(100.0)
Total Expenditures	3,098,697	3,732,915	7,572,685	7,572,685	2,611,080	(4,961,605)	(65.5)
Excess (Deficiency) of Revenues							
Over (Under) Expenditures	(3,098,697)	(3,722,915)	(6,348,586)	(6,348,586)	(2,611,080)	3,737,506	(58.9)
OTHER FINANCING SOURCES (USES)							
Bond Proceeds	0	3,583,867	0	0	0	0	0.0
General Fund	2,880,655	2,150,088	3,776,751	3,776,751	2,611,080	(1,165,671)	(30.9)
Other Transfers	(6,860)	136,426	0	0	0	0	0.0
Total Other Financing Sources (Uses)	2,873,795	5,870,381	3,776,751	3,776,751	2,611,080	(1,165,671)	(30.9)
Net Change in Fund Balance	(224,902)	2,147,466	(2,571,835)	(2,571,835)	0	2,571,835	(100.0)
FUND BALANCE (BEGINNING)	1,158,557	933,655	3,208,365	3,081,121	509,286	(2,699,079)	(84.1)
FUND BALANCE (ENDING)	933,655	3,081,121	636,530	509,286	509,286	(127,244)	(20.0)

CAPITAL PROJECTS FUND SUMMARY (Facilities and Infrastructure)

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
REVENUES							
Federal	30,573	0	3,500,000	2,200,000	14,715,440	11,215,440	320.4
State of Tennessee	0	190,543	1,200,000	0	1,000,000	(200,000)	(16.7)
Washington County	0	0	100,000	0	0	(100,000)	(100.0)
Interest	202,187	102,108	0	0	0	0	0.0
Other	515,370	232,816	600,000	1,378,000	25,000	(575,000)	(95.8)
Total Revenues	748,130	525,467	5,400,000	3,578,000	15,740,440	10,340,440	191.5
EXPENDITURES Facilities Projects							
Athletic Complex	34,908	2,988	6,000,000	300,000	17,090,391	11,090,391	184.8
BCBS Outdoor Complex	0	0	600,000	600,000	0	(600,000)	(100.0)
Cardinal (TVA Credit Union) Park Improvements	40,000	0	0	0	415,440	415,440	100.0
Carver Splash Pad	8,000	395,240	0	0	0	0	0.0
Carver Restrooms	0	13,244	0	0	0	0	0.0
Fire Station Improvements	0	0	105,000	105,000	500,000	395,000	376.2
Fire Station Relocation	0	0	0	0	5,000,000	5,000,000	100.0
Fire Training Center	0 168,269	0	350,000	272.000	3,000,000	3,000,000	100.0
Freedom Hall Improvements Golf Course Improvements	168,269	8,381 0	250,000 200,000	272,000 0	1,078,000 0	828,000 (200,000)	331.2 (100.0)
Keystone Improvements	0	0	230,000	0	0	(230,000)	(100.0)
Keefauver Farm Master Plan	0	0	60,000	60,000	0	(60,000)	(100.0)
King Commons Sesquicentennial Legacy Project	664,333	407,094	0	00,000	0	0	0.0
Kiwanis Park Pavilion	0	0	0	0	225,000	225,000	100.0
Memorial Park Community Center	0	38,790	0	0	0	0	0.0
Municipal Building Improvements	8,852	85,277	0	0	1,147,000	1,147,000	100.0
Other Improvements	4,073	0	0	0	0	0	0.0
Parks & Recreation Playgrounds	0	0	150,000	150,000	150,000	0	0.0
Police Training Complex	0	0	0	0	700,000	700,000	100.0
Rotary Park Restrooms	0	37,427	0	0	0	0	0.0
Total Facilities Projects	928,435	988,441	7,695,000	1,587,000	29,305,831	21,610,831	280.8
Infrastructure Projects							
Broadband Investment (Brightridge)	0	0	0	0	2,300,000	2,300,000	100.0
Cherokee Street Extention	0	0	0	0	600,000	600,000	100.0
Downtown Pedesrian Walkway Improvements	141,569	0	0	0	0	0	0.0
Downtown Crosswalk Lighting	0	0	1,200,000	0	1,000,000	(200,000)	(16.7)
Gray Station/SR 75 Intersection	0	0	240,000	240,000	0	(240,000)	(100.0)
Knob Creek Road Overpass	28,587	18,750	2,200,000	2,200,000	0	(2,200,000)	(100.0)
Lark Street Extension	65,764	57,511	0	0	0	0	0.0
Miscellaneous Projects	9,051	0	0	0	0	0	0.0
Oakland/Mountainview Rd. Improvements	0	0	0	0	2,500,000	2,500,000	100.0
State of Franklin/Knob Creek Road Improvements	0	70.004	0	0	750,000	750,000	100.0
Traffic Signals	39,646	70,884	1,300,000	0	1,300,000	0	0.0
Wayfinding Signage	162,134	0	0		0		0.0
West Walnut Street Improvements Winged Deer Park Access Road	759,115 0	241,162 41,340	8,500,000 500,000	4,000,000 200,000	20,004,372 300,000	11,504,372 (200,000)	135.3 (40.0)
Williged Deel Falk Access Noad		41,340	300,000	200,000	300,000	(200,000)	(40.0)
Total Infrastructure Projects	1,205,866	429,647	13,940,000	6,640,000	28,754,372	14,814,372	106.3
Total Expenditures - All Projects	2,134,301	1,418,088	21,635,000	8,227,000	58,060,203	36,425,203	168.4
Excess (Deficiency) of Revenues							
Over (Under) Expenditures	(1,386,171)	(892,621)	(16,235,000)	(4,649,000)	(42,319,763)	(26,084,763)	160.7

CAPITAL PROJECTS FUND SUMMARY (Facilities and Infrastructure)

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
OTHER FINANCING SOURCES (USES) General Fund Bond Proceeds Economic Development Reserve	1,017,051 0 500,000	38,790 2,007,496 0	1,685,000 35,000,000 0	1,685,000 43,444,763 0	1,797,000 0 0	112,000 (35,000,000) 0	6.6 (100.0) 0.0
Other Funds - Transfer In Other Funds - Transfer (Out)	(68,358)	645,893 (937,375)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	1,448,693	1,754,804	36,685,000	45,129,763	1,797,000	(34,888,000)	(95.1)
Net Change in Fund Balance	62,522	862,183	20,450,000	40,480,763	(40,522,763)	(60,972,763)	(298.2)
FUND BALANCE (BEGINNING)	3,879,145	3,708,610	1,742,622	4,803,850	45,284,613	43,541,991	2,498.6
Adjustments	(233,057)	233,057					
FUND BALANCE (ENDING)	3,708,610	4,803,850	22,192,622	45,284,613	4,761,850	(17,430,772)	(78.5)

CAPITAL PROJECTS - SCHOOLS FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
REVENUES							
Other	132,100	0	0	0	0	0	0.0
Total Revenues	132,100	0	0	0	0	0	0.0
EXPENDITURES							
Football Stadium	292,140	23,120	500,000	500,000	0	(500,000)	(100.0)
Indian Trail Intermediate School Expansion	7,058	1,319,949	200,000	200,000	0	(200,000)	(100.0)
Indian Trail Field Turf	0	0	0	0	1,100,000	1,100,000	100.0
Johnson City Public Library Improvements	127,175	87,705	0	0	0	0	0.0
Langston Renovation	411,259	0	0	0	0	0	0.0
Message Board at SHHS	0	0	100,000	100,000	0	(100,000)	(100.0)
Middle School Transition	0	0	668,000	668,000	0	(668,000)	(100.0)
School Classroom Additions	287,523	2,752,444	9,820,000	9,820,000	700,000	(9,120,000)	(92.9)
School Maintenance Facility	5,683	229,379	0	0 0	0	0	0.0
School Roof Replacements	72,548 0	59,723	0				0.0
SHHS Track Turf Liberty Bell SHHS 8/9 Campus	8,151,058	0 1,670,256	0	0	300,000 0	300,000 0	100.0 0.0
Parking Lot Improvements	433,329	1,070,230	0	0	0	0	0.0
Other Misc. Projects	455,529	106,000	0	0	0	0	0.0
Stabilization of the Bank @ SHHS	12,459	100,000	0	0	0	0	0.0
Stabilization of the Bank & Shiris	12,433						
Total Expenditures	9,800,232	6,248,576	11,288,000	11,288,000	2,100,000	(9,188,000)	(81.4)
Excess (Deficiency) of Revenues							
Over (Under) Expenditures	(9,668,132)	(6,248,576)	(11,288,000)	(11,288,000)	(2,100,000)	9,188,000	(81.4)
OTHER FINANCING SOURCES (USES)							
General Fund	0	0	768,000	768,000	0	(768,000)	(100.0)
Transfers In	0	378,668	0	0	0	0	0.0
Transfers (Out)	0	(378,668)	0	0	0	0	0.0
Bond Proceeds	0	17,093,951	500,000	2,100,000	0	(500,000)	(100.0)
Total Other Financing Sources (Uses)	0	17,093,951	1,268,000	2,868,000	0	(1,268,000)	(100.0)
Net Change in Fund Balance	(9,668,132)	10,845,375	(10,020,000)	(8,420,000)	(2,100,000)	7,920,000	(79.0)
FUND BALANCE (BEGINNING)	9,435,075	0	10,766,263	10,612,318	2,192,318	(8,573,945)	(79.6)
Adjustments	233,057	(233,057)					
FUND BALANCE (ENDING)	0	10,612,318	746,263	2,192,318	92,318	(653,945)	(87.6)

COMMUNITY DEVELOPMENT FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
REVENUES							
Community Development Block							
Grant Entitlement	369,565	839,724	541,723	541,723	760,000	218,277	40.3
CDBG Entitlement - Prior Year	383	390	215,000	215,000	0	(215,000)	(100.0)
Emergency Shelter Grant	165,092	161,250	161,250	161,250	161,250	0	0.0
Other	0	41,938	522,539	522,539	0	(522,539)	(100.0)
Total Revenues	535,040	1,043,302	1,440,512	1,440,512	921,250	(519,262)	(36.0)
EXPENDITURES							
Housing Rehabilitation	276,872	239,611	676,723	676,723	680,000	3,277	0.5
Public Facility	0	291,256	0	0	0	0	0.0
Other Programs	165,092	515,330	683,789	683,789	161,250	(522,539)	(76.4)
Administration	93,076	80,451	80,000	80,000	80,000	0	0.0
Total Expenditures	535,040	1,126,648	1,440,512	1,440,512	921,250	(519,262)	(36.0)
Excess (Deficiency) of Revenues Over							
(Under) Expenditures	0	(83,346)	0	0	0	0	0.0
Other Financing Sources (Uses)							
Transfer In (Out) - General Fund	107,698	471,004	0	0	0	0	0.0
Total Other Financing Sources (Uses)	107,698	471,004	0	0	0	0	0.0
Net Change in Fund Balance	107,698	387,658	0	0	0	0	0.0
FUND BALANCE (BEGINNING)	80,424	188,122	188,122	575,780	575,780	387,658	206.1
FUND BALNCE (ENDING)	188,122	575,780	188,122	575,780	575,780	387,658	206.1

DRUG FUND

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
REVENUES Fines & Forfeitures Other	88,544 4,269	22,248 808,178	100,000 15,000	221,000 23,000	100,000 15,000	0	0.0
Total Revenues	92,813	830,426	115,000	244,000	115,000	0	0.0
EXPENDITURES							
Operating	77,125	107,668	100,000	98,000	100,000	0	0.0
Capital Outlay	0	0	107,100	107,100	124,400	17,300	16.2
Total Expenditures	77,125	107,668	207,100	205,100	224,400	17,300	8.4
Excess (Deficiency) of Revenues Over (Under) Expenditures	15,688	722,758	(92,100)	38,900	(109,400)	(17,300)	18.8
FUND BALANCE (BEGINNING)	292,891	308,579	964,419	1,031,337	1,070,237	105,818	11.0
FUND BALNCE (ENDING)	308,579	1,031,337	872,319	1,070,237	960,837	88,518	10.1

FREEDOM HALL FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
REVENUES							
Ticket Sales	230,927	208	830,000	996,000	925,000	95,000	11.4
Building Rental and Surcharge	92,482	31,623	130,000	156,000	140,000	10,000	7.7
Concessions	166,423	2,362	170,000	127,500	90,000	(80,000)	(47.1)
Novelty Sales	8,990	0	25,000	25,000	25,000	0	0.0
Other	116,937	41,383	200,000	230,000	217,500	17,500	8.8
Parking	41,309	10,208	75,000	90,000	80,000	5,000	6.7
Total Revenues	657,068	85,784	1,430,000	1,624,500	1,477,500	47,500	3.3
EXPENDITURES							
Administration	333,840	246,368	425,149	416,646	385,188	(39,961)	(9.4)
Shows	357,055	25,163	923,495	1,015,845	931,113	7,618	0.8
Maintenance	286,368	270,153	314,104	345,514	484,140	170,036	54.1
Concessions	89,608	6,462	107,262	81,500	41,112	(66,150)	(61.7)
Parking	5,556	240	11,700	7,700	11,700	0	0.0
Capital Outlay - Equipment	9,920	0	0	0	0	0	0.0
Total Expenditures	1,082,347	548,386	1,781,710	1,867,205	1,853,253	71,543	4.0
Excess (Deficiency) of Revenues							
Over (Under) Expenditures	(425,279)	(462,602)	(351,710)	(242,705)	(375,753)	(24,043)	6.8
OTHER FINANCING SOURCES (USES)							
General Fund	385,256	429,783	355,000	250,000	360,000	5,000	1.4
Total Other Financing Sources (Uses)	385,256	429,783	355,000	250,000	360,000	5,000	1.4
Net Change in Fund Balance	(40,023)	(32,819)	3,290	7,295	(15,753)	(19,043)	(578.8)
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FUND BALANCE (BEGINNING)	92,994	52,971	53,270	20,152	27,447	(25,823)	(48.5)
FUND BALANCE (ENDING)	52,971	20,152	56,560	27,447	11,694	(44,866)	(79.3)

MASS TRANSIT FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
OPERATING REVENUES							
Federal Transit Administration	2,389,960	3,019,766	1,956,139	3,037,455	2,100,000	143,861	7.4
State - Operating	550,227	0	743,600	50,000	746,300	2,700	0.4
Job Access	12,123	13,210	0	0	0	0	0.0
Passenger Fares	203,227	122,423	200,000	220,000	200,000	0	0.0
Service Contracts	7,650	8,200	10,800	10,800	10,800	0	0.0
ETSU	192,695	128,866	260,000	260,000	240,000	(20,000)	(7.7)
Freedom Grant	109,886	102,338	240,000	240,000	240,000	0	0.0
Other	44,979	35,244	34,960	39,900	40,000	5,040	14.4
Total Operating Revenues	3,510,747	3,430,047	3,445,499	3,858,155	3,577,100	131,601	3.8
OPERATING EXPENSES							
Administration	569,511	653,734	641,739	638,530	717,147	75,408	11.8
Operations	2,313,427	2,251,187	2,682,908	2,669,493	2,962,081	279,173	10.4
Job Access	224,284	192,511	304,829	303,305	294,380	(10,449)	(3.4)
Freedom Grant	211,438	194,546	162,521	161,708	154,851	(7,670)	(4.7)
ETSU Service	272,562	201,870	352,246	350,485	396,889	44,643	12.7
Demand Response	57,699	62,034	100,000	99,500	115,500	15,500	15.5
Depreciation	557,134	571,455	652,152	652,152	652,152	0	0.0
Other	86,376	87,273	0	0	0	0	0.0
Total Operating Expenses	4,292,431	4,214,610	4,896,395	4,875,173	5,293,000	396,605	8.1
Operating Income (Loss)	(781,684)	(784,563)	(1,450,896)	(1,017,018)	(1,715,900)	(265,004)	18.3
TRANSFERS AND CAPITAL CONTRIBUTIONS							
General Fund	30,107	700,249	961,000	961,000	961,000	0	0.0
FTA Capital Grant	273,480	916,711	280,000	100,000	366,750	86,750	31.0
State Capital Grant	405,042	722,400	50,000	50,000	50,000	0	0.0
Total Transfers and Capital Contributions	708,629	2,339,360	1,291,000	1,111,000	1,377,750	86,750	6.7
Change in Net Position	(73,055)	1,554,797	(159,896)	93,982	(338,150)	(178,254)	111.5
NET POSITION (BEGINNING)	5,518,683	5,445,628	4,888,900	7,000,425	7,094,407	2,205,507	45.1
NET POSITION (ENDING)	5,445,628	7,000,425	4,729,004	7,094,407	6,756,257	2,027,253	42.9

MASS TRANSIT FUND CASH ANALYSIS SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
Total Receipts	3,571,582	2,969,390	3,445,499	3,858,155	3,577,100	131,601	3.8
Total Operating Expenses (less depreciation)	3,927,187	3,671,242	4,244,243	4,223,021	4,640,848	396,605	9.3
Other Expenses							
Capital Equipment	577,849	1,547,061	475,000	65,000	410,000	(65,000)	(13.7)
Total Other Expenses	577,849	1,547,061	475,000	65,000	410,000	(65,000)	(13.7)
Total Operating and Other Expenses	4,505,036	5,218,303	4,719,243	4,288,021	5,050,848	331,605	7.0
Transfers and Capital Contributions							
General Fund	30,107	700,249	961,000	961,000	961,000	0	0.0
Grants - Federal & State Capital	904,976	1,552,742	330,000	150,000	416,750	86,750	26.3
Total Transfers and Capital Contributions	935,083	2,252,991	1,291,000	1,111,000	1,377,750	86,750	6.7
Net Increase (Decrease) in Cash & Cash Equivalents	1,629	4,078	17,256	681,134	(95,998)	(113,254)	(656.3)
Cash & Cash Equivalents (Beginning)	1,491	3,120	3,120	7,198	688,332	685,212	21,961.9
Cash & Cash Equivalents (Ending)	3,120	7,198	20,376	688,332	592,334	571,958	2,807.0

POLICE GRANT FUND

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
OPERATING REVENUES							
Federal Grants	114,270	137,434	154,980	154,980	157,406	2,426	1.6
Total Revenues	114,270	137,434	154,980	154,980	157,406	2,426	1.6
OPERATING EXPENSES							
Public Safety	114,639	137,973	154,980	156,147	157,406	2,426	1.6
Total Expenditures	114,639	137,973	154,980	156,147	157,406	2,426	1.6
Excess (Deficiency) of Revenues Over (Under) Expenditures	(369)	(539)	0	(1,167)	0	0	0.0
Other Financing Sources (Uses):							
General Fund	369	1,706	0	0	0	0	0.0
Total Other Financing Sources (Uses)	369	1,706	0	0	0	0	0.0
Net Change in Fund Balance	0	1,167	0	(1,167)	0	0	0.0
FUND BALANCE (BEGINNING)	0	0	0	1,167	0	0	0.0
FUND BALNCE (ENDING)	0	1,167	0	0	0	0	0.0

POLICE TECHNOLOGY FUND

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
REVENUES							
Fines and Forfeitures	256,449	169,855	260,000	260,000	260,000	0	0.0
Total Revenues	256,449	169,855	260,000	260,000	260,000	0	0.0
EXPENDITURES							
Operating Technology	258,749	236,443	206,797	206,797	212,104	5,307	2.6
Total Expenditures	258,749	236,443	206,797	206,797	212,104	5,307	2.6
Excess (Deficiency) of Revenues Over (Under) Expenditures	(2,300)	(66,588)	53,203	53,203	47,896	(5,307)	(10.0)
FUND BALANCE (BEGINNING)	166,605	164,305	82,973	97,717	150,920	67,947	81.9
FUND BALNCE (ENDING)	164,305	97,717	136,176	150,920	198,816	62,640	46.0

SOLID WASTE MUNICIPAL FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
		112021	112022	112022	112023	23 13. 22	change
OPERATING REVENUES							
Residential	2,982,609	3,008,277	3,009,450	3,010,000	3,549,300	539,850	17.9
Commercial	3,151,851	3,130,301	3,093,550	3,093,550	3,386,500	292,950	9.5
Industrial	2,524,853	2,689,045	2,707,440	2,730,250	2,933,100	225,660	8.3
Recycling	341,366	474,003	369,500	613,000	613,000	243,500	65.9
Landfill Host Fee	277,397	292,562	315,000	315,000	315,000	0	0.0
Container Rental	966,481	1,012,100	993,590	1,062,000	1,264,900	271,310	27.3
Interest and Penalties	86,885	89,693	102,000	102,000	102,000	0	0.0
Other	472,499	271,534	249,700	224,000	374,200	124,500	49.9
Total Operating Revenues	10,803,941	10,967,515	10,840,230	11,149,800	12,538,000	1,697,770	15.7
OPERATING EXPENSES							
Administration	633,764	589,037	693,832	686,894	796,769	102,937	14.8
Residential	1,725,822	1,801,215	1,953,065	1,972,596	2,058,794	105,729	5.4
Commercial	1,836,282	1,858,691	2,091,301	2,112,214	2,209,858	118,557	5.7
Industrial	2,342,857	2,477,128	2,390,180	2,414,082	2,668,111	277,931	11.6
Recycling	1,006,900	1,035,313	1,103,727	1,092,690	1,233,966	130,239	11.8
Brush, Bulk, and Leaf Collection	1,164,104	1,237,112	1,420,450	1,406,246	1,657,052	236,602	16.7
Landfills	96,973	95,520	224,152	221,911	239,329	15,177	6.8
Depreciation	906,908	1,045,722	1,117,058	1,117,058	1,117,058	0	0.0
Other	361,302	427,063	474,839	474,839	512,154	37,315	7.9
Total Operating Expenses	10,074,912	10,566,801	11,468,604	11,498,529	12,493,091	1,024,487	8.9
Operating Income (Loss)	729,029	400,714	(628,374)	(348,729)	44,909	673,283	(107.1)
TRANSFERS IN (OUT)							
Operating Transfers In: Regional Solid Waste Fund	156,466	156,466	167,557	167,557	179,572	12,015	7.2
Operating Transfers (Out): Water/Sewer Fund	(112,272)	(112,272)	(138,939)	(138,939)	(139,607)	(668)	0.5
vater/series varia	(111)272)	(111)[11]	(100)505)	(100)3037	(200)007	(000)	
Total Transfers In (Out)	44,194	44,194	28,618	28,618	39,965	11,347	39.6
Change in Net Position	773,223	444,908	(599,756)	(320,111)	84,874	684,630	(114.2)
NET POSITION (BEGINNING)	11,359,953	12,133,176	11,899,829	12,578,084	12,257,973	358,144	3.0
NET POSITION (ENDING)	12,133,176	12,578,084	11,300,073	12,257,973	12,342,847	1,042,774	9.2

SOLID WASTE MUNICIPAL FUND CASH ANALYSIS SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
Total Receipts	10,814,788	11,085,510	10,840,230	11,149,800	12,538,000	1,697,770	15.7
Total Operating Expenses (less depreciation)	7,939,068	10,857,550	10,351,546	10,381,471	11,376,033	1,024,487	9.9
Other Expenses							
Capital Equipment/Projects	5,159,313	2,019,774	505,655	505,655	171,000	(334,655)	(66.2)
Debt - Principal	56,659	65,306	81,597	81,597	91,686	10,089	12.4
Total Other Expenses	5,215,972	2,085,080	587,252	587,252	262,686	(324,566)	(55.3)
Total Operating and Other Expenses	13,155,040	12,942,630	10,938,798	10,968,723	11,638,719	699,921	6.4
Transfers and Capital Contributions							
Bond Proceeds	1,878,808	1,003,614	0	0	0	0	0.0
Sale of Investments	0	121,192	0	0	0	0	0.0
Operating Transfers In	156,466	156,466	167,557	167,557	179,572	12,015	7.2
Operating Transfers (Out)	(112,272)	(122,272)	(138,939)	(138,939)	(139,607)	(668)	0.5
Total Transfers and Capital Contributions	1,923,002	1,159,000	28,618	28,618	39,965	11,347	39.6
Net Increase (Decrease) in Cash & Cash Equivalents	(417,250)	(698,120)	(69,950)	209,695	939,246	1,009,196	(1,442.7)
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Cash & Cash Equivalents (Beginning)	4,498,686	4,081,436	3,332,820	3,383,316	3,593,011	260,191	7.8
Cash & Cash Equivalents (Ending)	4,081,436	3,383,316	3,262,870	3,593,011	4,532,257	1,269,387	38.9

SOLID WASTE REGIONAL FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
OPERATING REVENUES							
Residential	2,749,937	2,902,546	2,929,500	3,000,000	3,170,000	240,500	8.2
Commercial	440,162	463,168	460,000	460,000	513,400	53,400	11.6
Interest and Penalties	37,862	38,873	50,000	50,000	50,000	0	0.0
Other	132,889	132,525	147,500	135,500	194,900	47,400	32.1
Total Operating Revenues	3,360,850	3,537,112	3,587,000	3,645,500	3,928,300	341,300	9.5
OPERATING EXPENSES							
Operations	2,324,269	2,429,344	2,481,742	2,494,151	2,736,761	255,019	10.3
Landfill	6,565	6,645	6,000	6,700	6,700	700	11.7
Depreciation	352,797	409,330	352,290	352,290	352,290	0	0.0
Other	91,936	112,085	116,017	116,017	125,149	9,132	7.9
Total Operating Expenses	2,775,567	2,957,404	2,956,049	2,969,158	3,220,900	264,851	9.0
Operating Income (Loss)	585,283	579,708	630,951	676,342	707,400	76,449	12.1
TRANSFERS IN (OUT)							
Municipal Solid Waste Fund	(156,466)	(156,466)	(167,557)	(167,557)	(179,572)	(12,015)	7.2
Water/Sewer Fund	(59,513)	(59,513)	(70,223)	(70,223)	(73,063)	(2,840)	4.0
Total Transfers In (Out)	(215,979)	(215,979)	(237,780)	(237,780)	(252,635)	(14,855)	6.2
Change in Net Position	369,304	363,729	393,171	438,562	454,765	61,594	15.7
NET POSITION (BEGINNING)	4,326,687	4,695,991	5,170,693	5,059,720	5,498,282	327,589	6.3
NET POSITION (ENDING)	4,695,991	5,059,720	5,563,864	5,498,282	5,953,047	389,183	7.0

SOLID WASTE REGIONAL FUND CASH ANALYSIS SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
Total Receipts	3,350,397	3,536,124	3,587,000	3,645,500	3,928,300	341,300	9.5
Total Operating Expenses (less depreciation)	2,413,143	2,554,557	2,603,759	2,616,868	2,868,610	264,851	10.2
Other Expenses Capital Equipment	1,998,362	0_	111,600	111,600	392,000	280,400	251.3
Total Other Expenses	1,998,362	0	111,600	111,600	392,000	280,400	251.3
Total Operating and Other Expenses	4,411,505	2,554,557	2,715,359	2,728,468	3,260,610	545,251	20.1
Transfers Operating Transfers (Out)	(215,979)	(215,979)	(237,780)	(237,780)	(252,635)	(14,855)	6.2
Total Transfers	(215,979)	(215,979)	(237,780)	(237,780)	(252,635)	(14,855)	6.2
Net Increase (Decrease) in Cash & Cash Equivalents	(1,277,087)	765,588	633,861	679,252	415,055	(218,806)	(34.5)
Cash & Cash Equivalents (Beginning)	3,267,179	1,990,092	2,800,303	2,755,680	3,434,932	634,629	22.7
Cash & Cash Equivalents (Ending)	1,990,092	2,755,680	3,434,164	3,434,932	3,849,987	415,823	12.1

STORM WATER FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
OPERATING REVENUES							
Storm Water Fees - Single Family	759,989	879,888	875,000	880,000	880,000	5,000	0.6
Storm Water Fees - Multi Family	389,155	447,889	447,000	448,000	448,000	1,000	0.2
Storm Water Fees - Other	1,590,521	1,815,974	1,820,000	1,820,000	1,820,000	0	0.0
Interest and Penalties	16,336	22,293	10,000	16,000	18,000	8,000	80.0
Other	14,555	34,033	3,000	1,500	2,000	(1,000)	(33.3)
Total Operating Revenues	2,770,556	3,200,077	3,155,000	3,165,500	3,168,000	13,000	0.4
OPERATING EXPENSES							
Operation	919,481	1,065,350	1,311,071	1,297,960	1,422,137	111,066	8.5
Depreciation	337,959	338,151	440,000	440,000	440,000	0	0.0
Other	353,737	380,067	456,057	456,057	574,064	118,007	25.9
Total Operating Expenses	1,611,177	1,783,568	2,207,128	2,194,017	2,436,201	229,073	10.4
Operating Income (Loss)	1,159,379	1,416,509	947,872	971,483	731,799	(216,073)	(22.8)
Change in Net Position	1,159,379	1,416,509	947,872	971,483	731,799	(216,073)	(22.8)
NET POSITION (BEGINNING)	10,602,523	11,761,902	12,862,458	13,178,411	14,149,894	1,287,436	10.0
NET POSITION (ENDING)	11,761,902	13,178,411	13,810,330	14,149,894	14,881,693	1,071,363	7.8

STORM WATER FUND CASH ANALYSIS SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
Total Receipts	2,732,773	3,117,137	3,155,000	3,165,500	3,168,000	13,000	0.4
Total Operating Expenses (less depreciation)	1,244,521	1,513,368	1,767,128	1,754,017	1,996,201	229,073	13.0
Other Expenses							
Capital Equipment	0	82,539	50,000	50,000	250,000	200,000	400.0
Capital Projects	845,623	507,460	5,700,000	2,700,000	4,741,000	(959,000)	(16.8)
Debt Service - Principal	240,000	250,000	338,000	338,000	456,000	118,000	34.9
Total Other Expenses	1,085,623	839,999	6,088,000	3,088,000	5,447,000	(641,000)	(10.5)
Total Operating and Other Expenses	2,330,144	2,353,367	7,855,128	4,842,017	7,443,201	(411,927)	(5.2)
Capital Contributions							
Bond Proceeds	0	3,011,245	5,000,000	2,000,000	3,000,000	(2,000,000)	(40.0)
Purchase of Investments	0	(2,575,870)	0	0	0	0	0.0
Capital Grants Received		30,840	0	0	0	0	0.0
Total Capital Constributions	0	466,215	5,000,000	2,000,000	3,000,000		
Net Increase (Decrease) in Cash &							
Cash Equivalents	402,629	1,229,985	299,872	323,483	(1,275,201)	(1,575,073)	(525.2)
Cash & Cash Equivalents (Beginning)	2,014,353	2,416,982	2,417,217	3,646,967	3,970,450	1,553,233	64.3
Cash & Cash Equivalents (Ending)	2,416,982	3,646,967	2,717,089	3,970,450	2,695,249	(21,840)	(0.8)

TRANSPORTATION PLANNING FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
REVENUES							
Federal Government	171,699	203,598	472,521	472,521	279,546	(192,975)	(40.8)
Total Revenues	171,699	203,598	472,521	472,521	279,546	(192,975)	(40.8)
<u>EXPENDITURES</u>							
Highway and Transportation Planning	212,172	250,853	556,450	545,321	334,434	(222,016)	(39.9)
Total Expenditures	212,172	250,853	556,450	545,321	334,434	(222,016)	(39.9)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(40,473)	(47,255)	(83,929)	(72,800)	(54,888)	29,041	(34.6)
Other Financing Sources (Uses) General Fund	41,649	109,232	85,000	85,000	55,000	(30,000)	(35.3)
Total Other Financing Sources (Uses)	41,649	109,232	85,000	85,000	55,000	(30,000)	(35.3)
Net Change in Fund Balance	1,176	61,977	1,071	12,200	112	(959)	(89.5)
FUND BALANCE (BEGINNING)	35,397	36,573	37,116	98,550	110,750	73,634	198.4
FUND BALANCE (ENDING)	36,573	98,550	38,187	110,750	110,862	72,675	190.3

WATER/SEWER FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
OPERATING REVENUES							
Water Sales	17,158,850	18,197,486	18,639,000	18,455,000	18,575,000	(64,000)	(0.3)
Sewer Fees	18,064,085	18,437,089	20,063,000	19,129,000	19,254,000	(809,000)	(4.0)
Penalties	336,667	340,919	435,000	400,000	470,000	35,000	8.0
Customer Service Charges	253,474	274,753	315,000	315,000	315,000	0	0.0
Water Tap Fees	482,200	549,225	473,000	455,000	471,000	(2,000)	(0.4)
Sewer Tap Fees	873,123	652,181	573,000	663,000	605,000	32,000	5.6
Other	410,194	587,683	482,709	483,000	515,200	32,491	6.7
Total Operating Revenues	37,578,593	39,039,336	40,980,709	39,900,000	40,205,200	(775,509)	(1.9)
OPERATING EXPENSES							
Administration	4,287,166	4,074,985	4,712,937	4,665,808	5,202,661	489,724	10.4
Water Operating Expenses	5,141,104	5,574,553	4,869,023	4,820,333	5,219,798	350,775	7.2
Sewer Operating Expenses	3,583,229	3,239,625	3,348,706	3,315,219	3,749,680	400,974	12.0
Water Line Extensions	0	0	1,559,680	1,544,083	1,785,277	225,597	14.5
Sewer Line Extensions	0	0	1,138,073	1,126,692	1,189,515	51,442	4.5
Water Treatment	2,591,492	2,559,260	2,907,513	2,878,438	3,119,079	211,566	7.3
Wastewater Treatment	4,158,498	4,292,307	4,385,539	4,341,684	4,418,448	32,909	0.8
Industrial Monitoring	261,778	294,667	313,819	310,681	326,638	12,819	4.1
Depreciation	6,388,797	6,605,385	7,151,271	7,151,271	6,993,691	(157,580)	(2.2)
Payment In-Lieu	543,950	700,000	750,000	750,000	800,000	50,000	6.7
Other	3,308,533	3,493,461	3,818,871	3,818,871	4,735,882	917,011	24.0
Total Operating Expenses	30,264,547	30,834,243	34,955,432	34,723,080	37,540,669	2,585,237	7.4
Operating Income (Loss)	7,314,046	8,205,093	6,025,277	5,176,920	2,664,531	(3,360,746)	(55.8)
TRANSFERS IN (OUT)							
Municipal Solid Waste Fund	112,272	112,272	138,939	138,939	139,607	668	0.5
Regional Solid Waste Fund	59,513	59,513	70,223	70,223	73,063	2,840	4.0
Total Transfers In (Out)	171,785	171,785	209,162	209,162	212,670	3,508	1.7
Change in Net Position	7,485,831	8,376,878	6,234,439	5,386,082	2,877,201	(3,357,238)	(53.8)
NET POSITION (BEGINNING)	133,588,878	141,074,709	147,508,620	149,451,587	154,837,669	7,329,049	5.0
NET POSITION (ENDING)	141,074,709	149,451,587	153,743,059	154,837,669	157,714,870	3,971,811	2.6

WATER/SEWER FUND CASH ANALYSIS SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
Total Receipts	37,465,625	39,461,776	40,980,709	39,900,000	40,205,200	(775,509)	(1.9)
Total Operating Expenses (less depreciation)	22,954,582	20,645,508	27,054,161	26,821,809	29,746,978	2,692,817	10.0
Other Expenses							
Capital Equipment	811,257	701,125	869,000	869,000	1,276,000	407,000	46.8
Capital Projects	7,108,310	17,246,981	37,141,000	17,296,000	41,710,000	4,569,000	12.3
Debt Service - Principal	3,798,423	3,802,705	4,527,301	4,527,301	4,632,259	104,958	2.3
Total Other Expenses	11,717,990	21,750,811	42,537,301	22,692,301	47,618,259	5,080,958	11.9
Total Operating and Other Expenses	34,672,572	42,396,319	69,591,462	49,514,110	77,365,237	7,773,775	11.2
Transfers In (Out)							
Payment In-Lieu	(543,950)	(700,000)	(750,000)	(750,000)	(800,000)	(50,000)	6.7
Operating Transfers In	171,785	171,785	209,162	209,162	212,670	3,508	1.7
Transfers In (Out)	(372,165)	(528,215)	(540,838)	(540,838)	(587,330)	(46,492)	8.6
Capital Contributions							
Bond Proceeds	19,763,888	0	26,550,000	7,555,000	24,000,000	(2,550,000)	(9.6)
Other	0	0	0	0	13,500,000	13,500,000	100.0
Interest on Investments	120,593	0	0	0	0	0	0.0
Proceeds from Sale of Investments	3,808,956	4,321,383	0	0	0	0	0.0
Payment to Refunded Bonds	(19,617,721)	0	0	0	0	0	0.0
Total Capital Contributions	4,075,716	4,321,383	26,550,000	7,555,000	37,500,000	10,950,000	41.2
Net Increase (Decrease) in Cash & Cash Equivalents	6,496,604	858,625	(2,601,591)	(2,599,948)	(247,367)	2,354,224	(90.5)
Cash & Cash Equivalents (Beginning)	22,777,575	29,274,179	30,010,982	30,132,804	27,532,856	(2,478,126)	(8.3)
Cash & Cash Equivalents (Ending)	29,274,179	30,132,804	27,409,391	27,532,856	27,285,489	(123,902)	(0.5)

FLEET MANAGEMENT FUND SUMMARY

	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs 22	% Change
OPERATING REVENUES							
Maintenance Services	6,226,777	6,708,748	8,336,727	8,336,727	9,470,189	1,133,462	13.6
Communication Services	20,707	0	264,000	0	0	(264,000)	(100.0)
Other	10,950	15,096	10,000	10,000	12,000	2,000	20.0
Total Operating Revenues	6,258,434	6,723,844	8,610,727	8,346,727	9,482,189	871,462	10.1
OPERATING EXPENSES							
Operations	577,573	546,808	694,281	694,281	787,983	93,702	13.5
Vehicles and Equipment	5,564,357	5,670,586	7,170,249	6,906,249	8,149,650	979,401	13.7
Communications	298,372	580,048	342,599	342,599	155,299	(187,300)	(54.7)
Depreciation	663,048	492,135	307,348	307,348	307,348	0	0.0
Other	0	41,494	96,250	96,250	81,909	(14,341)	(14.9)
Total Operating Expenses	7,103,350	7,331,071	8,610,727	8,346,727	9,482,189	871,462	10.1
Operating Income (Loss)	(844,916)	(607,227)	0	0	0	0	0.0
NET POSITION (BEGINNING)	2,038,166	1,193,250	1,193,250	586,023	586,023	(607,227)	(50.9)
NET POSITION (ENDING)	1,193,250	586,023	1,193,250	586,023	586,023	(607,227)	(50.9)



CAPITAL

Capital Equipment/Projects Funds

Capital equipment purchases (General Fund) are budgeted at \$2,611,080, which is funded from a transfer from the General Fund to the Capital Equipment Fund. Major purchases include \$850,000 for Public Works equipment replacement. Police equipment totals \$818,280 and includes seventeen police patrol vehicles and an EOD firing device kit. Parks and Recreation equipment totals \$324,000 and includes replacement equipment for the maintenance of parks and facilities, as well as items related to the expansion of Winged Deer Park. Fire equipment is budgeted at \$271,500 and includes two administrative vehicles, rescue extrication equipment, three thermal imaging cameras, and ten air packs. Other General Fund equipment purchases include \$40,000 for Communications and Marketing (truck with trailer), \$25,000 for Code Enforcement (replacement pickup truck), \$40,000 for Facilities Management (work van), \$224,300 for Information Technology, and \$18,000 for Freedom Hall (floor scrubber).

Budgeted capital equipment for other funds include the following:

- Fleet Management Fund \$59,000
- Mass Transit Fund \$410,000
- Police Drug Fund \$124,400
- Solid Waste Funds \$563,000
- Storm Water Fund \$250,000
- Water/Sewer Fund \$1,276,000

Capital facilities projects total \$29,305,831, including \$17,090,391 for the athletic complex expansion at Winged Deer Park funded through the issuance of bonds. In addition, the City's American Rescue Plan Act (ARPA) funds have been allocated to the following facilities projects:

- Fire station Improvements \$500,000
- Fire station relocation \$5,000,000
- Fire training center \$3,000,000
- Police training complex improvements \$700,000
- TVA Credit Union Park improvements \$415,440

Infrastructure capital projects total \$28,754,372, including \$22,354,372 funded through the issuance of bonds. These bond funded projects include West Walnut Street, Oakland/Mountain View improvements, and State of Franklin/Knob Creek intersection improvements. In addition, ARPA funds have to been allocated to a portion of the West Walnut Street improvements (\$1,500,000) as well as \$2,300,000 to Brightridge for the broadband expansion project.

Budgeted capital projects for other funds include the following:

- Storm Water Fund includes \$3,000,000 in bond funds for the West Walnut Street project. Cash funded projects total \$1,741,000 and includes Buffalo Valley streambank mitigation, Miler Lane Bridge, and West Oakland Avenue bridge.
- Water/Sewer Fund capital projects total \$41,710,000. These projects are funded through a combination of bond proceeds, grants, state loans, and PAYGO (cash). Major projects include the Lower Brush Creek interceptor replacement, Boones Creek interceptor replacement, Brush Creek Wastewater Treatment Plant aeration, water line rehabilitation and replacement, sewer line rehabilitation and replacement, water tank rehabilitation, and the new service center facility.

School facility capital projects total \$2,100,000, which is funded through PEP bond funds. These include \$700,000 for construction overages related to elementary school additions, \$1,100,000 for new field turf at Indian Trail, and \$300,000 for track turf at Science Hill High School.

Please see the subsequent pages in this section for more detail on funding sources, etc., for capital equipment and projects for FY 2023.

