

City of Johnson City, Tennessee

Annual Budget for Fiscal Year 2022



Board of Commissioners

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Dr. Todd Fowler, Vice-Mayor
Jenny Brock
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Administration

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INTRODUCTION

Budget Message

The budget for Fiscal Year 2022 has been developed in accordance with City Ordinances, State and Federal laws, and the policies and procedures of the City. It has been prepared with the goal of maintaining a high level of service to our community, with as realistic as possible budget requests for expenditures, and with a reasonable level of conservative estimates on revenue.

The Fiscal Year 2022 budget is a balanced budget. Total expenditures for all funds are \$302,204,448, which includes the City School budgets. Funds from the American Rescue Plan Act are not included in this budget due to the lack of final guidance from the U.S. Department of the Treasury at the time of FY 2022 budget approval.

General Fund

Revenue

Total General Fund revenue is budgeted at \$94,401,441, an increase of 6.1%, \$5,448,594, on a budget-to-budget basis. When measured against projected revenues for the prior year, FY 2022 revenues are projected to decrease by \$855,190 or 0.9%. This is due to certain grant funds received in FY 2021 that were not originally budgeted and are not expected to be received in FY 2022.

	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>REVENUES</u>						
Real & Personal Property Taxes	34,427,491	34,000,000	34,415,000	34,740,000	740,000	2.2
Local Option Sales Tax	22,497,136	19,800,000	24,000,000	23,500,000	3,700,000	18.7
Other Local Taxes	17,272,984	16,468,000	17,109,024	17,462,000	994,000	6.0
Licenses and Permits	877,491	769,000	898,500	846,500	77,500	10.1
Intergovernmental Revenues	11,405,349	12,222,943	13,231,203	12,025,080	(197,863)	(1.6)
Charges for Services	3,149,909	3,417,904	2,937,904	3,627,861	209,957	6.1
Fines and Forfeitures	1,051,497	1,300,000	925,000	1,250,000	(50,000)	(3.8)
Other Revenues	1,854,297	975,000	1,740,000	950,000	(25,000)	(2.6)
Total Revenues	92,536,154	88,952,847	95,256,631	94,401,441	5,448,594	6.1

For fiscal year 2022, real and personal property taxes are budgeted to increase by 2.2 percent or \$740,000 on a budget-to-budget basis. This is due to better than expected economic conditions related to the COVID-19 pandemic. There is no property tax increase for FY 2022. Overall, property tax collections account for approximately 37% of General Fund revenue.

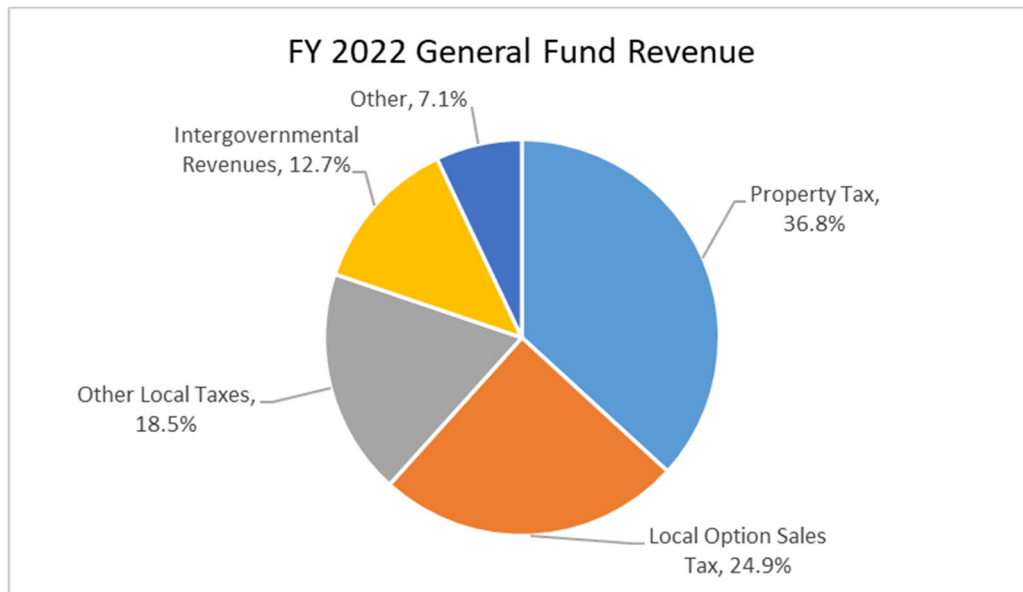
Local option sales tax, the second largest General Fund revenue source at 25%, is budgeted to increase \$3,700,000, or 18.7% on a budget-to-budget basis. Once again, this is due to better than expected economic conditions. Collections for FY 2021 are projected at \$24 million, which is \$4,200,000 more than budget and \$1,502,864 more than actual collections from FY 2020. For FY 2022, local option sales tax revenue is budgeted to decrease by 2% over projected FY 2021 estimates due to the cessation of direct economic stimulus payments by the Federal Government, though this will be monitored throughout the year.

Hotel/motel tax collections are budgeted at \$1,876,000, a decrease of \$124,000 (6.2%) budget to budget.

Cable TV Franchise Fee is budgeted to remain the same at \$550,000.

Licenses and permits, which reflect building activity, are budgeted at \$846,500, an increase of 10.1% or \$77,500.

Intergovernmental revenues, which account for approximately 12.7% of General Fund revenue, are budgeted at \$12,025,080, a decrease of 1.6%, or 197,863, budget to budget. The Hall Income Tax has now been phased out in its entirety, thus resulting in a net decrease in intergovernmental revenues.



Charges for Service are budgeted at \$3,627,861, an increase of \$209,957 or 6.1%. This is mostly due to an increase in administrative fees and computer services to the enterprise funds and projected increases in Pine Oaks Golf Course revenue.

The budgeted fund balance drawdown is \$5,491,775 for FY 2022. This is mostly offset by a projected \$4,808,098 surplus in FY 2021 due to very conservative budgeting because of the economic uncertainty surrounding the COVID-19 pandemic. This leaves a projected fund balance of \$30,326,416 at the end of FY 2022, including the Economic Development Reserve. The 20% fund balance reserve target established by the City Commission is \$19,978,643.

Expenditures & Transfers

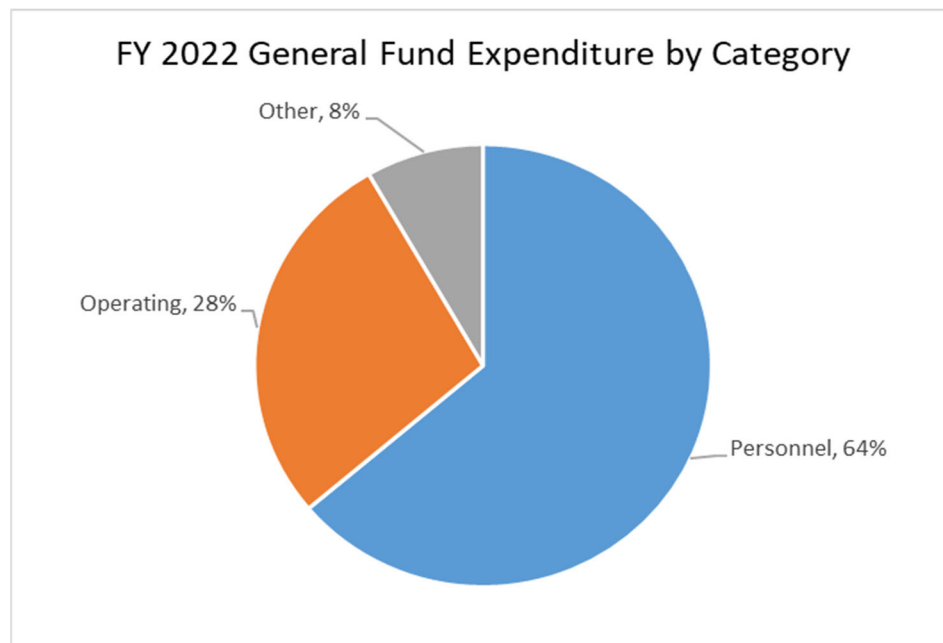
The General Fund budget totals \$99,893,216, an increase of \$10,336,732 (11.5%) over the fiscal year 2021 budget. The General Fund budget includes \$71,213,638 for personnel and operating expenditures, and \$28,679,578 for operating transfers to support other funds.

General Fund Expenditures by Category

	Actual FY 2020	Budget FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
Personnel	40,675,822	42,282,534	45,457,496	3,174,962	7.5
Operating	16,639,802	19,039,686	19,819,756	780,070	4.1
Other*	5,512,145	5,557,539	5,936,386	378,847	6.8
Total Operating Expenditures	<u>62,827,769</u>	<u>66,879,759</u>	<u>71,213,638</u>	<u>4,333,879</u>	<u>6.5</u>

*Library and Quasi-Gov't

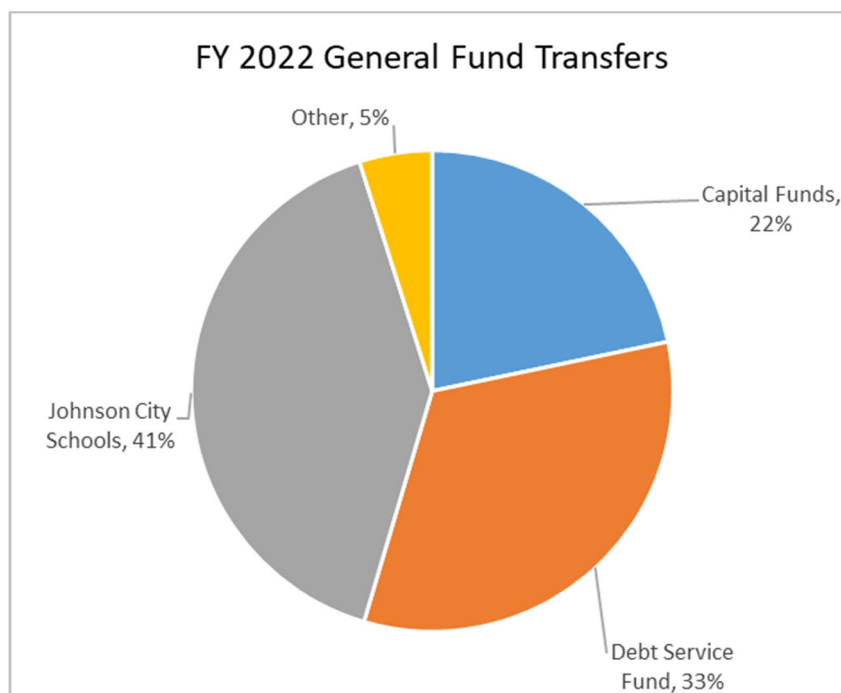
Total operating expenditures increased by 6.5% or \$4,333,879. Personnel, which accounts for 64% of operating costs, is budgeted at \$45,457,496, an increase of \$3,174,962 or 7.5%. The FY 2022 budget includes a 4% pay plan adjustment. The original FY 2021 budget did not include a pay plan adjustment. However, the City Commission approved a mid-year 4% adjustment. Therefore, the 7.5% increase in personnel represents both 4% pay plan adjustments compared to the original FY 2021 budget. In addition, several new and upgraded positions are included. Also, funding for several vacant positions is reinstated after being cut in the FY 2021 budget due to COVID-19. Health insurance premiums did increase by 5% and returned to the traditional 80/20 employer/employee split.



Departmental and other operating expenditures (excluding personnel costs) total \$25,756,142, which is an increase of \$1,158,917 or 4.7%. Several operating cuts that were made in the FY 2021 budget due to COVID-19, such as funds for fuel, travel, and certain Parks & Recreation programming, are reinstated in the FY 2022 budget.

Major transfers from the General Fund include \$6,229,751 for capital equipment, facilities, infrastructure, and schools; \$9,422,091 for debt service; and \$11,626,736 for Johnson City Schools. The City transfer to assist with funding for the operation of the Johnson City Schools represents a \$750,000 increase from the prior fiscal year. In the past twelve years the City's appropriation to the Schools has increased seven times: fiscal year 2011 - \$400,000, fiscal year 2013 - \$350,000, fiscal year 2014 - \$375,000, fiscal year 2015 - \$500,000, fiscal year 2016 - \$963,061, fiscal year 2019 - \$500,000, and fiscal year 2022 - \$750,000.

Total Operating Transfers increased \$6,002,853 or 26.5%. The increase is mostly attributable to increased transfers to the capital funds, debt service fund, and general purpose school fund.



Funding for the Johnson City Public Library is budgeted at \$2,070,225 in total, which is an increase of \$99,700 or 5.1%. This covers increases in operating costs and revenue reductions. Total funding for the Imagination Library is \$39,700. The Imagination Library also receives funding from Washington County.

Quasi-Governmental funding is budgeted at \$3,866,161, an increase of \$279,147 or 7.8%. A detailed breakdown of quasi-governmental funding can be found in section D of this document.

Staffing/Salaries and Benefits

A total of 973 full-time and part-time (FTE) positions are budgeted. The staffing changes for FY 2022 are as follows:

General Fund

- Communications & Marketing: one new Multimedia Specialist
- Facilities Management: one new Facilities Maintenance Mechanic
- Facilities Management: one new Clerical Specialist II
- Finance: upgrade to Deputy City Recorder
- Fire: one new Fire Marshal
- IT/GIS: upgrade to Geospatial Administrator
- Parks & Recreation: one new Assistant Director
- Parks & Recreation: upgrade a part-time Public Service Worker to full-time
- Parks & Recreation: upgrade two Public Service Workers to Lead Custodians
- Parks & Recreation – Golf: upgrade one Golf Shop Attendant to Assistant Golf Manager
- Parks & Recreation – Golf: one new Public Service Worker
 - Partially offset by a reduction on temporary employee dollars

Other Funds

- Mass Transit: upgrade Management Analyst to Transit Planner
- Mass Transit: elimination of three vacant positions – Maintenance Coordinator, two Clerical Specialist II
- Solid Waste – Municipal: one new MEO II
- Solid Waste – Regional: one new Sanitation Equipment Operator
- Water/Sewer: one new IT Specialist
- Water/Sewer: one new Customer Service Clerk
- Water/Sewer: one new Geospatial Database Specialist
- Water/Sewer: one new Wastewater Plant Operator I
- Water/Sewer: upgrade Engineering Technician I to Engineering Technician II
- Water/Sewer: upgrade Geospatial Technician to Geospatial Database Specialist
- Water/Sewer: upgrade one Public Service Worker to Water/Wastewater Service Worker
- Water/Sewer: upgrade one MEO III to Crane Truck Operator
- Water/Sewer: upgrade one Water Plant Operator II to Water Plant Operator III
- Water/Sewer: upgrade part-time Cross Connection Inspector to full-time

A 4% pay plan adjustment is included in the FY 2022 budget. Health insurance premiums increased by 5%. This is the first time in eight years that employee premiums have been increased. The City absorbed 100% of the premium increase in FY 2021.