CAPITAL EQUIPMENT - FY 2023

	Cost
General Fund	
Communications and Marketing	
Truck with trailer	40,000
Total - Communications and Marketing	40,000
Development Services	
Pickup Truck (Code Enforcement)	25,000
Total - Development Services	25,000
Facilities Management	
Work Van	40,000
Total - Facilities Management	40,000
Fire	
Administrative Vehicles (2)	120,000
Rescue Extrication Equipment	37,500
Thermal Imaging Cameras (3)	29,000
Air Packs (10)	85,000
Total - Fire	271,500
Information Technology	
Security/Voice Bundle and Switches	188,300
Virtual Servers Backup	24,000
Wireless Controller Upgrade (Traffic)	12,000 224,300
Total - Information Technology	224,300
Parks and Recreation	
Zero Turn Mowers (8)	104,000
Triplex Mower	36,000
Half Ton Pickup Truck (2) 4wd Truck with cover	55,000 45,000
Commercial Spreader	5,000
Utility Cart	10,000
Turbine Blower	7,000
Portable Soccer Goals (4)	25,000
Langston Public Address System	20,000
Walk-in Refrigerator at Carver Floor Scrubber at Carver	9,200
Total - Parks and Recreation	7,800 324,000
	,
Police (47)	700 700
Police Patrol Vehicles (17) EOD Firing Device Kit	783,700 34,580
Total - Police	818,280
	,
Public Works	
Single Axle Dump Truck (2)	350,000
Tandem Axle Dump Truck 3/4 Ton Flatbed Truck	250,000 60,000
3/4 Ton Extended Cab Truck	60,000
Thermo Applicator	25,000
GPS Rover/Receiver	30,000
Video Surveillance Cameras (Downtown Security)	75,000
Total - Public Works	850,000
Other Equipment Funded through the General Fund	
Freedom Hall	
Ride-on Floor Scrubber	18,000
Total - Freedom Hall	18,000
TOTAL GENERAL FUND	2,611,080

Fleet Management Fund	
Tire Balancer	25,000
Hybrid Car	34,000
Total - Fleet Management Fund	59,000
Mass Transit Fund	
ADA Mini Vans (local match - \$12,375)	165,000
Overhead fall protection system for garage (local match - \$1,000)	10,000
Replace/repair windows/exterior doors (local match - \$10,000)	100,000
Bus lot security camera replacement (local match - \$6,000)	60,000
Reconfigure/repurpose lobby area (local match - \$7,500)	75,000
Total - Mass Transit Fund	410,000
Delice Drug Fund	
Police Drug Fund SUV (Canine/CID)	47,400
Unmarked sedan (2)	62,000
Canine	15,000
Total - Police Drug Fund	124,400
Calid Wasta Fund	
Solid Waste Fund Municipal:	
Roll off	171,000
Total - Municipal Solid Waste	171,000
Total Manopal Cola Made	17 1,000
Regional:	
Automated Frontloader	392,000
Total - Regional Solid Waste	392,000
Total Solid Waste Fund	563,000
Storm Water Fund	
Tandem Axel Dump Truck	250,000
Total - Storm Water Fund	250,000
Water/Sewer Fund	
Extended Cab 4wd Half Ton Pickup Trucks (10)	321,000
Dump Trucks (4)	510,000
Pickup Trucks (2)	60,000
SUV (midsize)	32,500
Skid Steer Loader	78,000
Forklift	65,000
Valve Trailer	75,000
Water Pump Trailer	34,000
Spectrophotometer	5,500
UTV	15,000
Vacuum Excavator Trailer Total - Water/Sewer	80,000 1,276,000
Total - watengewei	1,210,000
Total Canital Equipment	5,293,480
Total Capital Equipment	5,293,460

Funding Summary

Federal/State Grants (Mass Transit)		373,125
Fleet Management Fund		59,000
General Fund Other Equipment Funded by the General Fund		2,611,080
Mass Transit Fund (match)*		36,875
Total General Fund	-	2,647,955
Police Drug Fund		124,400
Solid Waste Funds		563,000
Storm Water Fund		250,000
Water/Sewer Fund	-	1,276,000
	Total Equipment	5,293,480

*included in transfer from General Fund

Capital Project Detail

Page	Capital Project Detail							
Facilites Management Manage								
Facilities Management		,	Land Acquisition		Right-of-Way		Other	
Facilities Minagement Minicipal Building - Renovation of Commission Chambers \$50,000 \$50,000 \$50,000 \$70	•			12,000		480,000		•
Fire Station Improvements \$50,000 \$50,	Facilities Management	Municipal Building HVAC Control Modernization					120,000	,
File	Facilities Management	Municipal Building - Renovation of Commission Chambers		35,000		500,000		535,000
Fire	Fire	Fire Station Improvements				500,000		500,000
Freedom Hall	Fire	Fire Station Relocation	350,000	,		4,300,000		5,000,000
Peaclon Control Peaclon Control 300,000 300,000 Pearks and Recreation Afficis Complex at Winged Deer Park 17,800,331 17	Fire	Fire Training Center		210,000		2,790,000		3,000,000
Parks and Recereation Abelies Complex at Winged Deer Park 17,090,391 17,090,391 225,000 225,000 225,000 225,000 250,000 Parks and Recreation Parks and Recreation Parks and Recreation TVA Credit Union Park Improvements 150,000 415,400 415,400 415,000 700,000 Parks and Recreation 700,000 415,400	Freedom Hall	Skylight Replacement					778,000	778,000
Parks and Recreation Kwanis Park Pavillon 225,000 225,000 Parks and Recreation Play Counting 150,000 515,000 Parks and Recreation Play Counting 150,000 150,000 Police Policy 700,000 150,000 700,000 Public Works Cherokee Street Extension 600,000 100,000 100,000 Public Works Cherokee Street Extension 250,000 100,000 100,000 Public Works Caskland Mountainview Rd. Improvements 2,500,000 750,000 Public Works State of Franklar/Rob Creek Rd. Improvements 200,000 750,000 Public Works State of Franklar/Rob Creek Rd. Improvements 200,000 750,000 Public Works State of Franklar/Rob Creek Rd. Improvements 200,000 750,000 Public Works State of Franklar/Rob Creek Rd. Improvements 200,000 200,000 200,000 Public Works West Walnut Street 300,000 400,000 400,000 400,000 Public Works West Walnut Street 400,000 400,000 <th< td=""><td>Freedom Hall</td><td>Erosion Control</td><td></td><td></td><td></td><td>300,000</td><td></td><td>300,000</td></th<>	Freedom Hall	Erosion Control				300,000		300,000
Parks and Recreation Playgounds 150,000 415,400	Parks and Recreation	Athletic Complex at Winged Deer Park				17,090,391		17,090,391
Parks and Recreation TAX Condit Union Park Improvements 415,440 415,440 Police Training Complex Upgrades 700,000 600,000 Public Works 600,000 1,000,000 Public Works Obertokee Street Extension 600,000 2,500,000 2,500,000 Public Works Obarband Municatiview Rd. Improvements 750,000 2,500,000 Public Works Staff Granklin/Knob Creek Rd. Improvements 1,300,000 1,300,000 Public Works Staff Granklin/Knob Creek Rd. Improvements 20,004,372 20,004,372 Public Works West Walnut Street Improvements 20,004,372 20,004,372 Public Works Rightridge - Broadband 300,000 20,000,002 Pleak Management Tark Replacement Grank Experiment 415,000 60,000 23,000,000 Storm Water Fund West Walnut Street 30,000,000 60,000 200,000 Storm Water Fund West Usband Stewer Experiment 50,000 200,000 60,000 Storm Water Fund West Usband Avenue Bridge 74,000 90,000 1,500,000 Storm Water Fund <td>Parks and Recreation</td> <td>Kiwanis Park Pavilion</td> <td></td> <td></td> <td></td> <td>225,000</td> <td></td> <td>225,000</td>	Parks and Recreation	Kiwanis Park Pavilion				225,000		225,000
Police Police Training Complex Upgrades 700,000 600,000	Parks and Recreation	Playgrounds				150,000		150,000
Public Works	Parks and Recreation	TVA Credit Union Park Improvements					415,440	415,440
Public Works	Police	Police Training Complex Upgrades				700,000		700,000
Public Works	Public Works	Cherokee Street Extension				600,000		600,000
Public Works Tarlic Signation Tarlic Signatio	Public Works	Downtown Crosswalk Lighting				1,000,000		1,000,000
Public Works Traffic Signals 1,300,000 2,000,4372 20,004,372 20,004,372 20,004,372 20,004,372 20,004,372 20,004,372 20,004,372 20,004,372 20,004,372 20,004,372 20,004,372 20,004,372 20,004,372 20,004,372 20,004,372 20,000,000	Public Works	Oakland/Mountainview Rd. Improvements				2,500,000		2,500,000
Public Works Traffic Signals 1,300,000 1,300,000 Public Works West Walturt Street Improvements 20,004,372 20,004,372 Public Works Winged Deer Park Access Road (carry-over) 300,000 2,300,000 Cheer Brightridge - Broadband 415,000 60,000 2,300,000 Storm Water Fund West Walnut Street 3,000,000 60,000 3,000,000 Storm Water Fund Miller Lane Bridge 741,000 60,000 400,000 Storm Water Fund Miller Lane Bridge 741,000 600,000 600,000 Storm Water Fund West Oakland Avenue Bridge 600,000 600,000 600,000 Water/Sewer Fund 200 Water Pressure Zone Transmission Line 50,000 200,000 135,000 135,000 Water/Sewer Fund Swa Water Intake Pump Reconditioning 130,000 135,000 150,000 Water/Sewer Fund Brush Creek WWTP Actain Project 150,000 150,000 150,000 Water/Sewer Fund Brush Creek WWTP Standby Power 150,000 3,250,000 150,000 <td< td=""><td>Public Works</td><td>State of Franklin/Knob Creek Rd. Improvements</td><td></td><td></td><td></td><td>750,000</td><td></td><td>750,000</td></td<>	Public Works	State of Franklin/Knob Creek Rd. Improvements				750,000		750,000
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Water/Sewer Fund Water/Sewer Fund Plant Improvements 25,000 250,000 Water/Sewer Fund Utility Billing Associated Costs 700,000 700,000	Water/Sewer Fund	Equipment Replacement at Water/Sewer Facilities					450,000	450,000
Water/Sewer Fund Utility Billing Associated Costs 700,000 700,000	Water/Sewer Fund	Misc. Contract Work (Lift Station Phase-out/Annexation)		100,000			900,000	1,000,000
	Water/Sewer Fund	Plant Improvements		25,000			225,000	250,000
Total Projects 350,000 2,657,000 - 95,820,763 6,158,440 104,986,203	Water/Sewer Fund	Utility Billing Associated Costs					700,000	700,000
	Total Projects		350,000	2,657,000	-	95,820,763	6,158,440	104,986,203

CAPITAL PROJECTS - FY 2023

	Funding Source	Cost
General Fund		
Facilities Management		
Municipal Building Roof Replacement	General Fund	492,000
Municipal Building HVAC Control Modernization	General Fund	120,000
Municipal Building - Renovation of Commission Chambers	General Fund	535,000
Total - Facilities Management		1,147,000
Fire		
Fire Station Improvements	Federal - ARPA	500,000
Fire Station Relocation	Federal - ARPA	5,000,000
Fire Training Center	Federal - ARPA	3,000,000
Total - Fire		8,500,000
Freedom Hall		
Skylights	Grant	778,000
Erosion Control	General Fund	300,000
Total - Freedom Hall		1,078,000
Parks and Recreation		
Athletic Complex at Winged Deer Park	Bond Proceeds	17,090,391
16'	0 15 1	000 000
Kiwanis Park Pavilion	General Fund	200,000
	Other	25,000
		225,000
Playgrounds	General Fund	150,000
TVA Credit Union Park	Federal - ARPA	415,440
Total - Parks and Recreation		17,880,831
Police Police Training Complex Ungrades	Fodoral ADDA	700 000
Police Training Complex Upgrades Total - Police	Federal - ARPA	700,000 700,000
Total Tolloc		700,000
Public Works		
Cherokee Street Extension	Federal - ARPA	600,000
Downtown Crosswalk Lighting	Federal/State	1,000,000
• •		
Oakland/Mountainview Rd. Improvements	Bond Proceeds	2,500,000
State of Franklin/Knob Creek Rd. Improvements	Bond Proceeds	750,000
	20.14 1 1000040	. 55,555
Traffic Signals	Federal/State	1,300,000
Roan/Market Streets		
Roan/Main Streets		
Pine St./University Parkway		
West Walnut Street Improvements (Year 1)	Bond Proceeds	19,104,372
Trock Trainer Chock improvements (Tour T)	Federal - ARPA	900,000
		20,004,372
Winged Deer Park Access Road (carry-over)	General Fund	300,000
Total - Public Works		26,454,372
		, - ,- -
Other Printridge Broodhand	Fodoral ADDA	2 222 222
Brightridge - Broadband Total - Other	Federal - ARPA	2,300,000 2,300,000
Total - Other		2,300,000
Total	l General Fund Projects	58,060,203

Fleet Management Fund		
Tank Replacement		475,000
To	otal Fleet Management Projects	475,000
Storm Water Fund		
West Walnut Street	Storm Water Bond	3,000,000
Buffalo Valley Streambank Mitigation	Storm Water Fund	400,000
Miller Lane Bridge	Storm Water Fund	741,000
West Oakland Avenue Bridge	Storm Water Fund	600,000
	Total Storm Water Projects	4,741,000
Water/Sewer Fund		
Water System Improvements		
2009 Water Pressure Zone Transmission Line	W/S Fund	250,000
Raw Water Intake Pump Reconditioning	W/S Fund	135,000
Small Diameter Waterline Replacement	W/S Fund	1,000,000
Tank Maintenance/Rehabilitation	W/S Fund	650,000
	Total Water System Projects	2,035,000
Sewer System Improvements		
Brush Creek WWTP Standby Power	W/S Fund	150,000
Brush Creek WWTP Aeration Project	Other - Grant	1,500,000
C Station Wastewater Lift Station Replacement	Bond Funds	3,400,000
Lower Brush Creek Interceptor Replacement Contract #1	Other - SRF	2,000,000
Lower Brush Creek Interceptor Replacement Contract #2	W/S Fund/Other	10,000,000
Lower Boones Creek Interceptor I-26 to B Station Replace	ment Bond Funds	5,200,000
Regional Sewer Capacity Improvements - Phase III (B Sta	tion) Bond Funds	3,000,000
Sewer Lift Station Rehabilitation	W/S Fund	50,000
Sinking Creek Sewer Lift Station Upgrade (Design)	W/S Fund	400,000
Wastewater Collection Line Rehab/Replacement	W/S Fund	1,000,000
	Total Sewer System Projects	26,700,000
Combined Projects		
Service Center Relocation and Replacement	W/S Fund/Bond Funds	6,000,000
West Walnut Street Corridor Utility Improvements	Bond Funds	4,500,000
Emergency & Security	W/S Fund	75,000
Equipment Replacement at Water/Sewer Facilities	W/S Fund	450,000
Misc. Contract Work (Lift Station Phase-out/Annexation)	W/S Fund	1,000,000
Plant Improvements	W/S Fund	250,000
Utility Billing Associated Costs	W/S Fund	700,000
	Total Combined Projects	12,975,000
	Total Water/Sewer Fund	41,710,000
	TOTAL CAPITAL PROJECTS	104,986,203

Funding Summary

Federal/State Grants	15,715,440
Fleet Management Fund	475,000
General Fund	2,097,000
General Obligation Bond Proceeds	39,444,763
Other	803,000
Storm Water Fund	4,741,000
Water/Sewer Fund	41,710,000

TOTAL CAPITAL PROJECTS

104,986,203

CAPITAL SCHOOLS - FY 2023

	Funding Source	Cost
Indian Trail Field Turf	PEP Bond Proceeds	1,100,000
SHHS Track Turf	PEP Bond Proceeds	300,000
School Classroom Additions (Overages)	PEP Bond Proceeds	700,000
Total - Capital Projects for Schools		2,100,000



DEBT SERVICE

Debt Summary

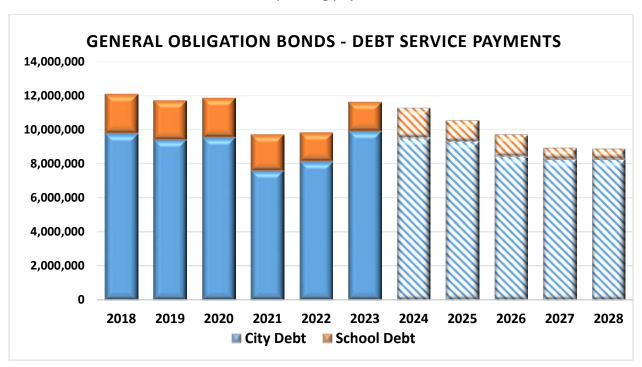
Debt Service is the payment of principal and interest on all general obligation bonds issued for the City. The City of Johnson City is subject to debt limitations imposed by its charter. The total bonded indebtedness (excluding sales tax revenue debt) shall not exceed 10% of the assessed taxable value of the property with the corporate limits of the City.

The City of Johnson City's General Obligation Bond ratings are as follows: Standard and Poor's – AA; Fitch – AA, and Moody's Aa2.

Debt Service Fund

The Debt Service Fund provides for the accumulation of resources necessary for paying the general obligation debt service payments of the City (excluding utility funds, internal service funds, and the City's PEP fund). In FY 2023, principal and interest payments are budgeted at \$11,731,313. The funding sources for the debt service payments include the following: General Fund transfer - \$10,595,280; General Purpose School Fund transfer - \$1,029,330; and Economic Development Reserve - \$106,703.

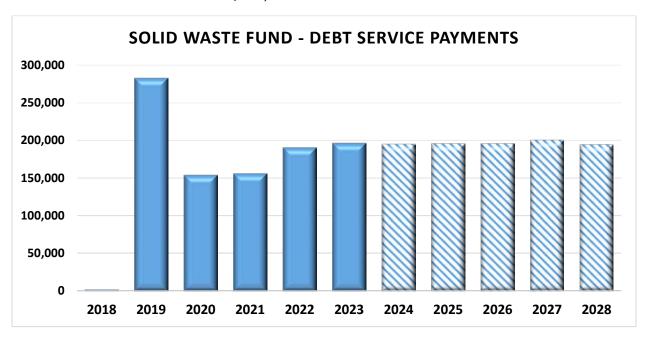
In the latter half of FY 2022, the City Commission approved a new general obligation debt issuance in the amount of \$43,444,763. This amount funds the following projects: the general fund portion of the West Walnut Street improvements project (\$22,104,372), the additional fields at Winged Deer Park (\$17,090,391), the Oakland/Mountain View improvements (\$2,500,000), and the State of Franklin/Knob Creek intersection improvements (\$750,000). Please refer to the Debt Service Fund Summary, found on pages A-8 and A-9, for a detailed breakdown of each debt issue and corresponding payments.



Utility Fund Debt Service

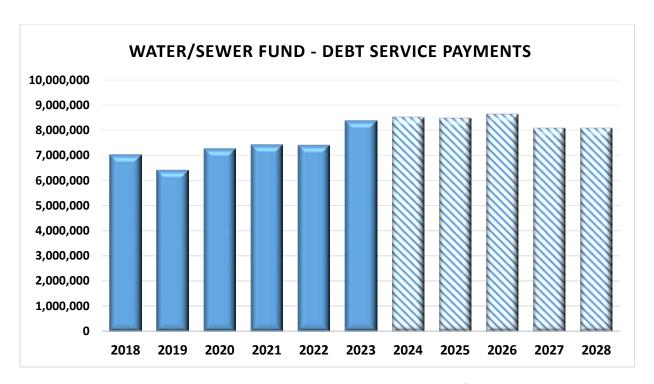
Principal and Interest Payments within the utility funds are accounted for in their respective funds, with the principal payments recorded as a reduction of the debt liability and the interest payments as an operating expense. All principal and interest payments are solely paid for by user fees.

In FY 2021, the Solid Waste Fund issued \$1,000,000 in new debt to finalize construction for the new Solid Waste facility. No new debt is budgeted in the Solid Waste Fund for FY 2023. Total debt service for Solid Waste in FY 23 is \$196,474.

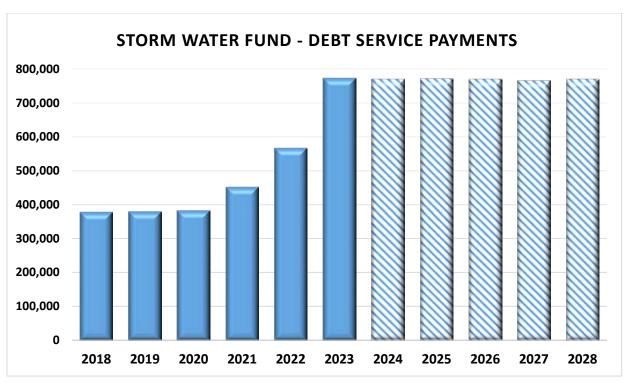


The issuance of debt is built in to the Water and Sewer Fund rate model to facilitate continued major improvements within the system. The timing of debt issuances for the Water and Sewer Fund is evaluated on an annual basis. Total Water and Sewer Services debt service for FY 23 is \$8,375,508. In the latter half of FY 2022, the City Commission approved \$25,000,000 in new debt for Water and Sewer projects to include the following:

- B Wastewater Station Forcemain
- C Station Wastewater Lift Station Replacement
- Lower Boones Creek Interceptor Phase II
- Service Center Replacement
- West Walnut Street Utility Improvements



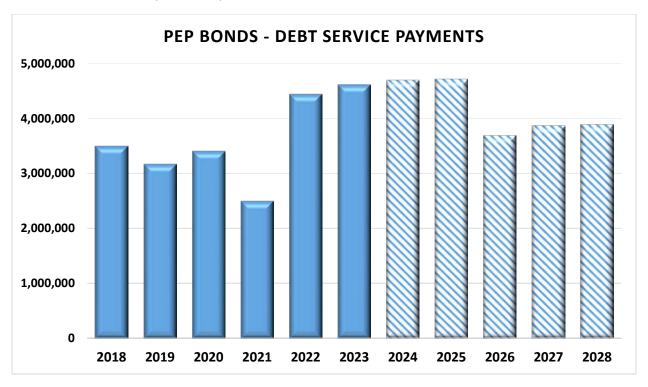
The Storm Water Fund issued new debt in FY 2021 in the amount of \$2,000,000. These funds are for improvements related to the West Walnut Street project. An additional \$3,000,000 was approved by the City Commission in FY 22 for West Walnut Street. Total debt service for Storm Water in FY 23 is \$773,449.



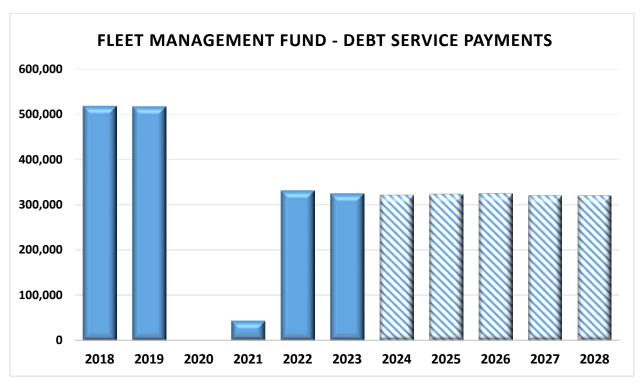
Other Debt

The PEP Fund, sometimes referred to as the Educational Facilities Trust Fund, is a separate governmental fund dedicated to account for the principal and interest payments on debt issued to fund educational facility improvements. A designated percentage of the local option sales tax is the funding source for the debt service payments of this fund.

In FY 2021, the PEP Fund issued \$17,030,000 in new debt. These bond proceeds fund the following school facility improvements: Indian Trail and Liberty Bell campus improvements, the football field video display at SHHS, roof replacement at various schools, and maintenance facility improvements. In addition, the remaining \$13,310,000 funds the design, engineering, and construction for classroom additions at South Side Elementary, Woodland Elementary, and Lake Ridge Elementary. The City Commission approved an additional \$2,100,000 in FY 22 for overages at South Side, Woodland, and Lake Ridge (\$700,000), Indian Trail field turf (\$1,100,000), and Science Hill track turf (\$300,000). Total PEP debt service for FY 23 is \$4,616,297.



The Fleet Management Fund issued new debt in the amount of \$2,300,000 for Public Safety radio replacement in FY 2021. As an internal service fund, all expenses are recovered through charges to city departments for fleet services rendered during the fiscal year. Thus, the police and fire departments will be responsible for reimbursement to the Fleet Management Fund for any associated debt service payments related to the new issue. No new debt is budgeted for Fleet Management in FY 23. Total debt service for FY 23 in Fleet management is \$324,244.



Description	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	FY 2037 and Beyond	Total
						Gover	nmental F	unds								
General Fund - Principal																
2008 TMBF Variable Rate Loan	931,583	978,037	767,283	805,461	845,502	887,404	932,100									6,147,370
2009 Qualified School Construction - Schools	509,171	509,171	509,172	559,293	48,002											2,134,809
2014 TMBF Loan - Fieldhouse - Schools	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-		650,000
2014 TMBF Loan - Fieldhouse - City	10,000	12,000	14,000	15,000	17,000	19,000	20,000	22,000	24,000	26,000	28,000	30,000	32,000	-		269,000
2014 TMBF Loan - Farmer's Market - City	23,275	23,800	24,500	25,025	25,725	26,425	27,125	1,819								177,694
2014 TMBF Loan - Farmer's Market - TIF	109,725	112,200	115,500	117,975	121,275	124,575	127,875	131,175								960,300
2016 GO	465,000	490,000	515,000	540,000	565,000	590,000	615,000	640,000	665,000	690,000	720,000	745,000	775,000	805,000	-	8,820,000
2016A Refunding	229,841	241,627	249,485	284,191	214,780	224,602	231,150	239,663	255,378							2,170,717
2016A GO School Maint. Bldg.	145,000	150,000	160,000	165,000	175,000	180,000	190,000	195,000	205,000	210,000	220,000	230,000	240,000	250,000	-	2,715,000
2016A GO ETSU FPAC	285,000	300,000	315,000	335,000	350,000	365,000	380,000	395,000	410,000	425,000	440,000	460,000	480,000	495,000	-	5,435,000
2017 Hands On (FY 2018)	50,000	50,000	50,000	50,000	50,000	,	,	,	-,	-,	-,	,	,	,		250,000
2019 GO	220,000	230,000	245,000	250,000	190,000	200,000	210,000	220.000	230.000	240,000	250,000	260,000	270.000	280.000	915.000	4,210,000
2019B Refunding	441,438	610,827	641,625	674,990	708,354	744,285	780,216	818,713	859,778	903,408	949,605	995,802	1,047,132	1,098,462	4,860,951	16,135,586
2020 Refunding	1,310,527	827,148	862,831	,,,,,,	,	,	,	,	,	,	,	,	,- , -	,,	,,	3,000,506
2020 GO	309.000	321,000	345,000	362.000	374.000	398.000	342,000	361,000	380.000	82.000	86.000	88.000	92.000	96.000	540.000	4,176,000
2020 GO - Portion of Original 513	7.665	7,972	8,431	8.891	9,198	9,658	,	,	,	,	,	,	,	,	- 10,000	51,815
2022 GO	1,520,000	1,280,000	1,345,000	1,410,000	1,480,000	1,555,000	1,630,000	1,715,000	1,800,000	1,890,000	1,985,000	2,085,000	2,185,000	2,295,000	15,845,000	40,020,000
Total General Fund Principal	6,617,225	6,193,782	6,217,827	5,652,826	5,223,836	5,373,949	5,535,466	4,789,370	4,879,156	4,516,408	4,728,605	4,943,802	5,171,132	5,319,462	22,160,951	97,323,797
General Fund - Interest																
2008 TMBF Variable Rate Loan	184,421	156.474	127,133	104.114	79.951	54,585	27,963									734.640
2009 Qualified School Construction - Schools	123,624	123,624	123,624	123,624	10,302	- 1,	,,									504,798
2014 TMBF Loan - Fieldhouse - City	25,781	24,012	22,185	20,315	18,400	16,429	14,412	12,354	10,237	8,062	5,829	3,538	1,189			182,743
2014 TMBF Loan - Farmer's Market - City	5,269	4,608	3,929	3,233	2,520	1,788	1,035	327	.0,20.	0,002	0,020	0,000	1,100			22,709
2014 TMBF Loan - Farmer's Market - TIF	24.840	21,722	18,523	15,242	11.881	8.426	4.880	1,541								107.055
2016 GO	372,900	349,650	325,150	299,400	272,400	249,800	226,200	201,600	176,000	149.400	121.800	93.000	63,200	32.200		2,932,700
2016A Refunding	96,880	85,388	73,307	60,832	46,623	38,032	29,048	19,802	10,215	0, .00	.2.,000	00,000	-	02,200		460,127
2016A GO School Maint. Bldg.	114,800	107,550	100,050	92,050	83,800	76,800	69,600	62,000	54,200	46,000	37,600	28,800	19,600	10,000	_	902,850
2016A GO ETSU FPAC	229,750	215,500	200,500	184,750	168,000	154,000	139,400	124,200	108,400	92,000	75,000	57,400	39,000	19,800	_	1,807,700
2019 GO	186,050	175,050	163,550	151.300	138.800	129,300	119,300	108.800	97.800	88.600	79,000	69,000	58,600	47.800	74.000	1,686,950
2019B Refunding	772,570	750,496	719,951	687.866	654.114	618,692	581,474	542,459	501,520	458,526	413,351	365,867	316,071	263,709	585,196	8.231.862
2020 Refunding	142,249	84,499	43.142	007,000	054,114	010,032	301,474	342,439	301,320	430,320	413,331	303,007	310,071	203,109	303,190	269,890
2020 Retaining 2020 GO	195,160	179,710	163,660	146,410	128,310	109,610	89,710	72,610	54,560	39,360	36,080	32,640	29,120	25,440	66,400	1,368,780
2020 GO - Portion of Original 513	2,591	2,207	1,809	1,387	943	483	09,710	12,010	54,560	39,300	30,080	32,040	29,120	25,440	00,400	9,420
2020 GO - Portion of Original 513 2022 GO	1,501,170	1,743,600	1,679,600	1,612,350	943 1,541,850	463 1,467,850	1,390,100	1,308,600	1,222,850	1,132,850	1,038,350	939,100	834,850	725,600	2,290,400	20,429,120
Total General Fund Interest	3,978,055	4,024,090	3,766,113	3,502,873	3,157,894	2,925,795	2,693,122	2,454,293	2,235,782	2,014,798	1,807,010	1,589,345	1,361,630	1,124,549	3,015,996	39,651,344
Total General Fund Debt Service	10,595,280	10,217,871	9,983,940	9,155,699	8,381,730	8,299,744	8,228,588	7,243,663	7,114,938	6,531,206	6,535,615	6,533,147	6,532,762	6,444,011	25,176,947	136,975,141

Description	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	FY 2037 and Beyond	Total
					Go	vernment	al Funds ((continue	d)							
GP School Fund - Principal 2008 TMBF Variable Rate Loan - Schools 2016A GO School Energy Imp.	454,000 370,000	477,000 390,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000							931,000 4,035,000
Total GP School Fund - Principal	824,000	867,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000	-	-	-		-		4,966,000
GP School Fund - Interest 2008 TMBF Variable Rate Loan - Schools** 2016A GO School Energy Imp.	27,930 177,400	14,310 158,900	139,400	118,900	97,400	79,400	60,600	41,200	21,000							42,240 894,200
Total GP School Fund - Interest	205,330	173,210	139,400	118,900	97,400	79,400	60,600	41,200	21,000	-	-	-		-		936,440
Total GP School Fund Debt Service	1,029,330	1,040,210	549,400	548,900	547,400	549,400	545,600	546,200	546,000	-	-	-		-		5,902,440
Med Tech Park - Principal 2020 GO Refunding	96,965	92,851	97,170													286,986
Total Med Tech Park - Principal	96,965	92,851	97,170	-	-			-			-	-		-		286,986
Med Tech Park - Interest 2020 GO Refunding	9,738	9,501	4,858													24,097
Total Med Tech Park - Interest	9,738	9,501	4,858	-	-	-	-	-	-	-	-	-		-		24,097
Total Med Tech Park Debt Service	106,703	102,352	102,028	-			-	-			-	_				311,083
Educational Facilities - Principal 2010 Series VII-I-1 (Variable) 2019 GO Library Roof 2019 Refunding 2020 Refunding 2020 GO 2022 GO	885,000 75,000 275,000 390,822 1,465,000 75,000	1,790,000 1,540,000 60,000	1,855,000 1,615,000 65,000	1,920,000 840,000 70,000	1,985,000 880,000 70,000	2,055,000 925,000 75,000	2,125,000 975,000 80,000	2,200,000 1,020,000 85,000	2,280,000 1,070,000 90,000	2,355,000 1,115,000 90,000	2,440,000 1,160,000 95,000	2,500,000	105,000	110,000	765,000	24,390,000 75,000 275,000 390,822 12,605,000 1,935,000
Total Educ. Facilities Principal	3,165,822	3,390,000	3,535,000	2,830,000	2,935,000	3,055,000	3,180,000	3,305,000	3,440,000	3,560,000	3,695,000	2,600,000	105,000	110,000	765,000	39,670,822
Educational Facilities - Interest 2010 Series VII-I-1 (Variable) 2019 GO Library Roof 2019 Refunding 2020 Refunding	731,700 3,750 13,750 31,875	705,150	651,450	595,800	538,200	478,650	417,000	353,250	287,250	218,850	148,200	75,000				5,200,500 3,750 13,750 31,875
2020 GO 2022 GO	596,800 72,600	523,550 84,250	446,550 81,250	365,800 78,000	323,800 74,500	279,800 71,000	233,550 67,250	184,800 63,250	133,800 59,000	91,000 54,500	46,400 50,000	- 45,250	- 40,250	- 35,000	110,600	3,225,850 986,700
Total Educ. Facilities Interest	1,450,475	1,312,950	1,179,250	1,039,600	936,500	829,450	717,800	601,300	480,050	364,350	244,600	120,250	40,250	35,000	110,600	9,462,425
Total Educ. Facilities Debt Service	4,616,297	4,702,950	4,714,250	3,869,600	3,871,500	3,884,450	3,897,800	3,906,300	3,920,050	3,924,350	3,939,600	2,720,250	145,250	145,000	875,600	49,133,247
Total Governmental Fund Principal Total Governmental Fund Interest	10,704,012 5,643,598	10,543,633 5,519,751	10,259,997 5,089,621	8,912,826 4,661,373	8,608,836 4,191,794	8,898,949 3,834,645	9,200,466 3,471,522	8,599,370 3,096,793	8,844,156 2,736,832	8,076,408 2,379,148	8,423,605 2,051,610	7,543,802 1,709,595	5,276,132 1,401,880	5,429,462 1,159,549	22,925,951 3,126,596	142,247,605 50,074,306
Total Gov. Fund Debt Service	16,347,610	16,063,383	15,349,618	13,574,199	12,800,630	12,733,594	12,671,988	11,696,163	11,580,988	10,455,556	10,475,215	9,253,397	6,678,012	6,589,011	26,052,547	192,321,911

															FY 2037	
Description	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	and Beyond	Total
						Prop	rietary Fu	nds								
Water/Sewer - Principal																
2003 RDA Limestone Cove #1	10,837	11,353	11,890	12,453	13,042	13,661	14,309	14,987	15,697	16,441	17,220	18,035	18,890	19,785	106,492	315,092
2004 RDA Watauga Flats	8,881	9,247	9,690	10,123	10,575	11,021	11,539	12,054	12,592	13,134	13,740	14,354	14,994	15,651	103,553	271,148
2005 RDA Limestone Cove #2	2,817	2,929	3,066	3,199	3,338	3,474	3,633	3,790	3,955	4,119	4,304	4,491	4,686	4,884	38,731	91,416
2008 TMBF Variable Rate Loan	51,417	53,963	56,717	59,539	62,498	65,596	68,900									418,630
2009 RDA Greggtown Road	8,907	9,171	9,503	9,817	10,141	10,449	10,820	11,177	11,546	11,904	12,319	12,726	13,145	13,561	190,302	345,488
2013 GO	670,000	690,000	705,000	720,000	740,000	760,000	780,000	805,000	835,000	860,000	890,000	920,000	1,000,000	1,000,000	8,005,000	19,380,000
2016A GO Refunding	1,525,159	1,603,372	1,655,515	1,885,809	1,425,220	1,490,398	1,533,850	1,590,337	1,694,621							14,404,281
2019 GO	445,000	465,000	490,000	515,000	540,000	565,000	595,000	625,000	655,000	680,000	710,000	735,000	765,000	795,000	2,585,000	11,165,000
2019B Refunding	418,562	579,173	608,375	640,010	671,646	705,715	739,784	776,287	815,222	856,592	900,395	944,198	992,868	1,041,538	4,609,049	15,299,414
2020 State Revolving Loan	615,679	629,532	643,696	658,179	672,989	688,131	703,614	719,445	735,632	752,184	769,108	786,413	804,108	822,200	4,396,959	14,397,869
2022 GO	875,000	735,000	770,000	810,000	850,000	895,000	940,000	985,000	1,035,000	1,085,000	1,140,000	1,195,000	1,255,000	1,320,000	9,110,000	23,000,000
Total Water/Sewer - Principal	4,632,259	4,788,740	4,963,452	5,324,129	4,999,449	5,208,445	5,401,449	5,543,077	5,814,265	4,279,374	4,457,086	4,630,217	4,868,691	5,032,619	29,145,086	99,088,338
Water/Sewer - Interest																
2003 RDA Limestone Cove #1	14,387	13,871	13,334	12,771	12,182	11,563	10,915	10,238	9,526	8,782	8,004	7,187	6,334	5,440	12,255	156,789
2004 RDA Watauga Flats	11,687	11,321	10,878	10,445	9,993	9,547	9,029	8,514	7,976	7,434	6,828	6,214	5,574	4,917	13,640	133,997
2005 RDA Limestone Cove #2	3,831	3,719	3,582	3,449	3,310	3,174	3,015	2,858	2,693	2,529	2,344	2,157	1,962	1,764	5,853	46,240
2008 TMBF Variable Rate Loan	20,931	18,361	15,662	12,827	9,849	6,725	3,445									87,800
2009 RDA Greggtown Road	11,097	10,833	10,501	10,187	9,863	9,555	9,184	8,827	8,458	8,100	7,685	7,278	6,859	6,443	37,698	162,568
2013 GO	616,863	596,762	582,963	567,100	549,100	529,675	506,875	483,475	456,306	428,125	399,100	369,063	338,013	306,012	1,148,412	7,877,844
2016A GO Refunding	642,870	566,612	486,443	403,667	309,377	252,368	192,752	131,398	67,785							3,053,272
2019 GO	489,000	466,750	443,500	419,000	393,250	366,250	338,000	308,250	277,000	250,800	223,600	195,200	165,800	135,200	209,400	4,681,000
2019B Refunding	732,380	711,454	682,499	652,083	620,086	586,508	551,226	514,241	475,430	434,674	391,849	346,834	299,629	249,991	554,754	7,803,638
2020 State Revolving Loan	337,500	323,952	310,099	295,935	281,452	266,643	251,500	236,017	220,186	203,999	187,447	170,523	153,218	135,523	418,627	3,792,621
2022 GO	862,703	1,001,950	965,200	926,700	886,200	843,700	798,950	751,950	702,700	650,950	596,700	539,700	479,950	417,200	1,316,600	11,741,153
Total Water/Sewer - Interest	3,743,249	3,725,585	3,524,661	3,314,164	3,084,662	2,885,708	2,674,891	2,455,768	2,228,060	1,995,393	1,823,557	1,644,156	1,457,339	1,262,490	3,717,239	39,536,922
Total Water/Sewer Debt Service	8,375,508	8,514,325	8,488,113	8,638,292	8,084,111	8,094,153	8,076,340	7,998,845	8,042,325	6,274,767	6,280,643	6,274,373	6,326,030	6,295,109	32,862,325	138,625,260
City Solid Waste - Principal																
2019 GO	65,000	65,000	70,000	75,000	80,000	80,000	85,000	90,000	95,000	100,000	100,000	105,000	110,000	115,000	375,000	1,610,000
2020 Refunding	1,686	05,000	70,000	75,000	60,000	00,000	05,000	30,000	95,000	100,000	100,000	103,000	110,000	115,000	373,000	1,686
2020 GO	25,000	30,000	30,000	30,000	35,000	35,000	35,000	35,000	40,000	40,000	45,000	45,000	45,000	50,000	270,000	790,000
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Total City Solid Waste - Principal	91,686	95,000	100,000	105,000	115,000	115,000	120,000	125,000	135,000	140,000	145,000	150,000	155,000	165,000	645,000	2,401,686
City Solid Waste - Interest		a							40							
2019 GO	70,500	67,250	64,000	60,500	56,750	52,750	48,750	44,500	40,000	36,200	32,200	28,200	24,000	19,600	30,400	675,600
2020 Refunding	138	00.000	04.465	00.000	00.465	00.050	04.000	00.450	04.465	40.000	40.000	40.465	44.000	40.000	00.465	138
2020 GO	34,150	32,900	31,400	29,900	28,400	26,650	24,900	23,150	21,400	19,800	18,200	16,400	14,600	12,800	33,400	368,050
Total City Solid Waste - Interest	104,788	100,150	95,400	90,400	85,150	79,400	73,650	67,650	61,400	56,000	50,400	44,600	38,600	32,400	63,800	1,043,788
Total City Solid Waste Debt Service	196,474	195,150	195,400	195,400	200,150	194,400	193,650	192,650	196,400	196,000	195,400	194,600	193,600	197,400	708,800	3,445,474

Description	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	FY 2037 and Beyond	Total
					Р	roprietary	Funds (c	ontinued)								
Storm Water - Principal																
2013 GO	270,000	275,000	280,000	290,000	295,000	305,000	315,000	320,000	335,000	345,000	355,000	370,000	400.000	444,000	040.000	3,755,000
2020 GO 2022 GO	81,000 105,000	84,000 90,000	90,000 95,000	93,000 95,000	96,000 100,000	102,000 105,000	108,000 110,000	114,000 120,000	120,000 125,000	123,000 130,000	129,000 135,000	132,000 145,000	138,000 150,000	144,000 160,000	810,000 1,095,000	2,364,000 2,760,000
Total Storm Water Principal	456,000	449,000	465,000	478,000	491,000	512,000	533,000	554,000	580,000	598,000	619,000	647,000	288,000	304,000	1,905,000	8,879,000
Storm Water - Interest																
2013 GO 2020 GO	111,713 102,240	103,612 98,190	98,113 93,990	91,812 89,490	84,563 84,840	76,819 80,040	67,669 74,940	58,219 69,540	47,419 63,840	36,112 59,040	24,469 54,120	12,486 48,960	43,680	38,160	99,600	813,006 1,100,670
2022 GO 2022 GO	102,240	120,200	115,700	110,950	106,200	101,200	95,950	90,450	84,450	78,200	71,700	64,950	57,700	50,200	158,400	1,409,746
Total Storm Water Interest	317,449	322,002	307,803	292,252	275,603	258,059	238,559	218,209	195,709	173,352	150,289	126,396	101,380	88,360	258,000	3,323,422
Total Storm Water Debt Service	773,449	771,002	772,803	770,252	766,603	770,059	771,559	772,209	775,709	771,352	769,289	773,396	389,380	392,360	2,163,000	12,202,422
Fleet Mgmt - Principal																
2020 GO	242,335	252,028	266,569	281,109	290,802	305,342										1,638,185
Total Fleet Mgmt Principal	242,335	252,028	266,569	281,109	290,802	305,342	-	-	-	-	-	-	-	-		1,638,185
Fleet Mgmt - Interest																
2020 GO	81,909	69,793	57,191	43,863	29,807	15,267	-									297,830
Total Fleet Mgmt Interest	81,909	69,793	57,191	43,863	29,807	15,267	-	-	-	-	-	-	-	-		297,830
Total Fleet Mgmt Debt Service	324,244	321,821	323,760	324,972	320,609	320,609	-	-	-	-	-	-	-	-		1,936,015
Total Proprietary Principal	5,422,280	5,584,768	5,795,021	6,188,238	5,896,251	6,140,787	6,054,449	6,222,077	6,529,265	5,017,374	5,221,086	5,427,217	5,311,691	5,501,619	31,695,086	112,007,209
Total Proprietary Interest	4,247,395	4,217,530	3,985,055	3,740,679	3,475,222	3,238,434	2,987,100	2,741,627	2,485,169	2,224,745	2,024,246	1,815,152	1,597,319	1,383,250	4,039,039	44,201,962
Total Proprietary Debt Service	9,669,675	9,802,298	9,780,076	9,928,916	9,371,473	9,379,221	9,041,549	8,963,704	9,014,434	7,242,119	7,245,332	7,242,369	6,909,010	6,884,869	35,734,125	156,209,171
Total Debt Service																
Total Principal	16,126,292	16,128,401	16,055,018	15,101,064	14,505,087	15,039,736	15,254,915	14,821,447	15,373,421	13,093,782	13,644,691	12,971,019	10,587,823	10,931,081	54,621,037	254,254,814
Total Interest	9,890,994	9,737,280	9,074,676	8,402,052	7,667,016	7,073,079	6,458,622	5,838,420	5,222,001	4,603,893	4,075,856	3,524,747	2,999,199	2,542,799	7,165,635	94,276,268
Total Debt Service	26,017,286	25,865,681	25,129,694	23,503,116	22,172,103	22,112,815	21,713,537	20,659,867	20,595,422	17,697,675	17,720,547	16,495,766	13,587,022	13,473,880	61,786,672	348,531,082



QUASI-GOVERNMENTAL

QUASI-GOVERNMENTAL AGENCIES

Quasi-Governmental agencies are supported by the City and the County, but are managed privately. Each agency is required to submit an application annually, along with a copy of their latest year-end financial statements or audit. The City Commission determines the level of funding each agency will receive as a part of the annual budget process. Financial support for these agencies is a portion of the General Government expenditures.

The following agencies received an appropriation in the FY 2023 budget.

Quasi-Governmental Agencies

<u>Aerospace Park</u> \$ 137,750

Aerospace Park is a direct-airfield development at Tri-Cities Airport in northeast Tennessee. The site offers 20 acres certified for immediate development and an additional 140 acres under preparation. It is a joint venture among local county and municipal governments including Johnson City. The appropriation is for Johnson City's share of the debt service.

Johnson City Development Authority

\$ 355,000

The mission of the Johnson City Development Authority is to promote and assist with the development and redevelopment of Johnson City, with specific emphasis on the downtown district and support for the local business community.

Chamber of Commerce \$ 50,000

The Chamber of Commerce promotes business and works to enhance economic and community development efforts within the community. The funding for FY 2023 includes the Chamber's initiative for a program centered on young professionals.

Convention & Visitors Bureau

\$951,366

The Convention & Visitors Bureau works to showcase the uniqueness of and develop increased civic interest in the City of Johnson City as an attraction to tourists, visitors and individuals. They solicit special events to take place in the city, promote the city's distinctive resources, and increase the economic contribution of tourism in order to grow the City of Johnson City.

Tri-Cities Airport Commission

\$ 19,987

The Tri-Cities Airport Commission is the Grantee of Foreign Trade Zone No. 204. The FTZ Committee was established by the Airport Commission to provide guidance in the areas of Zone marketing and administration. In addition to the City of Johnson City, membership in the FTZ No. 204 is comprised of the City of Kingsport, Sullivan County, TN, Washington County, TN, Bristol, TN, Bristol, VA, Washington County, VA, and the Tri-Cities Regional Airport. FTZ No. 204 is a vital component of our region's economic development efforts. Communities use the FTZ to attract new business and industry, as well as retain existing businesses.

Washington County Emergency Communications District (E-911)

\$ 1,075,000

This organization is responsible for answering all 9-1-1 calls and dispatching both emergency and nonemergency communications to all public safety agencies within Johnson City and Washington County. The goal of E-911 is to provide professional and prompt service to all citizens who contact 9-1-1, as well as to dispatch those calls to the appropriate agency in a quick and accurate manner.

Washington County/Johnson City Emergency Management Agency

\$ 84,011

This organization is responsible for helping the city and county prepare for emergency situations. This function moved from the city to county starting in FY 2020.

Washington County/Johnson City Animal Control Shelter

\$ 275,000

This organization was created as a joint venture with Washington County and the City of Johnson City to enforce the animal control laws of the City and State. The Shelter is designed to protect individuals from the dangers of uncontrolled animals, as well as protect the animal population against abuse by people. The goal of the shelter encompasses promoting, motivating, and enforcing responsible pet ownership. In addition to the operating appropriation, the City has pledged to contribute to the debt service payment on the new animal shelter facility. A separate appropriation for debt service in FY 2023 is \$117,697.

Washington County/Johnson City Emergency Medical Services (EMS)

\$ 1,150,000

This organization provides advanced and basic life support via ground ambulance transportation to the citizens of Johnson City and Washington County. In addition, EMS provides highly capable rescue personnel and equipment, along with support for specialized rescue teams. Quality patient care and timely response are the priorities of this agency.

Washington County/Johnson City Health Department

\$ 70,476

The mission of the Tennessee Department of Health is to promote, protect, and improve the health of persons living in, working in, or visiting the State of Tennessee. This branch was established in 1926 to provide quality health services to all citizens of Johnson City and Washington County. Services provided include, but are not limited to, dental health services, environmental health services, primary care, health promotion, immunizations, and nutrition education.

Northeast Tennessee Regional Economic Partnership

\$ 240,248

The partnership is an intergovernmental organization established among Washington, Carter, and Unicoi Counties and municipalities therein. The purpose of the council is to enhance economic development in Washington County in the following ways: 1) business attraction/marketing; 2) downtown development; 3) existing business retention; 4) small business entrepreneur development; and 5) tourism development. Included in this dollar amount is \$20,000 to the Washington County Economic Development Council for administrative fees. A separate appropriation for the Industrial Development Board in FY 2023 is \$15,000.

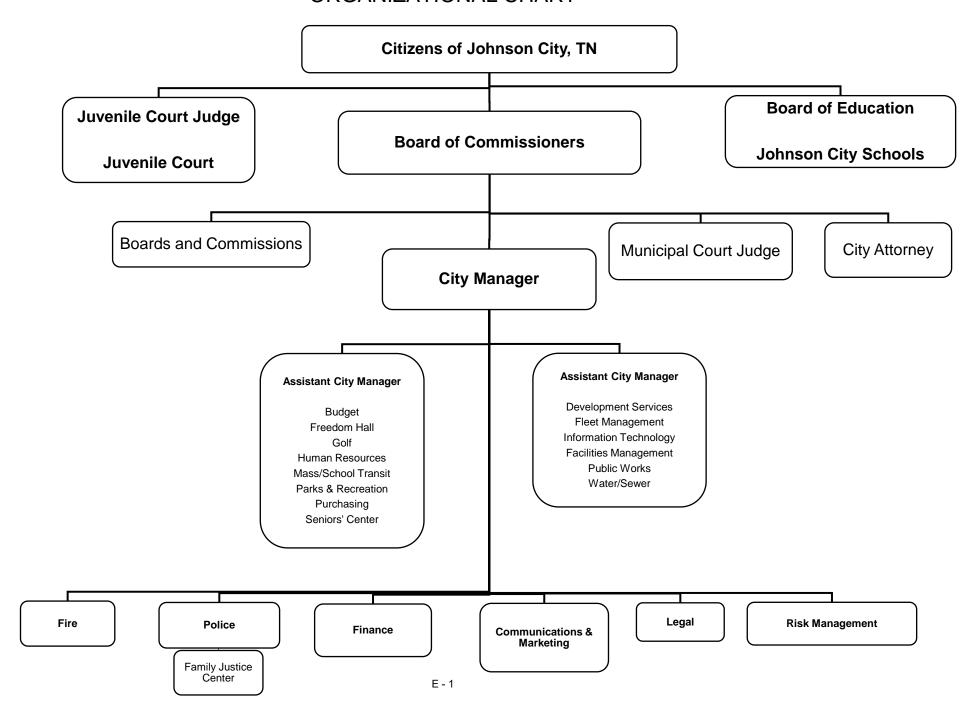
Quasi-Governmental FY 2023

							Budget	Increase	
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	\$	%
Aerospace Park (Debt Service Appropriation)	-	-	137,750	137,750	137,750	137,750	137,750	-	0.0
Animal Shelter	230,000	235,000	250,000	250,000	250,000	250,000	275,000	25,000	10.0
Animal Shelter (Debt Service Appropriation)	109,080	109,080	109,080	109,080	109,080	117,697	117,697	-	0.0
Chamber of Commerce	-	-	-	-	-	100,000	50,000	(50,000)	(50.0)
Convention and Visitor's Bureau	610,642	620,427	687,956	687,956	687,956	701,366	951,366	250,000	35.6
Emergency Communications	713,792	748,792	823,065	900,000	900,000	975,000	1,075,000	100,000	10.3
Emergency Management Agency (EMA)				84,011	84,011	84,011	84,011	-	0.0
EMS	756,163	837,163	939,663	939,663	939,663	1,000,000	1,150,000	150,000	15.0
Industrial Development Board	15,000	15,000	15,000	15,000	15,000	15,000	15,000	-	0.0
Johnson City Development Authority	135,000	178,751	178,751	178,751	135,000	155,000	355,000	200,000	129.0
Tri-Cities Airport Commission	16,930	17,860	17,593	17,593	17,830	19,613	19,987	374	1.9
NeTREP			232,748	220,248	220,248	220,248	220,248	-	0.0
Washington County Economic Development Council	240,248	240,248	7,500	20,000	20,000	20,000	20,000	-	0.0
Washington County Health Dept.	70,476	70,476	70,476	70,476	70,476	70,476	70,476	-	0.0
_								-	
Total ₌	2,897,331	3,072,797	3,469,582	3,630,528	3,587,014	3,866,161	4,541,535	675,374	17.5

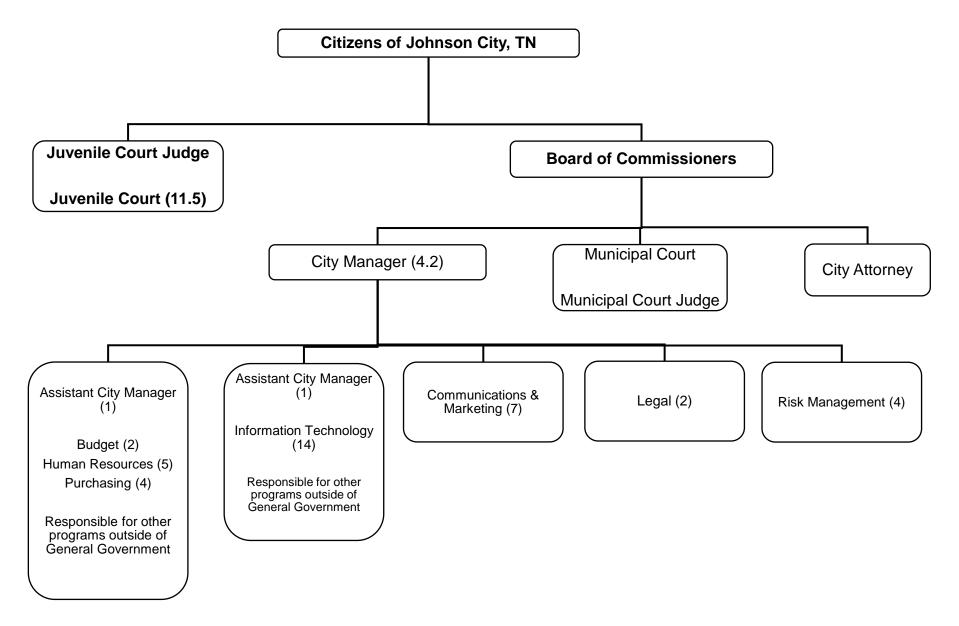


DEPARTMENTAL SUMMARIES

CITY OF JOHNSON CITY, TENNESSEE ORGANIZATIONAL CHART



GENERAL GOVERNMENT



General Government

The general government divisions of the city include: City Commission, Administration (City Manager/Assistant City Managers/Budget), City Court, Communications and Marketing, Human Resources, Information Technology, Juvenile Court, Legal, Purchasing, and Risk Management.