Enterprise Funds

Water/Sewer Fund

Total revenues are budgeted at \$40,980,709, an increase of \$2,010,500 or 5.2% from the prior fiscal year budget. The increase reflects the rate adjustment for the capital delivery plan.

The Water and Sewer Fund expenses total \$34,955,432, an increase of \$1,995,547 or 6.1% compared to fiscal year 2021 budget. The increase in expenditures is mostly attributed to pay plan adjustment and an increase in depreciation. Total staffing increased by four positions over the prior fiscal year, bringing the total to 178.4 full time equivalent.

Expenses for capital equipment replacement total \$869,000, an increase of \$166,500 from the FY 2021 budget.

Budgeted water capital projects total \$3,950,000. These include \$1,700,000 in improvements funded with debt and \$2,250,000 in rate funded (cash) improvements. Major projects include the 2009 water pressure zone transmission line (\$1,300,000), Unicoi Springs collection system rehabilitation (\$400,000), small diameter water line replacement (\$1,000,000), and water tank rehabilitation (\$800,000).

Budgeted sewer capital projects total \$20,850,000. These include \$16,100,000 in improvements funded with debt and \$4,750,000 in rate funded (cash) improvements. Major projects include Lower Brush Creek interceptor (\$10,200,000), Brush Creek WWTP aeration (\$4,500,000), and Sewer Line Rehab/Replacement (\$2,000,000).

Budgeted combined water and sewer capital projects total \$12,341,000 and include \$8,750,000 in improvements funded with debt and \$3,591,000 in rate funded (cash) improvements. Major projects include the new water/sewer service center (\$5,750,000), West Walnut Street corridor utility improvements (\$3,000,000), and various contracted utility improvements (\$1,300,000).

Solid Waste Funds: Solid Waste expenses total \$14,424,653, which includes \$11,468,604 for the Municipal Solid Waste Fund and \$2,956,049 for the Regional Solid Waste Fund.

The Municipal fund is budgeted to increase by \$328,217 or 2.9% due to operational increases.

The Regional fund is budgeted to increase by \$126,550 or 4.5%, once again to due operational increases.

Capital equipment is budgeted at \$505,655 for Municipal equipment, including one roll off truck and a front loader truck.

Capital equipment is budgeted at \$111,600 for Regional equipment. This is for a container hauler.

Revenues for Municipal Solid Waste are projected at \$10,840,230, a net decrease of \$37,670 from the prior year. This is due to the elimination of boiler fuel sales.

In the regional system, revenues are projected at \$3,587,000, and increase of \$249,500 from the prior year. This is due to continued increase in regional residential customers.

The **Mass Transit Fund** expenses total \$4,896,395, which is a decrease of \$104,990 (2.1%) from the prior year. This is the twelfth year of operation for the New Freedom program, which is funded by a Federal Transportation Agency grant. This program allowed the City to establish two new routes that serve the Med Tech corridor and Boones Creek, and it has expanded ADA accessibility for job opportunities and to medical facilities. Federal and state grants account for approximately 80% of the fund's total revenue. The transfer from the General Fund to support transit operations is budgeted at \$961,000. This is required to meet federal and state grant matching requirements. Mass Transit capital is budgeted at \$475,000, with the local match for capital equipment totaling \$43,375.

The **Storm Water Fund** expenses total \$2,207,128, which is an increase of \$138,984 or 6.7% from the fiscal year 2021 budget. The City Commission approved a rate adjustment of \$1.00 in December 2019. This will allow the storm water fund to support the debt service for the West Walnut Street project, as well as provide the cash flow needed to repair and replace bridges in a timely manner.

Capital equipment is budgeted at \$50,000 for two SUVs. A total of \$5,700,000 is budgeted for capital projects, with \$5 million being debt funded for the West Walnut Street project and the remaining \$700,000 cash funded.

The fund is projected to end fiscal year 2022 with approximately \$2,717,089 in cash and cash equivalents.

Capital Equipment/Projects and Debt Funds

The capital equipment fund is budgeted at \$7,572,685, including a \$3,776,751 transfer from the General Fund and \$2,500,000 bond proceeds (re-budget) for the new financial software and fire pumper. The City also received two grants from the State for the purchase of capital equipment – Local Government Recovery and Rebuilding Direct Appropriation Grant (\$747,007) and the 2020 TDEC VW Emissions Grant (Fire - \$477,092). Major purchases include items for Police, Fire, IT, Public Works, and Student Transportation.

Capital facilities are budgeted at \$7,695,000, including \$6,000,000 (debt funded) for the first year of the construction of the new diamond fields at Winged Deer Park.

Capital infrastructure projects are budgeted at \$13,940,000, including \$8,500,000 (debt funded) for the first year of construction of the West Walnut Street project. Other projects include downtown crosswalk and sidewalk lighting, traffic signals, and the local portion (ROW) of the Knob Creek Road project.

School facility capital projects are budgeted at \$11,288,000, including \$9,820,000 for construction at Woodland Elementary and Lake Ridge Elementary. The FY 2022 budget also includes \$500,000 for new field turf at Kermit Tipton Stadium and \$668,000 in equipment related to the transition to two Middle schools.

The Debt Service Fund is budgeted at \$10,446,161, which represents an increase of \$734,580 or 7.6% from the prior year. This increase is due to the addition of \$35,000,000 in new debt - \$22 million for West Walnut Street construction and \$13 million for the additional diamond fields at Winged Deer Park. Both projects are multi-year projects. The Debt Service Fund includes the debt service for the City and School System. The City's debt service is budgeted at \$9,422,091. The School System's debt service is budgeted at \$1,024,070.

Other Funds

The **Freedom Hall Fund** expenses total \$1,781,710, which is an increase of \$104,546 or 6.2% from the prior year. Most of this increase is due to the inclusion of \$75,000 for a facility study. The General Fund transfer to support Freedom Hall is budgeted at \$355,000, which is \$105,000 more than FY 2021.

The **Police Drug, Grants, and Technology Funds** are budgeted at \$207,100, \$154,980, and \$206,797, respectively. The Drug Fund includes \$107,100 for two SUVs (Canine/CID) and a canine. The Grant Fund includes funds for two secretary positions at the Family Justice Center.

The **MTPO – Transportation Planning Fund** is budgeted at \$556,450. MTPO is responsible for regional transportation planning and coordination.

General Information

Location

Nestled in the northeastern corner of Tennessee, Johnson City hosts a population of approximately 70,000 residents. Johnson City is situated in the heart of the Southern Appalachians, between Roan Mountain and the Great Smoky Mountains and is within a day's drive of most major cities in the Eastern United States. The region encompasses beautiful lakes, bold rivers, and sparkling mountain streams. Johnson City is home to East Tennessee State University, along with ETSU's James H. Quillen College of Medicine and the James H. Quillen Veterans Affairs Medical Center at neighboring Mountain Home. Interstate 26 is the main artery through the City, along with State Highway 36.

History

Henry Johnson founded Johnson City in 1856. Mr. Johnson started a town by building a home on what is now the corner of West Market Street and the Southern Railway Company. At that time, it was located on a country road leading from Washington, D.C. to Knoxville and beyond. He opened a store, which for a long time was "the store" of the settlement. Travelers in both directions would time their trips to make it to "Henry Johnson's place before dark," for he also operated a hotel in his building.

There is no question that Henry Johnson conceived the city that was destined to spring from his little establishment. Mr. Johnson built the first depot for the railroad, adjoining his home, and became the depot agent, freight agent, ticket agent, and basically everything connected to the railroad at that time. From this circumstance, the station became known as "Johnson's Depot." The first post office for this section of the county was named "Blue Plum," located about two miles south of the present center of the city. However, Henry Johnson had it moved to "Johnson's Depot" and became the postmaster.

Henry Johnson took some part in politics, though it is not recorded that he was aspiring to be in office. In a heated political race for congress, in which Mr. Johnson supported Landon C. Haynes, the friends of Mr. Haynes had the name of the town changed to "Haynesville". However, the change of the name was of short duration. The return was made to the original founder and the establishment became "Johnson City." The City of Johnson City was incorporated in 1869.

Government

Johnson City adopted the council-manager form of government in 1939. This form combines the benefits of elected legislative representation with a professionally managed government. Citizens elect, at large, five city commissioners who serve four-year terms. The Board of Commissioners hires a professional city manager to manage and direct the day-to-day operation of the City government, administer the budget, and employ all City employees with the exception of the Juvenile Court Judge, Juvenile Court Clerk, Municipal Court Judge, and City Attorney. The

Juvenile Court Judge and Juvenile Court Clerk are elected by the municipal voters. The Municipal Court Judge and City Attorney are appointed by the City Commission.

The City Manager is the chief executive officer for the city. It is the responsibility of the City Manager to enforce the laws and ordinances of the city and attend all meetings of the governing body with the right to take part in the discussion. Having no vote, the City Manager can make a recommendation of measures to the governing body.

The City provides a wide range of services similar to other jurisdictions in the State, including public safety (both Police and Fire), municipal and regional solid waste services, municipal and regional water and sewer services, parks and recreation, a civic center, seniors' center, one golf course, a mass transit system, public works, a school system, and economic development.

Budgetary and Financial Reporting

The City of Johnson City is implementing the recommended practices by the National Advisory Council on State and Local Budgeting (NACSLB). City staff has applied diligent effort into improving the process, decisions, and outcomes with each new budget year.

The budget process is not simply an exercise in balancing revenues and expenditures one year at a time, but is strategic in nature, encompassing a multi-year financial and operational plan that allocates resources on the basis of identified goals and objectives.

The budgetary, accounting, and reporting standards adopted by the City of Johnson City conform to generally accepted accounting principles applicable to government units. The accounts of the City are organized on the basis of funds and account groups, each of which is considered to be a separate entity. The operations of each fund are accounted for with a separate set of self-balancing accounts, recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purposes of carrying on specific activities or obtaining certain objectives in accordance with special regulations, restrictions, or limitations.

The funds included in this budget are as follows:

Governmental Funds:

General Fund – The General fund is the general operating fund of the City. It is used to account for most of the basic government services, such as police, fire, parks and recreation, street maintenance, administration, and planning. General Fund revenues include property taxes, local option sales tax, business license fees, court fines and fees, and state and federal grants. The largest expense within the General Fund is personal services, which includes the cost of employee salaries and benefits.

Capital Projects and Capital Equipment Funds – The Capital Projects and Capital Equipment funds account for capital purchases and improvements, such as land acquisition, fleet equipment replacement, construction of facilities, etc. Most of the items recorded in either of these funds are financed through borrowings or transfers from the General Fund.

Debt Service Fund – Included in a Debt Service Fund are general long-term principal and interest payments on bonds issued, as well as revenue sources to meet the payment obligation on the debt.

Special Revenue Fund – A Special Revenue Fund generates specific revenue sources. Expenses are legally restricted to specified purposes and are directly related to the revenue source. Freedom Hall Civic Center, Transportation Planning, and the Community Development Block Grant Fund are Special Revenue Funds for the city.

Proprietary Funds:

Enterprise Fund – An Enterprise Fund is intended to be self-supporting in that expenditures are offset by revenues in the form of fees and charges to the external customers for goods and services. Enterprise Funds included in this budget are the Water and Sewer Fund, Solid Waste Funds (Municipal and Regional), Mass Transit Fund, and Stormwater Fund.

Basis for Budgeting

The budgets for all Governmental Funds are prepared on a modified accrual basis. This means that the obligations of the City are budgeted as expenses, but revenues are recognized only when they are actually received.

The Enterprise Funds are budgeted on a full accrual basis. Expenditures are recognized when a commitment is made, and revenues are recognized when they are obligated to the City. Debt interest payments are budgeted as an expense for Enterprise Funds. Not included in the budget are debt principal payments, which are reflected as a reduction in the liability only when payment is made, and capital equipment and improvements, which are funded through the Capital Equipment and Projects Funds or as an operating transfer from the General Fund.

Budget and Budgetary Controls

The City's financial plans are set forth in annual capital and operating budgets which reflect the projection of all receipts from and disbursements to all sources. The Board of Commissioners has the final responsibility for establishing program and fiscal policies, approving the annual operating budget and Capital Improvement Program, amending the annual budget, and setting the property tax rate and fees for services.

Budgetary control is maintained in the individual funds at the department level in order to ensure compliance with legal spending appropriations as approved in the annual operating budget. Activities of the general fund, special revenue funds, enterprise funds, and capital projects and equipment funds are included in the annual appropriated budget.

Basis of Accounting

The modified accrual basis of accounting is used for all governmental funds. The revenues are recognized when they become measurable and available. Those revenues susceptible to accrual are property taxes, special assessments, interest income, and charges for services. Property taxes are levied and due in this fiscal year and also collected within 60 days after year end. Amounts not collected within those 60 days are recorded as deferred revenue. Expenditures are recorded when the related fund liability has been incurred. All proprietary funds use the accrual basis of accounting, where revenues are recognized as soon as they are earned and expenses are realized as soon as a liability is incurred. Proprietary funds also display the assets and liabilities associated with the fund on the balance sheet. In governmental funds, fund balance is segregated into reserved, designated, and undesignated components. Enterprise funds reflect a change in total net assets corresponding to the outcome of revenues and expenditures.

Financial Management Policies

General Financial Philosophy

The financial policy of the City of Johnson City is to provide a sufficient financial base and the resources necessary to sustain a high level of municipal services for the citizens of Johnson City.

It is the goal of the City to achieve a strong financial condition with the ability to:

- Withstand local and regional economic impacts;
- Adjust efficiently to the community's changing service requirements;
- Effectively maintain and improve the City's infrastructure;
- Prudently plan, coordinate, and implement responsible community development and growth;
- Provide a high level of police, fire, and other protective services to assure public health and safety; and,
- Provide other services necessary to ensure quality of life for the community.

The City of Johnson City's financial policies shall address the following fiscal goals:

- Keep the City in a fiscally sound position in both the long and short term;
- Maintain sufficient financial liquidity to meet normal operating and contingent obligations;
- Expect that service users pay their fair share of program costs;

- Operate utilities in a responsive and fiscally sound manner;
- Maintain existing infrastructure and capital assets;
- Provide a framework for the prudent use of debt; and,
- Direct the City's financial resources toward meeting the goals of the City's strategic plan.

Operating Budget Policies

The annual budget is the central financial planning document that embodies all operating revenue and expenditure decisions. It establishes the level of services to be provided by each department within the confines of anticipated municipal services.

The City Manager shall incorporate the Board of Commissioner's priorities in the formulation of the preliminary and final budget proposal.

Adequate maintenance and replacement of the City's capital plant and equipment will be provided for in the annual budget.

The budget shall balance recurring operating expenses with recurring operating revenues.

The City shall adopt a balanced budget annually.

Capital Improvement Policies

The City will establish and implement a comprehensive five-year Capital Improvement Plan (CIP). This plan will be updated annually.

An annual Capital Improvement Budget will be developed and adopted by the Board of Commissioners as part of the annual budget. The City will make all capital improvements, in accordance with the CIP, for which there is available funding.

Unexpended capital project budgets shall be carried forward to future fiscal years to complete the intent of the original budget.

Routine capital needs will be financed from current revenues as opposed to the issuance of long-term debt.

The City will maintain all assets at a level adequate to protect the City's capital investment and to minimize future maintenance and replacement costs.

Revenue Policies

The City will estimate annual revenues by a conservative, objective, and analytical process.

The City will consider market rates and charges levies by other public and private organizations for similar services in establishing tax rates, fees and charges.

The City will periodically review the cost of activities-supported user fees to determine the impact of inflation and other cost increases. Fees will be adjusted where appropriate to reflect these increases.

The City will set fees and user charges, for the utility funds, at a level that fully supports the total direct and indirect costs of operations, capital requirements, and ensures that adequate reserves are maintained.

The City will continue to identify and pursue grants and appropriations from Federal, State, and other agencies that are consistent with the City's goals and strategic plan.

The City will follow an aggressive policy of collecting revenues.

Investment Policies

Investments of the City shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The portfolio shall remain sufficiently liquid to enable the City to meet daily cash flow demands and conform to all state and local requirements governing the investment of public funds.

The City will continue the current cash management and investment practices, which are designed to emphasize safety of capital first, sufficient liquidity to meet obligations second, and the highest possible yield, third.

Investments will be made in accordance with the policies set by Tennessee Code Annotated 6-56-106. Authorized investments include, but are not limited to, the following:

- Bonds, notes or treasury bills of the United States Government;
- Bonds, debentures, notes or other evidences of indebtedness issued or guaranteed by United States agencies;
- Certificates of deposit and other evidences of deposit at state and federally chartered banks, savings and loan associations; and,
- The local government investment pool created by title 9, chapter 4, part 7.

The City shall attempt to match its investment with anticipated cash flow requirements. Unless matches to a specific cash flow requirement, the City will not directly invest in securities maturing more than two (2) years from the date of issue. Investments maturing more than two years from date of issue require approval by the state director of local finance.

The City's financial information system will provide adequate information concerning cash position and investment performance.

Debt Management Policies

The City of Johnson is subject to debt limitations imposed by the City Charter. The total bonded indebtedness of the City shall not exceed 10% of the assessed valuation, for the preceding year, of the taxable property of the City. In determining the debt applicable to the legal debt limit, the following types of debt are excluded:

- Bonds payable out of funds derived from special assessments for public improvements;
- Bonds primarily secured from revenue of other sources with the secondary backing of general tax revenues; and,
- Tax anticipation bonds and notes.

It is the policy of the City that the total general obligation net debt (excluding general obligation debt supported by utilities and assessments) shall not exceed 10 percent of the assessed value of taxable property of the City.

The City shall issue debt only when necessary to meet a public need and when funding for such projects is not available from current revenues, reserves, or other sources.

Long-term borrowing will be used to finance capital improvements as approved in the City's Capital Improvement Plan.

Capital projects financed through issuance of debt shall be financed for a period not to exceed the expected useful life of the project.

The City will not incur debt to finance current operations.

The total debt service on tax supported debt of the City shall not exceed 20 percent of total General Fund operating expenditures. It shall be the long-term goal of the City to reduce this percentage to the ideal level of 10 percent.

Lease-purchase obligations, capital outlay notes or other debt instruments may be used as a medium-term method of borrowing for the financing of vehicles, computers, other specialized types of equipment, or other capital improvements.

The City will maintain good communication with bond rating agencies in order to optimize its bond rating status.

Utility Fund Policies

Enterprise funds will be established for City-operated utility services.

Enterprise fund expenditures will be established at a level sufficient to properly maintain the Fund's infrastructure and provide for necessary capital development.

Each utility fund will maintain an adequate rate structure to cover the costs of all operations, including maintenance, depreciation, capital and debt service requirements, reserves, and any other costs deemed necessary. Ideally, reserves should approximate three (3) months of operating costs.

The total outstanding debt of the Water/Sewer fund shall not exceed 50 percent of the net capital assets of that fund.

Utility rate studies will be conducted periodically to update assumptions and make necessary adjustments to reflect inflation, construction needs, maintain bond covenants, and avoid significant periodic rate increases.

Reserve Fund Policies

Adequate reserve levels are a necessary component of the City's overall financial management strategy and a key factor in external agencies' measurement of the City's financial strength. Reserve funds provide the City with the resources to manage cash flow and deal with unanticipated emergencies and changes in economic conditions. In addition, reserve funds enable the City to take advantage of matching funds and other beneficial (but limited) opportunities.

The City shall place emphasis on increasing unrestricted fund balance in the General Fund to an amount equal to approximately 20 percent of the General Fund operating budget expenditures. This represents approximately two and one half months of operating expenditures.

At the close of each budget year, any excess of revenues over expenditures that will increase the cumulative unrestricted fund balance above the established target amount will be recorded as a restricted reserve account available for appropriation by the Board of Commissioners, for one-time capital expenditures.

Reversion of Bond Proceeds: Bond proceeds remaining (unspent) after the purpose for which the bonds were issued has been completed shall be returned to the respective bond funds for future appropriation. The balance of available bond proceeds will be reported to the Board of Commissioners on a monthly basis. Further use of these monies shall be consistent with provisions contained within the appropriate bond resolutions and inconformity with federal and state regulations.

Budget Procedure

Purpose and Scope of the Budget

The budget is the City's financial plan, covering a twelve month period that balances projected revenues with anticipated expenditures, related to City services. Upon adoption by the Board of Commissioners, the City of Johnson City's budget becomes a major policy document of this community for the ensuing fiscal year.

Essentially, the City of Johnson City's budget strives to achieve the following objectives:

1. Establish a legal basis for the expenditure of city tax dollars;
2. Establish a means of public accountability and control of expenditures;
3. Provide a method for continuous review of city programs through established goals and departmental services;
4. Provide an operating plan of service for city departments;
5. Provide a basis for establishing policies, adopted by the Board of Commissioners, through recommendation by the City Manager;
6. Establish more effective communication between the citizens of Johnson and City Officials.

Annual Budget Process of the City of Johnson City

The City's annual budget process typically begins in September with the preparation of the five-year Capital Improvements Program (CIP). In January, a budget kick-off meeting is held with department and division directors to distribute budget instructions and to highlight concerns, challenges, and goals that face the City in the upcoming fiscal year. Following this informational meeting, department/division heads prepare their budget requests over the next thirty day period.

From there, the budget calendar is followed through the remainder of the budget process:

- Revenue estimates are prepared for the next fiscal year for all City funds.
- Departmental budgets are reviewed and analyzed and budget hearings are conducted with each department. Following these meetings, a tentative budget is prepared in consideration of the projected revenues and policy guidelines established by the City Manager.
- Budget work sessions are conducted with the Board of Commissioners, City Manager, and staff.
- At the conclusion of these work sessions, the Board of Commissioners' input is incorporated into the proposed budget. An appropriation ordinance is prepared and is required by the City Charter to be published for public review no later than ten days prior to the first reading of the ordinance.
- By City Charter, the first reading of the budget ordinance and public hearing is required to occur at a regularly scheduled meeting of the Board of Commissioners, followed by two additional readings of the ordinance.
- The adopted budget takes effect July 1, the beginning of the new fiscal year.

Budget Amendments

Amendments which revise the total expenditure of any appropriated fund or department may occur at any time during the fiscal year after advertising and a public hearing before the Board of Commissioners. Three readings of the ordinance amending the budget are required.

Budget Calendar for Fiscal Year 2022

September 15, 2020	CIP forms distributed to Department/Division Heads
October 13, 2020	CIP forms due to Budget Office
January 19, 2021	Budget Kick-Off
February 12, 2021	Small Department Budgets due to the Budget Office
February 19, 2021	Large Department Budgets due to the Budget Office
February 15 - March 8	Budget hearings/reviews with the City Manager, Assistant City Managers, and Budget Director
March 9 - April 28	Budget Analysis and finalize budget
April 29 - June 3	Budget work sessions with Commission
May 1	Publish initial advertisement in the Johnson City Press
May 27	Budget Ordinance published in the Johnson City Press
June 3	First reading and public hearing of budget ordinance
June 8	Second reading of budget ordinance
June 17	Third reading of budget ordinance



BUDGET SCHEDULES

**EXPENDITURE CHANGES BY FUND
FISCAL YEAR 2022**

FUND	FY 2021	FY 2022	Change	
			Dollars	Percent
General Fund	66,879,759	71,213,638	4,333,879	6.5
Debt Service Fund	9,711,581	10,446,161	734,580	7.6
Educational Facilities Trust Fund	2,497,738	4,441,982	1,944,244	77.8
General Purpose School Fund	78,762,428	82,708,431	3,946,003	5.0
School Food Services Fund	3,750,000	3,647,800	(102,200)	(2.7)
School Federal Projects Fund	5,118,622	27,682,928	22,564,306	440.8
School Special Projects Fund	688,077	736,666	48,589	7.1
Capital Equipment Fund	5,319,088	7,572,685	2,253,597	42.4
Capital Projects - Facilities/Infrastructure Fund	2,326,000	21,635,000	19,309,000	830.1
Capital Projects - Schools Fund	5,318,075	11,288,000	5,969,925	112.3
Community Development Fund	1,103,522	1,440,512	336,990	30.5
Drug Fund	115,000	207,100	92,100	80.1
Freedom Hall Fund	1,677,164	1,781,710	104,546	6.2
Mass Transit Fund	5,001,385	4,896,395	(104,990)	(2.1)
Police Grant Fund	183,196	154,980	(28,216)	(15.4)
Police Technology Fund	251,332	206,797	(44,535)	(17.7)
Solid Waste - Municipal Fund	11,140,387	11,468,604	328,217	2.9
Solid Waste - Regional Fund	2,829,499	2,956,049	126,550	4.5
Storm Water Fund	2,068,144	2,207,128	138,984	6.7
Transportation Planning Fund	428,127	556,450	128,323	30.0
Water and Sewer Fund	32,959,885	34,955,432	1,995,547	6.1
TOTAL - ALL FUNDS	238,129,009	302,204,448	64,075,439	26.9

CITY OF JOHNSON CITY
BUDGET SUMMARY
FY 2022 ANNUAL BUDGET

Fund	Beginning Fund Balance (or Net Position)	Revenues	Debt Proceeds	Transfers In	Total		Available Funds
					Receipts	In	
General Fund	\$ 35,818,191	94,401,441	-	-	94,401,441	-	130,219,632
Debt Service Fund	158,135	-	-	10,446,161	10,446,161	-	10,604,296
Educational Facilities Trust Fund	5,363,091	2,454,000	-	1,500,000	3,954,000	-	9,317,091
General Purpose School Fund	8,054,841	66,023,829	-	14,159,584	80,183,413	-	88,238,254
School Food Services Fund	2,040,401	3,647,800	-	-	3,647,800	-	5,688,201
School Federal Projects Fund	46,436	27,656,928	-	26,000	27,682,928	-	27,729,364
School Special Projects Fund	44,457	684,687	-	51,979	736,666	-	781,123
Capital Equipment Fund	3,208,365	1,224,099	-	3,776,751	5,000,850	-	8,209,215
Capital Projects - Facilities/Infrastructure	1,742,622	5,400,000	35,000,000	1,685,000	42,085,000	-	43,827,622
Capital Projects - Schools Fund	10,766,263	-	500,000	768,000	1,268,000	-	12,034,263
Community Development Fund	188,122	1,440,512	-	-	1,440,512	-	1,628,634
Drug Fund	964,419	115,000	-	-	115,000	-	1,079,419
Freedom Hall Fund	53,270	1,430,000	-	355,000	1,785,000	-	1,838,270
Mass Transit Fund	4,888,900	3,445,499	-	1,291,000	4,736,499	-	9,625,399
Police Grant Fund	-	154,980	-	-	154,980	-	154,980
Police Technology Fund	82,973	260,000	-	-	260,000	-	342,973
Solid Waste - Municipal Fund	11,899,829	10,840,230	-	167,557	11,007,787	-	22,907,616
Solid Waste - Regional Fund	5,170,693	3,587,000	-	-	3,587,000	-	8,757,693
Storm Water Fund	12,862,458	3,155,000	-	-	3,155,000	-	16,017,458
Transportation Planning Fund	37,116	472,521	-	85,000	557,521	-	594,637
Water and Sewer Fund	147,508,620	40,980,709	-	209,162	41,189,871	-	188,698,491
Total - All Funds	\$ 250,899,201	267,374,235	35,500,000	34,521,194	337,395,429	-	588,294,630

CITY OF JOHNSON CITY
BUDGET SUMMARY
FY 2022 ANNUAL BUDGET

Fund	Expenses	Transfers Out	Total Appropriations	Increase/Decrease	Est End Fund Balance or (Net Position)
General Fund	71,213,638	28,679,578	99,893,216	(5,491,775)	30,326,416
Debt Service Fund	10,446,161	-	10,446,161	0	158,135
Educational Facilities Trust Fund	4,441,982	-	4,441,982	(487,982)	4,875,109
General Purpose School Fund	82,708,431	-	82,708,431	(2,525,018)	5,529,823
School Food Services Fund	3,647,800	-	3,647,800	0	2,040,401
School Federal Projects Fund	27,682,928	-	27,682,928	0	46,436
School Special Projects Fund	736,666	-	736,666	0	44,457
Capital Equipment Fund	7,572,685	-	7,572,685	(2,571,835)	636,530
Capital Projects - Facilities/Infrastructure	21,635,000	-	21,635,000	20,450,000	22,192,622
Capital Projects - Schools Fund	11,288,000	-	11,288,000	(10,020,000)	746,263
Community Development Fund	1,440,512	-	1,440,512	0	188,122
Drug Fund	207,100	-	207,100	(92,100)	872,319
Freedom Hall Fund	1,781,710	-	1,781,710	3,290	56,560
Mass Transit Fund	4,896,395	-	4,896,395	(159,896)	4,729,004
Police Grant Fund	154,980	-	154,980	0	-
Police Technology Fund	206,797	-	206,797	53,203	136,176
Solid Waste - Municipal Fund	11,468,604	138,939	11,607,543	(599,756)	11,300,073
Solid Waste - Regional Fund	2,956,049	237,780	3,193,829	393,171	5,563,864
Storm Water Fund	2,207,128	-	2,207,128	947,872	13,810,330
Transportation Planning Fund	556,450	-	556,450	1,071	38,187
Water and Sewer Fund	34,955,432	-	34,955,432	6,234,439	153,743,059
Total - All Funds	302,204,448	29,056,297	331,260,745	6,134,684	257,033,885