City Commission

The City of Johnson City operates under the commission-manager form of government. There are five City Commissioners that serve overlapping four-year terms. The latest election for the City Commission was held in November, 2020 The City Commissioners meet regularly the first and third Thursday each month at 6:00 p.m. in the commission chambers at the Municipal and Safety Building. The Commission meetings are open to the public and are televised on the government information channel and streamed live on YouTube.

Administration

The Administration division consists of the office of the City Manager, Assistant City Managers, Economic Development Director, the Director of Budget and Performance Management, a Management Analyst, and support staff. The City Commission appoints a City Manager to serve as the Chief Executive Officer and the Chief Administrative Officer under their leadership. The City Manager has the responsibility to implement the policies established by the City Commission by enforcing all adopted resolutions and ordinances. It is also the responsibility of the City Manager to oversee the operations of the government within the guidelines of the City Charter.

Johnson City currently has two Assistant City Managers, each responsible for different divisions/departments. They serve as a support to the City Manager in managing the day-to-day operations of the City. The Director of Budget and Performance Management is responsible for generating budget forms for each department, compiling the budget requests for management review, preparing the budget document, and compiling and preparing the City's five-year capital improvement plan. In addition, this position is responsible for coordinating the collection of performance measurement data.

City Court

The City Charter establishes a municipal court and the municipal judge. The court convenes in the Municipal Court chambers located in the Municipal and Safety Building. Responsibilities of the court include hearing matters regarding city ordinances and violations of state law. The court also sets fees for traffic violations. The City Judge is appointed by the City Commission for a term of two years.

Communications & Marketing

The Communications and Marketing Department strives to foster a positive relationship between our municipal government and the citizens it serves. Through a comprehensive communication program, media and employee relations, and special events, Communications and Marketing promotes a positive City image and public trust by telling our story. This mission is carried out through strategic dissemination of information in the form of news releases, newsletters, informational graphics, and videos via traditional and social media outlets; text blasts; the City's website; JCTV; and emerging trends in technology and communications. City events and activities are thoroughly documented through photos and videos, which are shared through the abovementioned communication vehicles.

This department provides technical support for communication services (video conferencing, live streaming, etc.) and oversees all messaging across City departments, providing materials or assisting with their preparation as needed, including but not limited to: documents, brochures, rack cards, letters, newsletters, presentations, and promotional materials. Communications and Marketing educates the public about government activities and promotes City services through special classes, tours, presentations and publications. It also manages internal communications and educates City staff on media and customer service practices through departmental and one-on-one trainings.

Oversight of the City's special events process is a function of the Communications and Marketing Department. Not only are City events coordinated by the department but it also leads other organizers through the application and permitting process to ensure successful events that offer an enhanced quality of life for citizens and attract visitors.

Communications and Marketing is tasked with management of the City's brand, ensuring that graphic standards are met in all uses, overseeing proper usage of logos and lines through trademark law, proper merchandising of City-branded materials, and maintaining the integrity of the brand through a variety of other activities. The department coordinates consistent City messaging through communications and brand management to ensure accuracy and instill trust among our citizenry, and liaisons between the City and community partners to ensure marketing efforts are cohesive.

Human Resources

The Human Resources Department performs benefits and compensation administration; employee relations initiatives; interview, selection and staffing services; and organizational and employee development opportunities.

The department works with the City's wellness partner to administer an annual Health Assessment Program to improve the overall health of employees.

Compliance with labor and employment laws is a critical HR function. Noncompliance can result in workplace complaints based on unfair employment practices, unsafe working conditions, and general dissatisfaction with working conditions that can affect productivity and efficiency.

The Human Resources department strives to be the conduit between City administration and the workforce. The department provides services to two primary customers:

- 1) Employees
- 2) City management.

The department also serves as the key contact for the Employee Health Center and assists both clinic staff and the employee population in the use thereof.

<u>Information Technology</u>

The Information Technology Department provides technical and computer solutions and support for business operations of the City. In the modern municipal workforce, every employee is a data collector and information curator/consumer, contributing to or making data-driven decisions. IT's job is to empower the City workforce by maintaining the required uptime on digital infrastructure and applications and to deliver the end-user experience necessary for success in their job duties.

Juvenile Court

The Johnson City Juvenile Court provides a forum for legal matters concerning children/juveniles within the geographic boundaries of Johnson City. According to the 2020 United States Census, the population of Johnson City is currently 71,046, with 18.8% of those persons being under 18 years old. The Johnson City Juvenile Court typically holds hearings involving more than 1,500 (unduplicated) children every year.

The types of legal proceedings within the jurisdiction of the Juvenile Court, under Tennessee law, include:

- dependency, neglect, and abuse of children and termination of parental rights;
- custody, visitation, and child support for children born outside of marriage;
- juvenile delinquency and juvenile traffic violators;
- unruly children/youth (including truancy); and
- emergency commitment of children at Woodridge Hospital.

The Juvenile Court also provides probation supervision to juvenile offenders who have been found by the Juvenile Court to have committed a delinquent (criminal) act or to be unruly. Probation serves to hold juvenile offenders accountable for their actions, protect the community, and rehabilitate the offenders. As an alternative to formal probation, the Juvenile Court also provides informal adjustment to some first time offenders, which involves advice and counsel by a probation officer for three months.

The Juvenile Court partners with the Johnson City School System in the attempt to remedy potential educational neglect and truancy of students in the school system without the necessity of formal court proceedings. One probation officer actively participates on the educational neglect and truancy intervention boards every month in an effort to improve a child's attendance without the necessity of formal proceedings in the Juvenile Court.

Legal

The City Attorney serves as the in-house legal counsel for the City. The responsibilities of the Legal Department involve the following: 1) preparation and review of ordinances, leases, options, contracts, legal briefs, court documents, and other legal documents; 2) oversight of the acquisition of real estate; 3) rendering advice on legal matters pertaining to inquiries of the City Commission and all City departments; 4) rendering opinions and advice regarding personnel matters, civil rights, annexation, zoning, planning, utilities, and solid waste disposal; 5) litigation in state and federal courts; and 6) providing assistance to various City appointed boards and commissions.

Purchasing

The Purchasing Department's primary objective is to provide professional services to acquire quality goods and services in a timely manner for departments of the City and Schools at the least possible cost, while ensuring an open and competitive environment consistent with the quality required and in compliance with all applicable procurement legislation. Annually, the department processes approximately \$110 million in contracts for goods and services.

The Print Shop provides in-house printing, bindery, full digital color, and black and white printing/copying services for all City departments. Annually, this represents approximately 660 jobs.

Risk Management

Risk Management administers a variety of insurance and safety programs that are designed to protect and maintain the financial integrity of City-owned assets and provide a safe environment for City employees and the general public. Risk Management's responsibilities include:

- Identifying, minimizing, and preventing risk exposures through a comprehensive loss prevention and safety program, including site inspections, employee training, departmental safety consultation services, and TOSHA compliance services.
- Administration of the City's Respiratory Protection Program and Vaccination Program.
- Managing the property insurance program, including loss prevention, boiler inspections, and evaluation of City-owned facilities to ensure that the proper level of insurance coverage is maintained.
- Managing the City's casualty insurance programs, including management of the liability self-insurance program and associated litigation.
- Managing the workers' compensation self-insurance program, including claims for City and School employees.
- Developing contract insurance specifications and analyzing contracts and coverage to ensure that all City requirements are achieved.

- Recovering expenditures for damage to City property caused by third parties.
- Administration of the return-to-duty program, ensuring employees safely return to work following a serious illness or injury.
- Administration of COVID-19 mitigation strategies, including hazard assessment, identification of mitigation measures to ensure employee and customer safety, and procurement and distribution of PPE and disinfectant equipment and supplies.

<u>General Government Goals and Objectives – FY 2023</u>

<u>Administration</u>

Coordinate the five-year capital improvements program for fiscal years 2024 - 2028 and prepare a document of city-wide projects by December 31, 2022.

Coordinate the annual budget process for fiscal year 2024.

Communications and Marketing

Develop and produce eight issues of Newslink employee newsletter.

Coordinate employee recognition program.

Implement onboarding program consisting of a one-day overview of city organization.

Conduct one nine-week session of JC101 government awareness program for citizens.

Conduct one Gov. All. Out. civic engagement program for high school students.

Grow social media engagement across all platforms by 10%.

Continue to build library of shared stock materials (photos and videos) for use by partner agencies (CVB, JCDA), with goal of new seasonal material each quarter.

Produce CandyLand Christmas, in conjunction with Public Works, Connect Downtown and CVB.

Obtain at least one drone pilot license.

Develop dynamic annual report.

Coordinate annual City Employee Picnic.

Develop budget document in conjunction with Budget Director.

Identify vendor for website redesign.

Introduce grant writing/management program into department.

Introduce public safety PIO responsibilities into department.

Redesign employee recruitment materials to showcase City.

Information Technology

General/Security

Migrate from Office 2016 to Office 365 cloud infrastructure

Implement OKTA identity and access management solution

Implement SIEM monitoring platform

Perform full Cybersecurity security assessment and develop policies/controls to address any gaps

Facilitate and assist with Police Department in-car camera and body-cam system deployments

Implement new storage system for Police department. Migrate all PD and CID data to new storage system

Continue to improve and enhance Cybersecurity training program (KnowBe4)

Work on synchronizing our Active Directory account data with HR so that all users have correct attributes tied to their digital identity

Continue to develop Zero Trust security strategy for all technology systems at CoJC

Project Management

Support and continue to enhance Oracle ERP solution/EPM, Teller and GovCollect

UB-Select vendor and negotiate contract for new UB software/implementation

Expand IVR to include outbound calling as well as customer self service

In conjunction with WSS, implement new UB software, integrate with Teller and Convert Legacy Data

Onboard new Cloud Software Support Specialist

VoIP (Phone and Phone Network)

Upgrade all routers and voice gateways

Upgrade collaboration applications (call manager, voicemail, messaging, third-party collaboration, and customer service)

Upgrade physical IP phones

Ensure there is organization-wide compliance with Kari's Law (911 dialing)

Network/Infrastructure

Finish switch refresh

Add VXLAN to Data Center locations [It means we would have all server IP subnets at both Data Center locations in a contemporary configuration. This would also allow us to have one VMWare data center in the environment instead of two. Servers should automatically fail over if needed between Data Centers without requiring manually starting the migration or boot process

Continue expanding wireless as needed

On-going Projects

Continue to expand BCP - implement second site

Fully implemented Disaster Recovery Plan including physical redundant site, providing we can find another site

Enhance System and Security Policies & Implement Best Security Practices

Implement Security Information and Event Monitoring solution with managed SOC services

Change Management Program

GIS

Onboard new Geospatial Manager

Build framework for future GIS Strategic Plan

Expansion of GIS program in Water/Sewer & Public Works

Expand Johnson City Open Data Program

Feature class updates using Nearmap 2022

Database design improvements using attribute and topology rules

Continued clean-up of GIS folders and standardize folder and file naming conventions on GIS server

Migration of Cartegraph field workflows to Cartegraph One

Implement GIS Training Programs (Esri and Cartegraph)

Integration of Utility Billing System into Esri and Cartegraph

Juvenile Court

Continue with the development of written guides of procedural steps for the major job responsibilities of each position at Juvenile Court and update the guides as necessary in order to provide consistency and uniformity in the manner in which job tasks are performed. All written guides should not only be in electronic form but should also be printed and compiled in manuals for each job description. The completion of this goal will be measured by detailed procedural guides available for each position.

Continue to use available technology to safely conduct court hearing by means other than inperson appearances by all participants. The use of technology in this manner will enable the Juvenile Court to diligently perform judicial functions while contentiously focusing on the health and safety of all individuals and employees. The use of technology for this purpose will be evidenced by maintaining records of court proceedings in which at least one litigant or witness participates by telephone or an audiovisual platform (such as Zoom), resulting in the hearing being able to proceed without delay.

Continue to ensure that all persons who need access to the Juvenile Court are able to access the court, regardless of their ability to hire an attorney, by offering non-legal assistance by intake officers to members of the public. The effectiveness of this goal will be measured by documenting the number of intake conferences/contacts between members of the general public and intake officers (probation officers) and the number of *pro se* petitions actually filed with the court

Continue with the use of the CANS (Child and Adolescent Needs Survey) screening and assessment tool by the Court's probation officers as the initial step when a child/youth is placed on probation with the goal of identifying and referring appropriate children/youth for a mental health assessment and other services (such as substance abuse counseling/treatment). The effectiveness of this goal will be measured by specific referrals for assessments being made for a youth by the probation officer and the ultimate release of that youth from probation on a successful basis.

Review and update the current Local Rules of the Johnson City Juvenile Court to ensure compliance with the state and federal Juvenile Justice Reform Acts as well as other legislative changes to juvenile court law. Publish the revised local rules on the website of the Tennessee Administrative Office of the Court. The completion of this goal will be evidenced by the publishing of the amended local court rules on the AOC website.

Review and update all of the standard petition forms which are used by intake officers in assisting unrepresented (pro se) persons to ensure that each petition contains all necessary information and complies with the requirements of state law. The completion of this goal will be evidenced by the compilation of a manual of completely updated standardized forms.

Participate in training and implement new software for the tracking of court action taken in regard to children with cases heard by the Juvenile Court (Quest Case Management System), if the software is made available to our court through the Tennessee Administrative Office of the

Courts. The completion of this goal will be evidenced by the successful implementation of the new software for case management during FY 2023.

Purchasing

Conduct a minimum of five (5) on-line vehicle/equipment auctions.

Purchasing staff to maintain 100% certification.

Maintain cost savings for in-house printing as compared to outside printing at a minimum of 35%.

Prepare solicitation documents along with supporting documentation for 5 requests for proposals and 75 bids/formal quotes.

Risk Management

Reduce the number of recordable work related injuries by 5% through increased safety awareness and departmental accountability.

Reduce the number of cases with days away from work by 10% through an aggressive return-to-work program to include departmental accountability.

Reduce the number of lost work days caused by work-related injuries by 10% through an aggressive return-to-work program to include departmental accountability.

Conduct job specific safety training on twenty-five (25) safety topics in various departments/divisions.

Conduct fifty (50) work-site inspections.

Complete Workers' Compensation Self-Insurance License renewal by the annual deadline of January 31, 2023.

File all Workers' Compensation Self-Insurance annual reports with the State by their annual deadlines.

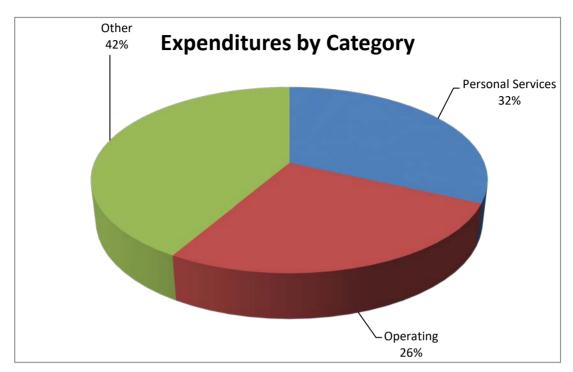
Complete the Liability and Workers' Compensation Self-Insurance actuarial study by October 31, 2022.

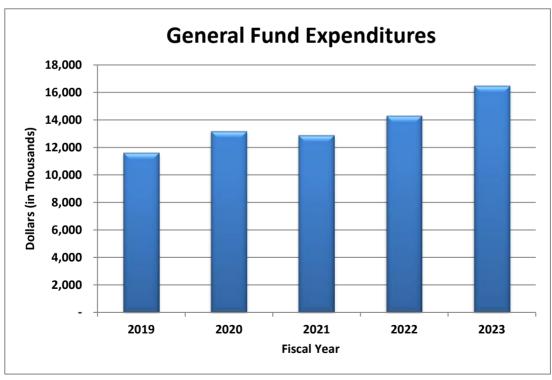
File TOSHA's annual injury report by the deadline of January 31, 2023.

File BLS annual injury report by the deadline of March 1, 2023.

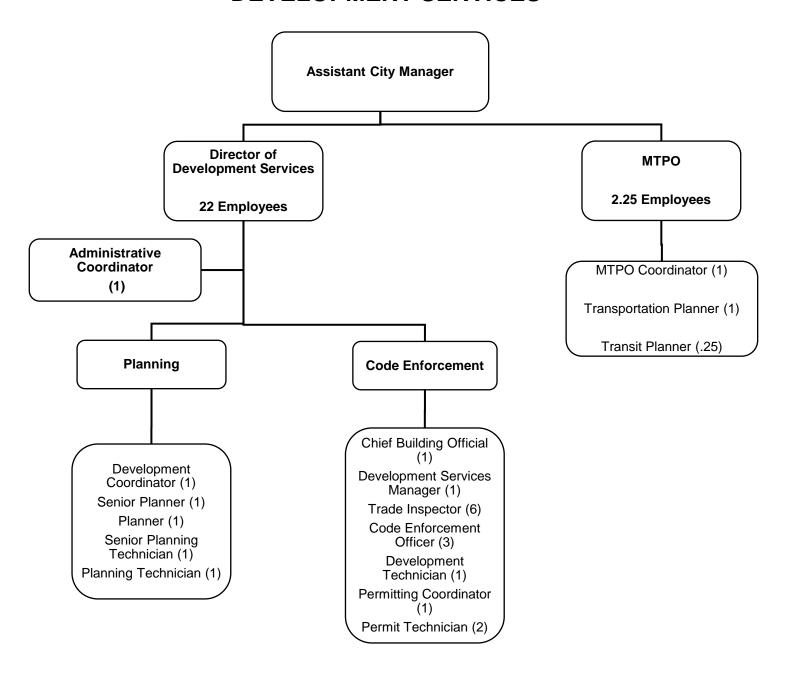
General Government	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
GENERAL FUND							
GENERAL GOVERNMENT							
City Commission	65,654	61,228	63,539	62,268	75,679	12,140	19.1%
City Court	286,829	242,470	392,099	384,257	281,693	(110,406)	-28.2%
Administration	965,883	952,609	1,199,372	1,175,385	1,759,002	559,630	46.7%
Communications & Marketing	277,038	454,560	520,008	509,608	654,974	134,966	26.0%
Human Resources	437,411	421,243	482,040	472,399	547,320	65,280	13.5%
Information Technology	2,222,212	2,036,272	2,418,099	2,669,737	3,132,324	714,225	29.5%
Juvenile Court	757,200	772,411	863,110	845,848	933,850	70,740	8.2%
Legal	368,369	394,688	375,613	368,101	432,015	56,402	15.0%
Miscellaneous	1,535,485	1,112,820	1,049,963	1,049,963	1,049,963	-	0.0%
Purchasing/Print Shop	354,252	359,690	400,795	392,779	432,189	31,394	7.8%
Risk Management	272,306	386,990	296,429	290,500	321,419	24,990	8.4%
Total General Government	7,542,639	7,194,981	8,061,067	8,220,845	9,620,428	1,559,361	19.3%
OTHER PROGRAMS							
Johnson City Public Library	1,920,525	1,970,525	2,070,225	2,070,225	2,148,951	78,726	3.8%
Johnson City Public Library - Building Insurance	4,016	4,641	5,075	5,075	5,895	820	16.2%
Johnson City Schools - Building Insurance	110,734	127,956	139,925	139,925	162,532	22,607	16.2%
Quasi-Governmental Appropriations	3,591,620	3,568,733	3,866,161	3,866,161	4,541,535	675,374	17.5%
Total Other Programs	5,626,895	5,671,855	6,081,386	6,081,386	6,858,913	777,527	12.8%
Total General Fund	13,169,534	12,866,836	14,142,453	14,302,231	16,479,341	2,336,888	16.5%
GENERAL FUND EXPENDITURE SUMMARY							
Personal Services	4,055,579	4,204,467	4,794,919	4,699,980	5,252,210	457,291	9.5%
Operating	3,487,060	2,990,514	3,266,148	3,520,865	4,368,218	1,102,070	33.7%
Other	5,626,895	5,671,855	6,081,386	6,081,386	6,858,913	777,527	12.8%
Total General Government	13,169,534	12,866,836	14,142,453	14,302,231	16,479,341	2,336,888	16.5%

General Government





DEVELOPMENT SERVICES



Development Services

The City of Johnson City's Development Services department provides professional advice and technical expertise to elected officials, appointed boards and commissions, city departments, the development community, and citizens to assist in understanding and addressing development and redevelopment issues in the community.

The guiding principles for the Development Services Department to achieve this mission are as follows: 1) Responsiveness and Exceptional Customer Service; 2) Fairness and Impartiality; and 3) Integrity and Professionalism.

Department Organization

The department is comprised of 22 full time employees who are organized into two (2) divisions from a fiscal perspective: 1) Planning division and 2) Code division. Organizationally, the department is divided into three (3) non-fiscal divisions: 1) Planning & Development, 2) Building Inspections, and 3) Code Enforcement. The Metropolitan Transportation Planning Organization (MTPO) and Community Development operate as semi-independent agencies of this department. Community Development operations (CDBG/HOME/ESG) are contracted through the Johnson City Housing Authority.

The <u>Planning</u> division develops and administers city-wide planning in accordance with the Comprehensive Plan, a legal document that reflects the community's vision for its long-range physical development, as well as its neighborhood planning process, which guides future development of the City and its Urban Growth Boundary. The division strives to foster and promote citizen participation through the administration of citizen surveys and collecting and analyzing Census data.

Within the division, the staff provides development related guidance and support to those building or subdividing land within the City through the use of Subdivision Regulations and the Zoning Code.

Other duties of staff include administering land use controls in the Zoning Code, as well reviewing requests for annexations, re-zonings, right-of-way abandonments, and text amendments to the Zoning Code. The staff serves the Regional Planning Commission (RPC), the Board of Zoning Appeals (BZA), and the Historic Zoning Commission (HZC).

Pursuant to department restructuring effective January 6, 2020, the Code Enforcement team was repositioned to the Planning division. With this shift, liaison activities for the Board of Dwelling Standards & Review (BDSR) move from the Codes division to the Planning division. Code Enforcement is responsible for resolving issues concerning dilapidated structures and all property maintenance violations.

The <u>Codes</u> division is responsible for accepting plans and generating plans review on all phases of construction in Johnson City, including building, electrical, plumbing, gas/mechanical, site, fire, etc. This applies to all new residential and commercial development, renovations, repairs, and additions. Following completion of the plans review, permits are issued for each phase of

construction to licensed and bonded contractors. Required inspections are conducted by the Building Inspections team with results documented throughout the construction process. Once the process is complete, a Certificate of Occupancy (C.O.) is issued for each project.

The <u>Metropolitan Transportation Planning Organization</u> serves as the regional transportation planning and coordination agency for the Johnson City Urbanized Area. This area includes the City of Johnson City, the Town of Jonesborough, the City of Elizabethton, the Town of Bluff City, a portion of the Town of Unicoi, and Carter, Sullivan, and Washington Counties. It should be noted that the urbanized area is defined by the U.S. Census Bureau. Federal law requires an MTPO to be established for any urbanized area over 50,000.

The MTPO has an executive board, which is comprised of elected officials from each representative jurisdiction, and an executive staff, which is comprised of the chief administration officials of jurisdictions and agencies that are involved in the transportation planning activities.

These activities and funding for these activities are identified annually in the Unified Planning Work Program (UPWP) for the MTPO. The UPWP must be approved by the Tennessee Department of Transportation, Federal Highway Administration, and Federal Transit Administration, as well as adopted by the MTPO Executive Board.

Included in the UPWP are tasks for the development and maintenance of the Long Range Transportation Plan and the Transportation Improvement Program. All transportation projects in the MTPO area must be included in the Johnson City Long Range Transportation Plan in order to receive federal and state funding. The plan covers a thirty-year time frame and is updated every five years.

<u>Community Development</u> plans and implements a diverse program whose primary goal is the improvement of quality of life for low and moderate income citizens of Johnson City. By federal program definition, low and moderate income persons are defined as persons or households which earn 80% or below of the median income for the jurisdiction.

The Community Development program is guided by a five-year strategy based upon a community needs assessment and a series of one-year plans developed with the assistance and input of a Housing and Community Development Advisory Board. The annual plan outlines the programs that will be provided to help meet the needs that have been identified, and the financial resources that will be committed to implement the programs. In addition to the annual plan, the local program must submit an annual performance report to the community and to the Department of Housing and Urban Development outlining accomplishments of the program each fiscal year.

Primary funding for the Community Development program comes from the U.S. Department of Housing and Urban Development through the Community Development Block Grant (CDBG) Program and the HOME Program. The major focus is on the Community Development Block Grant Program and includes: homeowner rehabilitation for qualified homeowners; working in partnership with community housing partners to provide housing opportunities through new and redeveloped single-family housing; and rental housing development and redevelopment, neighborhood development, and special needs housing. From a statewide funding perspective,

the Community Development program also manages and utilizes Emergency Solutions Grant (ESG) federal funds, which are administered through the Tennessee Housing Development Agency (THDA). These funds "help persons who are homeless or at-risk of homelessness to quickly regain stability in permanent housing." (THDA website)

<u>Development Services Goals and Objectives – FY 2023</u>

Reintegrate the HUD/THDA Community Development Program (CDBG, HOME, ESG) back into department operations.

Facilitate exploration, kick-off, and public engagement of large-scale Comp Plan Update in concert with City Manager plans to initiate comprehensive policy updates as soon as FY23.

Continue Blight Task Force work and associated legislation.

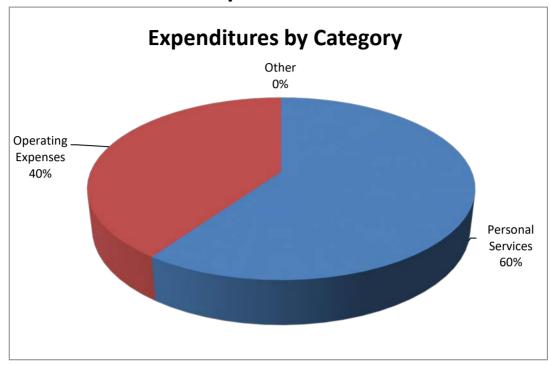
Initiate inquiry and exploration of a neighborhood BlockWork program for neighborhood cleanup and improvement. Linked with Blight Task Force efforts. Budget considerations of \$9,000-12,000 for FY24 or FY25.

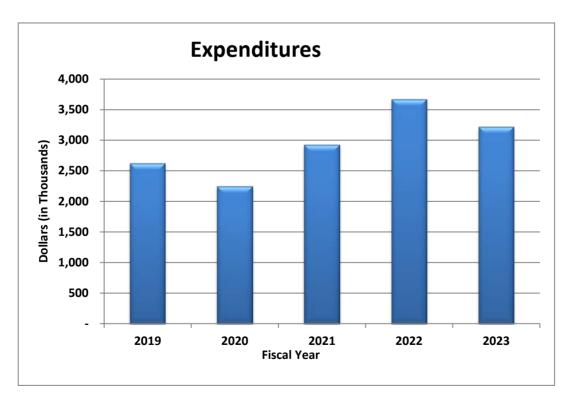
Continue specific and targeted updates to Zoning Ordinance and Subdivision Regulations

Continue to review and develop changes where needed to development review and permitting processes and procedures.

Total - Development Services 1,49 GENERAL FUND EXPENDITURE SUMMARY Personal Services 1,29 Operating 19 Total Expenditures 1,49 COMMUNITY DEVELOPMENT FUND CDBG Administration 9 Housing Rehabilitation 27 Public Facility THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY	7,740 4,445	986,551 556,195 1,542,746 1,258,440 284,306	1,115,945 602,556 1,718,501	1,093,626 590,505 1,684,131	1,279,488 680,552 1,960,040	163,543 77,996 241,539	12.9%
Code Enforcement 90 Planning 58 Total - Development Services 1,49 GENERAL FUND EXPENDITURE SUMMARY Personal Services 1,29 Operating 19 Total Expenditures 1,49 COMMUNITY DEVELOPMENT FUND CDBG Administration 9 Housing Rehabilitation 27 Public Facility THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY	7,579 2,185 7,740 4,445	556,195 1,542,746 1,258,440	1,718,501	590,505	680,552	77,996	12.9%
Total - Development Services 1,49 GENERAL FUND EXPENDITURE SUMMARY Personal Services 1,29 Operating 19 Total Expenditures 1,49 COMMUNITY DEVELOPMENT FUND CDBG Administration 9 Housing Rehabilitation 27 Public Facility THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY	7,579 2,185 7,740 4,445	556,195 1,542,746 1,258,440	1,718,501	590,505	680,552	77,996	14.7% 12.9% 14.1%
GENERAL FUND EXPENDITURE SUMMARY Personal Services 1,29 Operating 19 Total Expenditures 1,49 COMMUNITY DEVELOPMENT FUND CDBG Administration 9 Housing Rehabilitation 27 Public Facility THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY	7,740 4,445	1,258,440		1,684,131	1,960,040	241,539	14.1%
Personal Services 1,29 Operating 19 Total Expenditures 1,49 COMMUNITY DEVELOPMENT FUND CDBG Administration 9 Housing Rehabilitation 27 Public Facility THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY	4,445		4.00				
Operating 19 Total Expenditures 1,49 COMMUNITY DEVELOPMENT FUND CDBG Administration 9 Housing Rehabilitation 27 Public Facility THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY	4,445		4 490 000				
Total Expenditures 1,49 COMMUNITY DEVELOPMENT FUND CDBG Administration 9 Housing Rehabilitation 27 Public Facility THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY		284,306	1,472,835	1,453,378	1,704,342	231,507	15.7%
COMMUNITY DEVELOPMENT FUND CDBG Administration 9 Housing Rehabilitation 27 Public Facility THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY	2,185		245,666	230,753	255,698	10,032	4.1%
CDBG Administration 9 Housing Rehabilitation 27 Public Facility THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY		1,542,746	1,718,501	1,684,131	1,960,040	241,539	14.1%
Housing Rehabilitation 27 Public Facility THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY							
Public Facility THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY	3,076	80,451	80,000	80,000	80,000	-	0.0%
THDS Emergency Services Grant 16 Other Total Community Development Fund 53 EXPENDITURE SUMMARY	6,872	239,611	676,723	676,723	680,000	3,277	0.5%
Other Total Community Development Fund 53 EXPENDITURE SUMMARY	-	291,256	-	-	-	-	0.0%
EXPENDITURE SUMMARY	5,092 -	161,250 354,080	161,250 522,539	161,250 522,539	161,250 -	- (522,539)	0.0% -100.0%
	5,040	1,126,648	1,440,512	1,440,512	921,250	(519,262)	-36.0%
Operating 53							
	5,040	772,568	917,973	917,973	921,250	3,277	0.4%
Other	<u> </u>	354,080	522,539	522,539		(522,539)	-100.0%
Total Expenditures 53	5,040	1,126,648	1,440,512	1,440,512	921,250	(519,262)	-36.0%
MTPO Fund							
MTPO - FWHA 19	8,964	235,447	539,133	528,004	315,502	(223,631)	-41.5%
	3,208	15,406	17,317	17,317	18,932	1,615	9.3%
Total - MTPO 21	2,172	250,853	556,450	545,321	334,434	(222,016)	-39.9%
EXPENDITURE SUMMARY							
Personal Services 18	4,115	189,431	201,885	201,885	217,214	15,329	7.6%
Operating 2	8,057	61,422	354,565	343,436	117,220	(237,345)	-66.9%
Total Expenditures 21	2,172	250,853	556,450	545,321	334,434	(222,016)	-39.9%
TOTAL DEVELOPMENT SERVICES 2,23	9,397	2,920,247	3,715,463	3,669,964	3,215,724	(499,739)	-13.5%

Development Services





FACILITIES MANAGEMENT

Facilities Management Director 11 Employees

Facilities Maintenance Manager(1)
Crew Supervisor (1)
Facilities Maintenance Mechanic (6)
Keystone Custodian (1)
Administrative Coordinator (1)

Facilities Management

The Facilities Management Department has building maintenance oversight responsibility for over 118 city-owned facilities. The Department manages the design, planning, construction and maintenance of City and School large capital projects, new construction, complex HVAC systems, plumbing, electrical, roofs, and remodeling projects. Prepares annual operating and capital budgets, while scheduling facility modifications, including estimates on equipment, labor, materials, and other related costs.

Facilities Management Goals and Objectives – FY 2023

Ashe Street Courthouse renovation.

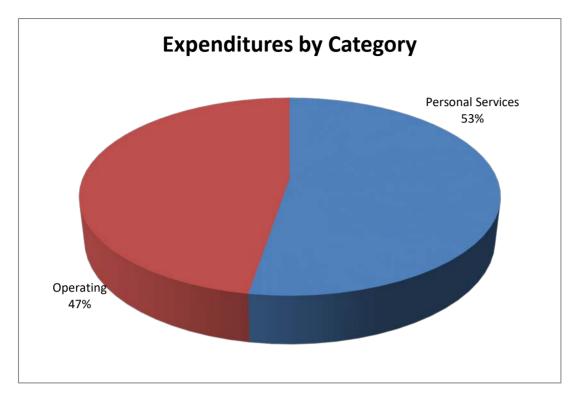
Science Hill High School lab renovation.

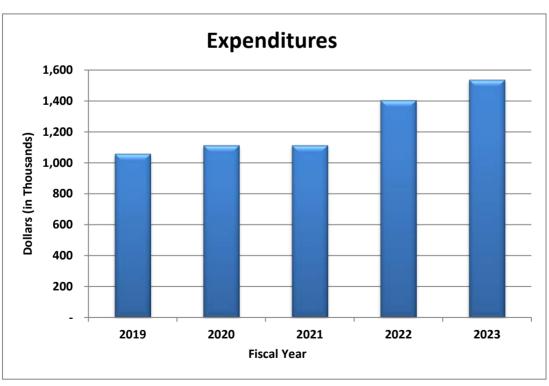
Complete classroom additions and HVAC upgrades at Lake Ridge Elementary School and Woodland Elementary School.

Complete the construction of the new Water/Sewer Service Center by December 2022.

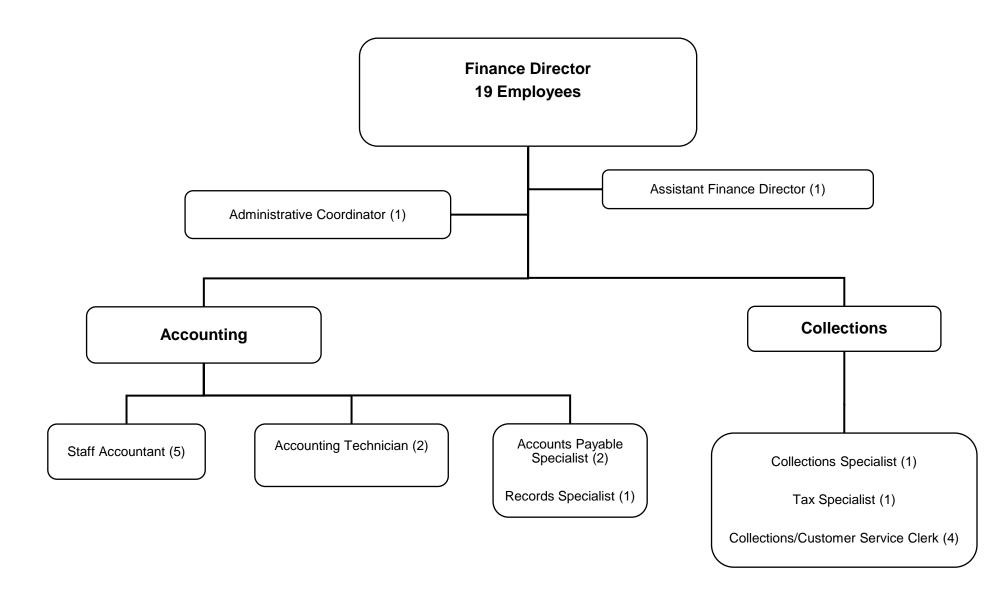
Facilities Management	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
GENERAL FUND							
FACILITIES MANAGEMENT							
General Facilities	680,835	667,925	934,012	915,331	1,015,292	81,280	8.7%
Municipal Building	262,952	279,591	331,491	324,861	339,773	8,282	2.5%
Facilities Center	14,951	14,995	8,574	8,403	9,153	579	6.8%
Keystone	126,496	136,595	131,510	128,880	139,168	7,658	5.8%
Post Office	28,153	12,245	25,061	24,560	32,640	7,579	30.2%
Total Facilities Management	1,113,387	1,111,351	1,430,648	1,402,035	1,536,026	105,378	7.4%
FACILITIES MANAGEMENT EXPENDITURE SUMMARY							
Personal Services	574,996	628,055	736,143	721,420	808,106	71,963	9.8%
Operating	538,391	483,296	694,505	680,615	727,920	33,415	4.8%
Total Expenditures	1,113,387	1,111,351	1,430,648	1,402,035	1,536,026	105,378	7.4%

Facilities Management





Finance Department



Finance Department

The Finance Department is comprised of four divisions, all of which are under the supervision of the Finance Director/City Recorder/Treasurer. These four divisions include Administration, Accounting, Collections, and Records.

Administration

The Administration Division is comprised of the Finance Director/City Recorder/ Treasurer and an Administrative Assistant. The Finance Director insures that all divisions of the Finance Department operate efficiently in accordance with the City Charter and proper accounting procedures. The City Charter and the City Manager prescribe the responsibilities of this function. The office is also responsible for maintaining official records of the City, providing financial information to City Departments and citizens, preparing proclamations, ordinances, and resolutions, as well as conducting research requested by the Board of Commissioners and the City Manager.

Accounting

The Governmental Accounting Standards Board (GASB) is the independent organization that establishes and improves standards of accounting and financial reporting for the U.S. state and local governments. This board is recognized as the official source of generally accepted accounting principles (GAAP) for state and local governments. Recognition of the authority of GAAP by the State of Tennessee Division of Municipal Audit is handled through the various state mandates. In addition, carious federal entities uphold Governmental GAAP and audit certain local activities on a regular basis.

The cornerstone of any acceptable accounting system is an adequate internal control system. State guidance asserts that control over the Accounting function should be centralized under one official who is responsible for all recordkeeping and reporting, as well as who has the authority to supervise the entire financial operation (see Finance Director above). This guidance further states that the duties must be separated so that no one person has control over a complete transaction from beginning to end, thus the mandate for the Accounting function.

The Accounting function ensures that all cash receipts and expenditures are properly authorized, valued, and recorded in the official books of record; that all related assets and liabilities, including accruals, are properly valued and recorded, and that all local, state, and federal reports are prepared in an accurate and timely manner. Also, this division is responsible for month-end close and preparation of the monthly financial statements for all departments of the City. In addition, this function processes all disbursements related to school construction and ensures that all such transactions are properly authorized, valued, and reflected in the official books of record. Capital project tracing and fixed asset reporting are maintained for the City fixed assets, as well as school, land, and buildings. Annually, the Accounts Payable staff processes approximately 12,000 checks for goods and services purchased by the City.

Collections

The Tennessee Division of Property Assessments and State Board of Equalization enforce property tax laws on local governments. The Collections Division is responsible for ensuring adherence to these various laws, including administering the State Tax Relief program at the local level.

The State Department of Revenue governs other areas of collections, including state sales tax and business tax affecting the local level. In addition to maintaining business tax files for the Department of Revenue and working with them on sales tax collections, this division is responsible for the billing and collection of real, personal, and public utility property taxes, 5% wholesale liquor tax, 17% wholesale beer tax, gross receipts tax, beer server permits, and other fees, licenses, permits, and special assessments. The most current fiscal year property tax collection rate is 97.86%, with a long term collection rate of approximately 99.89%

The Collections Division also serves as the receiving point for all utility payments and receipt collections for Parks and Recreation, the Senior Center, Police Records, Transit, Golf, and Freedom Hall.

Records

The Tennessee Open Records Act is a series of laws designated to guarantee that the public has access to public records of government bodies at all levels in Tennessee. The Records Management Division is responsible for preserving the official records of the City by scanning, filing, and storing them.

Finance Goals and Objectives – FY 2023

In preparation for requesting a credit rating upgrade review, provide information to key City participants on metrics necessary for a credit ratings upgrade and work with the governing body and City staff to move toward meeting those metrics.

Complete the FY 2022 audit in an Annual Comprehensive Financial Report format (ACFR) and receive the "Certificate of Achievement" for financial reporting from the Government Finance Officers' Association.

Coordinate the borrowing of funds process for any debt-funded capital approved by the City Commission.

Coordinate the verification of TIF properties and complete the calculation of the tax increment payment to the Johnson City Development Authority for the current fiscal year.

Participate in implementation of new financial reporting software (ERP system); Payroll to go-live at beginning of 2023 fiscal year.

Participate in planning for implementation of new utility billing software to integrate with new ERP system.

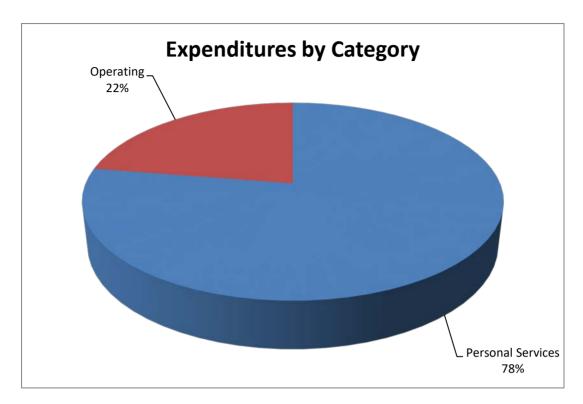
Further develop the professional staff through participation in the MTAS CMFO program.

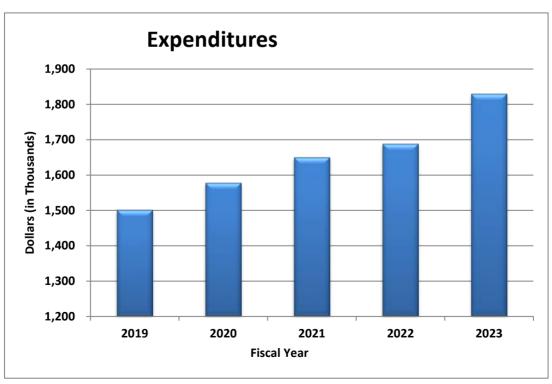
Develop the newer members of the professional staff through participation in GFOA governmental accounting submersion classes and other GFOA training.

Develop the cashiering staff through participation in customer service training, including methods for handling dangerous situations.

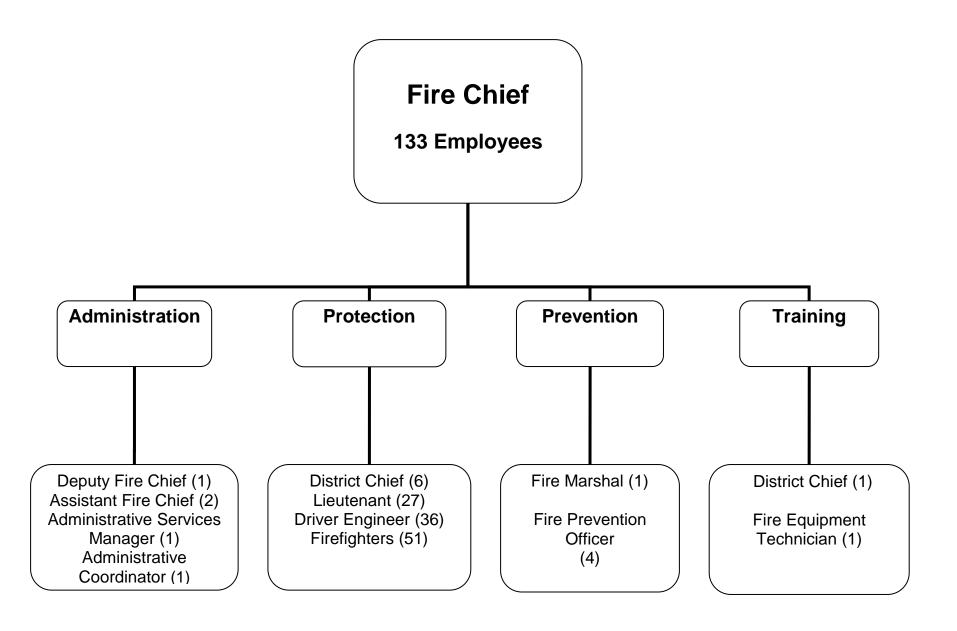
Finance	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
GENERAL FUND							
FINANCE							
Administration	209,853	218,040	239,114	234,332	245,305	6,191	2.6%
Accounting	852,063	890,266	936,411	917,682	969,741	33,330	3.6%
Collections	455,026	477,551	479,718	470,124	540,838	61,120	12.7%
Records Management	60,313	63,690	67,798	66,442	72,841	5,043	7.4%
Total Finance	1,577,255	1,649,547	1,723,041	1,688,580	1,828,725	105,684	6.1%
FINANCE EXPENDITURE SUMMARY							
Personal Services	1,191,210	1,258,469	1,332,100	1,305,458	1,417,418	85,318	6.4%
Operating	386,045	391,078	390,941	383,122	411,307	20,366	5.2%
Total Expenditures	1,577,255	1,649,547	1,723,041	1,688,580	1,828,725	105,684	6.1%

Finance





FIRE DEPARTMENT



Fire Department

The Johnson City Fire Department's mission is to embrace servant leadership, maintain a positive and active role in the community, and seek opportunities to help others in traditional and non-traditional fire rescue operations. That mission is accomplished through trust, education, teamwork, professionalism, and pride, while pursuing excellence in service, and maintaining the highest standards of safety for all those who face the loss of life, property, and livelihood.

The department's nine (9) fire stations, twelve (12) emergency response apparatus and support facilities are staffed by 133 budgeted personnel who provide fire suppression, emergency medical services, fire prevention and inspection, public education, fire cause and origin determination, hazardous materials response, special rescue operations, training, and related support functions to approximately 71,000 citizens across Johnson City. In 2016, the department was recognized as a Class One Fire Department by the Insurance Service Office (ISO).

The department consists of two divisions: Administration and Emergency Services.

Administration

The Administration Division directs and oversees the overall activities of the Fire Department, which includes planning, implementation, and review of departmental short and long-range goals, training, professional development, logistics, records and reports, and budget development and monitoring. The Division's responsibilities are to develop general policies for the direction of the department, to conduct and evaluate needs assessments, to make recommendations for the construction of fire stations and the purchase of apparatus and equipment, and to conduct project management. This division also develops recommendations for the protection of life and property in the City. Coordinating and communicating with other City services and divisions to accomplish the overall mission of the City is within the purview of this division. This division is comprised of 13 personnel, the Fire Chief, the Deputy Fire Chief, two Assistant Chiefs, the District Chief, Administrative Services Manager, Administrative Coordinator, Fire Marshal, four Fire Prevention Officers, and the SCBA Technician.

Emergency Services

The 120 total personnel in the Emergency Services Division are responsible for the day-to-day provision of emergency services to City residents and guests; responding to all calls for emergency medical assistance, regardless of the nature of the call. Providing service to the community 24 hours a day, 365 days a year with three distinct shifts – 40 personnel per shift are assigned to nine (9) strategically located fire stations with nine (9) engine companies, three (3) ladder companies, and six (6) District Chief's. Emergency Services personnel are required to maintain proficiency through in-service and outside training objectives. Emergency Services personnel are continuously involved in neighborhood community events, such as fire safety talks, smoke detector programs, CPR training, Community Emergency Response Team (CERT) training, homeowners' association meetings, demonstrations, community gatherings, etc. In addition to providing emergency and non-emergency services, members of this division conduct routine equipment maintenance, coordinate apparatus maintenance with Fleet Management, maintain Insurance Service Office (ISO) components, accomplish hose testing, and implement organizational programs.

Fire Department Goals and Objectives – FY 2023

Carryover Goals

Research, develop, and implement company-level performance- evaluation criteria based on Job Performance Requirements (JPR's) for engine and truck operations.

Program Goals

Fire Suppression

The JCFD shall begin an evaluation of automatic-aid agreements, mutual-aid agreements, and memorandums of understanding (MOUs) to ensure these agreements are current and accurate. Additionally, a review of the training provisions in these agreements will be reviewed and exercised. (Due December 2022)

Increase staffing levels to accommodate an increase of daily minimum staffing to 38 personnel with 3 persons on each apparatus.

Replacement of apparatus that has exceeded or approaching the lifespan recommended by the apparatus replacement plan.

Emergency Medical Services

The JCFD will coordinate with Washington County/Johnson City EMS to obtain data from the Health Data Exchange, allowing better patient outcome tracking and reviewing the caregivers' application of protocols and interventions.

Implement a Joint Training Coordinator, to be dual funded by JCFD and WC/ JC EMS by January 1, 2023.

Implement an equipment replacement program by January 1, 2023.

Training

The JCFD shall begin design of a multi-use training facility that includes live-fire training, hazardous materials, and technical rescue training capabilities. The facility is needed to assist with both the reaccreditation process and ISO grading process.

The JCFD will develop an annual audit of our training program. The comprehensive audit will review content, delivery methodology, facilities, equipment, relationships to emergency response, and overall outcomes. The audit team shall include internal and external stakeholders.

Hazardous Materials

The JCFD shall conduct a comprehensive analysis to determine if the community's needs match our hazardous materials response resources' capabilities. This analysis's desired outcome is to target our preparation more effectively based on actual needs and historical response.

Update and maintain inventory of HAZMAT equipment to provide on scene efficiency.

Establish and purchase necessary equipment to acquire State certifications.

Technical Rescue

The JCFD shall develop guidelines for response to each of the five technical rescue disciplines (water, rope, confined space, collapse, and trench) that allow for response levels at our resources' current capabilities.

The JCFD shall improve our water rescue resources by taking all personnel to the awareness and operations level. Additionally, training programs shall take place to bring a minimum of 20 personnel to the technician level. The water rescue training will be coordinated with Washington County/Johnson City EMS Instructors.

Community Risk Reduction (CRR)

The JCFD shall begin the research necessary to develop and implement a comprehensive risk assessment program that addresses community risk reduction strategies. This process will focus on outputs from the NFPA CRR pilot-program that the JCFD was chosen as a participant. The NFPA CRR pilot-program is being provided at no cost to the community.

The JCFD shall incorporate risk analysis into all areas of the records management of incident reports, preplans, and inspections. This risk assessment will allow for better risk categorization, required as part of the accreditation process.

Develop a mitigation strategy to reduce fall occurrences throughout the city.

Initiate a process of evaluating the need and feasibility for a dedicated Community Risk Reduction Specialist staff position within the Fire Prevention Office.

Domestic Preparedness

The JCFD shall take a more active role in the local emergency planning committee (LEPC). The JCFD will then coordinate with the Washington County Emergency Management Agency to establish our position in the community's Domestic Preparedness.

Develop and maintain a policy encompassing a communications plan with Law enforcement agencies in the region that would likely respond to an active shooter incident within the city limits; to include JCPD and members of Washington County Sheriff's Department Special Weapons and Tactics team.

Utilize online training resources including FEMA's Center for domestic preparedness IOT gain generalized knowledge on challenges the Department may face in a large scale incident.

Prevention

At least one qualifying Fire Prevention Officer will obtain Certified Fire Investigator status through the IAAI.

Two Fire Prevention Officer's, Davis and Robinson, will obtain IAAI Fire Investigation Technician Certifications, which is a step toward the IAAI Certified Fire Investigator (CFI)

Communications

Install management software on iPads to enhance security and tracking issues.

Install GPS-enabled mobile/portable radios for apparatus/personnel to help locate units for AVL within 5 years.

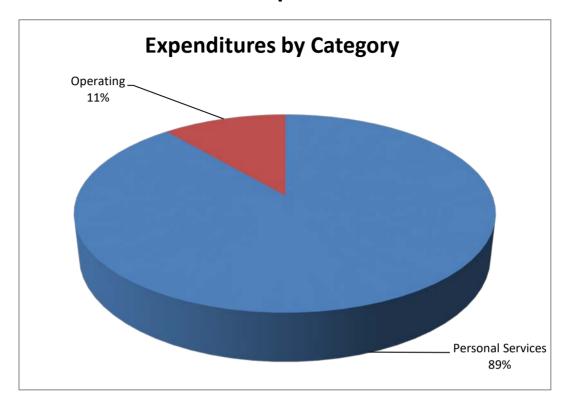
Health and Wellness

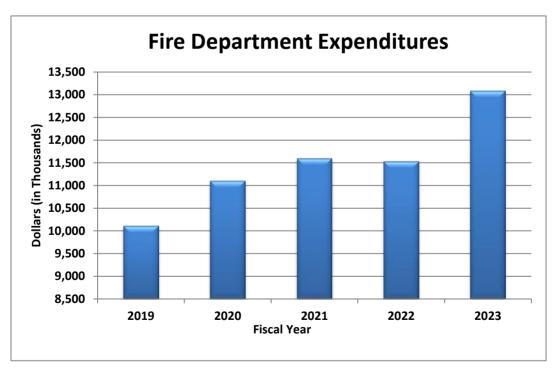
Conduct in-person interviews with all suppression personnel (by station crew) to gain insight on the development of an in-station fitness and training program.

Contact and interview other fire departments with a functional wellness/fitness program to gain additional information about viable fitness training systems.

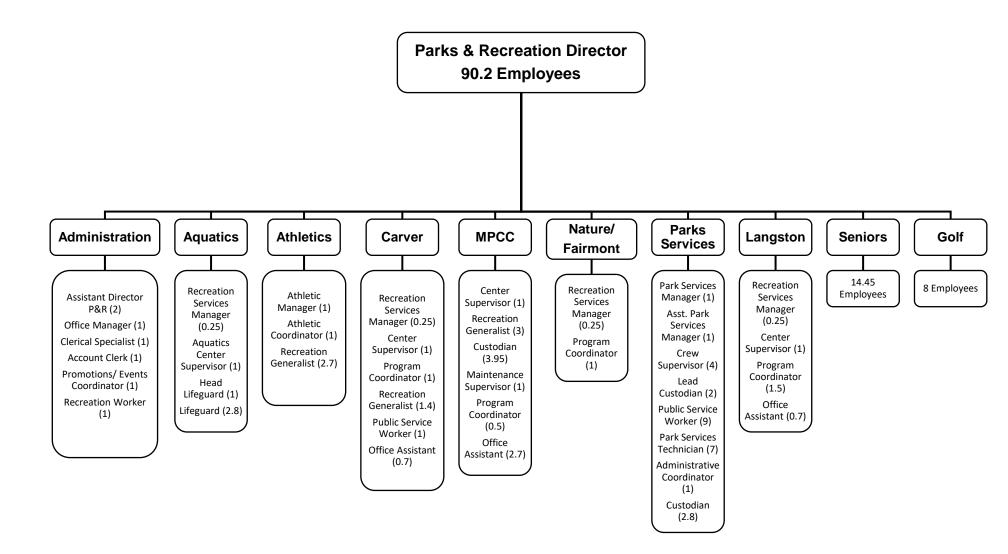
FIRE	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
FIRE							
Administration	452,221	585,930	531,381	520,753	735,577	204,196	38.4%
Accreditation	2,050	7,504	13,600	10,100	10,600	(3,000)	-22.1%
Protection	10,045,432	10,417,220	10,453,008	10,247,176	11,492,512	1,039,504	9.9%
Prevention	336,681	341,821	452,638	443,585	509,079	56,441	12.5%
Training	265,055	245,065	316,864	310,527	340,107	23,243	7.3%
Total Fire	11,101,439	11,597,540	11,767,491	11,532,141	13,087,875	1,320,384	11.2%
FIRE DEPARTMENT							
EXPENDITURE SUMMARY							
Personal Services	9,931,446	10,361,294	10,427,130	10,481,401	11,614,644	1,187,514	11.4%
Operating	1,169,993	1,236,246	1,340,361	1,050,740	1,473,231	132,870	9.9%
Total Expenditures	11,101,439	11,597,540	11,767,491	11,532,141	13,087,875	1,320,384	11.2%

Fire Department

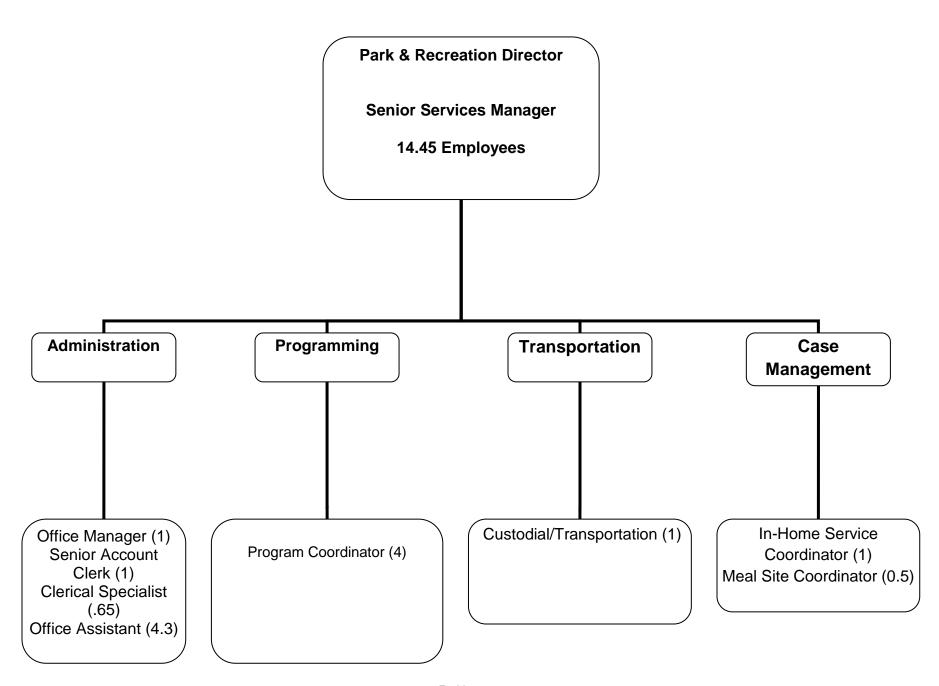




Parks & Recreation



SENIORS' CENTER



PINE OAKS GOLF COURSE

Parks & Recreation Director

8 employees

Golf Manager (1)

Assistant Golf Manager (1)

Golf Maintenance Manager (1)

Golf Course Superintendent (1)

Golf Shop Attendant (1)

Golf Maintenance Technician (1)

Public Service Worker (2)

Parks and Recreation Department

The first park was Powell Square, a small 1.4-acre neighborhood park established in 1889. With the establishment of the Park Board in 1944, the planning and development of the park system has continued to grow to approximately 1,350 acres of park land.

Today, the Johnson City Parks and Recreation department operates the following: 24 parks, 23 lighted tennis courts, 19 play structures and 1 inclusive playground and 2 inclusive splash pads, 5 indoor basketball courts, 6 sand volleyball courts, 18-hole disc golf course, 9 outdoor basketball courts, 11 youth baseball fields, 10 softball fields, 12 rectangular fields, 19.75 miles of hiking and walking trails, 1 dog park, 1 football stadium, 1 baseball stadium, 4 recreational centers, 1 multigenerational community center with amphitheater, 5 swimming pools, and one lakefront area including two boat ramps, an amphitheater, boardwalk, festival plaza, and a picnic pavilion. The department also maintains the historic Robert Young Cabin, as well as schedules and maintains 30 picnic rental facilities.

The department is divided into seven divisions: 1) Administration; 2) Athletic Services; 3) Golf Services; 4) Memorial Park Community Center; 5) Park Services; 6) Recreation Services; and 7) Senior Services.

Administration

A team of eight full-time employees manages the Administrative Office. This team provides leadership to all divisions within the department. Daily management of the park system is conducted by 74 full-time employees, 17 part-time employees, and approximately 150 temporary employees (depending on the season).

The Johnson City Parks and Recreation Advisory Board consists of ten (10) Johnson City residents who assist the department in making policy recommendations to the Board of Commissioners.

Athletic Services

The Athletic Services division is responsible for coordinating adult and youth league and tournament play for over 300 teams and 5,100 participants. The division coordinates schedules for more than 25 user groups, including State of Franklin Adult Soccer, Mountain Empire Tennis Association, etc.

In addition, the Athletic Services division provides athletic facilities, coordinates schedules, and provides maintenance for the following Johnson City Schools' programs: 1) Seventh grade baseball; 2) Eighth grade baseball, football, and soccer; and 3) freshman, junior varsity, varsity, and events for football, baseball, tennis, soccer, softball, and lacrosse.

Memorial Park Community Center

Memorial Park Community Center is a state-of-the-art, 72,000 square foot recreational center that opened its doors in December 2012. MPCC represents the area's first intergenerational facility, which houses the Recreation Services, Aquatics and the Senior Services divisions. The Community Center was built on existing city-owned property.

Located in the heart of Johnson City's Memorial Park Neighborhood, it serves residents throughout Washington County and other communities nearby. The center is equipped with a 75-feet lap pool, a therapy pool, and a teaching pool, which enables the aquatics programs to accommodate a wide range of individuals. There are several recreation opportunity areas within the Center, including a two-court gymnasium which accommodates basketball and six Pickleball courts, two dance and aerobic rooms, a fitness room, a billiards room, and four outdoor tennis/Pickleball courts. In addition, several other rooms are available to fit the needs of a variety of programs, including performing arts, socials, computer programs, foreign arts, crafts, and many more. An amphitheater and a plaza honoring veterans are on the campus of the Community Center, with the famous Doughboy as its centerpiece.

Park Services

To be an effective and efficient provider of services to the community, the Park Services division handles the daily schedule of events and services to the many park patrons and participants in programmed sporting leagues. With a staff of 25 full-time and 4 part-time employees, the division covers a schedule that spans a minimum of 89 hours of operation per week. Each week, the division contributes nearly 1,600 staff hours and over 300 inmate labor hours to the maintenance of the entire park system.

The Park Services division maintains all the city's park system structures, athletic fields, and common landscaped areas for residents, visitors, and guests of Johnson City. The goal of this division is to provide an inviting park environment and safe facilities for our patrons to enjoy.

Recreation Services

The Recreation Services division encompasses programs and events that include Memorial Park Community Center, The Langston Centre, Aquatics, Carver Recreation Center, Nature Programming, Beeson Hall, and Fairmont Gymnasium.

The Langston Centre is a multicultural facility committed to community arts, education, and leadership. Aligning with Langston High School's motto, "Enter To Learn, Depart To Serve," The Langston Centre conducts events and activities that not only impact knowledge to participants, but also challenges them to utilize their new found knowledge in service to others. The Langston Centre opened its doors to the community in November FY20.

The Aquatics division includes Memorial Park Community Center pools, Freedom Hall pool, and Legion outdoor pool. The Aquatics staff coordinated and instructed youth, adult and senior programs, which included classes for arthritis, cardio waves, and silver sneakers.

Carver Recreation Center programming includes programs, such as afterschool programs, special holiday events, camps, and community events. Carver Recreation Center staff coordinated programs for adults and seniors. Carver finalized construction of a new playground in FY19 as well as a new splash pad in FY22. The center staff is currently conducting a complete renovation of the community gardens.

Senior Center

The Senior Services division, operating as the Johnson City Senior Center at Memorial Park Community Center, is a multi-purpose center serving adults age 50+. The Johnson City Senior Center is nationally accredited through the National Institute of Senior Centers/National Council of Aging.

The vision of the Johnson City Senior Center is to be a pathway to enriching the lives of adults 50+, supported by the mission to engage adults in Active Life through Active Living. To achieve its mission, the Johnson City Senior Center operates from a philosophy of Whole Person Wellness by offering a broad range of education and enrichment opportunities in the areas of Health Awareness, Active Lifestyle, Functional Fitness, Lifelong Learning, Social Enrichment, Volunteers, Transportation, Travel, and Social Services. The Senior Services staff is comprised of 11 full-time and 6 part-time employees, along with a small team of seasonal employees, and is dedicated to providing affordable quality programs and activities to enrich the lives of adults in our community from all economic and social backgrounds.

The Johnson City Senior Center has a vibrant senior volunteer program with 216 active volunteers enrolled. In 2021, volunteers contributed more than 4,613 service hours, which equates to more than \$112,195.00 annual value to our community.

The monthly Senior Lifestyles newsletter is distributed through the Johnson City Press and via email to over 7,000 recipients. This publication provides information about the many different programs and services offered for senior adults at Memorial Park Community Center.

Pine Oaks Golf Course

In 1963, the City began construction on what is now Pine Oaks Golf Course. Funds were provided through a Federal Urban Renewal Program grant. The intent of this project was to supply a needed recreational provision to the community.

Located inside the city limits, the golf course measures 6,271 yards from the championship tees and spans some 125 acres. Pine Oaks offers 18 holes of an open layout in a park like setting. The layout can be challenging for better players while still not offering a layout that is unplayable for seniors, juniors, higher handicappers, etc.

Pine Oaks is open 362 days a year, only closing on Thanksgiving, Christmas Eve, and Christmas. In addition to daily play opportunities, the course offers a stocked pro shop, annual pass options and gift certificates.

Parks & Recreation Goals and Objectives – FY 2023

Administration

- Development of additional athletic fields at Winged Deer Park.
- Addition of modules in ActiveNet for Daycare, Point of Sale, Connect. This will assist with the all camps and after school programming.
- Successfully complete the Benchmark Accreditation renewal process.

Athletics

- Research and recommend rental rates for artificial turf fields.
- Partner with ETSU for potential internships to assist with programming.

Aquatics

- Create a 100 Mile Swim Club for Memorial Park Community Center patrons to work at achieving yearly swim goals.
- Host Dog Swim for 2 consecutive days incorporating sponsors for giveaways and inviting local animal shelters to come set up for possible pet adoptions.

Park Services Division

- Completion of additional parking lot for equipment and vehicles behind the Park Services Building at 2216 Eddie Williams Road.
- Complete implementation of Cartegraph.

Carver

- Complete renovation of the Community Garden.
- Implement a membership database for Center activities.

Memorial Park Community Center

- Therapeutic recreation staff to partner with Special Olympics to host an event by spring of 2023.
- Develop programming opportunities for outdoor enthusiasts of all ages.

Nature

- Develop one new adult and one new youth program surrounding climate change and sustainability.
- Create partnerships to develop and offer Eco-Adventure programs such as rafting and cave exploration.

The Langston Centre

- Create and enhance the programming within the Media Lab.
- Develop arts-related activities at the Langston Centre (jazz concerts, "open mic" nights, storytelling events, etc.)

Golf Services Division

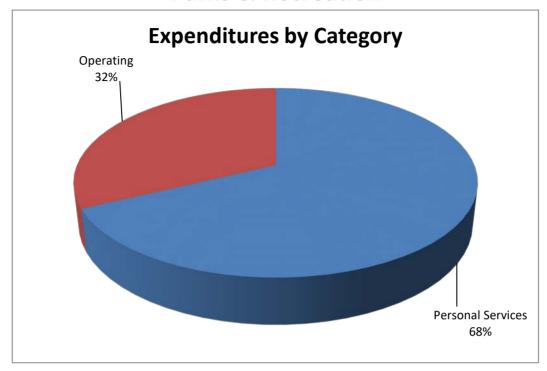
- Work with the Tennessee Golf Foundation (TGF) to construct and open new building at practice facility that will house a full-time TGF employee and will make Pine Oaks the central hub of the Tri-Cities for all programs through the TGF in the Tri-Cities Region.
- To set dates with golf club companies to bring club fitting days to Pine Oaks. This will allow our customers to get golf clubs in their hands and test out before purchasing. This will be a partnership that will look to bring an increase of club sales to Pine Oaks.
- To grow our customer database in our new Point of Sale system with foreUP. This will allow for more marketing opportunities to the public, and allow us to keep better communication to the public about everything going on at Pine Oaks.
- To add golf cart path routing to Hole #10 forward tee boxes and add safety strips to cart paths to assist in alerting drivers to proceed with caution of upcoming slopes.

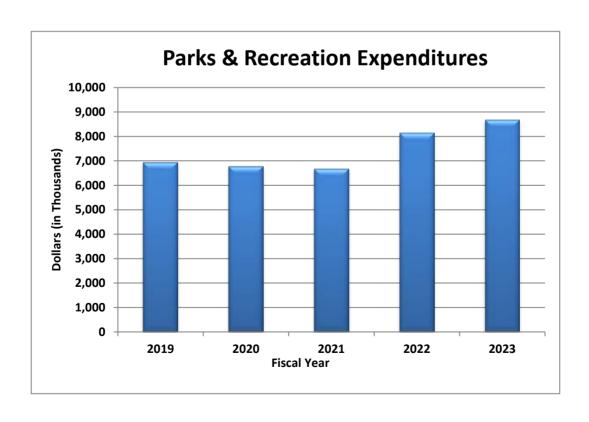
Senior Services Division

- Host an Aging Well Conference in spring 2023. Target completion date is June 2023.
- Host a 10-year anniversary celebration and reaccreditation celebration. Target completion date is December 2022.
- Conduct five intergenerational programs during the fiscal year. Target completion date is June 2023.

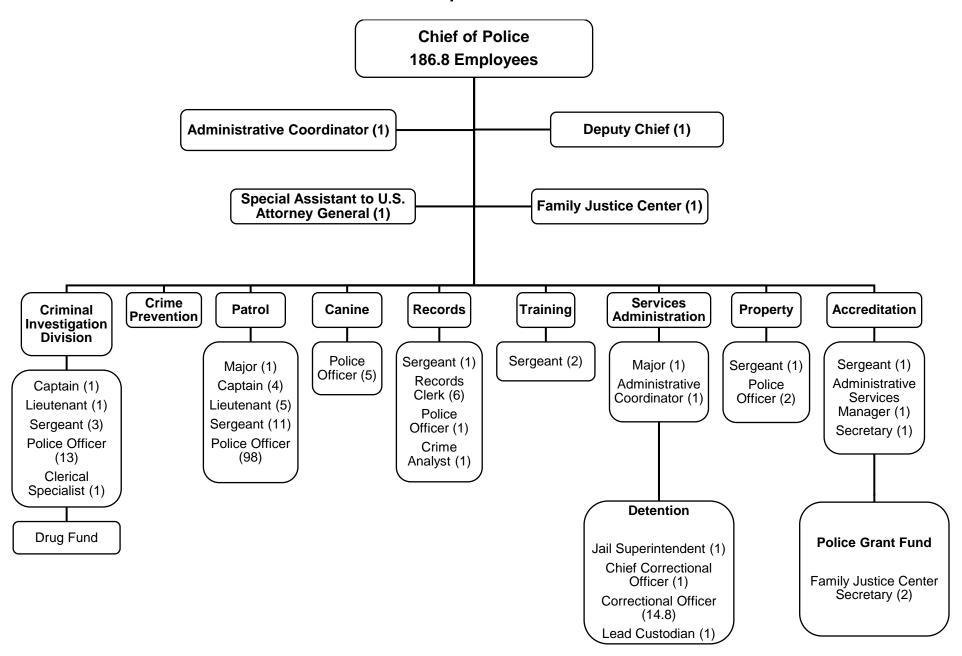
Parks & Recreation	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
GENERAL FUND							
PARKS & RECREATION							
Administration	638,924	561,942	742,867	728,010	767,923	25,056	3.4%
Aquatics	438,152	325,476	455,422	446,314	470,256	14,834	3.3%
Athletics	283,690	273,380	450,216	441,212	457,191	6,975	1.5%
Carver Recreation Center	306,217	347,387	412,227	403,982	443,904	31,677	7.7%
Keystone	10,648	176 744	-	-	-	-	0.0%
Langston Community Center Memorial Park Community Center	145,789 747,292	176,744 675,863	299,725 967,261	293,731 947,916	306,658 954,309	6,933 (12,952)	2.3% -1.3%
Park Services	2,502,188	2,627,135	3,052,388	2,991,340	3,213,722	161,334	5.3%
Nature/Fairmont Gym	130,504	99,945	104,836	102,738	111,066	6,230	5.9%
Total Parks & Recreation	5,203,404	5,087,872	6,484,942	6,355,243	6,725,029	240,087	3.7%
EXPENDITURE SUMMARY							
Personal Services	3,394,284	3,337,641	4,349,742	4,262,747	4,463,850	114,108	2.6%
Operating	1,809,120	1,750,231	2,135,200	2,092,496	2,261,179	125,979	5.9%
Total Expenditures	5,203,404	5,087,872	6,484,942	6,355,243	6,725,029	240,087	3.7%
PINE OAKS GOLF COURSE							
Administration	251,871	296,387	290,653	284,840	318,923	28,270	9.7%
Pro Shop	26,386	33,153	31,000	30,380	41,000	10,000	32.3%
Concessions	3,639	527	-	-	450	450	100.0%
Golf Car Operations	18,158	26,575	31,170	30,547	32,170	1,000	3.2%
Maintenance	561,955	622,986	598,200	586,236	629,529	31,329	5.2%
Total Pine Oaks Golf Course	862,009	979,628	951,023	932,003	1,022,072	71,049	7.5%
PINE OAKS EXPENDITURE SUMMARY							
Personal Services	545,573	552,510	615,876	603,559	649,671	33,795	5.5%
Operating	316,436	427,118	335,147	328,444	372,401	37,254	11.1%
Total Expenditures	862,009	979,628	951,023	932,003	1,022,072	71,049	7.5%
SENIORS' CENTER							
Administration	352,145	304,225	408,439	400,270	435,315	26,876	6.6%
Programming	158,512	147,172	233,603	228,931	259,596	25,993	11.1%
Activities	70,958	22,380	69,100	67,718	69,100	-	0.0%
Transportation	48,747	54,837	70,094	68,691	69,507	(587)	-0.8%
Volunteers	1,183	166	9,220	9,036	9,220		0.0%
Health Education	64,536	67,274	73,574	72,103	78,850	5,276	7.2%
	696,081	596,054	864,030	846,749	921,588	57,558	6.7%
EXPENDITURE SUMMARY							
Personal Services	569,997	529,512	701,375	687,348	759,976	58,601	8.4%
Operating	126,084	66,542	162,655	159,401	161,612	(1,043)	-0.6%
Total Expenditures	696,081	596,054	864,030	846,749	921,588	57,558	6.7%
TOTAL PARKS & RECREATION, GOLF, AND SENIORS	6,761,494	6,663,554	8,299,995	8,133,995	8,668,689	368,694	4.4%
GOLF, AND SENIORS	0,701,494	0,003,354	0,433,335	0,133,555	0,000,005	300,094	4.4%

Parks & Recreation





Police Department



Police Department

The Johnson City Police Department is a mid-size law enforcement agency with a current authorized strength of 153 sworn officers, 31 full-time (including FJC), and four part-time civilian positions, which provides services within a 44 square mile area. The department serves a population of approximately 71,000. The Johnson City Police Department is a Meritorious Accreditation Agency with CALEA and has been accredited since 1993. The JCPD has also held TALEA Accreditation since 2011.

The primary task of the Police Department is to respond to calls for service and report the facts, enforce the laws, and investigate the crimes. In addition to and in support of this mission, the Johnson City Police Department is very involved with the community on many projects and programs designed to improve partnerships toward a safer community.

The Police Department is organized into three divisions under the Chief of Police: Operations, Administration, and Criminal Investigation. The Operations Division provides front-line law enforcement services for the community (patrol, call response, reporting, investigations, etc.). The Administrative Division serves in a support capacity (records management, personnel training, grants, policies and procedures, community policing, community relations, school resource officers, etc.). The Criminal Investigation Division is charged with the responsibility of handling criminal investigations, which require special expertise. CID also conducts follow-up investigations committed within the department's jurisdiction and assists the District Attorney General's office in the prosecution of criminal cases.

Within each division are sections and/or units that are assigned specific responsibilities. The Operations Division includes the following: five Patrol Platoons, Criminal Investigation, and Special Operations. The Administrative Division consists of the following major components: Training, Records, Property and Facilities, Detention, Planning and Research, and Internal Investigations.

Additional components of these divisions include: the Accreditation Unit, Canine Unit, Explosive Ordinance Unit/Bomb Squad, SWAT Unit, Hostage Negotiations Unit, Bicycle Patrol Unit, Drug Task Force Unit, Crime Analysis Unit, Special Investigative Squad, Special Victims Squad, Crisis Intervention Team, Downtown Officers, and the Juvenile Court Officer.

Many of these activities are made possible through the acquisition and management of grant funding from federal and state agencies, such as: 1) U.S. Department of Justice (Justice Assistance Grants, Project Safe Neighborhoods, Bullet Proof Vest Partnership): 2) Tennessee Department of Transportation (Governor's Highway Safety Office traffic safety grants); and 3) Tennessee Office of Criminal Justice Programs.

Other funding sources support the Police Department's mission and include the Technology Fund, a municipal court set-aside percentage of citation revenue, defensive driving school fees, and the Drug Fund, which is collected from fines and forfeitures.

The department operates a minimum-security detention facility that is authorized to house up to 88 state female inmates. As part of their confinement, the inmates perform janitorial and mowing services to various city facilities.

Police Department Goals and Objectives – FY 2023

Prioritize recruitment objectives to recruit and attract individuals with high moral standing to become law enforcement officers with the Johnson City Police Department.

- Recruitment efforts will be obtained through one-to-one contacts, job fairs, visits to educational institutions, service organizations, and community level functions.
- For FY 2023 JCPD has a sworn strength of 153. In February 2022, there are seven sworn
 positions open available for hire in FY23. The Police Officer Trainee application is now
 available at all times on the HR website to encourage applicants to continuously look to
 JCPD for hiring potential and allowing retention of interested applicant information for
 Recruiting staff to maintain contact.

Prioritize recruitment objectives to recruit and attract individuals with high moral standing to become correctional officers with the Johnson City Police Department. Focus on retention efforts to retain professional staffing levels within the Detention facility.

 Identify and prioritize the different recruitment needs and retention standards needed within JCPD to support the complete functionality and full staffing of the Johnson City Detention Facility.

Decrease the Group A Offense rate by two percent from 9,157 crime rate from calendar year 2020 in calendar year 2022 (CY2022 goal =8,974) through effective police activity.

• Calendar Year 2021 crime rate was 8,269 which showed a 9.7% decrease over calendar year 2020 levels which would indicate a precipitous decline in crime rate which may be attributed to COVID-19 pandemic isolations and alterations to human habit and not attributable to Law Enforcement efforts which is why we maintained calendar year 2020 numbers for CY2022 to verify law enforcement initiative rather than pandemic response. (CY2019 saw a .1% increase and CY2020 saw a .3% increase in crime rate so such a large decrease is outside of margins and should not be used in goal setting)

Maintain or exceed in calendar year 2022 Group A crime clearance rate of 66.8%.

Decrease the calendar year 2021 (15.5%) injury-to-crash ratio by selective traffic enforcement, traffic safety cameras, and education during CY 2022.

Achieve ongoing goals and service provision of the Johnson City / Washington County Family Justice Center.

 To provide service to victims of domestic violence and sexual assault, to increase officer's knowledge and capabilities when responding to calls for service involving victims of assault and abuse. Hold roll call and other training sessions to further educate officers on

- the role of the Family Justice Center and the services the agency provides to victims to include the characteristics of assault and abuse victims, lethality assessments, orders of protection, and ex parte orders.
- The FJC maintains a three-year grant conveyed in FY21 that covers the expense of two
 employees and supplies. The FJC generates revenue to support the FJC by way of the
 Victim's Assistance Fee and rent from the FJDCC.

Engage the community in visible and meaningful ways that build partnerships and relationships. Market department initiatives in a wide variety of media to educate the community and highlight targeted concerns and trends in criminal activity.

• The Police Department will continue to develop its intentional public outreach and education campaign focusing on topics such as identification thefts, auto burglaries, gun safety, and topics relevant to safety and those locally topical to Johnson City residents as they arise utilizing a wide variety of communication tools. This will be provided to all forms of media, including an increased social media presence. Branding of the Police Department and training staff how to promote the organization will help with conveying messages on crime trends and educational opportunities on multiple topics.

Increase the Department's internal and external engagement initiatives committing all level of Department employees to actively take opportunities to meet with neighborhoods, community groups, and citizens. External engagement: Continue Department commitment to the Community Roundtable and extend that outreach to conversations around Community Equity and Inclusion matters. Internal engagement: bring in and work with respected external to the Department presenters to bring diversity training to JCPD officers.

• The Police Department will continue to host the Community Roundtable, sit on various community and neighborhood groups, and with the cessation of pandemic looks to reengage the Citizen's Police Academy and the Police Explorers Program. Additional community events could include: Coffee with a Cop, National Night Out, Shop with a Cop, Special Olympics Law Enforcement events, and a Police / Community event to take the place of Fish Out dependent on pandemic requirements.

Target the Downtown Johnson City corridor to maintain police presence and responsiveness to business and community concerns. Reduce the number of assaults in the downtown district with targeted patrol and effective collaboration with businesses to reinforce law enforcement response.

• The Department will provide targeted focus on the Downtown Johnson City corridor through targeted patrols, outreach with local business and community members, and will implement strategies to address issues from a law enforcement perspective. "Downtown Johnson City footprint includes the W. Walnut Street corridor starting in calendar year 2021 as that area sees revitalization efforts bringing and emphasis to that area. The Department will continue to meet with business owners at quarterly meetings and as issues arise.

Emphasize, internal to JCPD, the importance of law enforcement officers' mental health in addition to their physical health through providing training with a community partner such as ETSU.

• Law Enforcement Officers must be trained and protected against incapacitating mental and emotional health problems, as well as against the hazards of their job. Initiatives to advance the mental health and wellness of law enforcement officers in our community through training and initiatives to research, plan, and propose a peer support network.

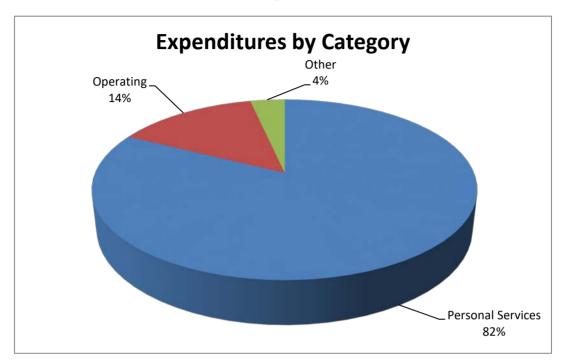
Increase the Departments efforts to encourage succession planning and leadership training to encourage retention of current employees and advancement opportunities. Re-examine internal policies on not only hiring officers into JCPD but also retention initiatives for current officers to accommodate advancement and succession planning.

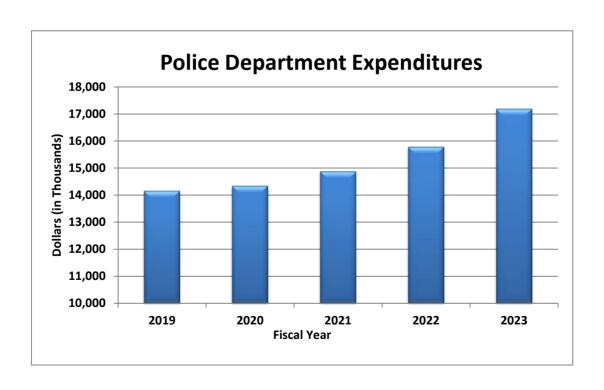
- Supervisory training:
 - o One (1) to the FBI National Academy
 - o Two to Three (2-3) to Southeastern Leadership Academy (SELA)
 - o One (1) to TLEEDs

Emphasize In-Service training opportunities and requirements

Police	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
GENERAL FUND							
POLICE							
Administration	280,644	467,234	489,372	479,585	630,823	141,451	28.9%
Criminal Investigation Division	1,763,575	1,718,286	1,744,287	1,709,401	1,888,354	144,067	8.3%
Crime Prevention	4,272	2,130	10,788	10,572	10,788	-	0.0%
Patrol	8,636,462	8,971,440	9,583,534	9,391,863	10,355,098	771,564	8.1%
Canine	311,437	345,118	389,780	381,984	426,978	37,198	9.5%
SWAT	17,221	32,811	18,171	17,808	14,540	(3,631)	-20.0%
EOD (Bomb Squad)	3,640	2,203	6,285	6,159	6,085	(200)	-3.2%
Records	551,989	544,018	577,782	566,226	643,071	65,289	11.3%
Training	288,957	272,672	362,926	355,667	371,875	8,949	2.5%
Services Administration	353,574	385,216	380,234	372,629	372,536	(7,698)	-2.0%
Property	329,872	339,585	347,794	340,838	369,669	21,875	6.3%
Accreditation	278,563	245,734	250,379	245,371	259,314	8,935	3.6%
Detention	951,651	937,737	1,222,618	1,198,166	1,081,915	(140,703)	-11.5%
Family Justice Center	116,380	119,331	142,611	139,759	155,457	12,846	9.0%
Total General Fund	13,888,237	14,383,515	15,526,561	15,216,030	16,586,503	1,059,942	6.8%
OTHER PROGRAMS							
Police Grant Fund	114,639	137,973	154,980	156,147	157,406	2,426	1.6%
Drug Fund	77,125	107,668	207,100	205,100	224,400	17,300	8.4%
Police Technology Fund	258,749	236,443	206,797	206,797	212,104	5,307	2.6%
Total Other Programs	450,513	482,084	568,877	568,044	593,910	25,033	4.4%
Total Police	14,338,750	14,865,599	16,095,438	15,784,074	17,180,413	1,084,975	6.7%
POLICE EXPENDITURE SUMMARY							
Personal Services	12,130,973	12,450,327	13,344,813	13,077,917	14,163,909	819,096	6.1%
Operating	1,757,264	1,933,188	2,181,748	2,138,113	2,422,594	240,846	11.0%
Other	450,513	482,084	568,877	568,044	593,910	25,033	4.4%
Total Expenditures	14 220 750	14 065 500	16 OOF 420	15 704 074	17 100 412	1 004 075	C 70/
rotai expenditures	14,338,750	14,865,599	16,095,438	15,784,074	17,180,413	1,084,975	6.7%

Police Department





Public Works

Public Works Director 155.6 Employees

Administrative Coordinator (1)

Streets Division

Assistant Director of Public Works (1) Operations Manager (0.5) Design & Construction Coordinator (2) Office Manager (1) Administrative Coordinator (1)

Tree Beautification & Landscaping

City Forester (1) Crew Supervisor (2) Landscape Technician (2) MEO (1) Tree Trimmer (2)

Traffic

Engineering Manager (1) System Specialist (1) Signal Technician (3) Signs & Markings Specialist (1) Signs & Markings Technician (5)

Administrative Coordinator(1)

Civil Engineer (1)

Engineering

City Engineer (1) Civil Engineer (2) Construction Inspector Survey Supervisor (1) Surveyor (1) **Engineering Technician** Survey Technician (1)

Solid Waste

65.6 Employees

Stormwater

8.5 Employees

Pavement Maintenance

General Supervisor (1) MEO (11)

ROW Maintenance

Facilities Maintenance Mechanic (1) MEO (6)

Street Sweeping

MEO (2)

Construction Admin.

General Supervisor (2) Crew Supervisor (2) Facilities Maintenance Mechanic (7) MEO (10)

Downtown Maintenance

MEO (1)

PUBLIC WORKS STORMWATER DIVISION

Public Works Director
Assistant Public Works Director
8.5 Employees

Operations Manager (0.5)
Environmental Coordinator (1)
Stormwater Inspector (1)
Geospatial Coordinator (1)
Crew Supervisor (1)
MEO (4)

Public Works

The Public Works Department provides a variety of services intended to maintain the health, safety, and welfare of the community, as well as enhance the quality of life through right-of-way maintenance and transportation improvements. The department consists of five major divisions within four different funds: The General Fund includes Engineering, Streets, and Traffic. Stormwater, Solid Waste – Municipal, and Solid Waste – Regional are separate funds.

Engineering

The Engineering division provides civil engineering, construction inspection, surveying, plans review, and graphic design to various departments of the City. Some of the services provided by the division include: 1) engineering design and construction management, which includes management of the work of outside consultants, monitoring project progress, and answering consultant's technical questions; 2) plan review, which includes the review of one- and two-family residential construction, subdivision plan review, and zoning change plan review; 3) construction inspection, which includes the inspection of commercial, subdivision, and city project development for compliance with existing standards and site plans; 4) surveying, which consists of a four member team that provides the raw field information and research that forms the basis of in-house construction plans; and 5) computer drafting and graphics, which involves engineering technicians use of various computer software to draft construction plans and enhance photographs to provide a preview of a potential project.

<u>Streets</u>

The Street division provides the following services to the city: pavement maintenance, right-of-way maintenance, urban forestry, yard waste, construction and general maintenance, and facilities maintenance.

Pavement maintenance crews provide safe and smooth streets and alleys for those living in and traveling through Johnson City. The staff is involved in the repair of pavement failures and potholes, as well as, grading, patching, and constructing traffic calming devices.

Right-of-way maintenance personnel seek to ensure an attractive, clean, and safe public right-of-way environment. The primary activities of this group include mowing, trimming, vegetation control, street sweeping, and snow and/or ice removal.

The Urban Forestry program is responsible for removing and protecting public trees through a program of comprehensive management. Program activities include tree pruning, hazardous tree removal, new tree planting, and the maintenance of landscaped areas at 85 sites across the City.

The Yard Waste work group has the task of scheduling yard waste collection and disposal for the residents of Johnson City. They provide collection of residential brush, limbs, and logs placed at the roadside, as well as fallen leaves that have been raked to the curbside.

The Construction and general maintenance crews are responsible for maintaining and improving the roadways, walkways, and drainage systems in the city by constructing and maintaining storm major upgrades to the infrastructure, such as intersection improvements and new bridges.

The Street division maintains 742.8 lane miles of city streets, 153 lane miles of state highway, and 176 miles of city sidewalks.

Stormwater

The Stormwater division performs work in three primary areas: 1) stormwater utility program oversight, which ensures all customers are charged proper fees, answer customer concerns, and updates the billing system as necessary; 2) state permit compliance, which ensures that the City meets all the requirements of the State of Tennessee for stormwater management through inspection of construction sites, mapping of the stormwater system, educating the public, and inspection of City sites and operations; and 3) construction and maintenance services, which strive to maintain and improve the drainage system within the City by designing stormwater facilities, drainpipes, catch basins, and ditches.

<u>Traffic</u>

The Traffic division has three primary responsibilities. These include: 1) signage and painting, which installs and maintains signs and pavement markings to ensure safe streets and guidance for drivers and pedestrians; 2) street lighting, which installs and maintains street lights along public streets; 3) and traffic signals, which installs and maintains traffic signals and the Intelligent Traffic Systems (ITS) for the safe and efficient movement of drivers and pedestrians along public streets. The Traffic division adheres to the standards of the Manual of Uniform Traffic Control Devices (MUTDC) for the installation and maintenance of traffic control devices, which is a national standard to provide consistency in types, sizes, and placement of signs and pavement markings.

<u>Public Works Goals and Objectives – FY 2023</u>

Substantially complete N Roan Street Improvements.

Complete 100% of resurfacing program.

Complete Memorial Garden Drive upgrade.

Complete center turn lane on SOF between Watauga and University Parkway.

Complete Indian Ridge traffic circle.

Complete 3/4 of W Walnut Street improvements.

Complete Oakland Avenue Sidewalk: Unaka to Woodland.

Complete SOF/Knob Creek intersection.

Complete Oakland Mountainview upgrade.

Complete Mural Installations (2).

Complete bike pump track and dog park.

Complete Browns Mill/Peoples St. traffic circle.

Stormwater Goals and Objectives – FY 2023

Continue floodplain restoration.

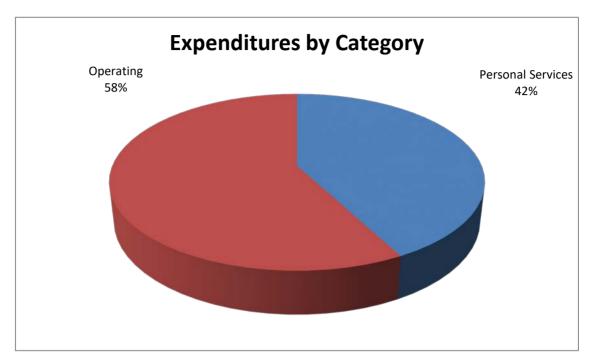
Obtain 100% NPDES Permit compliance.

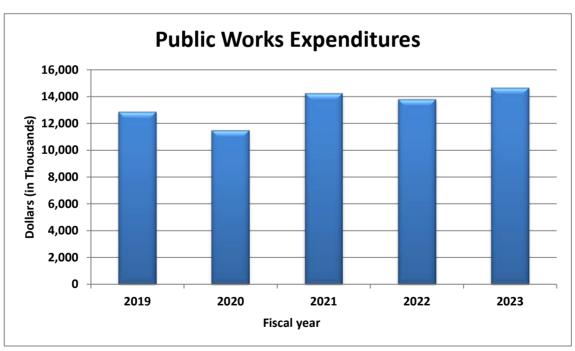
Complete West Walnut Street stormwater improvements.