GENERAL FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
Local Taxes	73,992,405	74,197,611	70,268,000	75,524,024	75,702,000	5,434,000	7.7
Licenses and Permits	795,218	877,491	769,000	898,500	846,500	77,500	10.1
Intergovernmental Revenues	11,680,142	11,405,349	12,222,943	13,231,203	12,025,080	(197,863)	(1.6)
Charges for Service	3,423,483	3,149,909	3,417,904	2,937,904	3,627,861	209,957	6.1
Fines and Forfeitures	1,109,163	1,051,497	1,300,000	925,000	1,250,000	(50,000)	(3.8)
Other Revenues	<u>1,327,547</u>	<u>1,772,157</u>	<u>975,000</u>	<u>1,740,000</u>	<u>950,000</u>	<u>(25,000)</u>	<u>(2.6)</u>
Total Revenues	92,327,958	92,454,014	88,952,847	95,256,631	94,401,441	5,448,594	6.1
EXPENDITURES							
Development Services	1,654,210	1,492,185	1,573,658	1,566,985	1,718,501	144,843	9.2
Facilities Management	1,056,573	1,113,387	1,147,623	1,147,947	1,430,648	283,025	24.7
Finance	1,500,975	1,577,255	1,637,381	1,644,607	1,723,041	85,660	5.2
Fire Department	10,107,301	11,101,439	11,069,154	11,358,615	11,767,491	698,337	6.3
General Government	2,517,023	2,468,607	2,658,774	2,641,499	3,041,367	382,593	14.4
Information Technology	1,588,219	2,222,212	2,189,023	2,187,133	2,418,099	229,076	10.5
Judicial	1,072,533	1,044,029	1,196,916	1,200,147	1,255,209	58,293	4.9
Library	1,885,025	1,920,525	1,970,525	1,970,525	2,070,225	99,700	5.1
Other	4,337,406	5,241,855	4,700,122	4,700,122	5,061,124	361,002	7.7
Parks & Recreation	5,388,296	5,203,404	5,981,868	5,482,049	6,484,942	503,074	8.4
Pine Oaks Golf Course	759,802	862,009	870,225	871,552	951,023	80,798	9.3
Police	13,520,465	13,888,237	14,672,722	14,233,450	15,526,561	853,839	5.8
Public Works	12,873,859	11,480,130	13,827,027	14,304,811	14,072,100	245,073	1.8
Risk Management	189,705	272,306	248,908	333,580	296,429	47,521	19.1
Senior Citizens	783,236	696,081	770,505	711,160	864,030	93,525	12.1
Student Transportation	<u>2,367,409</u>	<u>2,244,108</u>	<u>2,365,328</u>	<u>2,227,655</u>	<u>2,532,848</u>	<u>167,520</u>	<u>7.1</u>
Total Operating Expenditures	61,602,037	62,827,769	66,879,759	66,581,837	71,213,638	4,333,879	6.5
Operating Transfers Out							
Capital Equipment Fund	2,440,539	2,880,655	1,819,088	2,155,923	3,776,751	1,957,663	107.6
Capital Projects - Facilities Fund	101,282	608,000	0	750,000	1,045,000	1,045,000	100.0
Capital Projects - Infrastructure Fund	350,000	409,051	0	0	640,000	640,000	100.0
Capital Projects - Economic Development Reserve	250,000	500,000	0	0	0	0	0.0
Capital Projects - Schools Fund	500,000	0	0	0	768,000	768,000	100.0
Community Development Fund	0	107,698	0	0	0	0	0.0
Debt Service Fund	9,776,803	9,699,690	8,533,829	8,381,965	9,268,852	735,023	8.6
Debt Service Fund - Economic Development Reserve	224,257	213,050	165,572	165,572	153,239	(12,333)	(7.4)
Freedom Hall Fund	324,178	385,256	250,000	505,000	355,000	105,000	42.0
Johnson City Schools	10,590,736	10,590,736	10,590,736	10,590,736	11,340,736	750,000	7.1
Johnson City Schools - Mixed Drink Tax	286,000	286,000	286,000	286,000	286,000	0	0.0
Mass Transit Fund	148,565	30,107	961,000	961,000	961,000	0	0.0
Police Grant Fund	356	2,853	0	0	0	0	0.0
Public Building Authority - Operating Subsidy	58,009	0	0	0	0	0	0.0
Public Building Authority - Debt Service	1,390,567	0	0	0	0	0	0.0
Transportation Planning Fund	<u>33,342</u>	<u>41,649</u>	<u>70,500</u>	<u>70,500</u>	<u>85,000</u>	<u>14,500</u>	<u>20.6</u>
Total Operating Transfers Out	26,474,634	25,754,745	22,676,725	23,866,696	28,679,578	6,002,853	26.5
Total Expenditures	88,076,671	88,582,514	89,556,484	90,448,533	99,893,216	10,336,732	11.5
Excess (Deficiency) of Revenues							
Over (Under) Total Expenditures	4,251,287	3,871,500	(603,637)	4,808,098	(5,491,775)	(4,888,138)	809.8

GENERAL FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>Other Financing Sources (Uses)</u>							
Transfer in - Nonmajor Gov't'l Funds	0	75,218	0	0	0	0	0.0
Other Funds	(41,714)	6,922	0	0	0	0	0.0
Total Other Financing Sources (Uses)	(41,714)	82,140	0	0	0	0	0.0
Net Change in Fund Balance	4,209,573	3,953,640	(603,637)	4,808,098	(5,491,775)	(4,888,138)	809.8
FUND BALANCE (BEGINNING)	<u>23,389,516</u>	<u>27,225,550</u>	<u>23,293,514</u>	<u>31,010,093</u>	<u>35,818,191</u>	<u>12,524,677</u>	<u>53.8</u>
Adjustments	(373,539)	(169,097)	0	0	0	0	
FUND BALANCE (ENDING)	<u>27,225,550</u>	<u>31,010,093</u>	<u>22,689,877</u>	<u>35,818,191</u>	<u>30,326,416</u>	<u>7,636,539</u>	<u>33.7</u>

GENERAL FUND REVENUE SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
LOCAL TAXES							
Real & Personal Property Taxes	33,529,164	33,818,541	33,500,000	33,940,000	34,140,000	640,000	1.9
Public Utilities	806,940	772,535	772,000	795,000	800,000	28,000	3.6
Economic Dev. Reserve (Med Tech Park)	759,585	698,651	760,000	760,000	760,000	0	0.0
Delinquent Taxes - Prior Years	685,296	608,950	500,000	475,000	600,000	100,000	20.0
Interest & Penalty - Property Taxes	295,229	323,481	250,000	240,000	250,000	0	0.0
Payments In-Lieu - TN Valley Auth.	1,047,669	1,085,666	1,050,000	1,100,000	1,100,000	50,000	4.8
Payments In-Lieu - J.C. Power Board	4,251,553	4,240,140	4,305,000	4,375,024	4,462,000	157,000	3.6
Payments In-Lieu - J.C. Housing Auth.	47,141	60,034	47,000	50,000	50,000	3,000	6.4
Payments In-Lieu - Water/Sewer Fund	543,950	543,950	700,000	700,000	750,000	50,000	7.1
Payments In-Lieu - Iris Glen	1,181,267	1,112,557	1,054,000	1,054,000	1,054,000	0	0.0
Payments In-Lieu - Elizabethton Electric	1,667	2,689	6,000	3,500	3,500	(2,500)	(41.7)
Payments In-Lieu - Other Businesses	10,360	6,428	6,000	6,500	6,500	500	8.3
Local Sales Tax	22,167,052	22,497,136	19,800,000	24,000,000	23,500,000	3,700,000	18.7
Minimum Business Tax	2,098,035	2,146,516	1,500,000	2,150,000	2,150,000	650,000	43.3
Wholesale Beer Tax	2,027,785	2,021,741	2,000,000	2,025,000	2,025,000	25,000	1.3
Wholesale Liquor Inspection	775,386	881,685	775,000	875,000	875,000	100,000	12.9
Hotel/Motel Tax	2,265,924	2,016,288	2,000,000	1,675,000	1,876,000	(124,000)	(6.2)
Gas Franchise Tax	584,651	588,739	550,000	550,000	550,000	0	0.0
CATV Franchise	774,999	771,884	693,000	750,000	750,000	57,000	8.2
Other - Community Development	138,752	0	0	0	0	0	0.0
TOTAL LOCAL TAXES	73,992,405	74,197,611	70,268,000	75,524,024	75,702,000	5,434,000	7.7
LICENSES AND PERMITS							
Building Permits	297,067	359,889	320,000	375,000	350,000	30,000	9.4
Electrical Permits	71,671	69,543	65,000	75,000	65,000	0	0.0
Plumbing Permits	27,104	25,461	25,000	32,000	25,000	0	0.0
Natural Gas Permits	11,870	12,316	12,000	10,000	12,000	0	0.0
Mechanical Permits	47,162	55,975	47,000	47,000	47,000	0	0.0
Plan Review Permits	34,181	38,329	30,000	38,000	38,000	8,000	26.7
Sign Permits	19,404	15,099	17,000	13,500	15,000	(2,000)	(11.8)
Zoning Permits and Fees	22,742	12,895	15,000	12,000	12,000	(3,000)	(20.0)
Excavation Permits	168,840	207,870	150,000	212,000	200,000	50,000	33.3
Beverage & Private Club Permits	91,668	76,997	85,000	82,000	80,000	(5,000)	(5.9)
Other Fees and Licenses	3,509	3,117	3,000	2,000	2,500	(500)	(16.7)
TOTAL LICENSES AND PERMITS	795,218	877,491	769,000	898,500	846,500	77,500	10.1
INTERGOVERNMENTAL							
State - Boarding Prisoners	1,302,792	1,175,270	1,250,000	1,010,000	1,275,000	25,000	2.0
State Sales Tax	5,601,053	5,753,469	5,080,000	6,230,000	6,400,000	1,320,000	26.0
State Income Tax	660,145	474,245	250,000	150,000	0	(250,000)	(100.0)
State Beer Tax	29,235	29,582	30,000	30,000	30,000	0	0.0
State Mixed Drink Tax	771,949	677,921	700,000	700,000	725,000	25,000	3.6
State Gas Tax & Street Aid	2,217,822	2,244,354	2,200,000	2,240,000	2,460,000	260,000	11.8
State Highway Maintenance	118,687	98,072	289,000	289,000	289,000	0	0.0
State Highway Maintenance - Mowing	45,900	45,900	45,900	45,900	45,900	0	0.0
State Litter Reimbursement	13,680	13,680	13,680	13,680	13,680	0	0.0
State Street and Transportation	125,393	125,376	125,000	125,000	125,000	0	0.0
State Excise Tax	102,092	230,465	85,000	95,000	95,000	10,000	11.8
State Emergency Management	62,500	0	0	0	0	0	0.0
State - Fire Department Supplement	73,800	101,600	73,800	102,000	102,000	28,200	38.2
State - Police Department Supplement	81,000	106,200	81,000	106,000	106,000	25,000	30.9
State - Senior Center Grant	75,140	77,882	76,000	77,000	77,000	1,000	1.3
State - Juvenile Court Grants	4,500	4,500	4,500	4,500	4,500	0	0.0
State - Telecommunication Tax	137,870	145,672	140,000	155,000	155,000	15,000	10.7
State - Local Support Grant	0	0	1,503,688	1,503,688	0	(1,503,688)	(100.0)
FEMA Grant - AFG (Fire Department)	0	41,243	0	0	0	0	0.0
FEMA Grant - SAFER (Fire Department)	129,579	0	0	0	0	0	0.0
Washington Co. - Family Justice Center	0	0	0	69,435	70,000	70,000	100.0
Washington Co. - Emergency Management	78,833	0	0	0	0	0	0.0
Washington Co. - Senior Citizens	40,000	40,000	40,000	40,000	40,000	0	0.0

GENERAL FUND REVENUE SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
Other	8,172	19,918	235,375	245,000	12,000	(223,375)	(94.9)
TOTAL INTERGOVERNMENTAL	11,680,142	11,405,349	12,222,943	13,231,203	12,025,080	(197,863)	(1.6)
<u>CHARGES FOR SERVICE</u>							
Building Rental	265,105	274,401	265,000	205,000	280,000	15,000	5.7
Parks and Recreation Fees	589,064	316,415	565,000	100,000	565,000	0	0.0
Pine Oaks Golf Course Fees	481,538	537,894	480,000	640,000	625,000	145,000	30.2
Print Shop Charges	41,413	22,993	35,000	25,000	25,000	(10,000)	(28.6)
Computer Services	328,217	320,272	336,286	336,286	350,000	13,714	4.1
School Bus Charters	140,778	78,030	120,000	15,000	120,000	0	0.0
Miscellaneous	84,743	107,279	30,000	30,000	30,000	0	0.0
Administrative Fees	1,492,625	1,492,625	1,586,618	1,586,618	1,632,861	46,243	2.9
TOTAL CHARGES FOR SERVICE	3,423,483	3,149,909	3,417,904	2,937,904	3,627,861	209,957	6.1
<u>FINES AND FORFEITURES</u>							
Fines, Forfeitures, & Court Costs	1,109,163	1,051,497	1,300,000	925,000	1,250,000	(50,000)	(3.8)
TOTAL FINES AND FORFEITURES	1,109,163	1,051,497	1,300,000	925,000	1,250,000	(50,000)	(3.8)
<u>OTHER REVENUE</u>							
Interest	309,342	314,374	300,000	300,000	300,000	0	0.0
Refunds & Reimbursements	229,469	214,176	150,000	1,180,000	150,000	0	0.0
Sale of Equipment & Other Items	134,689	651,538	75,000	120,000	125,000	50,000	66.7
Sale of Methane Gas	132,423	149,557	130,000	25,000	25,000	(105,000)	(80.8)
Senior Citizens	221,100	191,589	220,000	15,000	200,000	(20,000)	(9.1)
Donations	62,971	22,093	50,000	50,000	50,000	0	0.0
Miscellaneous Revenue	237,553	228,830	50,000	50,000	100,000	50,000	100.0
TOTAL OTHER REVENUE	1,327,547	1,772,157	975,000	1,740,000	950,000	(25,000)	(2.6)
REVENUE SUBTOTAL	92,327,958	92,454,014	88,952,847	95,256,631	94,401,441	5,448,594	6.1
<u>OTHER FINANCING SOURCES - TRANSFERS IN</u>							
Other	0	82,140	0	0	0	0	0.0
TOTAL TRANSFERS IN	0	82,140	0	0	0	0	0.0
TOTAL MUNICIPAL REVENUE	92,327,958	92,536,154	88,952,847	95,256,631	94,401,441	5,448,594	6.1
FUND BALANCE APPROPRIATION	0		603,637		5,491,775	4,888,138	809.8
TOTAL REVENUES	92,327,958	92,536,154	89,556,484	95,256,631	99,893,216	10,336,732	11.5