Public Works	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
GENERAL FUND		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
PUBLIC WORKS							
Administration	395,320	480,834	403,656	395,583	442,592	38,936	9.6%
Street Division	400,470	514,864	544,473	533,584	550,380	5,907	1.1%
Pavement Maintenance	748,551	866,705	881,211	863,587	919,440	38,229	4.3%
Street Resurfacing/Reconstruction	2,601,028	4,498,572	3,661,150	3,587,927	3,861,150	200,000	5.5%
ROW Maintenance	450,547	485,518	515,554	505,243	546,443	30,889	6.0%
Street Sweeping	203,144	216,247	202,998	198,938	214,026	11,028	5.4%
Mowing	345,031	425,478	454,667	445,574	457,950	3,283	0.7%
Tree Beautification	337,129	312,026	365,492	358,182	379,640	14,148	3.9%
Snow Removal	14,806	177,794	250,063	245,062	250,005	(58)	0.0%
Landscaping	301,880	348,839	353,765	346,690	385,178	31,413	8.9%
Construction Administration	1,588,263	1,657,385	1,936,841	1,898,104	1,960,606	23,765	1.2%
Downtown Maintenance	91,009	182,250	183,823	180,147	186,922	3,099	1.7%
Traffic Calming	15,880	18,565	15,000	14,700	19,000	4,000	26.7%
Sidewalk New /Replacement	92,829	186,904	161,600	158,368	164,600	3,000	1.9%
Signage/Painting	1,125,743	1,159,877	1,241,920	1,217,082	1,335,681	93,761	7.5%
Street Lighting	1,721,811	1,643,759	1,700,000	1,666,000	1,700,000	-	0.0%
Traffic Signals	191,042	214,622	252,900	247,842	275,600	22,700	9.0%
Engineering	855,647	865,592	946,987	928,047	989,363	42,376	4.5%
Total Public Works	11,480,130	14,255,831	14,072,100	13,790,658	14,638,576	566,476	4.0%
GENERAL FUND EXPENDITURE SUMMARY							
Personal Services	5,199,375	5,241,102	5,882,429	5,764,780	6,180,226	297,797	5.1%
Operating	6,280,755	9,014,729	8,189,671	8,025,878	8,458,350	268,679	3.3%
Total Expenditures	11,480,130	14,255,831	14,072,100	13,790,658	14,638,576	566,476	4.0%
OTHER FUNDS:							
Storm Water Management							
Operations	919,481	1,065,350	1,311,071	1,297,960	1,422,137	111,066	8.5%
Other*	691,696	718,218	896,057	896,057	1,014,064	118,007	13.2%
Total Storm Water Management	1,611,177	1,783,568	2,207,128	2,194,017	2,436,201	229,073	10.4%

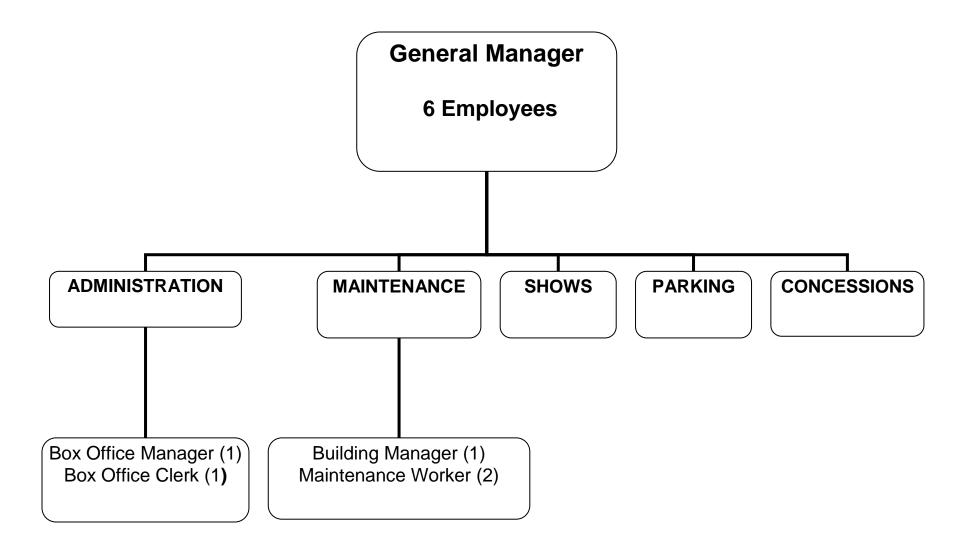
 $[\]ensuremath{^{*}}$ Other includes debt service interest, depreciation, admin fees, and other fees

Public Works





FREEDOM HALL CIVIC CENTER



Freedom Hall Civic Center Overview

Freedom Hall Civic Center (FHCC) is a multi-purpose arena that opened on July 5, 1974, providing assembly, cultural, sports, entertainment facilities and services to the Johnson City schools, community and region. It is located on the Liberty Bell campus and is adjacent to the Liberty Bell Middle School. The FHCC staff is responsible for the scheduling, maintenance, promotion, and production of the Civic Center. The arena has a fixed seating capacity of 5,368 and a maximum capacity of 6,868, which will vary depending on the nature of the event.

Over the last 48 years, FHCC has entertained several million visitors with ice shows, circuses, horse shows, sporting events, conventions, music concerts, lecturers, bull riding, rodeos, and other events.

The entertainment business literally shut down nationwide in March 2020, through 2021, due to the Coronavirus Pandemic. Events that were scheduled at FHCC during FY 2020 and FY 2021 were rescheduled to FY 2022. All postponed events have now happened. Highlights for the year included 19 ticketed events (not including basketball) included concerts by Chris Tomlin, Zach Williams, Foreigner, REO Speedwagon, Aaron Tippin, David Victor, Casting Crowns, and For King and Country. Two bull riding events, 2 appearances from the Harlem Globetrotters, and the Shriners Circus rounded out the family events.

Freedom Hall also hosted 15 ETSU basketball games and WWE for the "sports" year. We also served as host for local events including the CIPA Winter Guard Competition, the Annual College fair for High school students, and First Christian Church's 150th year anniversary. Some 75,000 patrons came through the doors for events this year.

Freedom Hall Goals and Objectives – FY 2023

Continue activity with:

- 20+ ticketed (concerts, family, entertainment type events)
- 15 Basketball events
- 8-12 local events and conventions and 3 early voting periods

Continue to develop the food and beverage opportunities with \$100,000 in revenue to the city via sales and advertising.

Develop a sponsorship/partnership plan for added income of 25,000 to 50,000.

Work to repair and revitalize the kitchen for usage by food and beverage for events.

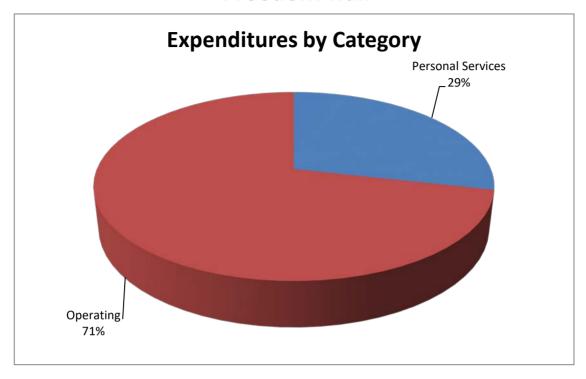
Work with the Visitor's Bureau to develop some conference opportunities for the Civic Center.

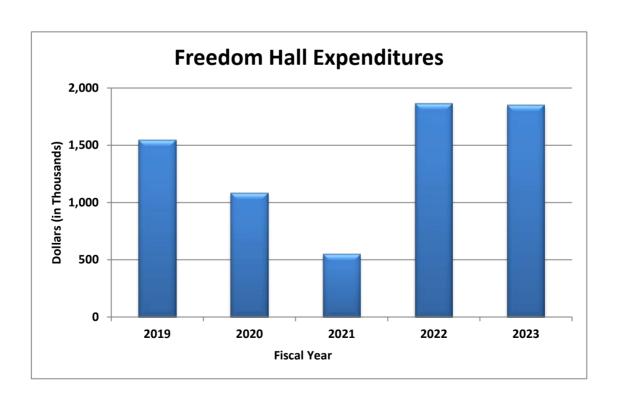
Restart and revitalize the 4th of July fireworks event.

Look for education grant opportunities for summer activities for children.

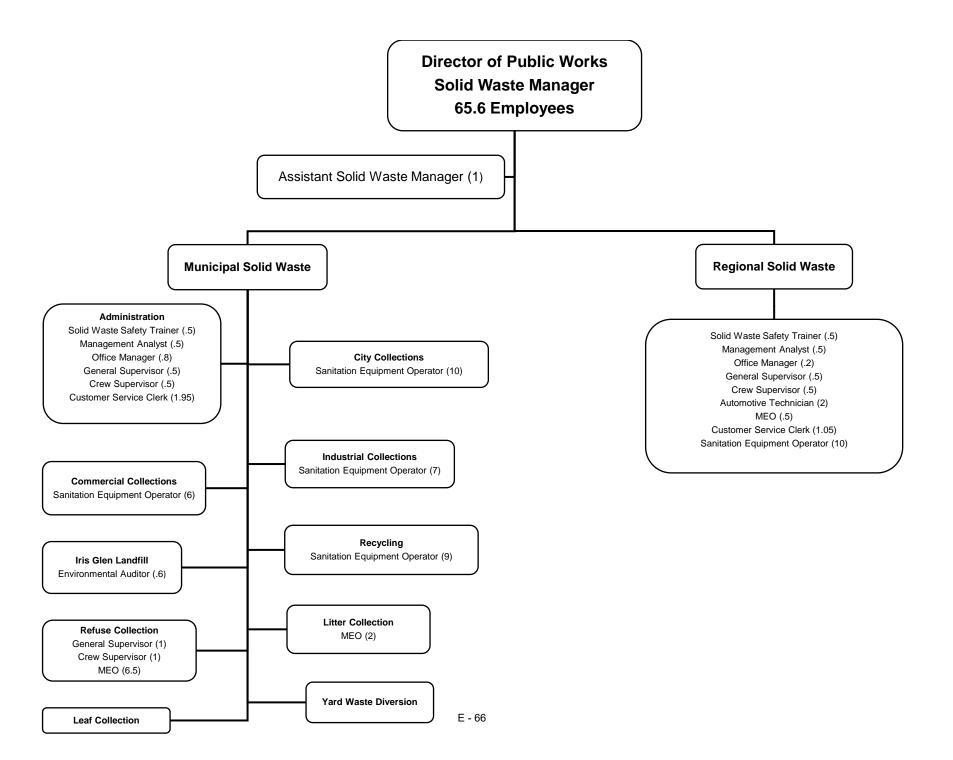
Freedom Hall	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
FREEDOM HALL							
Administration	333,840	246,368	425,149	416,646	385,188	(39,961)	-9.4%
Shows	357,055	25,163	923,495	1,015,845	931,113	7,618	0.8%
Maintenance	286,368	270,153	314,104	345,514	484,140	170,036	54.1%
Concessions	89,608	6,462	107,262	81,500	41,112	(66,150)	-61.7%
Parking	5,556	240	11,700	7,700	11,700	-	0.0%
Capital Outlay	9,920						0.0%
Total Freedom Hall	1,082,347	548,386	1,781,710	1,867,205	1,853,253	71,543	4.0%
FREEDOM HALL EXPENDITURE SUMMARY							
Personal Services	513,253	338,137	542,716	568,758	528,213	(14,503)	-2.7%
Operating	559,174	210,249	1,238,994	1,298,447	1,325,040	86,046	6.9%
Capital Outlay	9,920	<u> </u>					0.0%
Total Expenditures	1,082,347	548,386	1,781,710	1,867,205	1,853,253	71,543	4.0%

Freedom Hall





Solid Waste



Solid Waste

Solid Waste, a division of Public Works, is responsible for the collection of residential, commercial, and industrial refuse in Johnson City and Washington County. Currently, the Solid Waste division operates an average of 30 routes daily, with additional brush and leaf collection provided up to 34 weeks annually. With a service area of 320 square miles, Solid Waste vehicles drive approximately 800,000 miles annually.

In the previous fiscal year, the Solid Waste division collected/disposed of approximately 78,560 tons of residential and commercial waste; 5,400 tons of recyclables; and 13,587 tons of brush and leaves, for a total of 97,547 tons.

Solid Waste offers curbside recycling for the residents of Johnson City. Approximately 60% of households in the City participate in this program. Curbside collection makes up 1500 tons of the recyclables disposed of. There are five recycling drop-off sites located throughout the City: 1) Solid Waste Services Complex at 91 New Street; 2) behind Kroger Supermarket located on Browns Mill Road; 3) Winged Deer Park boat ramp parking lot located on Carroll Creek Road; 4) adjacent to the Johnson City Power Board on Boones Creek Road; and 5) behind Sonic Drive-In on West Market Street.

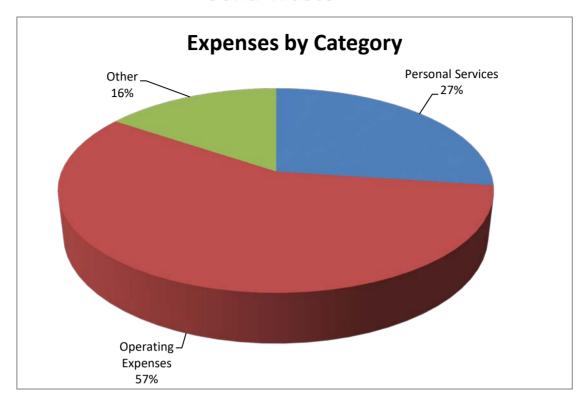
Brush and leaf collection is provided to the residents inside the City limits. Brush collection is provided with 4 trucks and trailers for 34 weeks and 3 trucks and trailers for 18 weeks. Leaf collection is provided with 11 machines for 7 weeks and 1 machine for 5 weeks.

Solid Waste Goals and Objectives – FY 2023

Study the feasibility of alternative fueled vehicles such as electric or hybrid before upcoming large capital purchases in FY2024 and FY2026.

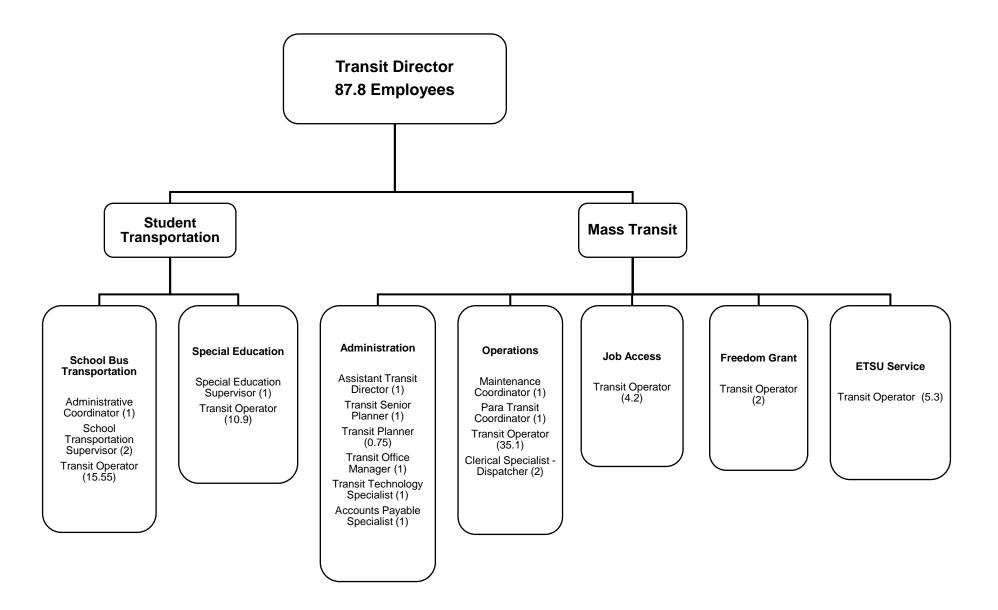
Solid Waste	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
SOLID WASTE							
Municipal Solid Waste							
Administration	633,764	589,037	693,832	686,894	796,769	102,937	14.8%
Residential Collection	1,725,822	1,801,215	1,953,065	1,972,596	2,058,794	105,729	5.4%
Commercial Collection	1,836,282	1,858,691	2,091,301	2,112,214	2,209,858	118,557	5.7%
Industrial Collection	2,342,857	2,477,128	2,390,180	2,414,082	2,668,111	277,931	11.6%
Bowser Ridge Landfill	14,211	10,300	136,000	134,640	145,500	9,500	7.0%
Cash Hollow	9,055	2,210	6,000	5,940	6,000	-	0.0%
Iris Glen Landfill	73,059	72,641	80,152	79,351	85,829	5,677	7.1%
Civitan Landfill	648	10,369	2,000	1,980	2,000	-	0.0%
Recycling	1,006,900	1,035,313	1,103,727	1,092,690	1,233,966	130,239	11.8%
Litter Collection	120,678	162,216	200,527	198,521	198,994	(1,533)	-0.8%
Refuse Collection	670,552	787,655	848,737	840,250	968,674	119,937	14.1%
Leaf Collection	247,238	222,143	239,051	236,660	256,549	17,498	7.3%
Yard Waste Diversion	125,636	65,098	132,135	130,814	232,835	100,700	76.2%
Other*	1,380,482	1,585,057	1,730,836	1,730,836	1,768,819	37,983	2.2%
Total	10,187,184	10,679,073	11,607,543	11,637,468	12,632,698	1,025,155	8.8%
Total							
* Other includes debt service interest, of	lepreciation, admin fees, ar	nd other fees/transfers	i				
	depreciation, admin fees, ar	d other fees/transfers	5				
* Other includes debt service interest, of MUNICIPAL SOLID WASTE	depreciation, admin fees, ar 2,586,330	d other fees/transfers	3,009,251	2,979,158	3,209,041	199,790	6.6%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY				2,979,158 6,927,474	3,209,041 7,654,838	199,790 787,382	6.6% 11.5%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services	2,586,330	2,673,716	3,009,251			-	
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating	2,586,330 6,220,372	2,673,716 6,420,300	3,009,251 6,867,456	6,927,474	7,654,838	787,382	11.5%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other	2,586,330 6,220,372 1,380,482	2,673,716 6,420,300 1,585,057	3,009,251 6,867,456 1,730,836	6,927,474 1,730,836	7,654,838 1,768,819	787,382 37,983	11.5% 2.2%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other Total Expenditures REGIONAL SOLID WASTE	2,586,330 6,220,372 1,380,482 10,187,184	2,673,716 6,420,300 1,585,057 10,679,073	3,009,251 6,867,456 1,730,836 11,607,543	6,927,474 1,730,836 11,637,468	7,654,838 1,768,819 12,632,698	787,382 37,983 1,025,155	11.5% 2.2% 8.8%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other Total Expenditures REGIONAL SOLID WASTE Administration	2,586,330 6,220,372 1,380,482 10,187,184	2,673,716 6,420,300 1,585,057 10,679,073	3,009,251 6,867,456 1,730,836 11,607,543	6,927,474 1,730,836 11,637,468	7,654,838 1,768,819 12,632,698 2,736,761	787,382 37,983 1,025,155	11.5% 2.2% 8.8%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other Total Expenditures	2,586,330 6,220,372 1,380,482 10,187,184	2,673,716 6,420,300 1,585,057 10,679,073	3,009,251 6,867,456 1,730,836 11,607,543	6,927,474 1,730,836 11,637,468	7,654,838 1,768,819 12,632,698	787,382 37,983 1,025,155	11.5% 2.2% 8.8%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other Total Expenditures REGIONAL SOLID WASTE Administration WCUD Landfill	2,586,330 6,220,372 1,380,482 10,187,184 2,324,269 6,565	2,673,716 6,420,300 1,585,057 10,679,073 2,429,344 6,645	3,009,251 6,867,456 1,730,836 11,607,543 2,481,742 6,000	6,927,474 1,730,836 11,637,468 2,494,151 6,700	7,654,838 1,768,819 12,632,698 2,736,761 6,700	787,382 37,983 1,025,155 255,019 700	11.5% 2.2% 8.8% 10.3% 11.7%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other Total Expenditures REGIONAL SOLID WASTE Administration WCUD Landfill Other*	2,586,330 6,220,372 1,380,482 10,187,184 2,324,269 6,565 660,712	2,673,716 6,420,300 1,585,057 10,679,073 2,429,344 6,645 737,394	3,009,251 6,867,456 1,730,836 11,607,543 2,481,742 6,000 706,087	6,927,474 1,730,836 11,637,468 2,494,151 6,700 706,087	7,654,838 1,768,819 12,632,698 2,736,761 6,700 730,074	787,382 37,983 1,025,155 255,019 700 23,987	11.5% 2.2% 8.8% 10.3% 11.7% 3.4%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other Total Expenditures REGIONAL SOLID WASTE Administration WCUD Landfill Other* Total REGIONAL SOLID WASTE	2,586,330 6,220,372 1,380,482 10,187,184 2,324,269 6,565 660,712	2,673,716 6,420,300 1,585,057 10,679,073 2,429,344 6,645 737,394	3,009,251 6,867,456 1,730,836 11,607,543 2,481,742 6,000 706,087	6,927,474 1,730,836 11,637,468 2,494,151 6,700 706,087	7,654,838 1,768,819 12,632,698 2,736,761 6,700 730,074	787,382 37,983 1,025,155 255,019 700 23,987	11.5% 2.2% 8.8% 10.3% 11.7% 3.4%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other Total Expenditures REGIONAL SOLID WASTE Administration WCUD Landfill Other* Total REGIONAL SOLID WASTE EXPENDITURE SUMMARY	2,586,330 6,220,372 1,380,482 10,187,184 2,324,269 6,565 660,712 2,991,546	2,673,716 6,420,300 1,585,057 10,679,073 2,429,344 6,645 737,394 3,173,383	3,009,251 6,867,456 1,730,836 11,607,543 2,481,742 6,000 706,087 3,193,829	6,927,474 1,730,836 11,637,468 2,494,151 6,700 706,087 3,206,938	7,654,838 1,768,819 12,632,698 2,736,761 6,700 730,074 3,473,535	787,382 37,983 1,025,155 255,019 700 23,987 279,706	11.5% 2.2% 8.8% 10.3% 11.7% 3.4% 8.8%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other Total Expenditures REGIONAL SOLID WASTE Administration WCUD Landfill Other* Total REGIONAL SOLID WASTE EXPENDITURE SUMMARY	2,586,330 6,220,372 1,380,482 10,187,184 2,324,269 6,565 660,712 2,991,546	2,673,716 6,420,300 1,585,057 10,679,073 2,429,344 6,645 737,394 3,173,383	3,009,251 6,867,456 1,730,836 11,607,543 2,481,742 6,000 706,087 3,193,829	6,927,474 1,730,836 11,637,468 2,494,151 6,700 706,087 3,206,938	7,654,838 1,768,819 12,632,698 2,736,761 6,700 730,074 3,473,535	787,382 37,983 1,025,155 255,019 700 23,987 279,706	11.5% 2.2% 8.8% 10.3% 11.7% 3.4% 8.8%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other Total Expenditures REGIONAL SOLID WASTE Administration WCUD Landfill Other* Total REGIONAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating	2,586,330 6,220,372 1,380,482 10,187,184 2,324,269 6,565 660,712 2,991,546	2,673,716 6,420,300 1,585,057 10,679,073 2,429,344 6,645 737,394 3,173,383	3,009,251 6,867,456 1,730,836 11,607,543 2,481,742 6,000 706,087 3,193,829 1,088,053 1,399,689	6,927,474 1,730,836 11,637,468 2,494,151 6,700 706,087 3,206,938	7,654,838 1,768,819 12,632,698 2,736,761 6,700 730,074 3,473,535	787,382 37,983 1,025,155 255,019 700 23,987 279,706	11.5% 2.2% 8.8% 10.3% 11.7% 3.4% 8.8%
* Other includes debt service interest, of MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other Total Expenditures REGIONAL SOLID WASTE Administration WCUD Landfill Other* Total REGIONAL SOLID WASTE EXPENDITURE SUMMARY Personal Services Operating Other	2,586,330 6,220,372 1,380,482 10,187,184 2,324,269 6,565 660,712 2,991,546	2,673,716 6,420,300 1,585,057 10,679,073 2,429,344 6,645 737,394 3,173,383 923,730 1,512,259 737,394 3,173,383	3,009,251 6,867,456 1,730,836 11,607,543 2,481,742 6,000 706,087 3,193,829 1,088,053 1,399,689 706,087 3,193,829	6,927,474 1,730,836 11,637,468 2,494,151 6,700 706,087 3,206,938 1,077,172 1,423,679 706,087	7,654,838 1,768,819 12,632,698 2,736,761 6,700 730,074 3,473,535 1,165,899 1,577,562 730,074	787,382 37,983 1,025,155 255,019 700 23,987 279,706 77,846 177,873 23,987	11.5% 2.2% 8.8% 10.3% 11.7% 3.4% 8.8%

Solid Waste





Transit



Student Transportation

The Student Transportation division operates a total of 58 large and small school buses. These buses operate along 206 routes within the corporate boundaries of Johnson City. School bus service is provided for eight (8) elementary schools, one (1) intermediate school, one (1) middle school, and one (1) high school. Service for Special Education students is provided for ages 3-21 throughout the system.

Due to COVID restrictions, most of the FY 20-21 school year was reduced. Student Transportation school buses operated 414,092 miles of service during the academic year 2020-2021, providing 537,455 passenger trips.

Various factors, classified as "Routing Factors", "Stop Location Factors", and "Time Frame Factors" affect daily operations of the student transportation service.

Routing factors include 1) right turns; 2) avoiding back-up; 3) avoiding dangerous intersections; and 4) avoiding physical barriers, such as railroad tracks and traffic calming measures, such as speed humps and roundabouts.

Stop Location Factors include: 1) safety; 2) type of neighborhood, including such factors as the existence of sidewalks, the amount of traffic, and the type of road (dead-end, cul-de-sac, etc.); 3) type of street, including the amount of traffic, traffic patterns, and whether the street is two-lane or four-lane; 4) age of the student; and 5) sight distance.

The primary Time Frame Factor is the arrival time (breakfast) for elementary schools since this determines the beginning times for each route.

Contributing factors to the Student Transportation costs include school location and configuration, as well as, the location of special programs for students.

Mass Transit

Johnson City Transit (JCT) began operations in October 1979. JCT received federal grant funding through the Federal Transit Administration and state grant funding through the Tennessee Department of Transportation. As a grant recipient, JCT falls under various federal and state requirements (of which it is in full compliance), including Title VI of the Civil Rights Act of 1964 and the Americans with Disabilities Act of 1990, as amended.

Regular Fixed Route

JCT operates fifteen fixed routes in the City. Ten of the JCT's fixed routes each have 30-minute operating times and are paired together using five buses, which serve two routes. Therefore, each of these ten routes is served once per hour. One fixed route not paired with another route has a 60-minute running time and is served every hour. The remaining two fixed routes have a 45-minute running time. These two routes alternate between two route legs, each route being served every 1 ½ hours. The fixed routes all originate and terminate at the Johnson City Transit Center, which is located in the downtown area and also serves Greyhound Bus Lines.

The Transit Center is the only terminal for the fixed-route system and is where most transfers occur. The Transit Center provides a passenger lobby and is equipped with restrooms, seating, vending machines, telephones, and an information window. Benches and passenger shelters are provided at key points along each route for passenger comfort. The fixed route base fare is \$1.00. Seniors (age 65 or older), children (grades K-6), and individuals with disabilities or with Medicare cards can pay half fair (50 cents). Children under the age of five ride free. Discounted multi-ride passes are available. Transfers are also free of charge. Hours of operation for the fixed-route system are from 6:15 a.m. to 6:15 p.m. Monday through Friday. Saturday service is provided from 8:15 a.m. – 5:15 p.m. JCT buses do not operate on Sundays or major holidays. The regular fixed-route covers a total of 6,489 miles per week, with 1,166 miles covered each day of the week (Monday morning through Friday evening), and 659 miles covered on Saturdays.

BucShot

Since August 2003, JCT has operated BucShot service per a contractual agreement between the City and East Tennessee State University. The BucShot provides shuttle service on the ETSU Campus and adjacent housing areas. This service, which is open to the public, is provided during ETSU's fall and spring semesters (typically the last week of August and the first week of May).

For the academic year 2021-2022, four "base BucShot" routes are available, with one vehicle on each route (Blue, Gold, Red, and Pink (VA). Routes will operate from 7:30 a.m. to 5:00 p.m. for the Gold and 7:45 a.m. to 4:00 p.m. for the Blue, Red, and Pink Monday through Friday, with an additional vehicle to serve gold route during the four peak hours of demand (8:45 a.m. to 12:45 p.m.).

Beginning at 5 p.m. each operating day, one vehicle services the campus until midnight Monday through Friday. BucShot does not operate on weekends, JCT holidays, or ETSU holidays or breaks. Buses arrive at 15-minute intervals on each of the base routes and on a 20-minute interval for BucShot Red Route.

All buses used for BucShot are ADA accessible. ETSU students, faculty, and staff ride the BucShot free with a valid ETSU ID. These individuals, as well as all University School Students, may also ride the entire JCT route system free with a valid ETSU ID.

Paratransit

JCT provides curb to curb paratransit service for mobility-impaired individuals who meet ADA eligibility criteria and complete the JCT application process. This demand response service is available with prior day requests and within the city limits of Johnson City. Long-term demographic projections show that the region's growing elderly population will ensure that demand and ridership will remain stable with periodic increases. Paratransit operating hours are Monday through Friday from 6:15 a.m. to 6:15 p.m. and on Saturday from 8:15 a.m. to 5:15 p.m. Demand Response fares are \$2.00 per one-way trip if the trip is located within ¾ miles of the fixed route service area. JCT will accommodate trips to points within the city limits that are outside of the established ADA paratransit area as space allows with a higher fare, which is determined by trip distance. JCT's demand response vehicles are equipped with wheelchair lifts/ramps, grab rails, and low steps.

Job Access

The Job Access Program is intended to support the implementation of a variety of transportation services to connect welfare recipients, disabled individuals, and low-income persons to a job and related employment activities. Currently, job access operates from 5:30 p.m. until midnight, Monday through Saturday, and provides Job Access Trips to locations in the service area not served by the fixed-route system. Job Access service is available on a demand-response basis, with a 48-hour advance request. The Job Access Fare is \$2.50 per one-way trip.

New Freedom

JCT received the first New Freedom Program funding in 2010. The New Freedom Program funds new transportation services, beyond those required by the Americans with Disabilities Act and assists individuals with disabilities with transportation, including transportation to and from jobs and employment support services. JCT is using New Freedom grant funding to provide the Orange Route fixed-route service to Boones Creek and Med-Tech areas of the City. The Orange Routes, which are available to all JCT patrons, serve various employers, including Franklin Woods Hospital and medical offices, which previously were not served by the JCT fixed-route service. Both Orange routes continue to grow due to the demand of the areas served. The buses serving the Orange Routes are low-floored with ramps and are fully accessible.

JCT Ridership

Fiscal Year:	Total Ridership:
2009-2010	601,380
2010-2011	643,850
2011-2012	713,100
2012-2013	733,159
2013-2014	721,334
2014-2015	646,319
2015-2016	661,652
2016-2017	668,161
2017-2018	635,959
2018-2019	637,814
*2019-2020	503,196
**2020-2021	280,633

^{*}reduced ridership FY 19-20 is contributed to COVID-19 and ETSU closing in-person classes in early March due to COVID.

^{**}reduced ridership FY 20-21 is contributed to COVID-19 and ETSU Bucshot only utilizing two buses per day. ETSU on-campus classes were reduced due to COVID. This also captured the full effects of COVID restrictions and business closures.

Student Transportation Goals and Objectives – FY 2023

Hire a replacement school bus supervisor for the small bus division.

Maintain a 100% state inspection rate for 100% of the school bus fleet as part of the annual fleet inspection.

Continue emergency evacuation training for students and teachers.

Continue to hire and train new drivers for replacement and expansion of services based on demand. Explore new ways to recruit and retain school bus drivers.

Continue replacing the aging bus fleet with the projected CIP schedule.

Continue staying on top of State requirements as they are added.

Utilize tools provided by GIS to help create and update school bus routes in a more timely manner. Staff training will be provided as needed by GIS.

Mass Transit Goals and Objectives – FY 2023

Order three (3) replacement ADA minivans off the TN State contract. These will be like-kind replacement vans and will be replacing three that have met FTA useful life. This will be a carryover from FY 22.

Carryover project to purchase and install an overhead fall protection system for the garage.

Replace and repair existing transit center windows. The windows are 30 years old and will be replaced with better energy-efficient windows. Replace and repair exterior doors with energy-efficient doors. Redesign a part of the transit lobby into office and storage space. These projects are carryover and will be combined.

Carryover: Transit security lot cameras. Working with city IT department to enable remote viewing, utilizing existing fiber optic cables. The replacement of bus lot storage building and addition of driver area and restrooms at the bus lot will be combined with replacement of camera system.

Continue working with JC MTPO on the upcoming release of revised UZA updates.

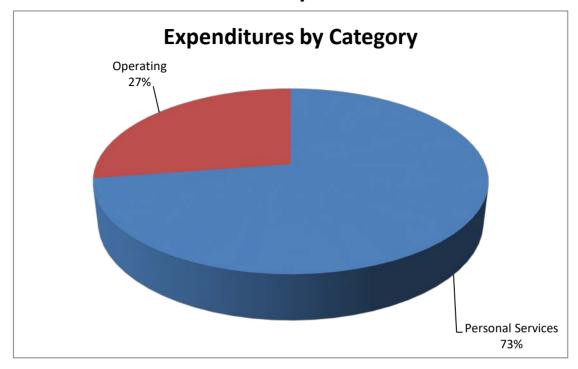
Continue working with TDOT and local representatives on identifying other types of funding for operations. Examples are TN Improve Act funds and critical trips funding.

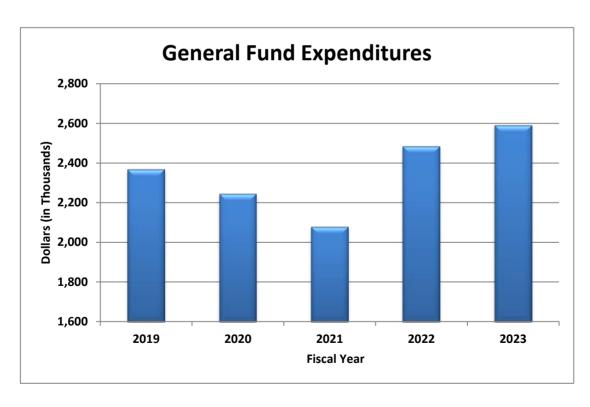
Work with FTA on any updates that may arise during FY 23.

Driver and staff recruitment: like many other agencies, we are short on drivers. We will continue to work with HR and Communications & Marketing to recruit and hire drivers. In addition, we will work with city staff on increasing pay for transit operator positions.

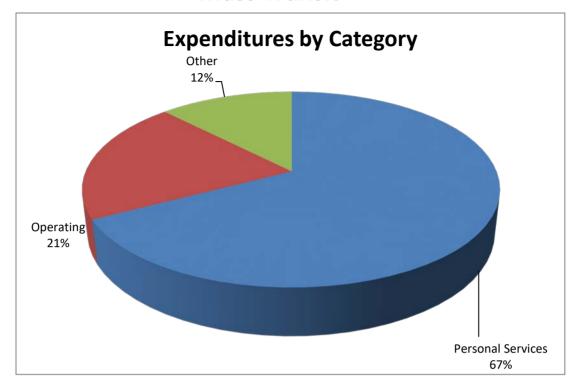
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Transit	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
GENERAL FUND							
School Transportation							
School Transit Operations	1,500,566	1,373,041	1,678,867	1,645,290	1,704,874	26,007	1.5%
Special Education Vans	743,542	705,636	853,981	836,901	885,691	31,710	3.7%
Total General Fund	2,244,108	2,078,677	2,532,848	2,482,191	2,590,565	57,717	2.3%
EXPENDITURE SUMMARY							
Personal Services	1,755,190	1,707,605	1,800,134	1,764,131	1,880,086	79,952	4.4%
Operating	488,918	371,072	732,714	718,060	710,479	(22,235)	-3.0%
Total Expenditures	2,244,108	2,078,677	2,532,848	2,482,191	2,590,565	57,717	2.3%
MASS TRANSIT FUND							
Administration	569,511	653,734	641,739	638,530	717,147	75,408	11.8%
Operations	2,313,427	2,251,187	2,682,908	2,669,493	2,962,081	279,173	10.4%
Job Access	224,284	192,511	304,829	303,305	294,380	(10,449)	-3.4%
Demand Response	57,699	62,034	100,000	99,500	115,500	15,500	15.5%
ETSU	272,562	201,870	352,246	350,485	396,889	44,643	12.7%
Freedom Grant Other	211,438 643,510	194,546 658,728	162,521 652,152	161,708 652,152	154,851 652,152	(7,670) -	-4.7% 0.0%
Total Mass Transit Fund	4,292,431	4,214,610	4,896,395	4,875,173	5,293,000	396,605	8.1%
EXPENDITURE SUMMARY							
Personal Services	2,930,660	2,888,168	3,241,043	3,224,837	3,561,199	320,156	9.9%
Operating	2,930,660 718,261	2,888,168 667,714	1,003,200	3,224,837 998,184	1,079,649	320,156 76,449	9.9% 7.6%
Other	643,510	658,728	652,152	652,152	652,152	-	0.0%
Total Expenditures	4,292,431	4,214,610	4,896,395	4,875,173	5,293,000	396,605	8.1%
TOTAL SCHOOL AND MASS TRANSIT	6,536,539	6,293,287	7,429,243	7,357,364	7,883,565	454,322	6.1%
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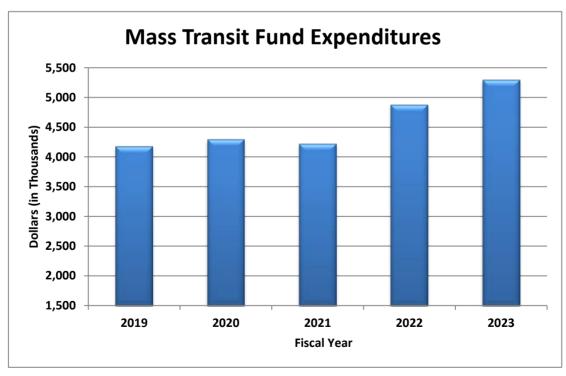
Student Transportation



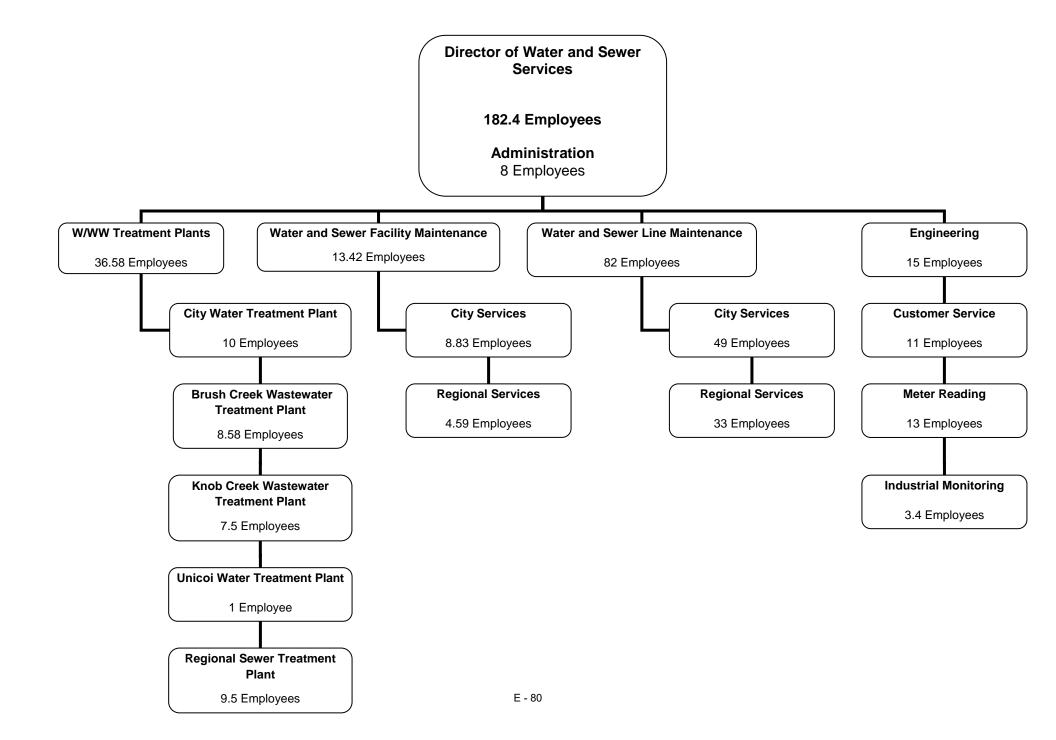


Mass Transit





WATER AND SEWER SERVICES



Water and Sewer Services

The City of Johnson City Water and Sewer Services Department began its operations in the early 1900s, providing potable water service to the citizens and businesses of the city. Treatment of wastewater began in the mid-1950s. Over the years, the department has expanded to serve residents in parts of four counties that surround the corporate limits of Johnson City, Tennessee. The department serves 46,704 water accounts, of which 28,675 are inside the city limits and 18,029 are outside the city limits, and 29,886 wastewater customers, of which 25,108 are inside the city limits and 4,778 are outside the city limits. The system serves a total population of approximately 100,000 individuals.

The department has two water treatment plants with the capacity to produce 28 million gallons of potable water per day. The Unicoi Water Treatment Plant, located to the south of the city with Unicoi springs being the source of raw water, can produce an average of 4 million gallons per day. The Watauga Water Treatment Plant, located on the eastern edge of the city with the Watauga River being the source of raw water, can provide 24 million gallons per day. There are 1,041 miles of water transmission lines dispersed throughout the service area, along with 62 booster stations.

The department also operates three wastewater treatment plants with the total capacity to treat 26 million gallons of wastewater per day. The Brush Creek Wastewater Treatment Plant, located on the eastern edge of the city, can treat 16 million gallons per day. The Knob Creek Wastewater Treatment Plant, located in the northeastern part of the city, has the capacity to treat 4 million gallons per day. The Regional Wastewater Treatment Plant, located near the Tri-Cities Regional Airport, can treat 6 million gallons per day. There are currently 692 miles of wastewater collection lines and 100 lift stations throughout the system.

Water & Sewer Services Goals and Objectives – FY 2023

Environmental Compliance

Achieve full compliance with all federal and state Drinking Water Standards.

Achieve full compliance with each of the three major wastewater NPDES permits.

Achieve full compliance with the one minor wastewater NPDES permit.

<u>Infrastructure Assessment & Sustainability</u>

Internally clean and televise 10% of the gravity sanitary sewer system annually.

Smoke test 10% of the gravity sanitary sewer system annually to help identify inflow sources.

Continue manhole inspection.

Continue implementation of revised root control methodology utilizing sonic acoustic testing and cutting to address for primarily clay and concrete line segments. Utilizing summer interns for fieldwork.

Continue replacement of wastewater force main air release program by replacing 20% annually.

Continue wastewater H2S Control program enhancements by addition of sites treated and with optimized sampling and feed control utilizing summer interns for sampling and analysis.

Utilize contract collection system flow monitoring to evaluate and prioritize future investment of sewer rehab and capacity improvements.

Continue delivery process for prioritizing and correction of wastewater collection system 4 and 5 rated segments utilizing either point repairs or rehabilitation/replacement.

Continue the programmed replacement of water laterals (polyethylene and others).

Continued growth in utilization of the GIS system for asset information repository through field collection of data and edits.

Perform contract leak detection on 1/3 of the potable water system and field sounding of areas of interest.

Perform large meter testing and repair of all potable water meters 3" and larger.

Perform biannual testing of all bulk water sales meters.

Perform small meter change-out combining a 1.5-2" meter 10 year average change-out plan with continued residential change-out plan on a 15 year change-out plan.

Continue to utilize monthly tank drop process and leak metrics to identify high loss areas and reduce run time of known and unknown leaks.

Replace or rebuild 20% of the water air release valves in place during 5-year cycle and evaluate based on field information going to a 10-year cycle.

Continue replacement of galvanized water line.

Continue rehabilitation and replacement of lines in the sewer collection system.

Complete installation of raw water monitoring at the Unicoi Springs water source.

Debt Funded and Rate Funded Capital Activities

As part of the Sanitary Sewer System Capital Improvement Plan:

Complete construction on both the Lower Brush Creek Interceptor Replacement Contract I and Contract II projects.

Complete the Rehabilitation work in Sewershed B2E near Sinking Creek Road and Rolling Hills Drive.

Begin the design for the Phase VIII rehab work generated from the annual TV assessment work.

Complete the construction of the Brush Creek Wastewater Treatment Plant aeration system replacement, electrical replacement, and building renovation project.

Begin design of Knob Creek Wastewater Treatment Plant aeration project.

Bid and begin construction on the Lift Station Phase-Out project Phase III near Suncrest Drive and Gray Station Road.

Begin design on the next Lift Station Phase-Out project for the phase-out of the Timberlake sewer lift station.

Finalize design, complete easement acquisition, and begin construction for the Lower Boones Creek Interceptor, C Station Replacement, and B Station Forcemain projects.

Complete final design and begin construction of Sinking Creek Sewer Pump Station upgrades project.

Complete final design, bid, and complete construction on the necessary architectural improvements to the Brush Creek Wastewater Treatment Plant Lab, Pump and Blower Buildings.

Begin design on the necessary architectural improvements to the Brush Creek Wastewater Treatment Plant Admin. Building.

As part of the Water System Capital Improvement Plan:

Begin construction Phase X galvanized water line replacement (Oak Grove area and E Myrtle Ave. /E. Millard St. of Johnson City.)

Complete construction for the 2009 Eastern Expansion project.

Recoat the College Heights steel water reservoir.

Bid and complete construction for the Washington County water line extensions project.

Begin design for the 1838 Outer Loop Water main project along Knob Creek Road from Polk Avenue to Sunset Drive.

Begin design for the W. Walnut St. waterline project beginning near LP Auer Road.

Utility Relocation Highway 107 TDOT Construction – Unicoi County.

Combined Funding Activities:

Replace, complete rehab, or improve rating of 0.5-1.0% of the sanitary sewer system annually (13.8-27.5 k ft.)

Replace and/or abandon 0.5-1.0% or greater of the potable water system annually (25.0-50.1K ft.).

Complete the construction on the Water & Sewer Services service center replacement.

Continue with the construction for West Walnut St. Utility water and sewer line replacements.

Continue on the design of the Knob Creek Flyover water and sewer utility upgrade project.

Utility Relocation for SR-75 & Muddy Creek Road TDOT Construction – Sullivan County Continue with the technology master plan with continued implementation and refinement of Cartegraph Asset management, Master Planning for AMI trial, and Master Planning for SCADA system upgrades and replacements.

<u>Customer Service Activities</u>

Monitor call center goals/objectives and modify work group if necessary to achieve.

Assist in new billing software procurement and implementation.

Evaluate improvements to afterhours emergency call handling.

Revisit 8 ½ x 11 billing for feasibility with billing system implementation.

Promote e-billing.

Implement enhancements to the warehousing operation with relocation to new Service Center when commissioned.

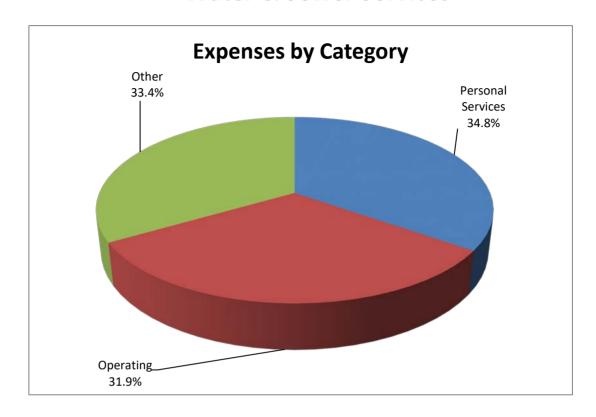
<u>Other</u>

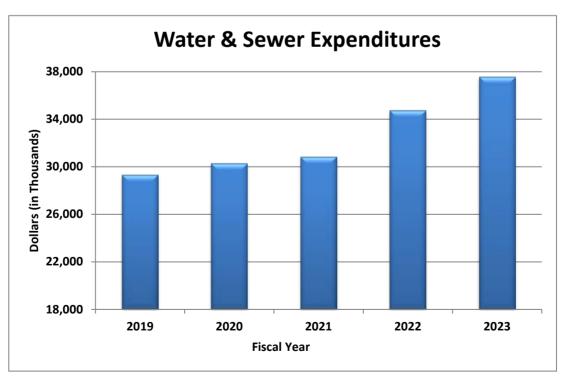
Continue efforts to optimize operating costs at treatment and pumping facilities.

Water/Sewer	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
ADMINISTRATION							
Municipal							
Administration	1,687,482	1,400,214	1,673,391	1,656,657	2,006,924	333,533	19.9%
Engineering	1,043,225	971,437	1,380,619	1,366,813	1,386,617	5,998	0.4%
Meter Reading	542,405	540,963	586,835	580,967	693,416	106,581	18.2%
Customer Service	445,338	451,717	598,076	592,095	673,525	75,449	12.6%
Other*	7,256,613	7,853,995	8,568,924	8,568,924	9,163,008	594,084	6.9%
Total	10,975,063	11,218,326	12,807,845	12,765,456	13,923,490	1,115,645	8.7%
Regional							
Administration	234,835	383,077	127,629	126,353	125,073	(2,556)	-2.0%
Meter Reading	202,219	205,557	254,776	252,228	212,441	(42,335)	-16.6%
Customer Service	131,662	122,020	91,611	90,695	104,665	13,054	14.2%
Other*	2,984,667	2,944,851	3,151,218	3,151,218	3,366,565	215,347	6.8%
Total	3,553,383	3,655,505	3,625,234	3,620,494	3,808,744	183,510	5.1%
* Other includes debt service interest, depre	eciation, admin fees, PILOT,	and other fees/trans	fers				
Total Expenditures	14,528,446	14,873,831	16,433,079	16,385,950	17,732,234	1,299,155	7.9%
EXPENDITURE SUMMARY							
Personal Services	2,601,908	2,702,271	3,214,679	3,182,533	3,481,078	266,399	8.3%
Operating Expenses	1,685,258	1,372,714	1,498,258	1,483,275	1,721,583	223,325	14.9%
Other	10,241,280	10,798,846	11,720,142	11,720,142	12,529,573	809,431	6.9%
Total	14,528,446	14,873,831	16,433,079	16,385,950	17,732,234	1,299,155	7.9%
WATER							
Municipal							
Water Facility Maintenance	1,080,781	872,782	592,761	586,833	862,300	269,539	45.5%
Water Line Maintenance	2,454,184	2,974,896	2,646,783	2,620,314	2,734,650	87,867	3.3%
Water Line Extension	-	-	1,066,650	1,055,985	1,260,493	193,843	18.2%
Unicoi Water Treatment	183,572	184,294	214,247	212,105	217,982	3,735	1.7%
Water Treatment	2,376,012	2,335,662	2,655,116	2,628,565	2,862,947	207,831	7.8%
Total	6,094,549	6,367,634	7,175,557	7,103,802	7,938,372	762,815	10.6%
Regional							
Water Facility Maintenance	230,363	245,230	313,882	310,743	309,259	(4,623)	-1.5%
Water Line Maintenance	1,375,776	1,481,645	1,315,597	1,302,441	1,313,589	(2,008)	-0.2%
Water Line Extension	-	-	493,030	488,100	524,784	31,754	6.4%
Water Treatment	31,908	39,304	38,150	37,769	38,150	-	0.0%
Total	1,638,047	1,766,179	2,160,659	2,139,053	2,185,782	25,123	1.2%
Total Expenditures	7,732,596	8,133,813	9,336,216	9,242,855	10,124,154	787,938	8.4%
EXPENDITURE SUMMARY							
Personal Services	3,338,189	3,627,796	4,181,483	4,139,668	4,565,678	384,195	9.2%
Operating Expenses	4,394,407	4,506,017	5,154,733	5,103,187	5,558,476	403,743	7.8%
a harmon anherines	-1,057,707	.,500,011	-,25-,755	5,205,207	2,333,470	-100,170	7.070
Total	7,732,596	8,133,813	9,336,216	9,242,855	10,124,154	787,938	8.4%

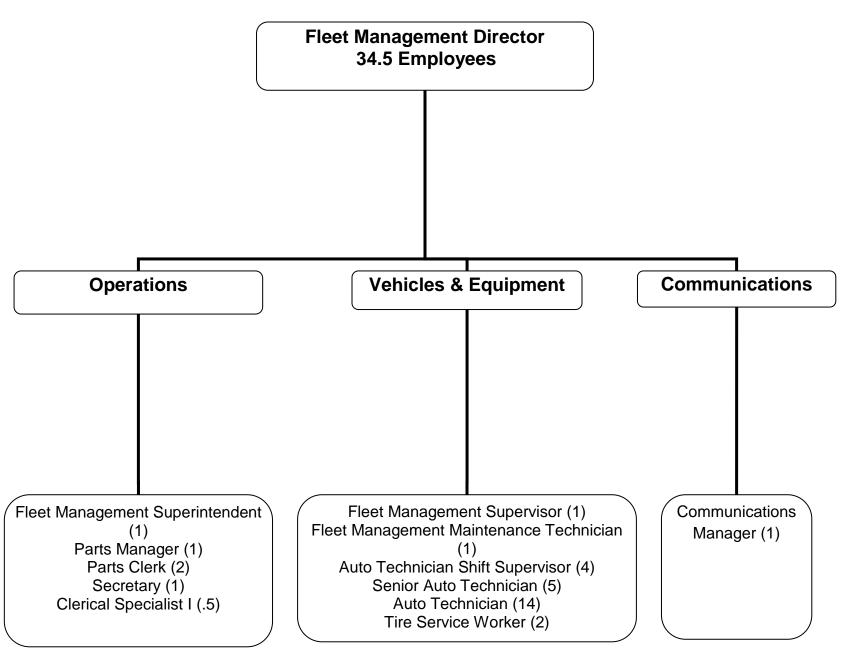
Water/Sewer	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
SEWER							
Municipal							
Sewer Facility Maintenance	718,016	575,589	556,411	550,847	589,104	32,693	5.9%
Sewer Line Maintenance	1,746,151	1,683,637	1,675,439	1,658,685	1,762,607	87,168	5.2%
Sewer Line Extension	-	-	797,832	789,853	784,479	(13,353)	-1.7%
Brush Creek Wastewater	1,930,237	1,889,962	1,996,176	1,976,214	2,033,322	37,146	1.9%
Knob Creek Wastewater	1,026,057	1,342,185	1,171,805	1,160,087	1,089,049	(82,756)	-7.1%
Industrial Monitoring	261,778	294,667	313,819	310,681	326,638	12,819	4.1%
Total	5,682,239	5,786,040	6,511,482	6,446,367	6,585,199	73,717	1.1%
Regional							
Sewer Facility Maintenance	796,621	719,041	613,285	607,152	644,718	31,433	5.1%
Sewer Line Maintenance	322,441	261,358	503,571	498,535	753,251	249,680	49.6%
Sewer Line Extension	· <u>-</u>	· -	340,241	336,839	405,036	64,795	19.0%
Regional Wastewater Treatment	1,202,204	1,060,160	1,217,558	1,205,382	1,296,077	78,519	6.4%
Total	2,321,266	2,040,559	2,674,655	2,647,908	3,099,082	424,427	15.9%
Total Expenditures	8,003,505	7,826,599	9,186,137	9,094,275	9,684,281	498,144	5.4%
EXPENDITURE SUMMARY							
Personal Services	3,593,766	3,400,978	4,822,619	4,774,393	5,000,073	177,454	3.7%
Operating Expenses	4,409,739	4,425,621	4,363,518	4,319,882	4,684,208	320,690	7.3%
Total Expenditures	8,003,505	7,826,599	9,186,137	9,094,275	9,684,281	498,144	5.4%
TOTAL WATER/SEWER	30,264,547	30,834,243	34,955,432	34,723,080	37,540,669	2,585,237	7.4%

Water & Sewer Services





FLEET MANAGEMENT



<u>Fleet Management</u>

(Internal Service Fund)

Fleet Management Department provides fuel, preventive maintenance, and repairs on all city vehicles, equipment, and radios. Fleet Management also performs these services for the following outside agencies Animal Control and the Johnson City Schools.

Fleet Management's primary objective is to insure all city departments have the resources available in vehicles, equipment, and radios to provide efficient services to the citizens of Johnson City.

Fleet Management's goal is to provide effective management, maintenance, and repair of fleet assets in a timely, cost effective manner, and also have departmental operation at peak efficiency and readiness. A constant goal is to maintain the 100% rating on State of Tennessee inspections of School Buses, Special-Ed Buses, and Fire Trucks. The diversity and age of the city fleet with 37% being 10 years old or older creates a challenge in achieving these goals.

In this capacity the department maintains six operations (heavy truck garage, transit garage, light vehicle garage, tire shop, parts department, and communication shop) which utilizes approximately 33,000 square feet of space at the city service complex. Presently, the department is maintaining 803 city owned vehicles/ equipment, 102 miscellaneous equipment, and another 20 vehicles for outside agencies. These shops performed over 22,689 services and repairs in the past year. Fleet Management is one of only twelve organizations in the state to have earned a Blue Seal of Excellence from the National Institute for Automotive Service Excellence.

The department maintains two fuel sites and an automated fueling system. Over a million gallons of fuel/lubricants were dispensed during the past year.

The communication shop presently maintains 700 radios and has responsibility for the communication system and tower sites.

Fleet Management Goals and Objectives – FY 2023

Achieve fleet availability of 95%, which is defined as the percentage of vehicles/equipment available for use and not out of service due to repair or maintenance.

Maintain 100% safety rating for all School and Fire vehicles.

Maintain 85% of all repairs performed in-house.

Maintain 100% compliance of all fuel sites with the Department of Environmental Protection guidelines.

Evaluate the productivity and efficiency of each technician, striving to maintain an 80% production rating for each technician.

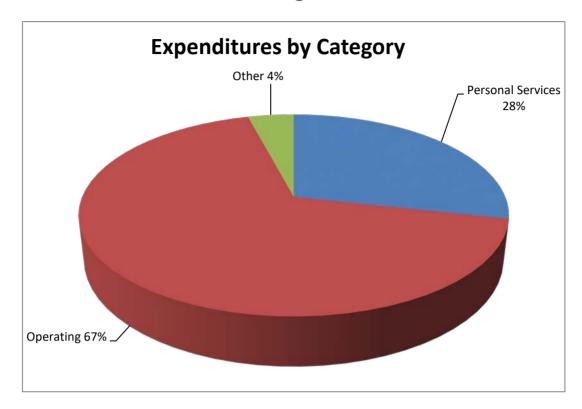
Continue training for all personnel to maintain ASE Certification, with a goal of 60% of the technicians have a Master ASE Certification.

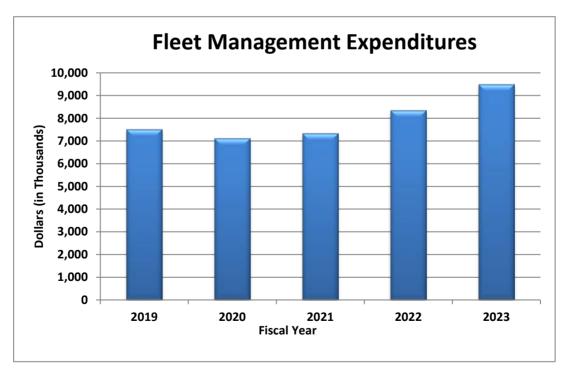
Achieve a minimum of 75% of all vehicle/equipment preventative maintenance performed on schedule, which will reduce down time, cost, and safety issues.

Achieve 70% of all repairs/maintenance completed within one work day of being scheduled in the shop.

Fleet Management	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
FLEET MANAGEMENT							
Operations	577,573	546,808	694,281	694,281	787,983	93,702	13.5%
Vehicles and Equipment	5,564,357	5,670,586	7,170,249	6,906,249	8,149,650	979,401	13.7%
Communications	298,372	580,048	342,599	342,599	155,299	(187,300)	-54.7%
Other	663,048	533,629	403,598	403,598	389,257	(14,341)	-3.6%
Total	7,103,350	7,331,071	8,610,727	8,346,727	9,482,189	871,462	10.1%
FLEET MANAGEMENT EXPENDITURE SUMMARY							
Personal Services	2,094,984	2,106,262	2,454,547	2,395,910	2,700,256	245,709	10.0%
Operating	4,345,318	4,691,180	5,752,582	5,547,219	6,392,676	640,094	11.1%
Other	663,048	533,629	403,598	403,598	389,257	(14,341)	-3.6%
Total Expenditures	7,103,350	7,331,071	8,610,727	8,346,727	9,482,189	871,462	10.1%

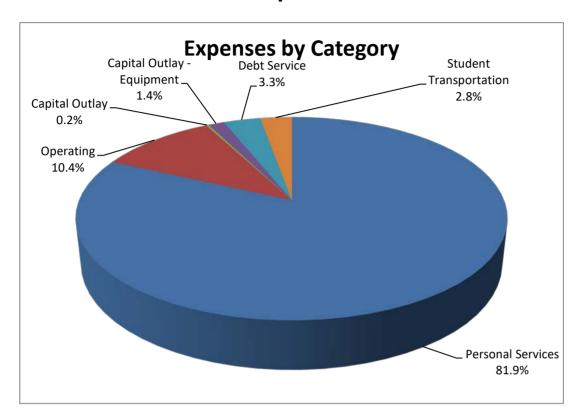
Fleet Management

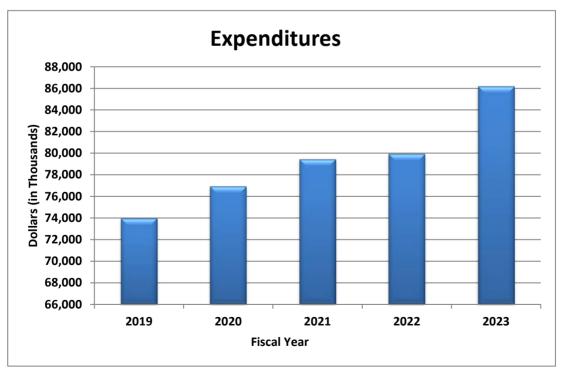




Administration	Actual FY 2020	Actual FY 2021	Budget FY 2022	Projected FY 2022	Budget FY 2023	Budget 23 vs. 22	% Change
General Purpose School Fund							
Schools							
Instruction	43,880,119	45,537,284	47,278,576	44,771,525	46,744,900	(533,676)	-1.1%
Alternative Education	1,035,364	1,099,890	1,182,682	1,159,677	1,229,070	46,388	3.9%
Special Education	5,112,461	5,027,582	5,401,902	5,313,636	6,079,473	677,571	12.5%
Vocational Education	2,148,995	2,155,718	2,377,266	2,412,199	3,916,562	1,539,296	64.8%
Attendance	43,337	44,109	46,000	45,851	46,000	0	0.0%
Health Services	543,541	656,885	686,625	69,231	792,301	105,676	15.4%
Student Support	1,770,417	1,846,498	2,011,183	1,899,543	2,218,589	207,406	10.3%
Technology	1,777,656	1,747,502	1,974,283	1,991,422	2,284,111	309,828	15.7%
Board of Education	886,461	1,030,815	1,033,911	1,142,929	1,137,037	103,126	10.0%
Office of the Director of Schools	424,503	403,299	443,813	418,312	467,485	23,672	5.3%
Office of the Principal	5,088,060	5,148,058	5,342,886	5,221,416	5,512,039	169,153	3.2%
Fiscal Services	491,927	482,721	513,491	508,161	600,787	87,296	17.0%
Human Resources	236,145	231,232	252,797	250,733	251,279	(1,518)	-0.6%
Operation of Plant	4,638,397	4,514,008	4,987,786	4,717,693	5,150,908	163,122	3.3%
Maintenance of Plant	1,794,734	1,863,966	1,998,158	1,809,342	2,134,360	136,202	6.8%
Transportation	2,364,706	2,075,061	2,614,103	2,618,420	2,674,810	60,707	2.3%
Central Services	70,842	86,798	99,949	105,389	116,761	16,812	16.8%
Community Service - Educare	1,236,480	1,113,407	1,321,704	1,289,000	1,249,079	(72,625)	-5.5%
Early Childhood Education	318,460	339,043	393,013	332,430	383,690	(9,323)	-2.4%
Capital Outlay	529,562	193,027	130,000	750,000	288,000	158,000	121.5%
Debt Service	2,457,733	2,651,998	2,523,124	3,000,000	2,825,197	302,073	12.0%
Operating Transfers	67,067	1,183,251	95,179	75,000	95,179	0	0.0%
Total General Purpose School	76,916,967	79,432,154	82,708,431	79,901,909	86,197,617	3,489,186	4.2%
GENERAL FUND EXPENDITURE SUMMARY							
Personal Services	62,384,581	66,451,757	69,351,491	65,819,565	70,588,081	1,236,590	1.8%
Operating	8,502,556	7,655,577	7,849,749	7,714,496	8,931,839	1,082,090	13.8%
Capital Outlay	529,562	164,801	130,000	750,000	198,000	68,000	52.3%
Capital Outlay - Equipment	803,567	493,166	321,219	85,000	1,224,785	903,566	281.3%
Debt Service	2,457,733	2,651,998	2,523,124	3,000,000	2,825,197	302,073	12.0%
Student Transportation	2,238,968	2,014,855	2,532,848	2,532,848	2,429,715	(103,133)	-4.1%
Total General Purpose School	76,916,967	79,432,154	82,708,431	79,901,909	86,197,617	3,489,186	4.2%
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General Purpose School Fund







MISCELLANEOUS

Ordinance No. 4812-22

An Ordinance to Establish the Property Tax Rates, Appropriate Funds, and Adopt a Budget for the Fiscal Year July 1, 2022 through June 30, 2023

WHEREAS, the *Tennessee Code Annotated* Title 9 Chapter 1 Section 116 requires that all funds of the State of Tennessee and all its political subdivisions shall first be appropriated before being expended and that only funds that are available shall be appropriated; and

WHEREAS, the Municipal Budget Law of 1982 requires that the governing body of each municipality adopt and operate under an annual budget ordinance presenting a financial plan with at least the information required by state statute, that no municipality may expend any moneys regardless of the source except in accordance with the budget ordinance, and that the governing body shall not make any appropriation in excess of estimated available funds.

NOW THEREFORE BE IT ORDAINED BY THE CITY OF JOHNSON CITY AS FOLLOWS:

SECTION 1. In order to provide revenue for municipal purposes, there is hereby imposed on the value of all property within the City of Johnson City located within Washington County a levy at the rate of \$1.73 upon each One Hundred Dollars' (\$100.00) worth of assessed value of all taxable property, this levy to be the tax rate for the year 2022.

SECTION 2. Further, for the same said purposes of raising revenue, there is hereby imposed on the value of all property within the City of Johnson City located within Carter County a levy at the rate of \$1.55 upon each One Hundred Dollars' (\$100.00) worth of assessed value of all taxable property, this levy to be the tax rate for the year 2022.

SECTION 3. Further, for the same said purposes of raising revenue, there is hereby imposed on the value of all property within the City of Johnson City located within Sullivan County a levy at the rate of \$1.55 upon each One Hundred Dollars' (\$100.00) worth of assessed value of all taxable property, this levy to be the tax rate for the year 2022.

SECTION 4. The following funding amounts for the governmental funds shall be and hereby are adopted as appropriations

		2021	2022	2023
	General Fund	Actual	Estimated	Proposed
evenue:				
	Local Taxes	77,916,109	79,402,000	81,126,000
	Licenses and Permits	1,030,760	1,071,500	1,071,500
	Intergovernmental	15,138,099	12,600,080	13,080,680
	Charges for Services	3,443,349	3,627,861	4,109,169
	Fines and Forfeitures	778,964	1,250,000	1,250,000
	Other	1,100,960	950,000	1,080,700
	Total Receipts	99,408,241	98,901,441	101,718,049
xpenditures:				
	Development Services	1,542,746	1,684,131	1,960,040
	Facilities Management	1,111,351	1,402,035	1,536,026
	Finance	1,649,547	1,688,580	1,828,725
	Fire Department	11,597,540	11,532,141	13,087,875
	General Government	3,163,605	3,416,040	4,391,025
	Information Technology	2,036,272	2,669,737	3,132,324
	Judicial	1,014,881	1,230,105	1,215,543
	Library	1,970,525	2,070,225	2,148,951
	Miscellaneous	1,112,820	1,049,963	1,049,963
	Parks & Recreation (Incl. Golf & Seniors)	6,663,554	8,133,995	8,668,689
	Police Department	14,383,515	15,216,030	16,586,503
	Public Works	14,255,831	13,790,658	14,638,576
	Quasi-Governmental Agencies	3,568,733	3,866,161	4,541,535
	Student Transportation	2,078,677	2,482,191	2,590,565
	Total Operating Expenditures	66,149,597	70,231,992	77,376,340
	Transfers Out to Other Funds	22,940,941	28,121,578	28,112,799
	Total Appropriation	89,090,538	98,353,570	105,489,139
	Surplus (Deficit)	10,317,703	547,871	(3,771,090)
	Beginning Fund Balance	35,120,517	45,438,220	45,986,091
	Ending Fund Balance	45,438,220	45,986,091	42,215,001

		2021	2022	2023
	General Purpose School Fund	Actual	Estimated	Proposed
Revenue:				
	Local Taxes/Licenses	30,386,495	32,425,311	31,538,492
	Charges for Service	2,348,913	1,752,225	1,655,660
	Other Local Revenue	447,690	311,820	26,000
	State/Federal Education Funds	35,259,211	35,533,346	35,989,500
	City Appropriation	10,876,736	11,626,736	11,626,736
	Transfers In from General Fund (Transportation)	2,014,855	2,532,848	2,429,715
	Total Receipts	81,333,900	84,182,286	83,266,103
xpenditures:	Total Appropriation	79,432,154	79,901,909	86,197,617
	Surplus (Deficit)	1,901,746	4,280,377	(2,931,514)
	Beginning Fund Balance	8,307,286	10,209,032	14,489,409
	Ending Fund Balance	10,209,032	14,489,409	11,557,895

	School Food Services Fund		2021 Actual	2022 Estimated	2023 Proposed
Revenues:					
	Charges for Services		89,060	185,385	704,850
	State Matching Food Service Funds		33,108	25,000	35,000
	Federal Funds Through State		3,187,713	4,268,642	3,866,450
	Other	_	44,513	25,000	5,000
		Total Receipts	3,354,394	4,504,027	4,611,300
xpenditures:		Total Appropriation _	3,274,798	3,457,849	4,611,300
	Surplus (Deficit)	=	79,596	1,046,178	0
	Beginning Fund Balance Purchase Method Inventory Adj.		2,109,743 8,751	2,198,090	3,244,268
	Ending Fund Balance		2,198,090	3,244,268	3,244,268

			2021	2022	2023
	School Federal Projects Fund		Actual	Estimated	Proposed
Revenues:					
	Federal Funds Direct and Through				
	State		8,216,330	10,468,545	21,678,240
	Transfers In		1,174,722	26,000	26,000
		Total Receipts	9,391,052	10,494,545	21,704,240
Expenditures:		Total Appropriation _	8,234,586	10,494,545	21,704,240
	Surplus (Deficit)	-	1,156,466	0	0
	Beginning Fund Balance		46,436	1,202,902	1,202,902
	Ending Fund Balance		1,202,902	1,202,902	1,202,902

			2021	2022	2023
	School Special Projects Fund		Actual	Estimated	Proposed
levenues:					
	Federal Funds Direct and Through				
	State		1,453,946	1,245,915	643,623
	Transfers In	_	49,990	0	51,979
		Total Receipts	1,503,936	1,245,915	695,602
xpenditures:		Total Appropriation	1,503,938	1,245,915	695,602
		Transfer Out	(44,455)	0	0
	Surplus (Deficit)	-	(44,457)	0	0
	Beginning Fund Balance		44,457	0	0
	Ending Fund Balance		0	0	0

	Capital Equipment Fund	2021 Actual	2022 Estimated	2023 Proposed
Revenues:	Grants/Other	10,000	1,224,099	0
	Total Receipts	10,000	1,224,099	0
Expenditures:	(FY 2023 Budget equipment list and funding source - Appendix	(A)		
	Vehicles & Equipment	3,732,915	7,572,685	2,611,080
	Total Appropriation	3,732,915	7,572,685	2,611,080
ransfers In:				
	Bond Proceeds	3,583,867	0	0
	Transfers In - General Fund Other	2,150,088 136,426	3,776,751 0	2,611,080
	Total Transfers In		3,776,751	2,611,080
	Surplus (Deficit)	2,147,466	(2,571,835)	0
	Beginning Fund Balance	933,655	3,081,121	509,286
	Ending Fund Balance	3,081,121	509,286	509,286

			(1)	
	Capital Projects Fund	2021	2022	2023
	(Facilities and Infrastructure)	Actual	Estimated	Proposed
Revenues:				
	Federal	0	2,200,000	14,715,440
	State of Tennessee	190,543	0	1,000,000
	Interest	102,108	0	0
	Other	232,816	1,378,000	25,000
	Total Receipts	525,467	3,578,000	15,740,440
ransfers In:				
ransiers in:	General Fund	38,790	1,685,000	1,797,000
	Bond Proceeds	2,007,496	43,444,763	0
	Other Transfers	645,893	0	0
	Total Transfers In		45,129,763	1,797,000
xpenditures:	(FY 2023 Budget listed by project and funding source - Append	fix A)		
Aperiolitares.	Facilities Projects	988,441	1,587,000	29,305,831
	Infrastructure Projects	429.647	6.640,000	28,754,372
	Total Appropriation	1,418,088	8,227,000	58,060,203
	Transfers Out	(937,375)	0	0
	Surplus (Deficit)	862,183	40,480,763	(40,522,763)
	Beginning Fund Balance	3,708,610	4,803,850	45,284,613
	Adjustments	233,057	0	0
	Ending Fund Balance	4,803,850	45,284,613	4,761,850

	Capital Projects - Schools Fund		2021 Actual	2022 Estimated	2023 Proposed
Revenues:	Other		0	0	0
		Total Receipts	0	0	0
ransfers In:					_
	General Fund		0	768,000	0
	Bond Proceeds		17,093,951	2,100,000	0
	Other	Total Transfers In	378,668 17,472,619	2,868,000	0
Expenditures:	School Projects		6,248,576	11,288,000	2,100,000
		Total Appropriation	6,248,576	11,288,000	2,100,000
	Transfers Out		(378,668)	0	0
	Surplus (Deficit)		10,845,375	(8,420,000)	(2,100,000
	Beginning Fund Balance		0	10,612,318	2,192,318
	Adjustments		(233,057)	0	0
	Ending Fund Balance		10,612,318	2,192,318	92,318

_	Debt Service Fund		2021 Actual	2022 Estimated	2023 Proposed
Revenues:	Interest		71,300	0	0
	Other		158,589	ñ	ō
		Total Receipts	229,889	0	0
ransfers In:					
	General Fund		8,002,994	8,815,852	10,595,280
	General Purpose School Fund		973,718	1,024,070	1,029,330
	Economic Development Reserve		160,359	153,239	106,703
	-	Total Transfers In	9,137,071	9,993,161	11,731,313
xpenditures:	(FY 2023 Principal and Interest Detail on Appendix B)				
• 100	City Projects - Principal and Interest		7,522,673	8,286,296	10,019,188
	School Projects - Principal and Interest		2,018,099	1,706,865	1,712,125
		Total Appropriation	9,540,772	9,993,161	11,731,313
ther Financin	g Sources (Uses)				
	Premium on Bonds - Refunding		592,367	0	0
	Issuance of Refunding Bonds		5,528,045	0	0
	Payment to Refund Bonds Escrow Agent		(6,029,735)	0	0
		Total Other	90,677	0	0
	Surplus (Deficit)		(83,135)	0	0
	Beginning Fund Balance		83,135	0	0
	Ending Fund Balance		0	0	0

	Educational Facilities Trust Fund		2021 Actual	2022 Estimated	2023 Proposed
Revenues:	Local Option Sales Tax		2,685,065	2,817,500	2,915,000
	Interest		9.143	4.000	4,000
	morest	Total Receipts	2,694,208	2,821,500	2,919,000
Expenditures:					
•	Debt Service		2,004,803	4,438,982	4,616,297
	Bank Service Charges	_	122,299	3,000	3,000
		Total Appropriation	2,127,102	4,441,982	4,619,297
	Operating Transfer In		1,681,996	1,700,000	1,700,000
	Surplus (Deficit)		2,249,102	79,518	(297)
	Beginning Fund Balance		3,887,091	6,136,193	6,215,711
	Ending Fund Balance		6,136,193	6,215,711	6,215,414

			2021	2022	2023
	Community Development Fund		Actual	Estimated	Proposed
evenues:				F 11 700	
	Community Development Block Grant		839,724	541,723	760,000
	CDBG Entitlement - Prior Year		390	215,000	0
	Emergency Shelter Grant		161,250	161,250	161,250
	Other	Total Receipts	41,938 1,043,302	522,539 1,440,512	921,250
xpenditures:					
	Housing Rehabilitation		239,611	676,723	680,000
	Public Facility		291,256	0	0
	Other Programs		515,330	683,789	161,250
	Administration	_	80,451	80,000	80,000
		Total Appropriation	1,126,648	1,440,512	921,250
	Transfers In (Out)		471,004	0	0
	Surplus (Deficit)		387,658	0	0
	Beginning Fund Balance		188,122	575,780	575,780
	Ending Fund Balance		575,780	575,780	575,780

	Drug Fund		2021 Actual	2022 Estimated	2023 Proposed
Revenues:	Finan & Fordalkana		00.040	004.000	400.000
	Fines & Forfeitures		22,248	221,000	100,000
	Other	_	808,178	23,000	15,000
		Total Receipts	830,426	244,000	115,000
xpenditures:					
	Operating		107,668	98,000	100,000
	Capital Outlay		0	107,100	124,400
		Total Appropriation	107,668	205,100	224,400
	Surplus (Deficit)		722,758	38,900	(109,400)
	Beginning Fund Balance		308,579	1,031,337	1,070,237
	Ending Fund Balance		1,031,337	1,070,237	960,837

	Freedom Hall Fund	2021 Actual	2022 Estimated	2023 Proposed
levenues:	Tisted Oaks	200	000 000	005 000
	Ticket Sales	208	996,000	925,000
	Building Rental & Surcharge	31,623	156,000	140,000
	Concessions & Novelty Sales	2,362	152,500	115,000
	Other	51,591	320,000	297,500
	Total Recei	pts 85,784	1,624,500	1,477,500
xpenditures:				
	Administration	246,368	416,646	385,188
	Shows	25,163	1,015,845	931,113
	Maintenance	270,153	345,514	484,140
	Concessions & Parking	6,702	89,200	52,812
	Total Appropriat	ion 548,386	1,867,205	1,853,253
	Transfers In - General Fund	429,783	250,000	360,000
	Surplus (Deficit)	(32,819)	7,295	(15,753)
	Beginning Fund Balance	52,971	20,152	27,447
	Ending Fund Balance	20,152	27,447	11,694

Police Grant Fund		2021 Actual	2022 Estimated	2023 Proposed
Federal Grants	_	137,434	154,980	157,406
	Total Receipts	137,434	154,980	157,406
Public Safety		137,973	156,147	157,406
	otal Appropriation	137,973	156,147	157,406
Transfers In		1,706	0	0
Surplus (Deficit)		1,167	(1,167)	0
Beginning Fund Balance Ending Fund Balance		0 1.167	1,167 0	0
	Federal Grants Public Safety Transfers In Surplus (Deficit) Beginning Fund Balance	Federal Grants Total Receipts Public Safety Total Appropriation Transfers In Surplus (Deficit) Beginning Fund Balance	Police Grant Fund Actual Federal Grants 137,434 Total Receipts 137,434 Public Safety 137,973 Total Appropriation 137,973 Transfers In 1,706 Surplus (Deficit) 1,167 Beginning Fund Balance 0	Police Grant Fund Actual Estimated Federal Grants 137,434 154,980 Total Receipts 137,434 154,980 Public Safety 137,973 156,147 Total Appropriation 137,973 156,147 Transfers In 1,706 0 Surplus (Deficit) 1,167 (1,167) Beginning Fund Balance 0 1,167

	Police Technology Fund	2021 Actual	2022 Estimated	2023 Proposed
evenues:	Fines and Forfeitures	169,855	260,000	260,000
	Tota	al Receipts 169,855	260,000	260,000
expenditures:	Operating Technology	236,443	206,797	212,104
	Total Ap	propriation 236,443	206,797	212,104
	Surplus (Deficit)	(66,588)	53,203	47,896
	Beginning Fund Balance Ending Fund Balance	164,305 97,717	97,717 150,920	150,920 198,816

	Transportation Planning Fund		2021 Actual	2022 Estimated	2023 Proposed
Revenues:	Federal Government	_	203,598	472,521	279,546
		Total Receipts	203,598	472,521	279,546
Expenditures:	Highway and Transportation Planning	-	250,853	545,321	334,434
		Total Appropriation	250,853	545,321	334,434
	Surplus (Deficit)		(47,255)	(72,800)	(54,888)
	Transfers In - General Fund		109,232	85,000	55,000
	Beginning Fund Balance Ending Fund Balance		36,573 98,550	98,550 110,750	110,750 110,862

SECTION 5. The following funding amounts for the proprietary funds shall be and hereby are adopted as appropriations for the operation of the City of Johnson City, Tennessee, along with revenue projections for the fiscal year 2023:

		2021	2022	2023
	Mass Transit Fund	Actual	Estimated	Proposed
evenues:		400000000000000000000000000000000000000		
	Federal - Transit Administration	3,019,766	3,037,455	2,100,000
	State - Operating	0	50,000	746,300
	Other Federal Grants	102,338	240,000	240,000
	Passenger Fares	135,633	220,000	200,000
	Other	172,310	310,700	290,800
	Total Receipts	3,430,047	3,858,155	3,577,100
xpenses:	A destablishment	050 704	000 500	747 4 47
	Administration	653,734	638,530	717,147
	Operations	2,251,187	2,669,493	2,962,081
	Job Access	192,511	303,305	294,380
	Freedom Grant	194,546	161,708	154,851
	ETSU Service	201,870	350,485	396,889
	Demand Response	62,034	99,500	115,500
	Other Total Appropriation	658,728	652,152	652,152
	Total Appropriation	4,214,610	4,875,173	5,293,000
ransfers In:				
iansieis in.	General Fund	700,249	961,000	961,000
	FTA Capital Grant	916,711	100,000	366,750
	State Capital Grant	722,400	50,000	50,000
	Total Transfers In	2,339,360	1,111,000	1,377,750
	Total Transicio III	2,000,000	1,111,000	1,077,700
	Net Operating Income (Loss)	1,554,797	93,982	(338,150
	Net Position (Beginning)	5,445,628	7,000,425	7,094,407
	Net Position (Ending)	7,000,425	7,000,423	6,756,257
	Net i ositon (Enting)	7,000,425	7,004,407	
	Receipts (per audit for FY 2021)	2,969,390	3,858,155	3,577,100
	Capital Equipment/Projects	1,547,061	65,000	410,000
	(FY 2023 Budget - see Appendix A)			
	Total Operating Expense (less Depreciation)	3,671,242	4,223,021	4,640,848
	Total Operating and Other Expenses	5,218,303	4,288,021	5,050,848
	Other Non-Operating Revenue	2,252,991	1,111,000	1,377,750
	Net Increase (Decrease) in Cash & Cash Equivalents	4,078	681,134	(95,998
	Beginning Cash Balance	3,120	7,198	688,332
	Ending Cash Balance	7,198	688,332	592,334

	Solid Wasta Municipal Fund	2021 Actual	2022 Estimated	2023 Proposed
Revenues:	Solid Waste Municipal Fund	Actual	Estimated	Proposed
revenues.	Residential	3,008,277	3,010,000	3,549,300
	Commercial	3,130,301	3,093,550	3,386,500
	Industrial	2,689,045	2,730,250	
	Recycling	474,003	A CONTRACTOR OF THE PROPERTY O	2,933,100
	Landfill Host Fee		613,000	613,000
	Container Rental	292,562	315,000	315,000
	Other	1,012,100	1,062,000	1,264,900
	Total Receipts	361,227 10,967,515	326,000 11,149,800	476,200 12,538,000
	Total Necepts	10,907,510	11,149,000	12,550,000
xpenses:				
	Administration	589,037	686,894	796,769
	Residential	1,801,215	1,972,596	2,058,794
	Commercial	1,858,691	2,112,214	2,209,858
	Industrial	2,477,128	2,414,082	2,668,111
	Recycling	1,035,313	1,092,690	1,233,966
	Brush, Bulk, and Leaf Collection	1,237,112	1,406,246	1,657,052
	Landfills	95,520	221,910	239,329
	Other	1,472,785	1,591,897	1,629,212
ransfers In:	Total Appropriation	10,566,801	11,498,529	12,493,091
ransiers in.	Regional Solid Waste Fund	156,466	167,557	179,572
ransfers Out:				
	Water/Sewer Fund	(112,272)	(138,939)	(139,607)
	Net Operating Income (Loss)	444,908	(320,111)	84,874
	Net Position (Beginning)	12,133,176	12,578,084	12,257,973
	Net Position (Ending)	12,578,084	12,257,973	12,342,847
	Receipts (per audit for FY 2021)	11,085,510	11,149,800	12,538,000
	Capital Equipment/Projects	2,019,774	505,655	171,000
	(FY 2023 Budget - see Appendix A)	2,010,774	000,000	171,000
	Debt Service Principal	65,306	81,597	91,686
	Total Operating Expense (less Depreciation)	10,857,550	10,381,471	11,376,033
	Total Operating and Other Expenses	12,942,630	10,968,723	11,638,719
	Bond Proceeds	1,003,614	0	0
	Sale of Investments	121,192	0	ő
	Transfers In	156,466	167,557	179,572
	Transfers Out	(122,272)	(138,939)	(139,607)
	Total Other Non-Operating Revenue (Expenses)	1,159,000	28,618	39,965
	Net Increase (Decrease) in Cash & Cash Equivalents	(698,120)	209,695	939,246
	Beginning Cash Balance	4.081.436	3.383.316	3.593.011
	Ending Cash Balance	3,383,316	3,593,011	4,532,257

			V 10 1011-001-001-001-001	
		2021	2022	2023
	Solid Waste Regional Fund	Actual	Estimated	Proposed
Revenues:				
	Residential	2,902,546	3,000,000	3,170,000
	Commercial	463,168	460,000	513,400
	Other	171,398	185,500	244,900
	Total Receipts	3,537,112	3,645,500	3,928,300
xpenses:				
	Operations	2,429,344	2,494,151	2,736,761
	Landfill	6,645	6,700	6,700
	Other _	521,415	468,307	477,439
	Total Appropriation	2,957,404	2,969,158	3,220,900
ransfers Out:	Manager of Callet Manager	(450 400)	(467 EE7)	/470 F70)
	Municipal Solid Waste	(156,466)	(167,557)	(179,572)
	Water/Sewer Fund Total Transfers Out	(59,513)	(70,223) (237,780)	(73,063) (252,635)
	Total Transfers Out	(215,979)	(237,760)	(232,033)
	Net Operating Income (Loss)	363,729	438,562	454,765
	Net Position (Beginning)	4,695,991	5.059.720	5,498,282
	Net Position (Ending)	5,059,720	5,498,282	5,953,047
	, total Collection (2.1011)		5, 100,	
	Receipts (per audit for FY 2021)	3,536,124	3,645,500	3,928,300
	Capital Equipment (FY 2023 Budget - see Appendix A)	0	111,600	392,000
	Total Operating Expense (less Depreciation)	2,554,557	2,616,868	2,868,610
	Total Operating and Other Expenses	2,554,557	2,728,468	3,260,610
	Other Non-Operating Revenue (Expenses -Transfers Out)	(215,979)	(237,780)	(252,635)
	Net Increase (Decrease) in Cash & Cash Equivalents	765,588	679,252	415,055
	Beginning Cash Balance	1,990,092	2,755,680	3,434,932
	Ending Cash Balance	2,755,680	3,434,932	3,849,987

	Storm Water Fund	2021 Actual	2022 Estimated	2023 Proposed
Revenues:	Storm Water Fees - Single Family	879.888	880.000	880,000
	Storm Water Fees - Multi-Family	447,889	448,000	448,000
	Storm Water Fees - Other	1,815,974	1,820,000	1,820,000
	Other	56.326	17,500	20,000
	Total Receipts	3,200,077	3,165,500	3,168,000
xpenses:				
	Operations	1,065,350	1,297,960	1,422,137
	Other	718,218	896,057	1,014,064
	Total Appropriation	1,783,568	2,194,017	2,436,201
	Net Operating Income (Loss)	1,416,509	971,483	731,799
	Net Position (Beginning)	11,761,902	13,178,411	14,149,894
	Net Position (Ending)	13,178,411	14,149,894	14,881,693
	Receipts (per audit for FY 2021)	3,117,137	3,165,500	3,168,000
	Capital Equipment/Projects	589,999	2,750,000	4,991,000
	(FY 2023 Budget - see Appendix A)			
	Debt Service Principal	250,000	338,000	456,000
	Total Operating Expense (less Depreciation)	1,513,368	1,754,017	1,996,201
	Total Operating and Other Expenses	2,353,367	4,842,017	7,443,201
	Bond Proceeds	3,011,245	2,000,000	3,000,000
	Purchase of Investments	(2,575,870)	0	0
	Capital Grant Received	30,840	0	0
	Total Other Non-Operating Revenue (Expenses)	466,215	2,000,000	3,000,000
	Net Increase (Decrease) in Cash & Cash Equivalents	1,229,985	323,483	(1,275,201)
	Beginning Cash Balance	2,416,982	3,646,967	3,970,450
	Ending Cash Balance	3,646,967	3,970,450	2,695,249

	W.L. 10	2021	2022	2023
	Water/Sewer Fund	Actual	Estimated	Proposed
evenues:	Water Sales	40 407 400	40 455 000	40 575 000
		18,197,486	18,455,000	18,575,000
	Sewer Fees	18,437,089	19,129,000	19,254,000
	Tap Fees	1,201,406	1,118,000	1,076,000
	Customer Service Charges	274,753	315,000	315,000
	Penalties	340,919	400,000	470,000
	Other	587,683	483,000	515,200
	Total Receipts	39,039,336	39,900,000	40,205,200
xpenses:				
	Administration	4,074,985	4,665,808	5,202,661
	Water Operating Expenses	5,574,553	4,820,333	5,219,798
	Sewer Operating Expenses	3,239,625	3,315,219	3,749,680
	Water Line Extensions	0	1,544,083	1,785,277
	Sewer Line Extensions	0	1,126,692	1,189,515
	Water Treatment	2,559,260	2,878,438	3,119,079
	Wastewater Treatment	4,292,307	4,341,684	4,418,448
	Industrial Monitoring	294.667	310.681	326.638
		And the second second second	The second secon	
	Payment-In-Lieu	700,000	750,000	800,000
	Depreciation	6,605,385	7,151,271	6,993,691
	Other	3,493,461	3,818,871	4,735,882
	Total Appropriation	30,834,243	34,723,080	37,540,669
ansfers In:				
	Municipal Solid Waste Fund	112,272	138,939	139,607
	Regional Solid Waste Fund	59,513	70,223	73,063
	Total Transfers In	171,785	209,162	212,670
	Net Operating Income (Loss)	8,376,878	5,386,082	2,877,201
	Net Position (Beginning)	141,074,709	149,451,587	154,837,669
	Net Position (Ending)	149,451,587	154,837,669	157,714,870
	Receipts (per audit for FY 2021)	39,461,776	39,900,000	40,205,200
	Capital Equipment/Projects	17,948,106	18,165,000	42,986,000
	(FY 2023 Budget - see Appendix A)	ST- STORY STORY THE STORY STOR		
	Debt Service Principal	3,802,705	4,527,301	4,632,259
	Total Operating Expense (less Depreciation)	20,645,508	26,821,809	29,746,978
	Total Operating and Other Expenses	42,396,319	49,514,110	77,365,237
	Transfer Out - Payment-In-Lieu	(700,000)	(750,000)	(800,000
	Transfer In - Other Funds	171,785	209,162	212,670
	Bond Proceeds	0	7,555,000	24,000,000
	Other	0	0	13,500,000
	Interest on Investments	0	0	0
	Proceeds from Sale of Investments	4,321,383	ō	ő
	Payment to Refunded Bonds	0	Ö	o
	Total Other Non-Operating Revenue	4,321,383	7,555,000	37,500,000
	Net Increase (Decrease) in Cash & Cash Equivalents	858,625	(2,599,948)	(247,367)
	Beginning Cash Balance	29,274,179	30,132,804	27,532,856
		,,	,,	_,,002,000

SECTION 6. Property tax revenues collected exclusively from properties located in Med Tech Park are designated as an economic development reserve in the General Fund for fiscal year 2023.

SECTION 7. No appropriation listed above shall be exceeded without an amendment of the budget ordinance approved by the City Commission.

SECTION 8. If for any reason a budget ordinance is not adopted prior to the beginning of the next fiscal year, the appropriations in this budget ordinance shall become the appropriations for the next fiscal year until the adoption of a new budget ordinance in accordance with Section 6-56-210, *Tennessee Code Annotated*, provided sufficient revenues are being collected to support the continuing appropriations.

SECTION 9. All unencumbered balances of appropriations remaining at the end of the fiscal year shall lapse and revert to the respective fund balances.

SECTION 10. BE IT FURTHER ORDAINED that a public hearing on this ordinance shall be held by the City Commission on first reading, prior to adoption.

SECTION 11. BE IT FURTHER ORDAINED that inasmuch as the fiscal year of the City begins July 1, 2022, this ordinance shall take effect from and after its passage on third and final reading on July 1, 2022, the public welfare requiring it.

Approved and signed in open meeting on the 16 day of June 2022, following passage on Third Reading.