DEBT SERVICE FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
Interest	493,682	144,952	0	75,000	0	0	0.0
Other	170,034	151,743	0	0	0	0	0.0
Total Revenues	663,716	296,695	0	75,000	0	0	0.0
EXPENDITURES							
Debt Issuances for City Capital Projects:							
Series V-K-1 TN Loan 2009	1,686,729	1,688,540	1,115,703	1,115,703	0	(1,115,703)	(100.0)
Series V-K-1 Tn Loan 2009 - Med Tech	120,388	120,534	79,643	79,643	0	(79,643)	(100.0)
General Obligation Bond Issue							
Refunding 1998	0	979	0	0	0	0	0.0
Refunding 2009	382,500	390,000	0	0	0	0	0.0
General Obligation Bond Issue							
Refunding 2006	0	507	0	0	0	0	0.0
Series D-9-A Loan Refunding 2007	21,730	16,362	4,124	3,097	0	(4,124)	(100.0)
TN Municipal Bond Fund Issue 2008	979,646	965,587	1,081,726	992,139	1,098,094	16,368	1.5
Build American Bonds 2010	1,766,335	0	0	0	0	0	0.0
2011 Series VII-J-1	346,017	1,261	0	0	0	0	0.0
2011 Series VII-J-1 - Med Tech	17,903	65	0	0	0	0	0.0
2012 General Obligation	128,789	39	0	0	0	0	0.0
2012 General Obligation Bond Refunding	960,499	963,522	966,047	966,047	0	(966,047)	(100.0)
2012 General Obligation Bond Refunding - Med Tech							
	85,985	86,401	85,929	85,929	0	(85,929)	(100.0)
2014 Capital Outlay Note (General Fund)	133,944	134,183	134,356	134,356	134,463	107	0.1
2014 Capital Outlay Note (Freedom Hall)	76,709	77,125	77,497	77,497	76,836	(661)	(0.9)
2014 TMBF Loan - City (Fieldhouse)	33,857	34,658	32,968	32,968	36,507	3,539	10.7
2014 TMBF Loan - City (Farmers Market)	28,060	28,258	28,125	28,125	28,488	363	1.3
2014 TMBF Loan - TIF (Farmers Market)	132,285	133,215	132,589	132,589	134,302	1,713	1.3
2016 Series (Freedom Hall/Road Projects)	840,050	839,900	838,750	838,750	837,000	(1,750)	(0.2)
2016A Refunding (2006 repl)	623,023	741,601	0	0	0	0	0.0
2016A Refunding (2009 repl)	116,909	80,574	312,642	312,642	310,710	(1,932)	(0.6)
2016A School Maintenance Building	260,300	178,799	258,050	258,050	256,550	(1,500)	(0.6)
2016A ETSU FPAC	515,830	519,225	516,500	516,500	518,500	2,000	0.4
2017 Hands On!	50,000	50,000	50,000	50,000	50,000	0	0.0
2019 G.O. Bond Issue	56,348	405,900	401,300	401,300	406,550	5,250	1.3
2019B Refunding	0	1,610,818	1,415,997	1,415,997	1,392,382	(23,615)	(1.7)
2019B GO Refunding - Med Tech	0	6,102	0	0	0	0	0.0
2020 Refunding	0	0	0	0	2,350,915	2,350,915	100.0
2020 Refunding - Med Tech	0	0	0	0	153,239	153,239	100.0
2020 G.O. Bond Issue	0	0	61,250	0	501,760	440,510	719.2
2021-22 New Debt	0	0	0	0	453,000	453,000	100.0
Total City Projects	9,363,836	9,074,155	7,593,196	7,441,332	8,739,296	1,146,100	15.1
Debt Issuances for School Capital Projects:							
2009 Qualified School Construction	640,916	640,955	632,795	632,795	632,795	0	0.0
Series V-K-1 Loan 2009	639,794	640,802	423,410	423,410	0	(423,410)	(100.0)
TN Municipal Bond Fund Issue 2008	431,979	433,005	465,280	445,036	473,920	8,640	1.9
2014 TMBF Loan - Schools (Fieldhouse)	50,000	50,000	50,000	50,000	50,000	0	0.0
2016A School Energy Improvements	548,150	548,027	546,900	546,900	550,150	3,250	0.6
Total School Projects	2,310,839	2,312,789	2,118,385	2,098,141	1,706,865	(411,520)	(19.4)
Total Debt Service Expenditures	11,674,675	11,386,944	9,711,581	9,539,473	10,446,161	734,580	7.6
Excess (Deficiency) of Revenues Over (Under) Expenditures	(11,010,959)	(11,090,249)	(9,711,581)	(9,464,473)	(10,446,161)	(734,580)	7.6

DEBT SERVICE FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>OTHER FINANCING SOURCES (USES)</u>							
General Fund	9,776,803	9,699,690	8,533,829	8,381,965	9,268,852	735,023	8.6
General Purpose School Fund	984,298	981,032	1,012,180	991,936	1,024,070	11,890	1.2
Economic Development Fund	224,257	213,050	165,572	165,572	153,239	(12,333)	(7.4)
Premium on Bonds - Refunding	0	3,693,132	0	0	0	0	0.0
Issuance of Refunding Bonds	0	18,052,222	0	0	0	0	0.0
Payment to Refund Bonds Escrow Agent	0	(21,572,877)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	10,985,358	11,066,249	9,711,581	9,539,473	10,446,161	734,580	7.6
Net Change in Fund Balance	(25,601)	(24,000)	0	75,000	0	0	0.0
FUND BALANCE (BEGINNING)	132,736	107,135	485,799	83,135	158,135	(327,664)	(67.4)
FUND BALANCE (ENDING)	107,135	83,135	485,799	158,135	158,135	(327,664)	(67.4)

EDUCATIONAL FACILITIES TRUST FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
Local Option Sales Tax	2,397,310	2,397,629	2,393,000	2,450,000	2,450,000	57,000	2.4
Interest	10,585	9,740	4,000	4,000	4,000	0	0.0
Total Revenues	2,407,895	2,407,369	2,397,000	2,454,000	2,454,000	57,000	2.4
EXPENDITURES							
Debt Service	3,133,375	2,998,852	2,494,738	2,475,000	4,438,982	1,944,244	77.9
Bank Service Charges	62,522	92,497	3,000	3,000	3,000	0	0.0
Total Expenditures	3,195,897	3,091,349	2,497,738	2,478,000	4,441,982	1,944,244	77.8
OTHER FINANCING SOURCES							
Operating Transfers In	1,400,060	1,476,701	1,366,000	1,500,000	1,500,000	134,000	9.8
Premium on Bonds-Refunding	0	146,443	0	0	0	0	0.0
Issuance of Refunding Bonds	0	2,161,743	0	0	0	0	0.0
Payment to Refunded Bonds Escrow Agent	0	(2,285,000)	0	0	0	0	0.0
Total Other Financing Sources	1,400,060	1,499,887	1,366,000	1,500,000	1,500,000	134,000	9.8
Excess (Deficiency) of Revenues and Other Sources Over (Under) Total Expenditures	612,058	815,907	1,265,262	1,476,000	(487,982)	(1,753,244)	(138.6)
FUND BALANCE (BEGINNING)	2,459,126	3,071,184	3,098,301	3,887,091	5,363,091	2,264,790	73.1
FUND BALANCE (ENDING)	3,071,184	3,887,091	4,363,563	5,363,091	4,875,109	511,546	11.7

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
GENERAL PURPOSE SCHOOL FUND SUMMARY**

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
County Taxes/Licenses	27,498,570	28,274,282	27,684,382	28,762,161	28,467,169	782,787	2.8
Charges for Service	1,552,766	1,496,005	1,686,000	2,024,000	1,735,160	49,160	2.9
Other Local Revenue	332,279	344,768	264,500	313,300	279,500	15,000	5.7
State Education Funds	32,579,482	33,852,762	34,967,000	34,975,520	35,482,000	515,000	1.5
Direct Federal Funds	116,314	67,894	60,000	42,000	60,000	0	0.0
TOTAL REVENUES	62,079,411	64,035,711	64,661,882	66,116,981	66,023,829	1,361,947	2.1
EXPENDITURES							
Instruction:							
Regular Education Instruction	38,832,263	40,399,326	40,517,950	42,416,230	43,207,592	2,689,642	6.6
Alternative Instruction	756,713	981,749	1,002,227	1,051,051	1,123,080	120,853	12.1
Special Education Instruction	4,571,747	4,562,090	4,888,294	4,499,896	4,812,335	(75,959)	(1.6)
Vocational Educational Instruction	1,675,598	1,981,859	1,960,359	2,000,081	2,068,735	108,376	5.5
Total Instruction	45,836,321	47,925,024	48,368,830	49,967,258	51,211,742	2,842,912	5.9
Support Services:							
Attendance	0	43,337	46,000	44,200	46,000	0	0.0
Health Services	495,336	543,541	581,018	648,084	686,625	105,607	18.2
Student Support	1,830,181	1,770,417	1,882,580	1,838,610	2,011,183	128,603	6.8
Instruction Support	3,524,003	3,480,790	4,048,752	3,888,448	4,070,984	22,232	0.5
Alternative Support	54,702	53,615	56,644	56,656	59,602	2,958	5.2
Special Education Support	457,563	550,371	555,235	576,339	589,567	34,332	6.2
Vocational Education Support	162,715	167,136	141,443	168,556	308,531	167,088	118.1
Technology	1,549,353	1,777,656	1,839,637	1,839,471	1,974,283	134,646	7.3
Board of Education	928,298	886,461	970,623	996,570	1,033,911	63,288	6.5
Office of the Director of Schools	404,055	424,503	426,056	408,917	443,813	17,757	4.2
Office of the Principal	4,780,740	5,088,060	5,230,158	5,157,345	5,342,886	112,728	2.2
Fiscal Services	467,364	491,927	492,158	479,840	513,491	21,333	4.3
Human Resources	202,886	236,145	232,788	231,058	252,797	20,009	8.6
Operation of Plant	4,800,110	4,638,397	4,948,066	4,617,462	4,987,786	39,720	0.8
Maintenance of Plant	1,851,323	1,794,738	2,029,337	1,911,471	1,998,158	(31,179)	(1.5)
Transportation	2,579,648	2,364,706	2,474,715	2,440,620	2,614,103	139,388	5.6
Central Services	69,551	70,842	79,233	91,927	99,949	20,716	26.1
Total Support Services	24,157,828	24,382,641	26,034,443	25,395,574	27,033,669	999,226	3.8
Non-Instructional Services:							
Debt Service	2,380,211	2,457,733	2,426,418	2,454,698	2,523,124	96,706	4.0
Early Childhood Education	263,740	318,460	375,548	346,357	393,013	17,465	4.7
Community Services	988,797	1,236,480	1,207,210	1,182,226	1,321,704	114,494	9.5
Regular Capital Outlay	242,134	529,562	262,000	200,764	130,000	(132,000)	(50.4)
Operating Transfers	82,398	67,067	87,979	70,000	95,179	7,200	8.2
Total Non-Instructional Services	3,957,280	4,609,302	4,359,155	4,254,045	4,463,020	103,865	2.4
GRAND TOTAL EXPENDITURES	73,951,429	76,916,967	78,762,428	79,616,877	82,708,431	3,946,003	5.0
Excess (Deficiency) of Revenues and Other Sources Over (Under) Expenditures							
	(11,872,018)	(12,881,256)	(14,100,546)	(13,499,896)	(16,684,602)	(2,584,056)	18.3

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
GENERAL PURPOSE SCHOOL FUND SUMMARY**

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>OTHER SOURCES OF FUNDS</u>							
School Funds	104,294	222,967	0	0	0	0	0.0
Sale of Equipment	10,649	125	0	0	0	0	0.0
City Appropriation	10,876,736	10,876,736	10,876,736	10,876,736	11,626,736	750,000	6.9
Transfer from City General Fund for Transportation	<u>2,357,561</u>	<u>2,238,972</u>	<u>2,370,715</u>	<u>2,370,715</u>	<u>2,532,848</u>	<u>162,133</u>	<u>6.8</u>
TOTAL OTHER SOURCES OF FUNDS	13,349,240	13,338,800	13,247,451	13,247,451	14,159,584	912,133	6.9
 Net Change in Fund Balance	<u>1,477,222</u>	<u>457,544</u>	<u>(853,095)</u>	<u>(252,445)</u>	<u>(2,525,018)</u>	<u>(1,671,923)</u>	<u>196.0</u>
 FUND BALANCE (BEGINNING)	<u>6,372,520</u>	<u>7,849,742</u>	<u>5,326,570</u>	<u>8,307,286</u>	<u>8,054,841</u>	<u>2,728,271</u>	<u>51.2</u>
FUND BALANCE (ENDING)	<u><u>7,849,742</u></u>	<u><u>8,307,286</u></u>	<u><u>4,473,475</u></u>	<u><u>8,054,841</u></u>	<u><u>5,529,823</u></u>	<u><u>1,056,348</u></u>	<u><u>23.6</u></u>