Attest

Janet Jennings, City Recorder

Approved as to Form:

Sunny Sandos, City Attorney

Public Hearing:

Passed on First Reading: Passed on Second Reading:

Passed on Second Reading Passed on Third Reading:

APPENDIX A

CAPITAL EQUIPMENT AND PROJECTS (BY DEPARTMENT ~ INCLUDING FUNDING SOURCE)

CAPITAL EQUIPMENT - FY 2023

	Cost
General Fund	
Communications and Marketing	40.000
Truck with trailer Total - Communications and Marketing	40,000 40,000
	,
Development Services Pickup Truck (Code Enforcement)	25,000
Total - Development Services	25,000
· 	
Facilities Management Work Van	40,000
Total - Facilities Management	40,000
_	
Fire Administrative Vehicles (2)	120,000
Rescue Extrication Equipment	37,500
Thermal Imaging Cameras (3)	29,000
Air Packs (10)	85,000
Total - Fire	271,500
Information Technology	
Security/Voice Bundle and Switches	188,300
Virtual Servers Backup	24,000
Wireless Controller Upgrade (Traffic)	12,000
Total - Information Technology	224,300
Parks and Recreation	
Zero Turn Mowers (8)	104,000
Triplex Mower	36,000
Half Ton Pickup Truck (2) 4wd Truck with cover	55,000 45,000
Commercial Spreader	5,000
Utility Cart	10,000
Turbine Blower	7,000
Portable Soccer Goals (4)	25,000
Langston Public Address System	20,000
Walk-in Refrigerator at Carver	9,200
Floor Scrubber at Carver Total - Parks and Recreation	7,800 324,000
	,
Police	783,700
Police Patrol Vehicles (17) EOD Firing Device Kit	763,700 34,580
Total - Police	818,280
D.F. W. I	
Public Works Single Axle Dump Truck (2)	350,000
Tandem Axle Dump Truck	250,000
3/4 Ton Flatbed Truck	60,000
3/4 Ton Extended Cab Truck	60,000
Thermo Applicator	25,000
GPS Rover/Receiver	30,000
Video Surveillance Cameras (Downtown Security) Total - Public Works	<u>75,000</u> 850,000
Total - Public Works	650,000
Other Equipment Funded through the General Fund	
Freedom Hall	
Ride-on Floor Scrubber	18,000
Total - Freedom Hall	18,000
TOTAL GENERAL FUND	2,611,080
F - 13	7- 77

CAPITAL EQUIPMENT - FY 2023

	Cost
Fleet Management Fund	
Tire Balancer	25,000
Hybrid Car	34,000
Total - Fleet Management Fund	59,000
Mass Transit Fund	
ADA Mini Vans (local match - \$12,375)	165,000
Overhead fall protection system for garage (local match - \$1,000)	10,000
Replace/repair windows/exterior doors (local match - \$10,000)	100,000
Bus lot security camera replacement (local match - \$6,000)	60,000
Reconfigure/repurpose lobby area (local match - \$7,500)	75,000
Total - Mass Transit Fund	410,000
Police Drug Fund	
SUV (Canine/CID)	47,400
Unmarked sedan (2)	62,000
Canine	15,000
Total - Police Drug Fund	124,400
Solid Waste Fund	
Municipal:	
Roll off	171,000
Total - Municipal Solid Waste	171,000
Regional:	
Automated Frontloader	392,000
Total - Regional Solid Waste	392,000
Total Solid Waste Fund	563,000
Storm Water Fund	
Tandem Axel Dump Truck	250,000
Total - Storm Water Fund	250,000
Water/Sewer Fund	
Extended Cab 4wd Half Ton Pickup Trucks (10)	321,000
Dump Trucks (4)	510,000
Pickup Trucks (2)	60,000
SUV (midsize)	32,500
Skid Steer Loader	78,000
Forklift	65,000
Valve Trailer	75,000
Water Pump Trailer	34,000
Spectrophotometer	5,500
UTV	15,000
Vacuum Excavator Trailer	80,000
Total - Water/Sewer	1,276,000
Total Capital Equipment	5,293,480

CAPITAL EQUIPMENT - FY 2023

		Cost
Funding Summary		
Federal/State Grants (Mass Transit)		373,125
Fleet Management Fund		59,000
General Fund Other Equipment Funded by the General Fund		2,611,080
Mass Transit Fund (match)*		36,875
Total General Fund		2,647,955
Police Drug Fund		124,400
Solid Waste Funds		563,000
Storm Water Fund		250,000
Water/Sewer Fund		1,276,000
	Total Equipment	5,293,480

CAPITAL PROJECTS - FY 2023

	Funding Source	Cost
General Fund		
Facilities Management Municipal Building Roof Replacement Municipal Building HVAC Control Modernization Municipal Building - Renovation of Commission Chambers Total - Facilities Management	General Fund General Fund General Fund	492,000 120,000 535,000 1,147,000
Fire Fire Station Improvements Fire Station Relocation Fire Training Center Total - Fire	Federal - ARPA Federal - ARPA Federal - ARPA	500,000 5,000,000 3,000,000 8,500,000
Freedom Hall Skylights Erosion Control Total - Freedom Hall	Grant General Fund	778,000 300,000 1,078,000
Parks and Recreation Athletic Complex at Winged Deer Park	Bond Proceeds	17,090,391
Kiwanis Park Pavilion	General Fund Other	200,000 25,000 225,000
Playgrounds	General Fund	150,000
TVA Credit Union Park Total - Parks and Recreation	Federal - ARPA	415,440 17,880,831
Police Police Training Complex Upgrades Total - Police	Federal - ARPA	700,000 700,000
Public Works		
Cherokee Street Extension	Federal - ARPA	600,000
Downtown Crosswalk Lighting	Federal/State	1,000,000
Oakland/Mountainview Rd. Improvements	Bond Proceeds	2,500,000
State of Franklin/Knob Creek Rd. Improvements	Bond Proceeds	750,000
Traffic Signals Roan/Market Streets Roan/Main Streets Pine St./University Parkway	Federal/State	1,300,000
West Walnut Street Improvements (Year 1)	Bond Proceeds Federal - ARPA	19,104,372 900,000 20,004,372
Winged Deer Park Access Road (carry-over)	General Fund	300,000
Total - Public Works		26,454,372
Other		
Brightridge - Broadband Total - Other	Federal - ARPA	2,300,000 2,300,000
Tota	l General Fund Projects	58,060,203

CAPITAL PROJECTS - FY 2023

	Funding Source	Cost
Fleet Management Fund		
Tank Replacement	Flord Management Business	475,000
Total	Fleet Management Projects	475,000
Storm Water Fund		
West Walnut Street	Storm Water Bond	3,000,000
Buffalo Valley Streambank Mitigation	Storm Water Fund	400,000
Miller Lane Bridge	Storm Water Fund	741,000
West Oakland Avenue Bridge	Storm Water Fund	600,000
G	Total Storm Water Projects	4,741,000
Water/Sewer Fund		
Water System Improvements		
2009 Water Pressure Zone Transmission Line	W/S Fund	250,000
Raw Water Intake Pump Reconditioning	W/S Fund	135,000
Small Diameter Waterline Replacement	W/S Fund	1,000,000
Tank Maintenance/Rehabilitation	W/S Fund	650,000
	Total Water System Projects	2,035,000
Sewer System Improvements		
Brush Creek WWTP Standby Power	W/S Fund	150,000
Brush Creek WWTP Aeration Project	Other - Grant	1,500,000
C Station Wastewater Lift Station Replacement	Bond Funds	3,400,000
Lower Brush Creek Interceptor Replacement Contract #1	Other - SRF	2,000,000
Lower Brush Creek Interceptor Replacement Contract #2	W/S Fund/Other nt Bond Funds	10,000,000
Lower Boones Creek Interceptor I-26 to B Station Replaceme		5,200,000
Regional Sewer Capacity Improvements - Phase III (B Station Sewer Lift Station Rehabilitation	W/S Fund	3,000,000 50,000
Sinking Creek Sewer Lift Station Upgrade (Design)	W/S Fund	400,000
Wastewater Collection Line Rehab/Replacement	W/S Fund	1,000,000
Wastewater Collection Line Renab/Replacement	Total Sewer System Projects	26,700,000
	Total Cower Cyclem 1 Tojcolo	20,700,000
Combined Projects	W/O F I/D I F I	0.000.000
Service Center Relocation and Replacement	W/S Fund/Bond Funds	6,000,000
West Walnut Street Corridor Utility Improvements	Bond Funds	4,500,000
Emergency & Security Equipment Replacement at Water/Sewer Facilities	W/S Fund W/S Fund	75,000 450,000
Misc. Contract Work (Lift Station Phase-out/Annexation)	W/S Fund	1,000,000
Plant Improvements	W/S Fund	250,000
Utility Billing Associated Costs	W/S Fund	700,000
Offility Billing Associated Costs	Total Combined Projects	12,975,000
	. Star Somemout Tojotto	12,010,000
	Total Water/Sewer Fund	41,710,000
	TOTAL CAPITAL PROJECTS	104,986,203

CAPITAL PROJECTS - FY 2023

		Cost
Funding Summa	ry	
Federal/State Grants		15,715,440
Fleet Management Fund		475,000
General Fund		2,097,000
General Obligation Bond Proceeds		39,444,763
Other		803,000
Storm Water Fund		4,741,000
Water/Sewer Fund		41,710,000
	TOTAL CAPITAL PROJECTS	104,986,203

CAPITAL SCHOOLS - FY 2023

	<u> </u>	Funding Source	Cost
Indian Trail Field Turf		PEP Bond Proceeds	1,100,000
SHHS Track Turf		PEP Bond Proceeds	300,000
School Classroom Additions (Overage	es)	PEP Bond Proceeds	700,000
	Total - Capital Projects for Schools		2,100,000

APPENDIX B

DEBT SERVICE SCHEDULE
PRINCIPAL AND INTEREST
(BY ISSUE AND FUND TYPE)

Description	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	FY 2037 and Beyond	Total
						Gover	nmental F	unds								
General Fund - Principal																
2008 TMBF Variable Rate Loan	931,583	978,037	767,283	805,461	845,502	887,404	932,100									6,147,370
2009 Qualified School Construction - Schools	509,171	509,171	509,172	559,293	48,002											2,134,809
2014 TMBF Loan - Fieldhouse - Schools	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-		650,000
2014 TMBF Loan - Fieldhouse - City	10,000	12,000	14,000	15,000	17,000	19,000	20,000	22,000	24,000	26,000	28,000	30,000	32,000	-		269,000
2014 TMBF Loan - Farmer's Market - City	23,275	23,800	24,500	25,025	25,725	26,425	27,125	1,819								177,694
2014 TMBF Loan - Farmer's Market - TIF	109,725	112,200	115,500	117,975	121,275	124,575	127,875	131,175								960,300
2016 GO	465,000	490,000	515,000	540,000	565,000	590,000	615,000	640,000	665,000	690,000	720,000	745,000	775,000	805,000	-	8,820,000
2016A Refunding	229,841	241,627	249,485	284,191	214,780	224,602	231,150	239,663	255,378							2,170,717
2016A GO School Maint. Bldg.	145,000	150,000	160,000	165,000	175,000	180,000	190,000	195,000	205,000	210,000	220,000	230,000	240,000	250,000	-	2,715,000
2016A GO ETSU FPAC	285,000	300,000	315,000	335,000	350,000	365,000	380,000	395,000	410,000	425,000	440,000	460,000	480,000	495,000	-	5,435,000
2017 Hands On (FY 2018)	50,000	50,000	50,000	50,000	50,000	,	,	,	-,	-,	-,	,	,	,		250,000
2019 GO	220,000	230,000	245,000	250,000	190,000	200,000	210,000	220.000	230.000	240,000	250,000	260,000	270.000	280.000	915.000	4,210,000
2019B Refunding	441,438	610,827	641,625	674,990	708,354	744,285	780,216	818,713	859,778	903,408	949,605	995,802	1,047,132	1,098,462	4,860,951	16,135,586
2020 Refunding	1,310,527	827,148	862,831	,,,,,,	,	,	,	,	,	,	,	,	,- , -	,,	,,	3,000,506
2020 GO	309.000	321,000	345,000	362.000	374.000	398.000	342,000	361,000	380.000	82.000	86.000	88.000	92.000	96.000	540.000	4,176,000
2020 GO - Portion of Original 513	7.665	7,972	8,431	8.891	9.198	9,658	,	,	,	,	,	,	,	,	,	51,815
2022 GO	1,520,000	1,280,000	1,345,000	1,410,000	1,480,000	1,555,000	1,630,000	1,715,000	1,800,000	1,890,000	1,985,000	2,085,000	2,185,000	2,295,000	15,845,000	40,020,000
Total General Fund Principal	6,617,225	6,193,782	6,217,827	5,652,826	5,223,836	5,373,949	5,535,466	4,789,370	4,879,156	4,516,408	4,728,605	4,943,802	5,171,132	5,319,462	22,160,951	97,323,797
General Fund - Interest																
2008 TMBF Variable Rate Loan	184,421	156.474	127,133	104.114	79.951	54,585	27,963									734.640
2009 Qualified School Construction - Schools	123,624	123,624	123,624	123,624	10,302	- 1,	,,									504,798
2014 TMBF Loan - Fieldhouse - City	25,781	24,012	22,185	20,315	18,400	16,429	14,412	12,354	10,237	8,062	5,829	3,538	1,189			182,743
2014 TMBF Loan - Farmer's Market - City	5,269	4,608	3,929	3,233	2,520	1,788	1,035	327	.0,20.	0,002	0,020	0,000	1,100			22,709
2014 TMBF Loan - Farmer's Market - TIF	24.840	21,722	18,523	15,242	11.881	8.426	4.880	1,541								107.055
2016 GO	372,900	349,650	325,150	299,400	272.400	249,800	226,200	201,600	176,000	149.400	121.800	93.000	63,200	32.200		2,932,700
2016A Refunding	96,880	85,388	73,307	60,832	46,623	38,032	29,048	19,802	10,215	0, .00	.2.,000	00,000	-	02,200		460,127
2016A GO School Maint. Bldg.	114,800	107,550	100,050	92,050	83,800	76,800	69,600	62,000	54,200	46,000	37,600	28,800	19,600	10,000	_	902,850
2016A GO ETSU FPAC	229,750	215,500	200,500	184,750	168,000	154,000	139,400	124,200	108,400	92,000	75,000	57,400	39,000	19,800	_	1,807,700
2019 GO	186,050	175,050	163,550	151.300	138.800	129,300	119,300	108.800	97.800	88.600	79,000	69,000	58,600	47.800	74.000	1,686,950
2019B Refunding	772,570	750,496	719,951	687.866	654.114	618,692	581,474	542,459	501,520	458,526	413,351	365,867	316,071	263,709	585,196	8.231.862
2020 Refunding	142,249	84,499	43.142	007,000	054,114	010,032	301,474	342,439	301,320	430,320	413,331	303,007	310,071	203,109	303,190	269,890
2020 Retailing 2020 GO	195,160	179,710	163,660	146,410	128,310	109,610	89,710	72,610	54,560	39,360	36,080	32,640	29,120	25,440	66,400	1,368,780
2020 GO - 2020 GO - Portion of Original 513	2,591	2,207	1,809	1,387	943	483	09,110	12,010	54,560	39,300	30,000	32,040	29,120	25,440	00,400	9,420
2022 GO - Portion of Original 513	1,501,170	1,743,600	1,679,600	1,612,350	943 1,541,850	463 1,467,850	1,390,100	1,308,600	1,222,850	1,132,850	1,038,350	939,100	834,850	725,600	2,290,400	20,429,120
Total General Fund Interest	3,978,055	4,024,090	3,766,113	3,502,873	3,157,894	2,925,795	2,693,122	2,454,293	2,235,782	2,014,798	1,807,010	1,589,345	1,361,630	1,124,549	3,015,996	39,651,344
Total General Fund Debt Service	10,595,280	10,217,871	9,983,940	9,155,699	8,381,730	8,299,744	8,228,588	7,243,663	7,114,938	6,531,206	6,535,615	6,533,147	6,532,762	6,444,011	25,176,947	136,975,141

Description	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	FY 2037 and Beyond	Total
					Go	vernment	al Funds	(continue	d)							
GP School Fund - Principal 2008 TMBF Variable Rate Loan - Schools 2016A GO School Energy Imp.	454,000 370,000	477,000 390,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000							931,000 4,035,000
Total GP School Fund - Principal	824,000	867,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000							4,966,000
GP School Fund - Interest 2008 TMBF Variable Rate Loan - Schools** 2016A GO School Energy Imp.	27,930 177,400	14,310 158,900	139,400	118,900	97,400	79,400	60,600	41,200	21,000							42,240 894,200
Total GP School Fund - Interest	205,330	173,210	139,400	118,900	97,400	79,400	60,600	41,200	21,000	-	-	-		-		936,440
Total GP School Fund Debt Service	1,029,330	1,040,210	549,400	548,900	547,400	549,400	545,600	546,200	546,000	-						5,902,440
Med Tech Park - Principal 2020 GO Refunding	96,965	92,851	97,170													286,986
Total Med Tech Park - Principal	96,965	92,851	97,170									-				286,986
Med Tech Park - Interest 2020 GO Refunding	9,738	9,501	4,858													24,097
Total Med Tech Park - Interest	9,738	9,501	4,858													24,097
Total Med Tech Park Debt Service	106,703	102,352	102,028	-	_				_	_	-	_				311,083
Educational Facilities - Principal 2010 Series VII-I-1 (Variable) 2019 GO Library Roof 2019 Refunding 2020 Refunding 2020 GO 2022 GO	885,000 75,000 275,000 390,822 1,465,000 75,000	1,790,000 1,540,000 60,000	1,855,000 1,615,000 65,000	1,920,000 840,000 70,000	1,985,000 880,000 70,000	2,055,000 925,000 75,000	2,125,000 975,000 80,000	2,200,000 1,020,000 85,000	2,280,000 1,070,000 90,000	2,355,000 1,115,000 90,000	2,440,000 1,160,000 95,000	2,500,000	105,000	110,000	765,000	24,390,000 75,000 275,000 390,822 12,605,000 1,935,000
Total Educ. Facilities Principal	3,165,822	3,390,000	3,535,000	2,830,000	2,935,000	3,055,000	3,180,000	3,305,000	3,440,000	3,560,000	3,695,000	2,600,000	105,000	110,000	765,000	39,670,822
Educational Facilities - Interest 2010 Series VII-I-1 (Variable) 2019 GO Library Roof 2019 Refunding 2020 Refunding	731,700 3,750 13,750 31,875	705,150	651,450	595,800	538,200	478,650	417,000	353,250	287,250	218,850	148,200	75,000				5,200,500 3,750 13,750 31,875
2020 Relationing 2020 GO 2022 GO	596,800 72,600	523,550 84,250	446,550 81,250	365,800 78,000	323,800 74,500	279,800 71,000	233,550 67,250	184,800 63,250	133,800 59,000	91,000 54,500	46,400 50,000	- 45,250	40,250	35,000	110,600	3,225,850 986,700
Total Educ. Facilities Interest	1,450,475	1,312,950	1,179,250	1,039,600	936,500	829,450	717,800	601,300	480,050	364,350	244,600	120,250	40,250	35,000	110,600	9,462,425
Total Educ. Facilities Debt Service	4,616,297	4,702,950	4,714,250	3,869,600	3,871,500	3,884,450	3,897,800	3,906,300	3,920,050	3,924,350	3,939,600	2,720,250	145,250	145,000	875,600	49,133,247
Total Governmental Fund Principal Total Governmental Fund Interest	10,704,012 5,643,598	10,543,633 5,519,751	10,259,997 5,089,621	8,912,826 4,661,373	8,608,836 4,191,794	8,898,949 3,834,645	9,200,466 3,471,522	8,599,370 3,096,793	8,844,156 2,736,832	8,076,408 2,379,148	8,423,605 2,051,610	7,543,802 1,709,595	5,276,132 1,401,880	5,429,462 1,159,549	22,925,951 3,126,596	142,247,605 50,074,306
Total Gov. Fund Debt Service	16,347,610	16,063,383	15,349,618	13,574,199	12,800,630	12,733,594	12,671,988	11,696,163	11,580,988	10,455,556	10,475,215	9,253,397	6,678,012	6,589,011	26,052,547	192,321,911

															FY 2037	
Description	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	and Beyond	Total
						Prop	rietary Fu	nds								
Water/Sewer - Principal						-										
2003 RDA Limestone Cove #1	10,837	11,353	11,890	12,453	13,042	13,661	14,309	14,987	15,697	16,441	17,220	18,035	18,890	19,785	106,492	315,092
2004 RDA Watauga Flats	8,881	9,247	9,690	10,123	10,575	11,021	11,539	12,054	12,592	13,134	13,740	14,354	14,994	15,651	103,553	271,148
2005 RDA Limestone Cove #2	2,817	2,929	3,066	3,199	3,338	3,474	3,633	3,790	3,955	4,119	4,304	4,491	4,686	4,884	38,731	91,416
2008 TMBF Variable Rate Loan	51,417	53,963	56,717	59,539	62,498	65,596	68,900									418,630
2009 RDA Greggtown Road	8,907	9,171	9,503	9,817	10,141	10,449	10,820	11,177	11,546	11,904	12,319	12,726	13,145	13,561	190,302	345,488
2013 GO	670,000	690,000	705,000	720,000	740,000	760,000	780,000	805,000	835,000	860,000	890,000	920,000	1,000,000	1,000,000	8,005,000	19,380,000
2016A GO Refunding	1,525,159	1,603,372	1,655,515	1,885,809	1,425,220	1,490,398	1,533,850	1,590,337	1,694,621							14,404,281
2019 GO	445,000	465,000	490,000	515,000	540,000	565,000	595,000	625,000	655,000	680,000	710,000	735,000	765,000	795,000	2,585,000	11,165,000
2019B Refunding	418,562	579,173	608,375	640,010	671,646	705,715	739,784	776,287	815,222	856,592	900,395	944,198	992,868	1,041,538	4,609,049	15,299,414
2020 State Revolving Loan	615,679	629,532	643,696	658,179	672,989	688,131	703,614	719,445	735,632	752,184	769,108	786,413	804,108	822,200	4,396,959	14,397,869
2022 GO	875,000	735,000	770,000	810,000	850,000	895,000	940,000	985,000	1,035,000	1,085,000	1,140,000	1,195,000	1,255,000	1,320,000	9,110,000	23,000,000
Total Water/Sewer - Principal	4,632,259	4,788,740	4,963,452	5,324,129	4,999,449	5,208,445	5,401,449	5,543,077	5,814,265	4,279,374	4,457,086	4,630,217	4,868,691	5,032,619	29,145,086	99,088,338
Water/Sewer - Interest																
2003 RDA Limestone Cove #1	14,387	13,871	13,334	12,771	12,182	11,563	10,915	10,238	9,526	8,782	8,004	7,187	6,334	5,440	12,255	156,789
2004 RDA Watauga Flats	11,687	11,321	10,878	10,445	9,993	9,547	9,029	8,514	7,976	7,434	6,828	6,214	5,574	4,917	13,640	133,997
2005 RDA Limestone Cove #2	3,831	3,719	3,582	3,449	3,310	3,174	3,015	2,858	2,693	2,529	2,344	2,157	1,962	1,764	5,853	46,240
2008 TMBF Variable Rate Loan	20,931	18,361	15,662	12,827	9,849	6,725	3,445									87,800
2009 RDA Greggtown Road	11,097	10,833	10,501	10,187	9,863	9,555	9,184	8,827	8,458	8,100	7,685	7,278	6,859	6,443	37,698	162,568
2013 GO	616,863	596,762	582,963	567,100	549,100	529,675	506,875	483,475	456,306	428,125	399,100	369,063	338,013	306,012	1,148,412	7,877,844
2016A GO Refunding	642,870	566,612	486,443	403,667	309,377	252,368	192,752	131,398	67,785							3,053,272
2019 GO	489,000	466,750	443,500	419,000	393,250	366,250	338,000	308,250	277,000	250,800	223,600	195,200	165,800	135,200	209,400	4,681,000
2019B Refunding	732,380	711,454	682,499	652,083	620,086	586,508	551,226	514,241	475,430	434,674	391,849	346,834	299,629	249,991	554,754	7,803,638
2020 State Revolving Loan	337,500	323,952	310,099	295,935	281,452	266,643	251,500	236,017	220,186	203,999	187,447	170,523	153,218	135,523	418,627	3,792,621
2022 GO	862,703	1,001,950	965,200	926,700	886,200	843,700	798,950	751,950	702,700	650,950	596,700	539,700	479,950	417,200	1,316,600	11,741,153
Total Water/Sewer - Interest	3,743,249	3,725,585	3,524,661	3,314,164	3,084,662	2,885,708	2,674,891	2,455,768	2,228,060	1,995,393	1,823,557	1,644,156	1,457,339	1,262,490	3,717,239	39,536,922
Total Water/Sewer Debt Service	8,375,508	8,514,325	8,488,113	8,638,292	8,084,111	8,094,153	8,076,340	7,998,845	8,042,325	6,274,767	6,280,643	6,274,373	6,326,030	6,295,109	32,862,325	138,625,260
City Solid Waste - Principal																_
2019 GO	65,000	65,000	70,000	75,000	80,000	80,000	85,000	90,000	95,000	100,000	100,000	105,000	110,000	115,000	375,000	1,610,000
2020 Refunding	1,686	00,000	70,000	70,000	00,000	00,000	00,000	00,000	00,000	100,000	100,000	100,000	110,000	110,000	070,000	1,686
2020 GO	25,000	30,000	30,000	30,000	35,000	35,000	35,000	35,000	40,000	40,000	45,000	45,000	45,000	50,000	270,000	790,000
Total City Solid Waste - Principal	91,686	95,000	100,000	105,000	115,000	115,000	120,000	125,000	135,000	140,000	145,000	150,000	155,000	165,000	645,000	2,401,686
City Solid Waste - Interest																
2019 GO	70,500	67,250	64,000	60,500	56,750	52,750	48,750	44,500	40,000	36,200	32,200	28,200	24,000	19,600	30,400	675,600
2020 Refunding	138	00.000	04.465	00.055	00.465	00.050	04.000	00.450	04.465	40.000	40.000	10.100	44.000	10.000	00.465	138
2020 GO	34,150	32,900	31,400	29,900	28,400	26,650	24,900	23,150	21,400	19,800	18,200	16,400	14,600	12,800	33,400	368,050
Total City Solid Waste - Interest	104,788	100,150	95,400	90,400	85,150	79,400	73,650	67,650	61,400	56,000	50,400	44,600	38,600	32,400	63,800	1,043,788
Total City Solid Waste Debt Service	196,474	195,150	195,400	195,400	200,150	194,400	193,650	192,650	196,400	196,000	195,400	194,600	193,600	197,400	708,800	3,445,474

Description	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	FY 2037 and Beyond	Total
					Р	roprietary	Funds (c	ontinued)								
Storm Water - Principal																
2013 GO 2020 GO 2022 GO	270,000 81,000 105,000	275,000 84,000 90,000	280,000 90,000 95,000	290,000 93,000 95,000	295,000 96,000 100,000	305,000 102,000 105,000	315,000 108,000 110,000	320,000 114,000 120,000	335,000 120,000 125,000	345,000 123,000 130,000	355,000 129,000 135,000	370,000 132,000 145,000	138,000 150,000	144,000 160,000	810,000 1,095,000	3,755,000 2,364,000 2,760,000
Total Storm Water Principal	456,000	449,000	465,000	478,000	491,000	512,000	533,000	554,000	580,000	598,000	619,000	647,000	288,000	304,000	1,905,000	8,879,000
Storm Water - Interest																_
2013 GO 2020 GO 2022 GO	111,713 102,240 103,496	103,612 98,190 120,200	98,113 93,990 115,700	91,812 89,490 110,950	84,563 84,840 106,200	76,819 80,040 101,200	67,669 74,940 95,950	58,219 69,540 90,450	47,419 63,840 84,450	36,112 59,040 78,200	24,469 54,120 71,700	12,486 48,960 64,950	43,680 57,700	38,160 50,200	99,600 158,400	813,006 1,100,670 1,409,746
Total Storm Water Interest	317,449	322,002	307,803	292,252	275,603	258,059	238,559	218,209	195,709	173,352	150,289	126,396	101,380	88,360	258,000	3,323,422
Total Storm Water Debt Service	773,449	771,002	772,803	770,252	766,603	770,059	771,559	772,209	775,709	771,352	769,289	773,396	389,380	392,360	2,163,000	12,202,422
Fleet Mgmt - Principal	242,335	252,028	266,569	281,109	290,802	305,342										1,638,185
Total Fleet Mgmt Principal	242,335	252,028	266,569	281,109	290,802	305,342	-	-	-	-	-	-	-	-		1,638,185
Fleet Mgmt - Interest	81,909	69,793	57,191	43,863	29,807	15,267	-									297,830
Total Fleet Mgmt Interest	81,909	69,793	57,191	43,863	29,807	15,267	-	-	-	-	-	-	-	-		297,830
Total Fleet Mgmt Debt Service	324,244	321,821	323,760	324,972	320,609	320,609	-	-	-	-	-	-	-	-		1,936,015
Total Proprietary Principal Total Proprietary Interest	5,422,280 4,247,395	5,584,768 4,217,530	5,795,021 3,985,055	6,188,238 3,740,679	5,896,251 3,475,222	6,140,787 3,238,434	6,054,449 2,987,100	6,222,077 2,741,627	6,529,265 2,485,169	5,017,374 2,224,745	5,221,086 2,024,246	5,427,217 1,815,152	5,311,691 1,597,319	5,501,619 1,383,250	31,695,086 4,039,039	112,007,209 44,201,962
Total Proprietary Debt Service	9,669,675	9,802,298	9,780,076	9,928,916	9,371,473	9,379,221	9,041,549	8,963,704	9,014,434	7,242,119	7,245,332	7,242,369	6,909,010	6,884,869	35,734,125	156,209,171
Total Debt Service																
Total Principal Total Interest	16,126,292 9,890,994	16,128,401 9,737,280	16,055,018 9,074,676	15,101,064 8,402,052	14,505,087 7,667,016	15,039,736 7,073,079	15,254,915 6,458,622	14,821,447 5,838,420	15,373,421 5,222,001	13,093,782 4,603,893	13,644,691 4,075,856	12,971,019 3,524,747	10,587,823 2,999,199	10,931,081 2,542,799	54,621,037 7,165,635	254,254,814 94,276,268
Total Debt Service	26,017,286	25,865,681	25,129,694	23,503,116	22,172,103	22,112,815	21,713,537	20,659,867	20,595,422	17,697,675	17,720,547	16,495,766	13,587,022	13,473,880	61,786,672	348,531,082

Personnel Summary

Includes Full-Time and Part-Time Employees

	Actual FY 2019	Actual FY 2020	Actual FY 2021	Actual FY 2022	Budget FY 2023	Change 23 vs 19
Administration	8.2	8.2	8.2	8.2	9.2	1
City Court	1	1	1	1	1	0
Communications & Marketing	3	4	5	6	7	4
Development Services	20	20	20	20	22	2
Emergency Management	2	0	0	0	0	-2
Facilities Management	7	9	9	11	11	4
Family Justice Center	1	1	1	1	1	0
Finance	19.2	19	19	19	19	-0.2
Fire	130	130	130	131	133	3
Human Resources	4	4	4	4	5	1
Information Technology	13	15	14	14	14	1
Juvenile Court	11.5	11.5	11.5	11.5	11.5	0
Legal	1	2	2	2	2	1
Parks and Recreation	67.95	67.15	66.45	67.75	67.75	-0.2
Pine Oaks Golf Course	7	7	7	8	8	1
Police	183.8	182.8	182.8	183.8	183.8	0
Public Works	81.5	81.5	81.5	81.5	81.5	0
Purchasing	4	4	4	4	4	0
Risk Management	0.5	0.5	0.5	0.5	0.5	0
Senior Services	13.8	14.15	14.75	14.75	14.45	0.65
Student Transportation	28.15	30.4	30.4	30.95	30.95	2.8
GENERAL FUND TOTAL	607.6	612.2	612.1	619.95	626.65	19.05

Personnel Summary

Includes Full-Time and Part-Time Employees

	Actual FY 2019	Actual FY 2020	Actual FY 2021	Actual FY 2022	Budget FY 2023	Change 23 vs 19
OTHER FUNDS						
Community Development Fund	0	0	0	0	2	0
Fleet Management Fund	35.1	35.1	34.5	34.5	34.5	-0.6
Freedom Hall Fund	6	6	6	6	6	0
Golf Fund	0	0	0	0	0	0
Insurance Fund	3.5	3.5	3.5	3.5	3.5	0
Mass Transit Fund	57.95	57.6	56.85	53.85	56.85	-1.1
Police Grants Fund	2	2	2	2	2	0
Solid Waste Fund	61.6	64.6	63.6	65.6	65.6	4
Storm Water Fund	7.5	8.5	8.5	8.5	8.5	1
Transportation Planning Fund	2.75	2.25	2.25	2.25	2.25	-0.5
Water & Sewer Fund	169.9	173.6	175.1	178.4	182.4	12.5
OTHER FUNDS TOTAL	346.3	353.15	352.3	354.6	363.6	17.3
TOTAL ALL FUNDS	953.9	965.35	964.4	974.55	990.25	36.35

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
	Administration					
41321		1	1	1	1	1
41321	City Manager Economic Development Director	0	0	0	0	1
	Executive Assistant	1	1	1	1	1
		1	1	1	-	
	Administrative Coordinator	3	3	3	3	1 4
	Total Employees	3	3	3	3	4
41351	Assistant City Manager	2	2	2	2	2
	Director of Budget and Performance Management	1	1	1	1	1
	Management Analyst	1	1	1	1	1
	Receptionist	1.2	1.2	1.2	1.2	1.2
	Total Employees	5.2	5.2	5.2	5.2	5.2
	Total Full Time	4	4	4	4	4
	Total Part Time	1.2	1.2	1.2	1.2	1.2
	Total Full Time - Administration	7	7	7	7	8
	Total Part Time - Administration	1.2	1.2	1.2	1.2	1.2
	Total Employees	8.2	8.2	8.2	8.2	9.2
44044	City Count					
41211	City Court Municipal Court Clark	1	1	4	1	4
	Municipal Court Clerk Total Employees	1	1	1	1	1
	Development Services					
41711	Planning					
	Director of Development Services	1	1	1	1	1
	Development Coordinator	1	1	1	1	1
	Senior Planner	1	1	1	1	1
	Planner	1	0	1	1	1
	Planner II	0	1	0	0	0
	Senior Planning Technician	1	1	1	1	1
	Planning Technician	0	0	0	0	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	6	6	6	6	7
41721	Code Administration					
	Chief Building Official	1	1	1	1	1
	Deputy Building Official	1	0	0	0	0
	Development Services Manager	0	1	1	1	1
	Trade Inspector II	2	3	3	3	4
	Trade Inspector	3	2	2	2	2
	Code Enforcement Officer	3	3	3	3	3
	Permitting Coordinator	0	1	1	1	1
	Permit Technician	1	2	2	2	2
	Development Technician	0	1	1	1	1
	Customer Service Clerk	3	0	0	0	0
	Total Employees	14	14	14	14	15
	Total Employees	20	20	20	20	22

Communications & Marketing Communications Separates Communications Separates Communications Specialist 0	Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
Communications & Marketing Director	/1381	Communications & Marketing					
Communication Specialist	41001		1	1	1	1	1
Customer Service & Events Coordinator 0 1 1 1 1 1 1 1 1 1		-					
Digital Communications Specialist		·			-	-	
Grants Coordinator			-		-	-	
Multimedia Specialist		•	=		-	-	
Public Information Specialist 1							
Total Employees		· ·	1	1	1	1	
Emergency Management Director		•	3	4	5	6	
Operations/Training Officer Total Employees 2	42511	Emergency Management					
Total Employees		Emergency Management Director	1	0	0	0	0
Family Justice Center Family Justice Center Site Coordinator 1		Operations/Training Officer		0	0	0	0
Family Justice Center Site Coordinator		Total Employees	2	0	0	0	0
Total Employees	42910						
Facilities Management Facilities Management Director			1	1	1	1	1
Facilities Management Director		Total Employees	1	1	1	1	1
Crew Supervisor	43911	_					
Facilities Maintenance Machanic II		-					
Facilities Maintenance Mechanic II			-	-	-	-	
Facilities Maintenance Mechanic			·-				
Administrative Coordinator							
Total Employees			·-				
Total Full Time - Facilities Management 7 9 9 11 11 11 11 11							
Total Full Time - Facilities Management 7 9 9 11 11 11 11 11	43914		0	1	1	1	1
Finance Administration Finance Director 1							
Administration Finance Director 1		Total Full Time - Facilities Management	/	9	9	11	11
Finance Director	11511	1					
Administrative Coordinator Total Employees 1	41511		4	4	4	1	4
Total Employees 2				-			
Accounting							
Assistant Finance Director 0 0 0 0 1 1 1 Finance Supervisor 1 1 1 1 1 1 0 0 Staff Accountant 4 4 4 5 4 5 4 5 Accounting Technician 3 3 3 2 2 2 2 Accounts Payable Specialist 2 2 2 2 2 2 2 Total Employees 10 10 10 10 10 10 10 10 10 10 10 10 10		Total Employees	2	2	2	2	2
Finance Supervisor	41531		0	0	0	1	1
Staff Accountant							
Accounting Technician 3 3 2 2 2 2 2 2 2 2		•	-		-	-	
Accounts Payable Specialist							
Total Employees 10 10 10 10 10 10 10 1		9					
Collection Specialist							
Collection Specialist	41551	Collections					
Tax Specialist		Collection Specialist	1	1	1	1	1
Collections/Customer Service Clerk 3			1	1	1	1	1
Total Employees 6.2 6 6 6 6 Total Full Time 5 6 6 6 6 6 Total Part Time 1.2 0 0 0 0 41561 Records Management Records Specialist 1 1 1 1 1 Total Full Time - Finance 18 19 19 19 19 Total Part Time - Finance 1.2 0 0 0 0 0		·	3	4	4	4	4
Total Full Time 5 6 6 6 6 6 7 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Collections/Customer Service Clerk	1.2	0	0	0	0
Total Part Time 1.2 0 0 0 0 0 Records Management		Total Employees		6	6	6	
Total Part Time 1.2 0 0 0 0 0 Records Management		Total Full Time	5	6	6	6	6
Records Specialist		Total Part Time		0			
1 1 1 1 1 Total Full Time - Finance 18 19 19 19 19 Total Part Time - Finance 1.2 0 0 0 0	41561	Records Management					
1 1 1 1 1 Total Full Time - Finance 18 19 19 19 19 Total Part Time - Finance 1.2 0 0 0 0		Records Specialist	1	1			1
Total Part Time - Finance 1.2 0 0 0			1	1	1	1	1
		Total Full Time - Finance	18	19	19	19	19
Total Employees 19.2 19 19 19 19		Total Part Time - Finance	1.2				0
		Total Employees	19.2	19	19	19	19

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
	Fire Department					
42211	Administration					
42211	Fire Chief	1	1	1	1	1
	Deputy Fire Chief	1	1	1	1	1
	• •					
	Asst Fire Chief	0	0	0	0	2
	Administrative Services Manager	1	1	1	1	1
	Administrative Coordinator	0	0	0	0	1
	Clerical Specialist II	1	1_	1	1	0
	Total Employees	4	4	4	4	6
42221	Protection					
	District Fire Chief	6	6	6	6	6
	Fire Lieutenant	21	27	27	27	27
	Fire Driver Engineer	35	36	36	36	36
	Firefighter	58	51	51	51	51
	Total Employees	120	120	120	120	120
42231	Prevention Fire Marshal	0	0	0	1	1
	Fire Prevention Officer III	1	1	1	1	1
	Fire Prevention Officer	3 4	3	3	3	3
	Total Employees	4	4	4	5	5
42241	Training					
	District Fire Chief	1	1	1	1	1
	SCBA Maint Tech	1	1	1	1	1
	Total Employees	2	2	2	2	2
	Total Employees	130	130	130	131	133
41651	Human Resources					
41001	Director of Human Resources	1	1	1	1	1
	Human Resource Manager	1	1	1	0	0
	Human Resource Coordinator	0	0	0	2	3
	Human Resource Generalist	2	2	2	1	1
	Total Employees	4	4	4	4	5
54444	Information Trahmatom.					
51111	Information Technology Information Technology Director	1	1	1	1	1
	Assistant Director, Technology Security Officer	0	1	1	1	1
	Cloud Software Support Specialist	0	0	0	0	1
	· · · · ·					
	Voice and Collaboration Engineer	1	1	1	1	1
	IT Administrator	1	1	1	1	0
	Technology Administrator	1	1	1	1	1
	Network Security Engineer	1	1	1	1	1
	Communication Specialist	1	1	0	0	0
	Technology Supervisor	1	1	1	1	1
	IT Specialist	2	3	3	3	3
	IT Technician	1	1	1	1	0
	Network Technician	0	0	0	0	1
	Geospatial Manager	1	1	1	1	1
	Geospatial Administrator	0	0	0	1	1
	Geospatial Analyst	1	1	1	1	1
	Geospatial Programmer	1	1	1	0	0
	Total Employees	13	15	14	14	14

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
41281	Juvenile Court					
71201	Director of Court Services	1	1	1	1	1
	Juvenile Court Judge	1	1	1	1	1
	Juvenile Court Clerk	1	1	0*	0	0
	Deputy Clerk	0	0	1	1	1
	Probation Officer	4	4	4	4	4
		1	1	1	1	1
	Child Support Enforcement Specialist Customer Service Clerk	2	2	2	2	2
		1	1	1	1	
	Courtroom Assistant			•	-	1
	Office Assistant	0.5	0.5	0.5	0.5	0.5
	Total Employees	11.5	11.5	11.5	11.5	11.5
	*The Juvenile Court Clerk is now a part time position.					
	Total Full Time - Juvenile Court	11	11	11	11	11
	Total Part Time - Juvenile Court	0.5	0.5	0.5	0.5	0.5
	Total Employees	11.5	11.5	11.5	11.5	11.5
41275	Legal					
	City Attorney	0	0	1	1	1
	Staff Attorney	1	1	0	0	0
	Paralegal	0	1	1	1	1
	Total Employees	1	2	2	2	2
	Parks & Recreation					
44500	Administration					
	Director of Parks and Recreation	1	1	1	1	1
	Assistant Director of Parks and Recreation	1	1	1	2	2
	Marketing and Events Coordinator	1	1	1	1	1
	Office Manager	1	1	1	1	1
	Account Clerk	1	1	1	1	1
	Clerical Specialist I	1	1	1	1	1
	Recreation Worker	1	1	1	1	1
	Total Employees	7	7	7	8	8
44504	Amustics					
44501	Aquatics Recreation Services Manager	0.33	0.25	0.25	0.25	0.25
		1	0.23	0.23	1	0.20
	Aquatics Center Supervisor Head Lifeguard	1	1	1	1	1
	-	2.8	2.8			2.8
	Lifeguard Total Employees	5.13	5.05	2.8 5.05	2.8 5.05	5.05
	Total Full Time	2.22	2.25	2.25	2.25	0.05
	Total Full Time Total Part Time	2.33 2.8	2.25 2.8	2.25 2.8	2.25 2.8	2.25 2.8
44502	Aduladia Caminasa					
	Athletic Services	4	4	4	4	4
	Athletic Coordinator	1	1	1	1	1
	Athletic Manager	1	1	1	1	1
	Recreation Generalist	2	2	2	2	2
	Recreation Generalist	0.7	0.7	0.7	0.7	0.7
	Total Employees	4.7	4.7	4.7	4.7	4.7
	1					
	Total Full Time	4 0.7	4	4	4	4

Carver Recreation Center Recreation Services Manager Recreation Services Manager 1	Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
Recreation Services Manager	44503	Carvar Poorgation Contar					
Center Supervisor			0.34	0.25	0.25	0.25	0.25
Program Coordinator		9					
Public Service Worker		·					
Public Service Worker		•	0	0	0	1	1
Mathematics		Recreation Generalist	1.4	1.4	1.4	1.4	1.4
Total Employees		Public Service Worker	0.7	0.7	0.7	0	0
Total Full Time		Office Assistant	0.7	0.7	0.7	0.7	0.7
Total Part Time		Total Employees	5.14	5.05	5.05	5.35	5.35
Community Center Center Supervisor 1							
Center Supervisor		Total Part Time	2.8	2.8	2.8	2.1	2.1
Program Coordinator	44504	The state of the s					
Recreation Generalist 2							
Office Assistant		· ·					
Maintenance Supervisor							
Custodian			· ·	-			
Office Assistant							
Custodian 1.95 1.							
Total Employees 13.35 12.85 12.15 12.15 12.15 Total Full Time 9 8.5 9.5 9.5 9.5 2.65 2.65 Total Part Time 4.35 4.35 2.65 2.65 2.65 2.65 Langston Community Center Recreation Services Manager 0 0.25 0.25 0.25 0.25 0.25 Center Supervisor 0 1 1 1 1 1 Program Coordinator 0 1.5 1.5 1.5 1.5 0.15							
Total Full Time							
Total Part Time							
Langston Community Center Recreation Services Manager 0 0.25							
Recreation Services Manager 0 0.25 0.25 0.25 0.25 Center Supervisor 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Total Part Time	4.35	4.35	2.65	2.65	2.65
Center Supervisor 0	44505	•					
Program Coordinator		——————————————————————————————————————					
Office Assistant		·					
Total Employees 0 3.45							
Total Full Time							
Nature Recreation Services Manager 0.33 0.25 0.25 0.25 0.25 Center Supervisor 1 0 0 0 0 0 Program Coordinator 1 1 1 1 1 1 1 1 1		l otal Employees	0	3.45	3.45	3.45	3.45
Nature Recreation Services Manager 0.33 0.25 0.25 0.25 0.25 Center Supervisor 1 0 0 0 0 0 Program Coordinator 1 1 1 1 1 1 Office Assistant 0.7 0 0 0 0 0 Total Employees 3.03 1.25 1.25 1.25 1.25 Total Part Time 2.33 1.25 1.25 1.25 1.25 Total Part Time 0.7 0 0 0 0 0		Total Full Time	0	2.75	2.75	2.75	2.75
Recreation Services Manager 0.33 0.25 0.25 0.25 0.25 Center Supervisor 1 0 0 0 0 0 0 0 0 0		Total Part Time	0	0.7	0.7	0.7	0.7
Center Supervisor	44506						
Program Coordinator							
Office Assistant 0.7 0 0 0 0 Total Employees 3.03 1.25 1.25 1.25 1.25 Total Full Time 2.33 1.25 1.25 1.25 1.25 Total Part Time 0.7 0 0 0 0 Park Services Park Services Manager 1 1 1 1 1 Administrative Coordinator 1 2 2 2 2		·					
Total Employees 3.03 1.25 1.25 1.25 1.25		-					
Total Full Time 2.33 1.25 1.25 1.25 1.25 Total Part Time 0.7 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							
Total Part Time 0.7 0 0 0 0 44507 Park Services Park Services Very Company of the park Services Manager 1		l otal Employees	3.03	1.25	1.25	1.25	1.25
44507 Park Services Park Services Manager 1 1 1 1 1 Assistant Park Services Manager 1 1 1 1 1 Administrative Coordinator 1 1 1 1 1 Park Services Crew Supervisor 4 4 4 4 4 Park Services Technician 7 7 7 7 7 Facilities Maintenance Mechanic 1 0 0 0 0 0 Public Service Worker 11 11 11 11 9 9 Lead Custodian 0 0 0 0 2 2 Custodian 2.6 2.8 2.8 2.8 2.8 Total Employees 28.6 27.8 27.8 27.8 27.8							
Park Services Manager 1 1 1 1 1 Assistant Park Services Manager 1 1 1 1 1 Administrative Coordinator 1 1 1 1 1 Park Services Crew Supervisor 4 4 4 4 4 Park Services Technician 7 7 7 7 7 Facilities Maintenance Mechanic 1 0 0 0 0 0 Public Service Worker 11 11 11 9 9 Lead Custodian 0 0 0 2 2 Custodian 2.6 2.8 2.8 2.8 2.8 Total Employees 28.6 27.8 27.8 27.8 27.8		Total Fait Time	0.7	U	U	U	O
Assistant Park Services Manager 1 7 9 9 9 9 9 9 9 9 1 2 2 2	44507						
Administrative Coordinator 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2		· ·					
Park Services Crew Supervisor 4 <t< td=""><td>_</td><td></td><td></td><td></td><td></td><td></td></t<>		_					
Park Services Technician 7 7 7 7 7 Facilities Maintenance Mechanic 1 0 0 0 0 Public Service Worker 11 11 11 9 9 Lead Custodian 0 0 0 2 2 Custodian 2.6 2.8 2.8 2.8 2.8 Total Employees 28.6 27.8 27.8 27.8 27.8 Total Full Time 26 25 25 25 25			=				
Facilities Maintenance Mechanic 1 0 0 0 0 Public Service Worker 11 11 11 11 9 9 Lead Custodian 0 0 0 2 2 Custodian 2.6 2.8 2.8 2.8 2.8 Total Employees 28.6 27.8 27.8 27.8 27.8 Total Full Time 26 25 25 25 25		•	-	-	-	-	
Public Service Worker 11 11 11 9 9 Lead Custodian 0 0 0 2 2 Custodian 2.6 2.8 2.8 2.8 2.8 Total Employees 28.6 27.8 27.8 27.8 27.8 Total Full Time 26 25 25 25 25			•				
Lead Custodian 0 0 0 2 2 Custodian 2.6 2.8 2.8 2.8 2.8 Total Employees 28.6 27.8 27.8 27.8 27.8 Total Full Time 26 25 25 25 25							
Custodian 2.6 2.8 2.8 2.8 2.8 Total Employees 28.6 27.8 27.8 27.8 27.8 Total Full Time 26 25 25 25 25							
Total Employees 28.6 27.8 27.8 27.8 27.8 Total Full Time 26 25 25 25 25							
		Total Full Time	26	25	25	25	25