GENERAL PURPOSE SCHOOL FUND REVENUE SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>LOCAL TAXES</u>							
Current Property Tax	12,058,546	11,887,629	11,965,366	11,891,318	11,897,264	(68,102)	(0.6)
Trustee's Collections - Prior Year	325,243	383,007	410,000	315,830	403,150	(6,850)	(1.7)
Circuit Clerk/Clerk & Master Collection - Prior Year	102,185	129,205	224,405	72,784	224,405	0	0.0
Interst and Penalty	80,685	103,126	188,000	60,408	188,000	0	0.0
Pick-up Taxes	3,288	4,251	0	4,211	0	0	0.0
Payments in Lieu of Taxes - Local Utilities	188,983	192,715	185,150	189,573	192,000	6,850	3.7
Payments in Lieu of Taxes - Other	23,932	15,843	15,000	14,734	15,000	0	0.0
Local Option Sales Tax	14,344,532	15,142,406	14,347,961	15,889,775	15,198,850	850,889	5.9
Business Tax	336,849	345,642	315,000	294,507	315,000	0	0.0
Bank Excise Tax	32,896	68,999	32,000	27,521	32,000	0	0.0
TOTAL LOCAL TAXES	27,497,139	28,272,823	27,682,882	28,760,661	28,465,669	782,787	2.8
<u>LICENSES AND PERMITS</u>							
Marriage Licenses	1,431	1,458	1,500	1,500	1,500	0	0.0
TOTAL LICENSES AND PERMITS	1,431	1,458	1,500	1,500	1,500	0	0.0
<u>CHARGES FOR SERVICES</u>							
Tuition - Regular Day Students	255,355	204,445	250,000	245,000	250,000	0	0.0
Tuition - Summer School	7,920	0	12,000	0	0	(12,000)	(100.0)
Tuition - Online Learning	0	6,975	0	275	0	0	0.0
Tuition - Educare	1,271,146	1,255,698	1,388,000	1,752,275	1,449,160	61,160	4.4
Other Charges for Services ECLC	18,345	28,888	36,000	26,450	36,000	0	0.0
TOTAL CHARGES FOR SERVICES	1,552,766	1,496,005	1,686,000	2,024,000	1,735,160	49,160	2.9
<u>OTHER LOCAL REVENUE</u>							
Interest Earned	6,729	8,766	0	5,000	0	0	0.0
Liease/Rentals	73,040	55,374	50,000	3,000	50,000	0	0.0
Retiree's Insurance Payments	86,861	79,089	85,000	85,000	100,000	15,000	17.6
Miscellaneous Refunds	135,041	122,950	118,500	203,300	118,500	0	0.0
Contributions and Gifts	26,975	52,685	10,000	16,000	10,000	0	0.0
Other Local Revenue	3,633	25,905	1,000	1,000	1,000	0	0.0
TOTAL OTHER LOCAL REVENUE	332,279	344,768	264,500	313,300	279,500	15,000	5.7
<u>STATE EDUCATION FUNDS</u>							
Basic Education Program	32,386,297	33,728,008	34,831,000	34,749,500	35,337,000	506,000	1.5
Career Ladder	174,070	96,062	136,000	138,000	136,000	0	0.0
Driver Education	8,154	8,452	0	8,000	9,000	9,000	0.0
Mixed Drink Tax	1,102	1,406	0	20	0	0	0.0
Other State Education Funds	9,859	18,834	0	80,000	0	0	0.0
Other State Education Funds - Connect TN Funds	0	0	0	0	0	0	0.0
TOTAL STATE EDUCATION FUNDS	32,579,482	33,852,762	34,967,000	34,975,520	35,482,000	515,000	1.5
<u>DIRECT FEDERAL GOVERNMENT</u>							
Other Federal through State	64,625	0	0	0	0	0	0.0
ROTC Reimbursement	51,689	67,894	60,000	42,000	60,000	0	0.0
TOTAL DIRECT FEDERAL GOVERNMENT	116,314	67,894	60,000	42,000	60,000	0	0.0

GENERAL PURPOSE SCHOOL FUND REVENUE SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>OTHER SOURCES - TRANSFERS IN</u>							
School Funds	104,294	222,967	0	0	0	0	0.0
Sale of Equipment	10,649	125	0	0	0	0	0.0
City General Fund Transfer - Operations	10,876,736	10,876,736	10,876,736	10,876,736	11,626,736	750,000	6.9
City General Fund Transfer - Transportation	<u>2,357,561</u>	<u>2,238,972</u>	<u>2,370,715</u>	<u>2,370,715</u>	<u>2,532,848</u>	<u>162,133</u>	<u>6.8</u>
TOTAL OTHER SOURCES - TRANSFERS IN	13,349,240	13,338,800	13,247,451	13,247,451	14,159,584	912,133	6.9
TOTAL GENERAL PURPOSE SCHOOL FUND REVENUE	<u>75,428,651</u>	<u>77,374,511</u>	<u>77,909,333</u>	<u>79,364,432</u>	<u>80,183,413</u>	<u>2,274,080</u>	<u>2.9</u>
FUND BALANCE APPROPRIATION	0		853,095		2,525,018	1,671,923	196.0
TOTAL REVENUES	<u>75,428,651</u>	<u>77,374,511</u>	<u>78,762,428</u>	<u>79,364,432</u>	<u>82,708,431</u>	<u>3,946,003</u>	<u>5.0</u>

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
SCHOOL FOOD SERVICES FUND SUMMARY**

	<u>Actual FY 2019</u>	<u>Actual FY 2020</u>	<u>Budget FY 2021</u>	<u>Projected FY 2021</u>	<u>Budget FY 2022</u>	<u>Budget 22 vs. 21</u>	<u>% Change</u>
<u>REVENUES</u>							
Charges for Services	811,672	679,524	832,000	103,700	133,200	(698,800)	(84.0)
Other Local Revenue	2,361	29,662	3,000	550	15,250	12,250	408.3
State Matching Food Service Funds	32,847	31,556	31,550	33,108	25,000	(6,550)	(20.8)
Federal Funds Through State	<u>2,645,855</u>	<u>2,769,694</u>	<u>2,755,000</u>	<u>3,080,500</u>	<u>3,474,350</u>	<u>719,350</u>	<u>26.1</u>
Total Revenues	<u>3,492,735</u>	<u>3,510,436</u>	<u>3,621,550</u>	<u>3,217,858</u>	<u>3,647,800</u>	<u>26,250</u>	<u>0.7</u>
<u>EXPENDITURES</u>							
School Food Service	3,473,695	3,542,150	3,675,000	3,222,200	3,557,800	(117,200)	(3.2)
Capital Outlay	<u>163,688</u>	<u>30,162</u>	<u>75,000</u>	<u>65,000</u>	<u>90,000</u>	<u>15,000</u>	<u>20.0</u>
Total Expenditures	<u>3,637,383</u>	<u>3,572,312</u>	<u>3,750,000</u>	<u>3,287,200</u>	<u>3,647,800</u>	<u>(102,200)</u>	<u>(2.7)</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	(144,648)	(61,876)	(128,450)	(69,342)	0	128,450	(100.0)
FUND BALANCE (BEGINNING)	<u>2,202,630</u>	<u>2,080,366</u>	<u>1,753,141</u>	<u>2,109,743</u>	<u>2,040,401</u>	<u>287,260</u>	<u>16.4</u>
Purchase Method Inventory adj.	22,384	91,253	0	0	0	0	0.0
FUND BALNCE (ENDING)	<u>2,080,366</u>	<u>2,109,743</u>	<u>1,624,691</u>	<u>2,040,401</u>	<u>2,040,401</u>	<u>415,710</u>	<u>25.6</u>

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
SCHOOL FEDERAL PROJECTS FUND**

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
Federal Funds Direct and through State	4,553,243	4,080,956	5,092,622	6,094,207	27,656,928	22,564,306	443.1
Total Revenues	4,553,243	4,080,956	5,092,622	6,094,207	27,656,928	22,564,306	443.1
EXPENDITURES							
Title 1	1,707,822	1,699,677	1,893,065	1,690,683	1,871,271	(21,794)	(1.2)
Title 1 Carryover	111,636	114,176	155,188	128,935	158,573	3,385	2.2
Title I-C	0	0	0	0	4,499	4,499	100.0
Title 1-D	0	29,093	35,585	25,931	33,842	(1,743)	(4.9)
Title I-D Carryover	0	0	0	5,093	14,547	14,547	100.0
Title II	239,546	214,009	284,078	207,270	331,728	47,650	16.8
Title II Carryover	24,448	33,363	43,259	50,341	76,955	33,696	77.9
Title III	39,296	20,695	45,347	38,380	38,378	(6,969)	(15.4)
Title III Carryover	11,387	7,066	26,212	23,981	7,692	(18,520)	(70.7)
Title IV	81,101	70,880	136,291	69,085	142,801	6,510	4.8
Title IV Carryover	13,636	46,008	68,350	63,811	63,930	(4,420)	(6.5)
21st Century (Grant 1)	245,986	110,781	158,794	63,096	158,794	0	0.0
21st Century (Grant 1) Carryover	0	0	0	48,071	95,698	95,698	100.0
21st Century (Grant 2)	67,803	33,036	69,482	0	0	(69,482)	(100.0)
McKinney Homeless	76,000	84,195	96,000	96,000	96,000	0	0.0
Read to be Ready Summer	22,835	0	0	0	0	0	0.0
Read to be Ready Summer - Carryover	7,779	0	0	0	0	0	0.0
Carl Perkins	129,397	131,718	133,605	134,855	142,150	8,545	6.4
Carl Perkins Reserve	0	42,820	0	0	0	0	0.0
IDEA	1,512,962	1,319,243	1,658,117	1,208,696	1,685,316	27,199	1.6
IDEA Carryover	240,123	107,954	244,895	290,391	482,782	237,887	97.1
IDEA Discretionary	11,377	3,789	11,449	0	0	(11,449)	(100.0)
IDEA Discretionary Carryover	0	0	0	6,393	0	0	0.0
IDEA Technology Partnership	0	0	0	5,332	0	0	0.0
IDEA Preschool	31,163	27,892	46,972	44,045	47,288	316	0.7
IDEA Preschool Carryover	3,938	10,952	11,933	11,911	2,903	(9,030)	(75.7)
ESSER	0	0	0	1,516,113	0	0	0.0
ESSER 2.0	0	0	0	0	6,181,120	6,181,120	100.0
ESSER 3.0	0	0	0	0	13,881,918	13,881,918	100.0
LEA Reopening & Programmatic Support	0	0	0	100,000	0	0	0.0
Internet Connectivity	0	0	0	56,250	0	0	0.0
Epidemiology & Laboratory Capacity	0	0	0	0	2,164,743	2,164,743	100.0
Remote Learning Technology	0	0	0	235,545	0	0	0.0
Student Support & Academic Enrichment	1,200	0	0	0	0	0	0.0
Total Expenditures	4,579,435	4,107,347	5,118,622	6,120,208	27,682,928	22,564,306	440.8
Excess (Deficiency) of Revenues Over (Under) Expenditures	(26,192)	(26,391)	(26,000)	(26,001)	(26,000)	0	0.0
OTHER FINANCING SOURCES (USES)							
Transfer In	26,194	28,531	26,000	26,001	26,000	0	0.0
Transfer Out	(26,931)	(250,062)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	(737)	(221,531)	26,000	26,001	26,000	0	0.0
Net Change in Fund Balance	(26,929)	(247,922)	0	0	0	0	0.0
FUND BALANCE (BEGINNING)	321,287	294,358	294,358	46,436	46,436	(247,922)	(84.2)
FUND BALANCE (ENDING)	294,358	46,436	294,358	46,436	46,436	(247,922)	(84.2)

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
SCHOOL SPECIAL PROJECTS FUND**

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
Federal Funds Direct and through State	534,022	706,793	636,098	1,838,185	684,687	48,589	7.6
Total Revenues	534,022	706,793	636,098	1,838,185	684,687	48,589	7.6
EXPENDITURES							
Ready to Be Ready	10,000	0	0	0	0	0	0.0
Lottery Pre-K	347,009	338,392	342,803	347,515	352,316	9,513	2.8
Family Resource Center	29,612	29,612	29,612	29,612	29,612	0	0.0
Safe Schools	45,705	91,371	132,500	44,802	133,550	1,050	0.8
Safe Schools Carryover	0	26,129	50,722	41,129	88,748	38,026	75.0
School Safety & Security Grant	26,983	0	0	0	0	0	0.0
School Safety & Security Grant Carryover	0	136,417	0	0	0	0	0.0
Learning Camps	0	0	0	980,318	0	0	0.0
Coordinated School Health	132,440	132,696	132,440	132,440	132,440	0	0.0
Learning Camps Transportation	0	0	0	164,348	0	0	0.0
Literacy Training Stipend	0	0	0	150,000	0	0	0.0
Total Expenditures	591,749	754,617	688,077	1,890,164	736,666	48,589	7.1
Excess (Deficiency) of Revenues Over (Under) Expenditures	(57,727)	(47,824)	(51,979)	(51,979)	(51,979)	0	0.0
Other Financing Sources (Uses)							
Transfer In	51,252	70,061	51,979	51,979	51,979	0	0.0
Transfer Out	(76,559)	(6,652)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	(25,307)	63,409	51,979	51,979	51,979	0	0.0
Net Change in Fund Balance	(83,034)	15,585	0	0	0	0	0.0
FUND BALANCE (BEGINNING)	111,906	28,872	28,872	44,457	44,457	15,585	54.0
FUND BALANCE (ENDING)	28,872	44,457	28,872	44,457	44,457	15,585	54.0

CAPITAL EQUIPMENT FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
State Grant	0	0	0	0	1,224,099	1,224,099	100.0
Total Revenues	0	0	0	0	1,224,099	1,224,099	100.0
EXPENDITURES							
Development Services	48,976	24,261	0	0	50,000	50,000	100.0
Facilities Management	0	0	0	0	48,000	48,000	100.0
Fire	2,540	660,953	1,000,000	504,574	2,795,100	1,795,100	179.5
Freedom Hall	0	43,140	0	0	0	0	0.0
Information Technology	327,637	651,037	3,060,000	1,060,000	2,166,000	(894,000)	(29.2)
Parks & Recreation	236,909	118,898	0	235,000	0	0	0.0
Police	400,537	117,956	451,000	598,470	1,015,585	564,585	125.2
Public Works	777,528	436,270	0	175,081	908,000	908,000	100.0
Student Transportation	786,158	1,046,182	808,088	808,088	590,000	(218,088)	(27.0)
Total Expenditures	2,580,285	3,098,697	5,319,088	3,381,213	7,572,685	2,253,597	42.4
Excess (Deficiency) of Revenues Over (Under) Expenditures	(2,580,285)	(3,098,697)	(5,319,088)	(3,381,213)	(6,348,586)	(1,029,498)	19.4
OTHER FINANCING SOURCES (USES)							
Bond Proceeds	502,540	0	3,500,000	3,500,000	0	(3,500,000)	(100.0)
General Fund	2,440,539	2,880,655	1,819,088	2,155,923	3,776,751	1,957,663	107.6
Other Transfers	0	(6,860)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	2,943,079	2,873,795	5,319,088	5,655,923	3,776,751	(1,542,337)	(29.0)
Net Change in Fund Balance	362,794	(224,902)	0	2,274,710	(2,571,835)	(2,571,835)	
FUND BALANCE (BEGINNING)	795,763	1,158,557	679,052	933,655	3,208,365	2,529,313	372.5
FUND BALANCE (ENDING)	1,158,557	933,655	679,052	3,208,365	636,530	(42,522)	(6.3)

CAPITAL PROJECTS FUND SUMMARY
(Facilities and Infrastructure)

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
Federal	1,379,844	30,573	160,000	0	3,500,000	3,340,000	2,087.5
State of Tennessee	85,869	0	350,000	350,000	1,200,000	850,000	242.9
Washington County	154,718	0	0	0	100,000	100,000	100.0
Interest	171,946	202,187	0	0	0	0	0.0
Other	178,528	515,370	125,000	105,350	600,000	475,000	380.0
Total Revenues	1,970,905	748,130	635,000	455,350	5,400,000	4,765,000	750.4
EXPENDITURES							
<u>Facilities Projects</u>							
Athletic Field Construction	1,411,239		0	0	0	0	0.0
Athletic Complex	66,219	34,908	0	3,000	6,000,000	6,000,000	100.0
BCBS Outdoor Complex	0	0	0	0	600,000	600,000	100.0
Cardinal Park Improvements	10,000	40,000	0	0	0	0	0.0
Carver Splash Pad	124,997	8,000	416,000	408,000	0	(416,000)	(100.0)
Carver Restrooms	0		50,000	40,000	0	(60,000)	(100.0)
ETSU Fine and Performing Arts Center	8,000,000	0	0	0	0	0	0.0
Fire Station Improvements	0	0	0	15,500	105,000	105,000	100.0
Freedom Hall Improvements	67,465	168,269	0	4,500	250,000	250,000	100.0
Golf Course Improvements	0	0	0	0	200,000	200,000	100.0
Keystone Improvements	0	0	0	20,000	230,000	230,000	100.0
Keefauver Farm Master Plan	0	0	0	0	60,000	60,000	100.0
King Commons Sesquicentennial Legacy Project	232,091	664,333	750,000	750,000	0	(750,000)	(100.0)
Memorial Park Community Center	0	0	0	38,790	0	0	0.0
Municipal Building Improvements	0	8,852	0	95,000	0	0	0.0
Other Improvements	0	4,073	0	0	0	0	0.0
Parks & Recreation Playgrounds	0	0	0	0	150,000	150,000	100.0
Police Training Complex	980,108	0	0	0	0	0	0.0
Rotary Park Entrance	18,048	0	0	0	0	0	0.0
Rotary Park Restrooms	0	0	100,000	36,605	0	(100,000)	(100.0)
Tannery Knob Mountain Bike Trail	560,258	0	0	0	0	0	0.0
Tannery Knob Restrooms	0	0	0	0	100,000	100,000	100.0
Visitor Center	0	0	0	750,000	0	0	100.0
Total Facilities Projects	11,470,425	928,435	1,326,000	2,161,395	7,695,000	6,369,000	480.3
<u>Infrastructure Projects</u>							
Downtown Pedesrian Walkway Improvements	52,762	141,569	0	0	0	0	0.0
Downtown Crosswalk Lighting	0	0	0	0	700,000	700,000	100.0
Downtown Sidewalk Lighting	0	0	0	0	500,000	500,000	100.0
Gray Station/SR 75 Intersection	0	0	0	0	240,000	240,000	100.0
Indian Ridge/State of Franklin Intersection Improvements	1,250,808	0	0	0	0	0	0.0
Knob Creek Road Overpass	698,200	28,587	200,000	0	2,200,000	2,000,000	1,000.0
Lark Street Extension	4,222	65,764	0	60,000	0	0	0.0
Miscellaneous Projects	41,838	9,051	0	83,000	0	0	0.0
Traffic Signals	0	39,646	800,000	800,000	1,300,000	500,000	62.5
Wayfinding Signage	28,204	162,134	0	0	0	0	100.0
West Walnut Street Improvements	69,687	759,115	0	300,000	8,500,000	8,500,000	100.0
Winged Deer Park Access Road	0	0	0	0	500,000	500,000	100.0
Total Infrastructure Projects	2,145,721	1,205,866	1,000,000	1,243,000	13,940,000	12,940,000	1,294.0
Total Expenditures - All Projects	13,616,146	2,134,301	2,326,000	3,404,395	21,635,000	19,309,000	830.1
Excess (Deficiency) of Revenues Over (Under) Expenditures	(11,645,241)	(1,386,171)	(1,691,000)	(2,949,045)	(16,235,000)	(14,544,000)	860.1

CAPITAL PROJECTS FUND SUMMARY
(Facilities and Infrastructure)

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>OTHER FINANCING SOURCES (USES)</u>							
General Fund	451,282	1,017,051	0	750,000	1,685,000	1,685,000	100.0
Bond Proceeds	4,427,549		0	0	35,000,000	35,000,000	100.0
Economic Development Reserve	250,000	500,000	0	0	0	0	0.0
Other Funds - Transfer In	0		0	0	0	0	0.0
Other Funds - Transfer (Out)	(244,163)	(68,358)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	4,884,668	1,448,693	0	750,000	36,685,000	36,685,000	100.0
Net Change in Fund Balance	(6,760,573)	62,522	(1,691,000)	(2,199,045)	20,450,000	22,141,000	(1,309.3)
FUND BALANCE (BEGINNING)	10,639,718	3,879,145	3,810,105	3,708,610	1,742,622	(2,067,483)	(54.3)
Adjustments		(233,057)		233,057			
FUND BALANCE (ENDING)	3,879,145	3,708,610	2,119,105	1,742,622	22,192,622	20,073,517	947.3

CAPITAL PROJECTS - SCHOOLS FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
Other	150,307	132,100	0	0	0	0	0.0
Total Revenues	150,307	132,100	0	0	0	0	0.0
EXPENDITURES							
Football Stadium	0	292,140	0	15,533	500,000	500,000	100.0
Indian Trail Intermediate School Expansion	0	7,058	1,335,000	1,070,000	200,000	(1,135,000)	(85.0)
Johnson City Public Library Improvements	194	127,175	53,075	87,294	0	(53,075)	(100.0)
Langston Renovation	1,944,206	411,259	0	0	0	0	0.0
Message Board at SHHS	0	0	0	0	100,000	100,000	100.0
Middle School Transition	0	0	0	0	668,000	668,000	100.0
School Classroom Additions	0	287,523	250,000	2,913,585	9,820,000	9,570,000	3,828.0
School Maintenance Facility	0	5,683	180,000	215,076	0	(180,000)	(100.0)
School Roof Replacements	604,114	72,548	0	59,060	0	0	0.0
Liberty Bell SHHS 8/9 Campus	763,013	8,151,058	3,500,000	1,669,612	0	(3,500,000)	(100.0)
Parking Lot Improvements	438,993	433,329	0	520	0	0	0.0
Stabilization of the Bank @ SHHS	301,930	12,459	0	0	0	0	0.0
Total Expenditures	4,052,450	9,800,232	5,318,075	6,030,680	11,288,000	5,969,925	112.3
Excess (Deficiency) of Revenues Over (Under) Expenditures	(3,902,143)	(9,668,132)	(5,318,075)	(6,030,680)	(11,288,000)	(5,969,925)	112.3
OTHER FINANCING SOURCES (USES)							
General Fund	500,000	0	0	0	768,000	768,000	100.0
Transfers In	244,163	0	0	0	0	0	0.0
Transfers (Out)	0	0	0	0	0	0	0.0
Bond Proceeds	802,734	0	5,185,000	17,030,000	500,000	(4,685,000)	(90.4)
Total Other Financing Sources (Uses)	1,546,897	0	5,185,000	17,030,000	1,268,000	(3,917,000)	(75.5)
Net Change in Fund Balance	(2,355,246)	(9,668,132)	(133,075)	10,999,320	(10,020,000)	(9,886,925)	7,429.6
FUND BALANCE (BEGINNING)	11,790,321	9,435,075	1,940,542	0	10,766,263	8,825,721	454.8
Adjustments		233,057		(233,057)			
FUND BALANCE (ENDING)	9,435,075	0	1,807,467	10,766,263	746,263	(1,061,204)	(58.7)

COMMUNITY DEVELOPMENT FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
Community Development Block							
Grant Entitlement	431,576	369,565	533,024	433,728	541,723	8,699	1.6
CDBG Entitlement - Prior Year	330	383	300,000	300,000	215,000	(85,000)	(28.3)
Emergency Shelter Grant	161,250	165,092	161,250	161,250	161,250	0	0.0
Other	0	0	67,272	67,272	522,539	455,267	676.8
Total Revenues	593,156	535,040	1,061,546	962,250	1,440,512	378,966	35.7
EXPENDITURES							
Housing Rehabilitation	283,765	276,872	489,000	347,728	676,723	187,723	38.4
Public Facility	0	0	211,000	211,000	0	(211,000)	(100.0)
Other Programs	161,250	165,092	323,522	323,522	683,789	360,267	111.4
Administration	148,141	93,076	80,000	80,000	80,000	0	0.0
Total Expenditures	593,156	535,040	1,103,522	962,250	1,440,512	336,990	30.5
Excess (Deficiency) of Revenues Over (Under) Expenditures	0		(41,976)	0	0	41,976	(100.0)
Other Financing Sources (Uses)							
Transfer In (Out) - General Fund	(138,752)	107,698	0	0	0	0	0.0
Total Other Financing Sources (Uses)	(138,752)	107,698	0	0	0	0	0.0
Net Change in Fund Balance	(138,752)	107,698	(41,976)	0	0	41,976	(100.0)
FUND BALANCE (BEGINNING)	219,176	80,424	42,410	188,122	188,122	145,712	343.6
FUND BALANCE (ENDING)	80,424	188,122	434	188,122	188,122	187,688	43,246.1

DRUG FUND

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>REVENUES</u>							
Fines & Forfeitures	244,006	88,544	100,000	760,220	100,000	0	0.0
Other	<u>5,710</u>	<u>4,269</u>	<u>15,000</u>	<u>17,000</u>	<u>15,000</u>	<u>0</u>	<u>0.0</u>
Total Revenues	249,716	92,813	115,000	777,220	115,000	0	0.0
<u>EXPENDITURES</u>							
Operating	70,124	77,125	115,000	121,380	100,000	(15,000)	(13.0)
Capital Outlay	<u>37,177</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>107,100</u>	<u>107,100</u>	<u>100.0</u>
Total Expenditures	107,301	77,125	115,000	121,380	207,100	92,100	80.1
Excess (Deficiency) of Revenues Over (Under) Expenditures	142,415	15,688	0	655,840	(92,100)	(92,100)	
FUND BALANCE (BEGINNING)	<u>150,476</u>	<u>292,891</u>	<u>274,663</u>	<u>308,579</u>	<u>964,419</u>	<u>689,756</u>	<u>251.1</u>
FUND BALNCE (ENDING)	<u><u>292,891</u></u>	<u><u>308,579</u></u>	<u><u>274,663</u></u>	<u><u>964,419</u></u>	<u><u>872,319</u></u>	<u><u>597,656</u></u>	<u><u>217.6</u></u>

FREEDOM HALL FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
Ticket Sales	616,511	230,927	830,000	0	830,000	0	0.0
Building Rental and Surcharge	134,721	92,482	130,000	0	130,000	0	0.0
Concessions	177,534	166,423	170,000	0	170,000	0	0.0
Novelty Sales	17,716	8,990	25,000	0	25,000	0	0.0
Other	206,038	116,937	200,000	0	200,000	0	0.0
Parking	75,527	41,309	75,000	0	75,000	0	0.0
Total Revenues	1,228,047	657,068	1,430,000	0	1,430,000	0	0.0
EXPENDITURES							
Administration	306,436	333,840	326,419	197,229	425,149	98,730	30.2
Shows	831,728	357,055	923,495	105,000	923,495	0	0.0
Maintenance	296,176	286,368	308,288	198,172	314,104	5,816	1.9
Concessions	103,823	89,608	107,262	3,800	107,262	0	0.0
Parking	8,109	5,556	11,700	500	11,700	0	0.0
Capital Outlay - Equipment	0	9,920	0	0	0	0	0.0
Total Expenditures	1,546,272	1,082,347	1,677,164	504,701	1,781,710	104,546	6.2
Excess (Deficiency) of Revenues Over (Under) Expenditures	(318,225)	(425,279)	(247,164)	(504,701)	(351,710)	(104,546)	42.3
OTHER FINANCING SOURCES (USES)							
General Fund	324,178	385,256	250,000	505,000	355,000	105,000	42.0
Total Other Financing Sources (Uses)	324,178	385,256	250,000	505,000	355,000	105,000	42.0
Net Change in Fund Balance	5,953	(40,023)	2,836	299	3,290	454	16.0
FUND BALANCE (BEGINNING)	87,041	92,994	93,811	52,971	53,270	(40,541)	(43.2)
FUND BALANCE (ENDING)	92,994	52,971	96,647	53,270	56,560	(40,087)	(41.5)

MASS TRANSIT FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>OPERATING REVENUES</u>							
Federal Transit Administration	1,746,597	2,389,960	1,620,905	1,720,905	1,956,139	335,234	20.7
State - Operating	688,301	550,227	735,000	735,000	743,600	8,600	1.2
Job Access	21,692	12,123	0	10,000	0	0	0.0
Passenger Fares	269,868	203,227	270,000	130,000	200,000	(70,000)	(25.9)
Service Contracts	13,580	7,650	10,800	10,800	10,800	0	0.0
ETSU	246,908	192,695	254,000	126,000	260,000	6,000	2.4
Freedom Grant	175,636	109,886	240,000	240,000	240,000	0	0.0
Other	28,442	44,979	34,360	38,000	34,960	600	1.7
Total Operating Revenues	3,191,024	3,510,747	3,165,065	3,010,705	3,445,499	280,434	8.9
<u>OPERATING EXPENSES</u>							
Administration	518,439	569,511	588,692	582,805	641,739	53,047	9.0
Operations	2,252,623	2,313,427	2,614,639	2,477,856	2,682,908	68,269	2.6
Job Access	235,122	224,284	276,704	271,170	304,829	28,125	10.2
Freedom Grant	234,027	211,438	197,662	195,685	162,521	(35,141)	(17.8)
ETSU Service	292,385	272,562	329,142	279,771	352,246	23,104	7.0
Demand Response	77,985	57,699	84,000	75,600	100,000	16,000	19.0
Depreciation	514,670	557,134	910,546	910,546	652,152	(258,394)	(28.4)
Other	52,404	86,376	0	55,000	0	0	0.0
Total Operating Expenses	4,177,655	4,292,431	5,001,385	4,848,433	4,896,395	(104,990)	(2.1)
Operating Income (Loss)	(986,631)	(781,684)	(1,836,320)	(1,837,728)	(1,450,896)	385,424	(21.0)
<u>TRANSFERS AND CAPITAL CONTRIBUTIONS</u>							
General Fund	148,565	30,107	961,000	961,000	961,000	0	0.0
FTA Capital Grant	1,908,643	273,480	250,000	250,000	280,000	30,000	12.0
State Capital Grant	177,511	405,042	70,000	70,000	50,000	(20,000)	(28.6)
Total Transfers and Capital Contributions	2,234,719	708,629	1,281,000	1,281,000	1,291,000	10,000	0.8
Change in Net Position	1,248,088	(73,055)	(555,320)	(556,728)	(159,896)	395,424	(71.2)
NET POSITION (BEGINNING)	4,270,595	5,518,683	6,846,967	5,445,628	4,888,900	(1,958,067)	(28.6)
NET POSITION (ENDING)	5,518,683	5,445,628	6,291,647	4,888,900	4,729,004	(1,562,643)	(24.8)