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
44509	Keystone					
44303	Custodian	1	0	0	0	0
	Total Employees	<u>1</u> 1	0	0	0	0
	Total Full Time - Park & Recreation	54	53	54	56	56
	Total Part Time - Park & Recreation Total Employees	13.95 67.95	14.15 67.15	12.45 66.45	11.75 67.75	11.75 67.75
		07.00	07.10	00.40	07.70	07.70
44611	Pine Oaks Golf Course Pine Oaks Administration					
	Golf Manager	1	1	1	1	1
	Golf Assistant Manager	0	0	0	1	1
	Golf Shop Attendant	2	2	2	1	1
	Total Employees	3	3	3	3	3
44681	Pine Oaks Maintenance					
	Golf Maintenance Manager	1	1	1	1	1
	Golf Course Superintendent	1	1	1	1	1
	Auto Technician	1	1	1	1	1
	Public Service Worker Total Employees	1	4	4	5	2 5
	Total Employees - Pine Oaks Golf Course	7	7	7	8	8
	Police					
42111	Police Administration					
	Police Chief	1	1	1	1	1
	Deputy Police Chief	0	0	1	1	1
	Special Assistant to U.S. Attorney General	0	0	0	1	1
	Administrative Coordinator	1	1	1	1	1
	Community Crime Prevention Coordinator	1	0	0	0	0
	Total Employees	3	2	3	4	4
42121	Police CID					
	Police Captain	1	1	1	1	1
	Police Lieutenant	1	1	1	1	1
	Police Sergeant	3 14	3 13	3 13	3 13	3 13
	Police Officer Clerical Spec II	14	13	13	13	13
	Total Employees	20	19	19	19	19
42131	Police Patrol					
	Police Major	1	1	1	1	1
	Police Captain	4	4	4	4	4
	Police Lieutenant	5	5	5	5	5
	Police Sergeant	11	11	11	11	11
	Police Officer Total Employees	97 118	98 119	98 119	98 119	98 119
42132	Police Canine					
42132	Police Carline Police Officer K9	5	5	5	5	5
	Total Employees	5	5	5	5	5
42152	Police Records					
	Police Sergeant	1	1	1	1	1
	Police Officer	1	1	1	1	1
	Police Records Clerk	6	6	6	6	6
	Crime Analyst	1	1	1	1	1
	Total Employees	9	9	9	9	9
42153	Police Training	2	-		_	_
	Police Lieutenant	0	0	1	0	0
	Police Sergeant	1	1	1	2	2
	Police Officer Total Employees	1	1 2	2	2	2
	Total Employees	2	2	2	2	2

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
42154	Police Services Administration					
42134	Police Major	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	
	Total Employees		2	2	2	1 2
	Total Employees	2	2	2	2	2
42155	Police Property					
	Police Sergeant	1	1	1	1	1
	Police Officer	2	2	2	2	2
	Total Employees	3	3	3	3	3
42156	Accreditation					
	Police Captain	1	1	0	0	0
	Police Sergeant	1	1	1	1	1
	Police Officer	1	0	0	0	0
	Administrative Services Manager	0	1	1	1	1
	Secretary	1	1	1	1	1
	Total Employees	4	4	3	3	3
42158	Police Detention					
	Jail Superintendent	1	1	1	1	1
	Chief Correctional Officer	1	1	1	1	1
	Lead Custodian	1	1	1	1	1
	Correctional Officer	12	12	12	12	12
	Correctional Officer	2.8	2.8	2.8	2.8	2.8
	Total Employees	17.8	17.8	17.8	17.8	17.8
	Total Full Time	15	15	15	15	15
	Total Part Time	2.8	2.8	2.8	2.8	2.8
	Total Full Time - Police	181	180	180	181	181
	Total Part Time - Police	2.8	2.8	2.8	2.8	2.8
	Total Employees	183.8	182.8	182.8	183.8	183.8
	Public Works					
43111	Administration					
10111	Director of Public Works	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	2	2	2	2	2
	Total Zimpleyees	_	_	_	_	_
43311	Streets Administration					
	Asst Director of Public Works	1	1	1	1	1
	Operations Manager	0.5	0.5	0.5	0.5	0.5
	Office Manager	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Design & Construction Coordinator	2	2	2	2	2
	Total Employees	5.5	5.5	5.5	5.5	5.5
43321	Pavement Maintenance					
43321		4	,	,	_	4
	General Supervisor	1	1	1	1	1
	Crew Supervisor	1	0	0	0	0
	MEO III	1	2	2	2	2
	MEO II	9	9	9	9	9
	Total Employees	12	12	12	12	12

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
43331	ROW Maintenance					_
10001	MEO III	1	1	1	1	1
	MEO II	5	3	3	3	3
	Tree Trimmer I	0	2	2	2	2
	Facilities Maintenance Mechanic	1	1	1	1	1
	Total Employees	7	7	7	7	7
43332	Street Sweeping					
	MEO II	2	2	2	2	2
	Total Employees	2	2	2	2	2
43334	Tree Beautification					
	City Forester	1	1	1	1	1
	Crew Supervisor	1	1	1	1	1
	MEO III	1	0	0	0	0
	MEO II	1	0	0	0	0
	Tree Trimmer II	0	1	1	1	1
	Tree Trimmer I	0	1	1	1	1
	Total Employees	4	4	4	4	4
43337	Downtown Maintenance	1	4	1	4	4
	MEO II Total Employees	1	1	1	1	1
43338	Landscaping					
40000	Crew Supervisor	1	1	1	1	1
	Landscape Worker	1	1	0	0	0
	Landscape Technician	1	1	2	2	2
	MEO II	1	1	1	1	1
	Total Employees	4	4	4	4	4
43351	Construction Administration					
	General Supervisor	2	2	2	2	2
	Crew Supervisor	3	3	2	2	2
	Facilities Maintenance Mechanic	7	7	7	7	7
	MEO III	3	3	3	3	3
	MEO II	6	6	7	7	7
	Total Employees	21	21	21	21	21
43511	Traffic					
	Traffic Engineering Manager	1	1	1	1	1
	Traffic Civil Engineer	1	1	1	1	1
	Traffic Signs & Markings Specialist	1	1	1	1	1
	Traffic System Specialist	1	1	1	1	1
	Traffic Signal Technician	3	3	3	3	3
	Traffic S/M Technician	5	5	5	5	5
	Administrative Coordinator Total Employees	13	13	13	13	13
43711						
43/11	Engineering	1	1	1	1	1
	City Engineer	2	2	2	2	1
	Civil Engineer III-PE	3	3	3	3	2
	Construction Inspector					
	Survey Supervisor Surveyor	1	1	1	1 1	1 1
	Engineering Technician II	1	1	1 1	1	1
	Survey Technician	1	1	1	1	1
	Total Employees	10	10	10	10	10
	Total Full Time - Public Works	81.5	81.5	81.5	81.5	81.5

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
	Purchasing					
41611	Purchasing					
	Director of Purchasing	1	1	1	1	1
	Assistant Director of Purchasing	1	1	1	1	1
	Buyer	1	1	1	1	1
	Total Employees	3	3	3	3	3
	Total Full Time	3	3	3	3	3
51411	Central Printing					
31711	Printer Specialist	1	1	1	1	1
	•	1	1	1 1	1 1	1 1
	Total Employees	1	1	1	1	1
	Total Full Time - Purchasing	4	4	4	4	4
41993	Risk Management					
	Director of Risk Management	0.2	0.2	0.2	0.2	0.2
	Risk Management Specialist	0.3	0.3	0.3	0.3	0.3
	Total Employees	0.5	0.5	0.5	0.5	0.5
	Senior Services					
44911	Administration					
	Senior Services Manager	1	1	1	1	1
	Office Manager	1	1	1	1	1
	Account Clerk	1	1	1	1	1
	Office Assistant	1	1	2	2	2
	Clerical Specialist II	1.05	1.05	0.65	0.65	0.65
	Office Assistant	2.3	2.3	2.3	2.3	2.3
	Total Employees	7.35	7.35	7.95	7.95	7.95
	Total Employees	7.00	7.00	7.50	7.00	7.00
	Total Full Time Employees	4	4	5	5	5
	Total Part Time Employees	3.35	3.35	2.95	2.95	2.95
44912	Programming					
	Program Coordinator	3	3	3	3	4
	Program Coordinator	0.65	0.65	0.65	0.65	0
	SC H & E Coordinator	0.65	0.65	0.65	0.65	0
	Total Employees	4.3	4.3	4.3	4.3	4
	Total Full Time	3	3	3	3	4
	Total Part Time	1.3	1.3	1.3	1.3	0
44916	Transportation					
	Seniors Transp. & Maint.	0	1	1	1	1
	Senior Custodial/Transp.	0.65	0	0	0	
	Total Employees		1	1	1	0 1
	Total Employees	0.65	1	'	1	1
	Total Full Time	0	1	1	1	1
	Total Part Time	0.65	0	0	0	0

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
44917	Case Management					
44917	Case Management	4	4	4	4	4
	In-Home Service Coordinator	1	1	1	1	1
	Meal Site Coordinator	0.5	0.5	0.5	0.5	0.5
	Total Employees	1.5	1.5	1.5	1.5	1.5
	Total Full-Time Employees	1	1	1	1	1
	Total Part-Time Employees	0.5	0.5	0.5	0.5	0.5
	Total Full Time - Senior Services	8	9	10	10	11
	Total Part Time - Senior Services	5.8	5.15	4.75	4.75	3.45
	Total Employees	13.8	14.15	14.75	14.75	14.45
	Transit General Fund Transportation					
55231	Student Transportation (Transit)					
JJZ3 I	Transit Director	0.25	0.25	0.25	0.25	0.25
	Operations Supervisor	0.25	0.25	0.25	0.25	0.25
	Administrative Coordinator	1	1	1	1	1
		1			2	
	School Transportation Supervisor		1	2		2
	Transit Operator III	1.9	1.5	1.5	1.5	1.5
	Transit Operator II	6	5.4	5.4	5.4	5.4
	Transit Operator III	1.6	0.8	0.8	0.8	0.8
	Transit Operator II	2.3	7.95	7.95	7.45	7.45
	Transit Operator I	4.05	0.4	0.4	0.4	0.4
	Total Employees	19.1	19.3	19.3	18.8	18.8
	Total Full Time	11.15	10.15	10.15	10.15	10.15
	Total Part Time	7.95	9.15	9.15	8.65	8.65
55241	Special Education Transportation					
	Transit Director	0.25	0.25	0.25	0.25	0.25
	Special Education Supervisor	1	1	1	1	1
	Transit Operator III	0	1.2	1.2	1.2	1.2
	Transit Operator II	0.4	0.4	0.4	0.4	0.4
	Transit Operator I	2	2.4	2.4	2.4	2.4
	Transit Operator III	0.55	0.6	0.6	0.9	0.9
	Transit Operator II	0.85	0.75	0.75	1.5	1.5
	Transit Operator I	4	4.5	4.5	4.5	4.5
	Total Employees	9.05	11.1	11.1	12.15	12.15
	Total Full Time	3.65	5.25	5.25	5.25	5.25
	Total Part Time	5.4	5.85	5.85	6.9	6.9
	Total Part Time	5.4	5.65	5.65	6.9	6.9
	Total Full Time - Transit General Fund	14.8	15.4	15.4	15.4	15.4
	Total Part Time - Transit General Fund	13.35	15	15	15.55	15.55
	Total Employees	28.15	30.4	30.4	30.95	30.95
	TOTAL GENERAL FUND - FULL TIME	568.8	573.4	575.4	583.4	591.4
	TOTAL GENERAL FUND - PART TIME	38.8	38.8	36.7	36.55	35.25
	TOTAL EMPLOYEES	607.6	612.2	612.1	619.95	626.65

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
	Community Development Fund					
47444	Community Development Fund					
47111	Community Development Administration	0	0	0	0	4
	Community Development Coordinator	0	0	0	0	1
	Community Development Support Personnel	0	0	0	0	1
	Total Employees	0	0	0	0	2
	Fleet Management Fund					
51211	Operations					
	Fleet Management Director	1	1	1	1	1
	Fleet Management Superintendent	1	1	1	1	1
	Parts Manager	1	1	1	1	1
	Parts Runner	1	1	0	0	0
	Parts Clerk	1	1	2	2	2
	Secretary	1	1	1	1	1
	Clerical Specialist I	0.5	0.5	0.5	0.5	0.5
	Parts Clerk	0.6	0.6	0	0	0
	Total Employees	7.1	7.1	6.5	6.5	6.5
	Total Full Time	6	6	6	6	6
	Total Part Time	1.1	1.1	0.5	0.5	0.5
51221	Vehicles & Equipment					
	Fleet Management Supervisor	1	1	1	1	1
	Fleet Management Maintenance Technician	1	1	1	1	1
	Auto Technician Shift Supervisor	4	4	4	4	4
	Senior Auto Technician	4	5	5	4	4
	Auto Technician	15	14	14	15	15
	Tire Service Worker	2	2	2	2	2
	Total Employees	27	27	27	27	27
51231	Communications					
01201	Communications Manager	1	1	1	1	1
	Total Employees	1	1	1	1	1
	Total Full Time - Fleet Management Fund	34	34	34	34	34
	Total Part Time - Fleet Management Fund	1.1	1.1	0.5	0.5	0.5
	_					
	Total Employees	35.1	35.1	34.5	34.5	34.5
	Freedom Hall Fund					
44311	Freedom Hall Administration					
	Civic Center Director	1	1	1	1	1
	Box Office Manager	1	1	1	1	1
	Box Office Clerk	1	1	1	1	1
	Total Employees	3	3	3	3	3
44331	Freedom Hall Maintenance					
	Freedom Hall Building Manager	1	1	1	1	1
	Freedom Hall Maintenance Supervisor	1	1	0	0	0
	Freedom Hall Maintenance Worker	1	1	2	2	2
	Total Employees	3	3	3	3	3
	Total Full Time - Freedom Hall Fund	6	6	6	6	6

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
	Insurance Fund					
44392	Insurance Fund - Workers Comp					
	Director of Risk Management	0.5	0.5	0.5	0.5	0.5
	Occupational H&S Coordinator	0.6	0.6	0.6	0.6	0.6
	Risk Management Specialist	1.1	1.1	1.1	1.1	1.1
	Total Employees	2.2	2.2	2.2	2.2	2.2
44393	Insurance Fund - Liability					
	Director of Risk Management	0.3	0.3	0.3	0.3	0.3
	Occupational H&S Coordinator	0.4	0.4	0.4	0.4	0.4
	Risk Management Specialist	0.6	0.6	0.6	0.6	0.6
	Total Employees	1.3	1.3	1.3	1.3	1.3
	Total Employees - Insurance Fund	3.5	3.5	3.5	3.5	3.5
	Mass Transit Fund					
55111	Administration					
	Transit Director	0.5	0.5	0.5	0.5	0.5
	Assistant Transit Director	1	1	1	1	1
	Management Analyst	1	0.75	0.75	0	0
	Transit Technology Specialist	1	1	1	1	1
	Safety & Training Coordinator	1	1	0	0	0
	Transit Planner	1.25	1	0	0.75	0.75
	Transit Senior Planner	0	0	1	1	1
	Transit Office Manager	1	1	1	1	1
	Accounts Payable Specialist	1	1	1	1	1
	Total Employees	7.75	7.25	6.25	6.25	6.25
55131	Operations					
	Maintenance Coordinator	1	1	1	0	1
	Para Transit Coordinator	1	1	1	1	1
	Transit Operator III	2.6	3.2	3.2	3.2	3.2
	Transit Operator II	18.7	17.3	17.3	17.3	17.3
	Transit Operator I	10.8	13.6	14.6	14.6	14.6
	Clerical Specialist II	2	2	2	0	2
	Total Employees	36.1	38.1	39.1	36.1	39.1
55141	Job Access					
	Transit Operator III	1.6	1.6	1.6	1.6	1.6
	Transit Operator II	0.3	0.3	0.3	0.3	0.3
	Transit Operator I	1.05	1.05	1.3	1.3	1.3
	Transit Operator II	0.5	0.5	0.5	0.5	0.5
	Transit Operator I	0.5	0.5	0.5	0.5	0.5
	Total Employees	3.95	3.95	4.2	4.2	4.2
	Total Full Time	2.95	2.95	3.2	3.2	3.2
	Total Part Time	1	1	1	1	1

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
55154	ETSU/BucShot					
33134	Transit Operator III	1.5	0.9	0.9	0.9	0.9
	Transit Operator II	2.6	2.2	2.2	2.2	2.2
	Transit Operator I	2.55	1.7	1.7	1.7	1.7
	Transit Operator I	0.5	0.5	0.5	0.5	
	Total Employees	7.15	5.3	5.3	5.3	0.5 5.3
	Total Employees	7.15	5.5	5.5	5.5	5.5
	Total Full Time	6.65	4.8	4.8	4.8	4.8
	Total Part Time	0.5	0.5	0.5	0.5	0.5
55168	Freedom Grant					
	Transit Operator III	1	0	0	0	0
	Transit Operator II	1	2	1	1	1
	Transit Operator I	1	1	1	1	1
	Total Employees	3	3	2	2	2
	Total Full Time - Mass Transit Fund	56.45	56.1	55.35	52.35	55.35
	Total Part Time - Mass Transit Fund	1.5	1.5	1.5	1.5	1.5
	Total Employees	57.95	57.6	56.85	53.85	56.85
42170	Police Grants					
42170	Family Justice Center Secretary	2	2	2	2	2
	Total Employees	2	2	2	2	2
	Total Employees	2	2	2	2	2
	Solid Waste					
43411	Regional Solid Waste Administration					
	Solid Waste Manager	0.2	0.2	0.2	0.2	0.2
	Assistant Solid Waste Manager	0.8	1.6	0.8	0.8	0.8
	Solid Waste Safety Trainer	0.5	0.5	0.5	0.5	0.5
	Management Analyst	0.5	0.5	0.5	0.5	0.5
	Office Manager	0.2	0.2	0.2	0.2	0.2
	Customer Service Clerk	1.05	1.05	1.05	1.05	1.05
	MEO III	0.5	0.5	0.5	0.5	0.5
	General Supervisor	0.5	0.5	0.5	0.5	0.5
	Crew Supervisor	0.5	0.5	0.5	0.5	0.5
	Sanitation Equipment Operator III	1	1	1	1	1
	Sanitation Equipment Operator II	3	2	2	2	2
	Sanitation Equipment Operator	5	6	6	7	7
	Automotive Technician	2	2	2	2	2
	Total Employees	15.75	16.55	15.75	16.75	16.75
43211	Municipal Solid Waste Administration					
70211	Solid Waste Manager	0.8	0.8	0.8	0.8	0.8
	Assistant Solid Waste Manager	0.0	0.4	0.2	0.2	0.2
	Solid Waste Warlager Solid Waste Safety Trainer	0.5	0.5	0.5	0.5	0.5
	General Supervisor	0.5	0.5	0.5	0.5	0.5
	Crew Supervisor	0.5	0.5	0.5	0.5	0.5
	Management Analyst	0.5	0.5	0.5	0.5	0.5
	Office Manager	0.5	0.8	0.8	0.8	0.8
	Customer Service Clerk	1.95	1.95	1.95	1.95	1.95
	Total Employees	5.75	5.95	5.75	5.75	5.75
	Total Employees	5.75	5.95	5.75	5.75	5.75

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
40004	Musicipal Callid Waste City C. II. (1	_		_	_	
43221	Municipal Solid Waste City Collections Sanitation Equipment Operator III	2	0	0	0	0
	Sanitation Equipment Operator II	3	2	2	2	2
	Sanitation Equipment Operator	5	8	8	8	8
	Total Employees	10	10	10	10	10
43222	Municipal Solid Waste Commercial Collections					
	Sanitation Equipment Operator II	0	1	1	1	1
	Sanitation Equipment Operator	6	5	5	5	5
	Total Employees	6	6	6	6	6
43223	Municipal Solid Waste Industrial Collections				_	
	Sanitation Equipment Operator II	0	1	0	0	0
	Sanitation Equipment Operator	<u>6</u>	6	7	7	7
	Total Employees	6	1	7	7	/
43233	Municipal Solid Waste Iris Glen Landfill/Environmental Aud Environmental Auditor		0.6	0.6	0.6	0.6
	-	0.6	0.6	0.6	0.6	0.6
	Total Employees	0.6	0.6	0.0	0.6	0.6
43241	Municipal Solid Waste Recycling					
	Sanitation Equipment Operator III	0	1	1	1	1
	Sanitation Equipment Operator II	1	1	1	1	2
	Sanitation Equipment Operator	8	7	7	7	6
	Total Employees	9	9	9	9	9
43341	Municipal Solid Waste Refuse Collection					
	General Supervisor	1	1	1	1	1
	Crew Supervisor	1	1	1	1	1
	MEO III	0.5	0.5	0.5	0.5	0.5
	MEO II Total Employees	7.5	7.5	7.5	8.5	8.5
					0.0	0.0
43342	Municipal Solid Waste Litter Collection					
	MEO II Total Employees	<u>1</u> 1	2	2	2	2 2
	Total Employees	45.85	48.05	47.85	48.85	48.85
	Total Employees - Solid Waste	61.6	64.6	63.6	65.6	65.6
50444						
56111	Storm Water Fund Operations Manager	0.5	0.5	0.5	0.5	0.5
	Storm Water Inspector	0.5	1	0.5	0.5	0.5
	Crew Supervisor	1	1	1	1	1
	Environmental Coordinator	0	1	1	1	1
	Geospatial Coordinator	0	1	1	1	1
	GIS Database Specialist	1	0	0	0	0
	MEO III	1	1	1	1	1
	MEO II	3	3	3	3	3
	Total Employees	7.5	8.5	8.5	8.5	8.5
41741	Transportation Planning Fund MTPO - FWHA					
	Transportation Planning Coordinator	1	1	1	1	1
	Transportation Planner	1	1	1	1	1
	Transit Planner	0.75	0	0	0	0
	Total Employees	2.75	2	2	2	2
41742	MTPO - Federal Transportation					
	Management Analyst	0	0.25	0.25	0	0
	Transit Planner	0	0	0	0.25	0.25
	Total Employees	0	0.25	0.25	0.25	0.25
	Total Employees - Transportation Planning Fun	2.75	2.25	2.25	2.25	2.25

Water & Sewer Fund	2022	2023
52111 City W/S Administration		
Director of W/WW 1 1 1	1	1
Assistant Director of W/WW - Capital 1 1 1	1	1
Administrative Coordinator 1 1 1	1	1
Water/Wastewater Operations Manager 0 0 1	1	
Customer Service Manager 1 1 1	1	
Customer Service Supervisor 1 1 1	1	
W/S Health, Safety, & Skills Training Specialist 1 1 1	1	
Management Analyst 1 1 1	1	
Total Employees 7 7 8	8	
52121 City W/S Engineering		
Assistant Director of W/WW 1 1 1	1	1
Development Coordinator 0 0 0	0	
W/WW Engineering Services Coordinator 1 1 1	1	
Construction Inspector 3 3 5	5	
Civil Engineer III-PE 2 2 1	1	
Engineering Technician II 1 0	1	
Engineering Technician 1 1 1	0	
	1	
Geospatial Coordinator 0 1 1	1	
Geospatial Technician 1 1 1	0	
Geospatial Database Specialist 0 0 0	1	
GIS Analyst 1 0 0	0	
IT Specialist 0 0 0	1	
Total Employees 12 12 12	13	3 1
52122 City W/S Meter Reading		
Customer Service Supervisor 1 1 1	1	
Senior Meter Reader 0 0 0	0	
Meter Reader7 7 7	7	7
Total Employees 8 8 8	8	8 1
52123 City W/S Customer Service		
Secretary 1 1 1	1	
Customer Service Clerk 5 5 6	7	
W/WW Warehouse Supervisor 1 1 1	1	1
Customer Service Clerk 0 0.5 0	0	
Total Employees 7 7.5 8	9	9
Total Full Time 7 7 8	9	
Total Part Time 0 0.5 0	0	0
52131 City W/S Water Facility		
W/WW Superintendent 0.125 0.125 0.125	0.125	
Inst/Control Tech 0.25 0.25 0.25	0.25	
Geospatial Database Specialist 0 0 0	0.125	5 0.12
Mechanical Engineer 0.125 0.125 0.125	0	
W/WW Maintenance Supervisor 0.25 0.25 0.25	0.25	5 0.2
W/WW Maintenance Mechanic II 0.375 0.25 0.25	0.25	5 0.
W/WW Maintenance Mechanic I 1.5 1.375 1.375	1.375	
Secretary 1 0.125 0.125	0.125	
Total Employee 3.625 2.5 2.5	2.5	

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
	01: 14/0 0 5 111					
52132	City W/S Sewer Facility	0.405	0.405	0.405	0.405	0.405
	W/WW Superintendent	0.125 0.25	0.125 0.25	0.125 0.25	0.125 0.25	0.125 0.25
	Inst/Control Tech Geospatial Database Specialist	0.25	0.25	0.25	0.25	0.25
	·	0.125	0.125	0.125	0.123	0.125
	Mechanical Engineer W/WW Maintenance Supervisor	0.125	0.125	0.125	0.25	0.25
	W/WW Maintenance Mechanic II	0.375	0.25	0.25	0.25	0.25
	W/WW Maintenance Mechanic I	1.75	1.705	1.705	1.705	1.33
	Secretary	0	0.125	0.125	0.125	0
	Total Employees	2.875	2.83	2.83	2.83	2.58
52141	City W/S Water Line Maintenance					
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.625	0.625	0.625	0.625	0.75
	General Supervisor	1	1 2	1 2	1 2	1
	Crew Supervisor MEO III	1	1	1	1	2 1
	MEO II	7	9	8	8	7
	W/WW Service Worker	7	8	8	8	6
	Total Employees	17.875	21.875	20.875	20.875	18
	, ,					
52142	City W/S Sewer Line Maintenance					
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.625	0.625	0.625	0.625	0.75
	General Supervisor	1	1	1	1	1
	Sewer Rehabilitation Coordinator	1	1	1	1	1
	Crew Supervisor MEO II	1 4	1 4	1 4	1 4	1 2
	Public Service Worker	2	2	2	1	1
	W/WW Service Worker	6	6	6	7	7
	Total Employees	15.875	15.875	15.875	15.875	14
	Total Employees	10.070	10.070	10.070	10.070	
52151	City W/S Water Line Extension					
	Asst W/WW Superintendent	0.125	0.125	0.125	0.125	0.25
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Crew Supervisor	1	1	1	1	0
	Crane Truck Operator	0	0	0	1	0
	MEO III	3	3	3	2	3
	MEO II	2	3	2	2	5
	Public Service Worker	2	2	2	2	2
	W/WW Service Worker	9.375	9.375	9.375	9.375	1 11.5
	Total Employees	9.375	9.375	9.375	9.375	11.5

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
52152	City W/S Sewer Line Extension					
02102	Asst W/WW Superintendent	0.125	0.125	0.125	0.125	0.25
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Crew Supervisor	0	0	0	0	1
	General Supervisor	2	2	2	2	2
	MEO III	3	3	4	4	2
	Blaster Equipment Operator	1	1	0	0	0
	Total Employees	6.375	6.375	6.375	6.375	5.5
52161	City W/S Water Treatment					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.5	0.5	0.5	0.5	1.25
	Geospatial Database Specialist	0	0	0	0.125	0.125
	Mechanical Engineer	0.125	0.125	0.125	0	0
	W/WW Maintenance Mechanic II	0.375	0.5	0.5	0.5	0.25
	W/WW Maintenance Mechanic I	0.5	0.625 1	0.625 1	0.625 1	0.25 1
	Chief Water Plant Operator Laboratory Analyst	1	1	1	1	1
	Water Plant Operator III	1	1	1	2	1
	Water Plant Operator II	4	4	5	4	5
	Water Plant Operator I	1	1	0	0	0
	Secretary	0	0.125	0.125	0.125	0
	Total Employees	9.625	10	10	10	10
52162	City W/S Brush Creek					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.5	0.5	0.5	0.5	0.25
	Geospatial Database Specialist	0	0	0	0.125	0.125
	Mechanical Engineer	0.125	0.125	0.125	0	0
	Chief WW Plant Operator	0.33	0.33	0.33	0.33	0
	Laboratory Analyst	1	1	1	1	1
	MEO III	1	0.75	0.75	0.75	1.25
	WW Plant Operator III	1	1	1 1	1 1	1
	WW Plant Operator II WW Plant Operator I	3	3	3	4	1 3
	W/WW Maintenance Mechanic II	0.375	0.5	0.5	0.5	0.25
	W/WW Maintenance Mechanic I	1	0.955	0.955	0.955	0.58
	Secretary	0	0.125	0.125	0.125	0
	Total Employees	9.455	9.41	9.41	10.41	8.58
52163	City W/S Knob Creek					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.5	0.5	0.5	0.5	0.25
	Geospatial Database Specialist	0	0	0	0.125	0.125
	Mechanical Engineer	0.125	0.125	0.125	0	0
	Chief WW Plant Operator	0.33	0.33	0.33	0.33	0
	Laboratory Analyst	1	1	1	1	1
	WW Plant Operator III	1	1	1	1	1
	WW Plant Operator I	4	4	4	4	4
	MEO III	0.5	0.75	0.75	0.75	0.5
	W/WW Maintenance Mechanic II W/WW Maintenance Mechanic I	0.375 0.5	0.5	0.5	0.5	0.25 0.25
		0.5	0.625	0.625	0.625	
	Secretary Total Employees	8.455	0.125 9.08	0.125 9.08	0.125 9.08	7.5
50404	, ,					
52164	City W/S Unicoi Water Plant Operator II	1	1	1	1	1
	Total Employees	1	1 1	1	1 1	1
I	·	·				•

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
52171	City W/S Industrial Monitoring					
32171	City W/S Industrial Monitoring Environmental Auditor	0.4	0.4	0.4	0.4	0.4
	Cross Connection Inspector	1	1	1	2	0.4
	Pre-Treatment Coordinator	1	1	1	1	1
				0.7	0	0
	Cross Connection Inspector	0.5 2.9	0.7 3.1	3.1	3.4	3.4
	Total Employees	2.9	3.1	3.1	3.4	3.4
	Total Full Time	2.4	2.4	2.4	3.4	3.4
	Total Part Time	0.5	0.7	0.7	0	0
	Total Full Time - City Water & Sewer Services	120.935	124.72	125.72	129.72	130.31
	Total Part Time - City Water & Sewer Services	0.5	1.2	0.7	0	0
	Total Employees	121.435	125.92	126.42	129.72	130.31
50400	D : 100/004 / D "					
53122	Regional W/S Meter Reading					
	Senior Meter Reader	1	1	1	1	0
	Meter Reader	3	3	3	3	3
	Total Employees	4	4	4	4	3
53123	Regional W/S Customer Service					
	Customer Service Clerk	1	1	1	1	1
	Stores Clerk	1	1	1	1	1
	Total Employees	2	2	2	2	2
53131	Regional W/S Water Facilities Maintenance					
00101	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.125	0.125	0.125	0.125	0.125
	Geospatial Database Specialist	0.23	0.23	0.23	0.125	0.25
	Mechanical Engineer	0.125	0.125	0.125	0.123	0.123
	W/WW Maintenance Supervisor	0.125	0.125	0.125	0.25	0.25
	•					
	W/WW Maintenance Mechanic II	0.375	0.25	0.25	0.25	0.5
	W/WW Maintenance Mechanic	1.5	1.375	1.375	1.375	1
	Secretary Total Employees	2.625	0.125 2.5	0.125 2.5	0.125 2.5	2.25
	Total Employees	2.020	2.0	2.0		0
53132	Regional W/S Sewer Facilities Maintenance					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.25	0.25	0.25	0.25	0.25
	Geospatial Database Specialist	0	0	0	0.125	0.125
	Mechanical Engineer	0.125	0.125	0.125	0	0
	W/WW Maintenance Supervisor	0.25	0.25	0.25	0.25	0.25
	W/WW Maintenance Mechanic II	0.375	0.25	0.25	0.25	0.25
	W/WW Maintenance Mechanic I	1.75	1.715	1.715	1.715	1.34
	Secretary Total Employees	2.875	0.125 2.84	0.125 2.84	0.125 2.84	2.34
	Total Employees	2.073	2.04	2.04	2.04	2.04
53141	Regional W/S Water Line Maintenance					
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.625	0.625	0.625	0.625	0.75
	Crew Supervisor	3	3	3	3	2
	MEO II	3	3	4	4	2
	Public Service Worker	2	2	2	2	2
	W/WW Service Worker	3	3	3	3	4
	Total Employees	11.875	11.875	12.875	12.875	11

Activity	Position	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023
53142	Regional W/S Sewer Line Maintenance					
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.5	0.625	0.625	0.625	0.75
	Senior Auto Tech	0.25	0.125	0.125	0.125	0.125
	General Supervisor	0	1	1	1	1
	Crew Supervisor	1	0	0	0	1
	MEO III	1	1	1	1	2
	MEO II W/WW Service Worker	3	3 2	3 2	3 2	5
	Total Employees	7.875	7.875	7.875	7.875	2 12
	5					
53151	Regional W/S Water Line Extension	0.405	0.405	0.405	0.405	0.405
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.25
	Senior Auto Tech	0.125 0	0.125 0	0.125 0	0.125 0	0.125
	Crane Truck Operator MEO III	1	1	1	1	0
	MEO II	1	1	1	1	1
	W/WW Service Worker	2	2	2	2	3
	Total Employees	4.375	4.375	4.375	4.375	5.5
53152	Perional W/S Sawar Line Extension					
33132	Regional W/S Sewer Line Extension W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	Blaster Equipment Operator	1	1	1	1	1
	MEO III	1	1	1	1	2
	Public Service Worker	1	0	0	0	0
	W/WW Service Worker	1	1	1	1	1
	Total Employees	4.375	3.375	3.375	3.375	4.5
53162	Regional W/S Sewer Treatment					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Chief WW Plant Operator	0.34	0.34	0.34	0.34	1
	Inst/Control Tech	0.5	0.5	0.5	0.5	0.25
	Geospatial Database Specialist	0	0	0	0.125	0.125
	Mechanical Engineer	0.125	0.125	0.125	0	0
	Laboratory Analyst	1	1	1	1	1
	W/WW Maintenance Mechanic II	0.375	0.5	0.5	0.5	0.5
	W/WW Maintenance Mechanic I	0.5	0.625	0.625	0.625	0.25
	WW Plant Operator III	1	1	1	1	1
	WW Plant Operator II	1	1	0	0	0
	WW Plant Operator I	3	3	4	4	5
	MEO III	0.5	0.5	0.5	0.5	0.25
	Secretary	0 105	0.125	0.125	0.125	0
	Total Employees	8.465	8.84	8.84	8.84	9.5
	Total Employees	48.465	47.68	48.68	48.68	52.09
	Total Full Time - Water & Sewer Fund	169.4	172.4	174.4	178.4	182.4
	Total Part Time - Water & Sewer Fund	0.5	1.2	0.7	0	0
	Total Employees	169.9	173.6	175.1	178.4	182.4
	GRAND TOTAL FULL TIME	912	922.75	925	936	953
	GRAND TOTAL PART TIME	41.9	42.6	39.4	38.55	37.25
	TOTAL EMPLOYEES	953.9	965.35	964.4	974.55	990.25

City of Johnson City, Tennessee

J.C. Stats

(Updated as of July 2022)

Incorporated 1869
Form of Government Council-Manager 1939
Home Rule, adopted 1955

Population* 71,046

Number of Housing Units** 32,499

Land Area 43.79 square miles

Density 1,622.4 persons per square mile

Climate

Average daily temperature: (January)

Average daily temperature: (July)

Average Precipitation

Average Snowfall

36.7 Degrees F

75.8 Degrees F

44 inches

8.6 inches

Property Tax Rate	Per \$100 of A.V.	Annual Tax on \$100,000 Residence	One Cent Generates
City of Johnson City	\$1.73	\$432.50	\$210,808
Washington County	\$2.15	\$537.50	
City (Carter County)	\$1.55	\$387.50	
City (Sullivan County)	\$1.55	\$387.50	

Total Assessed Value \$2,108,084,875 Actual Taxable Value \$6,775,214,984 Assessed Percentage to Actual Value 31.11

Largest Property Tax Payers	Taxable Assessed Value	% of Total
1 Glimcher Mall Johnson City, LLC	\$22,441,840	1.1
2 Wal-Mart/Sams Real Estate	18,811,020	0.9
3 American Water Heater Co	14,581,322	0.7
4 Mountain States Properties	13,750,705	0.7
5 Atmos Energy Corporation	13,491,250	0.6
6 Knob Creek Apts LLC	11,301,440	0.5
7 Reserve Johnson City	10,334,920	0.5
8 RAF Johnson City LLC (The Crossing)	9,812,520	0.5
9 1109 University/ETSU 815 LLC	8,200,000	0.4
10 Bristol Highway Partners	8,152,080	0.4
Top 10 Total	\$130,877,097	6.2

City of Johnson City, Tennessee

J.C. Stats

(Updated as of July 2022)

AA	\$254,254,814 ds 99,248,968 99,088,338 39,670,822 16,246,686 A Standard & Poor's A Fitch 2 Moody's	
City of Johnson City		
Budget (all funds)	\$334,393,770	
General Fund (operating		
Total Employment		
Full Time	953	
Part Time (FTE)	37.25	
City Schools		
General Purpose Budge	\$86,197,617	
Enrollment K - 12	7,812	
Number of elementary s		
Number of middle school		
Number of high schools		
Teachers (certified)	627	
Parks and Recreation		
Total parks	24	
Park acreage	1,370	
Athletic fields	36	
Recreation centers	4	
Golf courses	1	
Swimming pools	5	
Tennis courts	23	
Water and Sewer		
	eatment Pplant Finished Flo	15.3 (million gallons per day)
Maximum Daily Capacit	y (Water)	28 mgd

Miles of Water Lines

Miles of Sewer Lines

543 City / 498 Regional / 1,041 Total

539 City / 153 Regional / 692 Total

539 City / 823 Regional / 3,817 Total

Water Customers (Inside/Outside City Limits)

46,704 (28,675 inside / 18,029 outside)

Sewer Customers (Inside/Outside City Limits) 29,886 (25,108 inside / 4,778 outside)

City of Johnson City, Tennessee

J.C. Stats

(Updated as of July 2022)

Employment**

Total 32,352 Mean travel time to work 18.1 minutes

Largest Employers (Washington County)	Employees	% of Total (County)
1 Ballad Health	8,610	16.8%
2 James H. Quillen VA Medical Center	2,500	4.9%
3 East Tennessee State University	2,469	4.8%
4 CITI Commerce Solution	1,896	3.7%
5 Advanced Call Center Technologies	1,650	3.2%
6 Washington County School System	1,262	2.5%
7 Frontier Health	1,100	2.1%
8 A.O. Smith (American Water Heater)	1,024	2.0%
9 City of Johnson City	966	1.9%
10 Johnson City School System	878	1.7%_
Top 10 Total	22,355	43.6%

 Median Age**
 35.6

 Male
 47.8%

 Female
 52.2%

Race**

White	81.1%
Black or African American	6.8%
American Indian and Alaska Native	0.3%
Asian	2.8%
Two or more	3.1%
Hispanic or Latino (of any race)	5.9%

Average Household Size**	2.16
Average Family Size**	2.85

Total Housing units**	32,499
Occupied Housing Units**	29,141
Owner-occupied	49.5%
Renter-occupied	50.5%

Educational Attainment**

Population 25 years and over

High school degree or higher 90.2% Bachelor's degree or higher 39.0%

Economic**

Median household income	\$42,174
Median family income	\$65,512
Per capita income	\$30,496

^{* 2020} census data

^{**5-}year estimates from the American Community Survey conducted by the U.S. Census Bureau

Glossary

<u>A</u>

Accrual Basis of Accounting – A basis of accounting in which revenues and expenditures are recorded at the time they are earned or incurred as opposed to when cash is actually received or spent.

Appropriation – Authorization for spending a specific amount of money for a specific purpose during a fiscal year.

Approved Budget – The budget as formally adopted by the City Commission for the upcoming fiscal year, beginning July 1.

Assessed Valuation – A value that is established for real or personal property for use as a basis for levying property taxes.

В

Balanced Budget – Occurs when planned expenditures equal anticipated revenues. In Tennessee, it is required that the budget be approved by the City Commission be balanced.

Bond Rating – A rating (made by an established bond rating company) from a schedule of grades indicating the probability of timely repayment of principal and interest on bonds issued.

Budget – A comprehensive financial plan of operation for a fiscal year that matches all planned revenues and expenditures with various municipal services. The City's budget is adopted annually.

Budget Calendar – The schedule of key dates or milestones which the City staff follows in the preparation and adoption of the budget.

Budget Document – The official written statement prepared by the City staff which reflects the decisions and allocations made by the City Commission.

Budget Ordinance – The formal legal documentation of budgeted appropriations approved by the City Commission. The adoption of the budget ordinance requires approval on three readings.

<u>C</u>

Capital – Category of expenditures for capital acquisitions that include: land, buildings, infrastructure, and equipment over \$5,000, which have useful lives extending beyond a single reporting period.

Capital Equipment Fund – Used to account for acquisition of major capital equipment including vehicles, mowers, large trucks, etc.

Capital Improvements Plan – Issued separately, but in coordination with the budget document, the CIP is the plan or schedule of project expenditures for public facilities, infrastructure, and equipment with

estimated project costs, sources of funding, and timing of work/purchases over a five year period. Generally, projects and/or equipment over \$5,000 are included in the CIP.

Capital Projects Fund – Used to account for acquisition and/or construction of major capital projects, including buildings, parks, streets, and other City facilities.

City Commission – The five member governing body of the City of Johnson City.

City Manager – The Chief Executive Officer of the City of Johnson City, hired by the City Commission.

Community Development Block Grant (CDBG) – A federal entitlement program designed to benefit low and moderate income persons, specifically in the areas of housing.

Cost-of-Living Adjustment (COLA) – An increase in salaries to offset the adverse effect of inflation on compensation.

D

Debt Limit – The maximum amount of gross or net debt that is legally permitted.

Debt Service Fund – The fund established for the purpose of accumulating resources to repay the principal and interest on long-term general obligation debt, excluding debt payable for the Enterprise Funds of the City (Golf, Solid Waste, and Water/Sewer).

Deficit – An excess of expenditures over revenues or expenses over income.

Department – A major administrative or operational division of the City, which is responsible for a group of related activities.

Depreciation – A decrease in value of property through wear, deterioration, or obsolescence.

Drug Fund – A fund used to account for drug related fines and confiscations received, as well as usage of these monies to further drug investigations.

Ε

Enterprise Fund – A grouping of activities whose expenditures are entirely offset by revenues collected from user fees or charges. This is a business-like activity. Enterprise Funds for the City of Johnson City are Golf, Mass Transit, Solid Waste (Municipal and Regional), Storm Water, and Water/Sewer.

Estimated Revenue – The amount of projected revenue to be collected during the fiscal year.

Expenditure – The money spent by the City for programs and projects included within the approved budget.

F

Fiscal Year – The time period beginning on July 1 of a calendar year and ending on June 30 of the following calendar year.

Fixed Assets – Equipment and other capital items used in governmental type operations, which are intended to be held and have long-term value, such as land, buildings, machinery, vehicles, and other equipment.

Full-Time Equivalent – A part-time position converted to the decimal equivalent of a full-time position based on 2080 hours.

Fund – An accounting entity which has a set of self-balancing accounts and where all financial transactions for special activities or governmental functions are recorded.

Fund Balance – Amounts shown as fund balance represent monies remain unspent after all budgeted expenditures have been made.

G

General Fund – The general operating fund of the City used to account for all financial resources except those required to be accounted for in another fund. Most department operations of the City are funded by the General Fund, including Police, Fire, Administration, Parks & Recreation, Senior Center, Risk Management, Information Technology, and Public Works.

Generally Accepted Accounting Principles (GAAP) – The rules and procedures that serve as the guide for the fair presentation of Financial Statements.

General Obligation Bonds – Bonds issued by a government that are backed by the full faith and credit of its taxing authority.

Goal – A statement of specific direction, purpose, or intent to be accomplished by staff within a program.

Grants – A contribution of cash or other assets from another government or non-profit foundation to be used for a specific purpose.

I

Infrastructure – Long-lived capital assets that normally are stationary in nature, including streets, bridges, water/sewer line and treatment facilities, storm drainage, traffic signals, etc.

Intergovernmental Revenue – Funds received from federal, state, and local government sources.

Internal Service Fund – Fund used to account for the furnishings of goods or services by one department to other departments or agencies on a cost-reimbursement basis. The Motor Transport Fund and Insurance Fund are internal service funds for the City of Johnson City.

<u>L</u>

Line Item – A budgetary account representing a specific object of expense.

Long-Term Debt – Debt issued with a maturity of more than one year after the date of issuance.

<u>M</u>

Merit Increase – An amount of money set aside to reward employees who have performed with excellence throughout the fiscal year.

Modified Accrual Basis of Accounting – Basis of accounting to which: 1) revenues are recognized in the accounting period in which they become available and measurable and 2) expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable.

0

Objective – A statement of specific direction, purpose, or intent to be accomplished by staff within a program.

Operating Budget – The City's financial plan which outlines proposed personnel and operating expenditures for the coming fiscal year, as well as revenue estimates which will be used to finance them.

<u>P</u>

Payment in Lieu of Taxes – Payment that a property owner not subject to taxation makes to a government to compensate for services that the property owner receives, which are normally financed through property taxes.

Personal Services – Category of expenditures which include employees, salaries and wages, and employee benefits.

Property Tax – A tax levied on the assessed value of real and personal property.

Property Tax Rate – The amount of tax levied for each \$100 of assessed valuation.

Public Hearing – An open meeting or portion of the regularly scheduled meeting of the City Commission for the purpose of obtaining public comment or input on a particular issue.

<u>R</u>

Reserved Fund Balance – A portion of the City's fund balance that is legally restricted for a specific purpose and is not available for general appropriation.

Retained Earnings – An equity account reflecting the accumulated earnings of an enterprise or internal service fund.

Revenue – Income received from various sources used to finance government services.

Revenue Bonds – Bonds usually sold for constructing a project that will produce revenue for the City. The revenue is then used to pay the principal and interest on the bond.

<u>S</u>

Special Revenue Fund – A fund used to account for resources that are subject to certain spending restrictions, where specific revenue sources are used to finance certain activities.

Supplemental Budget – A budget that is prepared to meet unexpected needs or to spend revenues not anticipated at the time the original budget was adopted.

<u>T</u>

Transfer – An amount distributed from one fund to finance activities in another fund. Transfers are shown as an expenditure in the originating fund and a revenue in the receiving fund.

<u>U</u>

Unreserved Fund Balance – The portion of fund balance that is not restricted for a specific purpose and is available for general appropriation.