**MASS TRANSIT FUND
CASH ANALYSIS SUMMARY**

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
Total Receipts	3,492,863	3,571,582	3,165,065	3,010,705	3,445,499	280,434	8.9
Total Operating Expenses (less depreciation)	3,624,682	3,927,187	4,090,839	3,937,887	4,244,243	153,404	3.7
Other Expenses							
Capital Equipment	<u>2,468,532</u>	<u>577,849</u>	<u>353,818</u>	<u>353,818</u>	<u>475,000</u>	<u>121,182</u>	<u>34.2</u>
Total Other Expenses	2,468,532	577,849	353,818	353,818	475,000	121,182	34.2
Total Operating and Other Expenses	6,093,214	4,505,036	4,444,657	4,291,705	4,719,243	274,586	6.2
Transfers and Capital Contributions							
General Fund	148,565	30,107	961,000	961,000	961,000	0	0.0
Grants - Federal & State Capital	<u>1,665,497</u>	<u>904,976</u>	<u>320,000</u>	<u>320,000</u>	<u>330,000</u>	<u>10,000</u>	<u>3.1</u>
Total Transfers and Capital Contributions	1,814,062	935,083	1,281,000	1,281,000	1,291,000	10,000	0.8
Net Increase (Decrease) in Cash & Cash Equivalents	(786,289)	1,629	1,408	(0)	17,256	15,848	1,125.6
Cash & Cash Equivalents (Beginning)	<u>787,780</u>	<u>1,491</u>	<u>6,098</u>	<u>3,120</u>	<u>3,120</u>	<u>(2,978)</u>	<u>(48.8)</u>
Cash & Cash Equivalents (Ending)	<u>1,491</u>	<u>3,120</u>	<u>7,506</u>	<u>3,120</u>	<u>20,376</u>	<u>12,870</u>	<u>171.5</u>

POLICE GRANT FUND

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
OPERATING REVENUES							
Federal Grants	112,845	114,270	183,196	183,196	154,980	(28,216)	(15.4)
Total Revenues	112,845	114,270	183,196	183,196	154,980	(28,216)	(15.4)
OPERATING EXPENSES							
Public Safety	113,201	114,639	183,196	183,196	154,980	(28,216)	(15.4)
Total Expenditures	113,201	114,639	183,196	183,196	154,980	(28,216)	(15.4)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(356)	(369)	0	0	0	0	0.0
Other Financing Sources (Uses):							
General Fund	356	369	0		0	0	0.0
Total Other Financing Sources (Uses)	356	369	0	0	0	0	0.0
Net Change in Fund Balance	0	0	0	0	0	0	0.0
FUND BALANCE (BEGINNING)	0	0	0	0	0	0	0.0
FUND BALNCE (ENDING)	0	0	0	0	0	0	0.0

POLICE TECHNOLOGY FUND

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
Fines and Forfeitures	266,792	256,449	260,000	170,000	260,000	0	0.0
Total Revenues	266,792	256,449	260,000	170,000	260,000	0	0.0
EXPENDITURES							
Operating Technology	415,171	258,749	251,332	251,332	206,797	(44,535)	(17.7)
Total Expenditures	415,171	258,749	251,332	251,332	206,797	(44,535)	(17.7)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(148,379)	(2,300)	8,668	(81,332)	53,203	44,535	513.8
FUND BALANCE (BEGINNING)	314,984	166,605	198,478	164,305	82,973	(115,505)	(58.2)
FUND BALNCE (ENDING)	166,605	164,305	207,146	82,973	136,176	(70,970)	(34.3)

SOLID WASTE MUNICIPAL FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
OPERATING REVENUES							
Residential	2,944,624	2,982,609	2,982,000	3,007,000	3,009,450	27,450	0.9
Commercial	2,949,189	3,151,851	3,192,550	3,095,000	3,093,550	(99,000)	(3.1)
Industrial	2,540,412	2,524,853	2,601,860	2,685,000	2,707,440	105,580	4.1
Recycling	423,113	341,366	316,800	304,500	369,500	52,700	16.6
Landfill Host Fee	326,553	277,397	320,400	315,000	315,000	(5,400)	(1.7)
Container Rental	948,585	966,481	962,590	988,000	993,590	31,000	3.2
Interest and Penalties	121,320	86,885	102,000	60,000	102,000	0	0.0
Other	382,475	472,499	399,700	244,200	249,700	(150,000)	(37.5)
Total Operating Revenues	10,636,271	10,803,941	10,877,900	10,698,700	10,840,230	(37,670)	(0.3)
OPERATING EXPENSES							
Administration	540,981	633,764	664,670	658,023	693,832	29,162	4.4
Residential	1,721,024	1,725,822	1,906,513	1,887,448	1,953,065	46,552	2.4
Commercial	1,892,989	1,836,282	2,053,387	1,991,785	2,091,301	37,914	1.8
Industrial	2,234,580	2,342,857	2,345,612	2,322,156	2,390,180	44,568	1.9
Recycling	978,037	1,006,900	1,025,141	1,014,890	1,103,727	78,586	7.7
Brush, Bulk, and Leaf Collection	1,124,433	1,164,104	1,364,507	1,323,572	1,420,450	55,943	4.1
Landfills	66,671	96,973	218,980	216,790	224,152	5,172	2.4
Depreciation	731,616	906,908	1,125,330	1,125,330	1,117,058	(8,272)	(0.7)
Other	393,215	361,302	436,247	436,247	474,839	38,592	8.8
Total Operating Expenses	9,683,546	10,074,912	11,140,387	10,976,241	11,468,604	328,217	2.9
Operating Income (Loss)	952,725	729,029	(262,487)	(277,541)	(628,374)	(365,887)	139.4
TRANSFERS IN (OUT)							
Operating Transfers In:							
Regional Solid Waste Fund	156,466	156,466	156,466	156,466	167,557	11,091	7.1
Operating Transfers (Out):							
Water/Sewer Fund	(112,272)	(112,272)	(112,272)	(112,272)	(138,939)	(26,667)	23.8
Total Transfers In (Out)	44,194	44,194	44,194	44,194	28,618	(15,576)	(35.2)
Change in Net Position	996,919	773,223	(218,293)	(233,347)	(599,756)	(381,463)	174.7
NET POSITION (BEGINNING)	<u>10,363,034</u>	<u>11,359,953</u>	<u>11,344,562</u>	<u>12,133,176</u>	<u>11,899,829</u>	<u>555,267</u>	<u>4.9</u>
NET POSITION (ENDING)	<u>11,359,953</u>	<u>12,133,176</u>	<u>11,126,269</u>	<u>11,899,829</u>	<u>11,300,073</u>	<u>173,804</u>	<u>1.6</u>

**SOLID WASTE MUNICIPAL FUND
CASH ANALYSIS SUMMARY**

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
Total Receipts	10,461,554	10,814,788	10,877,900	10,698,700	10,840,230	(37,670)	(0.3)
Total Operating Expenses (less depreciation)	8,895,560	7,939,068	10,015,057	9,850,911	10,351,546	336,489	3.4
Other Expenses							
Capital Equipment	2,021,200	417,020	1,844,090	1,533,521	505,655	(1,338,435)	(72.6)
Capital Projects	0	4,742,293	0	0	0	0	0.0
Debt - Principal	1,600	56,659	97,078	97,078	81,597	(15,481)	(15.9)
Total Other Expenses	2,022,800	5,215,972	1,941,168	1,630,599	587,252	(1,353,916)	(69.7)
Total Operating and Other Expenses	10,918,360	13,155,040	11,956,225	11,481,510	10,938,798	(1,017,427)	(8.5)
Transfers and Capital Contributions							
Bond Proceeds	2,016,833	1,878,808	0	0	0	0	0.0
Purchase of Investments	(2,000,000)	0	0	0	0	0	0.0
Operating Transfers In	156,466	156,466	156,466	156,466	167,557	11,091	7.1
Operating Transfers (Out)	(112,272)	(112,272)	(122,272)	(122,272)	(138,939)	(16,667)	13.6
Total Transfers and Capital Contributions	61,027	1,923,002	34,194	34,194	28,618	(5,576)	(16.3)
Net Increase (Decrease) in Cash & Cash Equivalents	(395,779)	(417,250)	(1,044,131)	(748,616)	(69,950)	974,181	(93.3)
Cash & Cash Equivalents (Beginning)	4,894,465	4,498,686	4,404,903	4,081,436	3,332,820	(1,072,083)	(24.3)
Cash & Cash Equivalents (Ending)	4,498,686	4,081,436	3,360,772	3,332,820	3,262,870	(97,902)	(2.9)

SOLID WASTE REGIONAL FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>OPERATING REVENUES</u>							
Residential	2,360,456	2,749,937	2,700,000	2,872,000	2,929,500	229,500	8.5
Commercial	406,943	440,162	440,000	462,000	460,000	20,000	4.5
Interest and Penalties	50,279	37,862	50,000	38,000	50,000	0	0.0
Other	137,704	132,889	147,500	125,500	147,500	0	0.0
Total Operating Revenues	2,955,382	3,360,850	3,337,500	3,497,500	3,587,000	249,500	7.5
<u>OPERATING EXPENSES</u>							
Operations	2,384,399	2,324,269	2,332,507	2,309,182	2,481,742	149,235	6.4
Landfill	6,465	6,565	6,000	6,645	6,000	0	0.0
Depreciation	238,966	352,797	378,907	378,907	352,290	(26,617)	(7.0)
Other	91,936	91,936	112,085	112,085	116,017	3,932	3.5
Total Operating Expenses	2,721,766	2,775,567	2,829,499	2,806,819	2,956,049	126,550	4.5
Operating Income (Loss)	233,616	585,283	508,001	690,681	630,951	122,950	24.2
<u>TRANSFERS IN (OUT)</u>							
Municipal Solid Waste Fund	(156,466)	(156,466)	(156,466)	(156,466)	(167,557)	(11,091)	7.1
Water/Sewer Fund	(59,513)	(59,513)	(59,513)	(59,513)	(70,223)	(10,710)	18.0
Total Transfers In (Out)	(215,979)	(215,979)	(215,979)	(215,979)	(237,780)	(21,801)	10.1
Change in Net Position	17,637	369,304	292,022	474,702	393,171	101,149	34.6
NET POSITION (BEGINNING)	<u>4,309,050</u>	<u>4,326,687</u>	<u>4,652,192</u>	<u>4,695,991</u>	<u>5,170,693</u>	<u>518,501</u>	<u>11.1</u>
NET POSITION (ENDING)	<u>4,326,687</u>	<u>4,695,991</u>	<u>4,944,214</u>	<u>5,170,693</u>	<u>5,563,864</u>	<u>619,650</u>	<u>12.5</u>

**SOLID WASTE REGIONAL FUND
CASH ANALYSIS SUMMARY**

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
Total Receipts	2,950,894	3,350,397	3,337,500	3,497,500	3,587,000	249,500	7.5
Total Operating Expenses (less depreciation)	2,507,501	2,413,143	2,450,592	2,427,912	2,603,759	153,167	6.3
Other Expenses							
Capital Equipment	53,474	1,998,362	46,310	43,398	111,600	65,290	141.0
Total Other Expenses	53,474	1,998,362	46,310	43,398	111,600	65,290	141.0
Total Operating and Other Expenses	2,560,975	4,411,505	2,496,902	2,471,310	2,715,359	218,457	8.7
Transfers							
Operating Transfers (Out)	(215,979)	(215,979)	(215,979)	(215,979)	(237,780)	(21,801)	10.1
Total Transfers	(215,979)	(215,979)	(215,979)	(215,979)	(237,780)	(21,801)	10.1
Net Increase (Decrease) in Cash & Cash Equivalents	173,940	(1,277,087)	624,619	810,211	633,861	9,242	1.5
Cash & Cash Equivalents (Beginning)	3,093,239	3,267,179	1,877,402	1,990,092	2,800,303	922,901	49.2
Cash & Cash Equivalents (Ending)	3,267,179	1,990,092	2,502,021	2,800,303	3,434,164	932,143	37.3

STORM WATER FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>OPERATING REVENUES</u>							
Storm Water Fees - Single Family	653,260	759,989	870,500	875,000	875,000	4,500	0.5
Storm Water Fees - Multi Family	334,499	389,155	445,500	447,000	447,000	1,500	0.3
Storm Water Fees - Other	1,373,015	1,590,521	1,830,000	1,820,000	1,820,000	(10,000)	(0.5)
Interest and Penalties	25,013	16,336	20,000	5,000	10,000	(10,000)	(50.0)
Other	5,202	14,555	3,000	3,500	3,000	0	0.0
Total Operating Revenues	2,390,989	2,770,556	3,169,000	3,150,500	3,155,000	(14,000)	(0.4)
<u>OPERATING EXPENSES</u>							
Operation	1,145,031	919,481	1,213,320	1,195,120	1,311,071	97,751	8.1
Depreciation	326,703	337,959	432,144	432,144	440,000	7,856	1.8
Other	360,868	353,737	422,680	422,680	456,057	33,377	7.9
Total Operating Expenses	1,832,602	1,611,177	2,068,144	2,049,944	2,207,128	138,984	6.7
Operating Income (Loss)	558,387	1,159,379	1,100,856	1,100,556	947,872	(152,984)	(13.9)
Change in Net Position	558,387	1,159,379	1,100,856	1,100,556	947,872	(152,984)	(13.9)
NET POSITION (BEGINNING)	<u>10,044,136</u>	<u>10,602,523</u>	<u>11,651,417</u>	<u>11,761,902</u>	<u>12,862,458</u>	<u>1,211,041</u>	<u>10.4</u>
NET POSITION (ENDING)	<u>10,602,523</u>	<u>11,761,902</u>	<u>12,752,273</u>	<u>12,862,458</u>	<u>13,810,330</u>	<u>1,058,057</u>	<u>8.3</u>

**STORM WATER FUND
CASH ANALYSIS SUMMARY**

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
Total Receipts	2,386,699	2,732,773	3,169,000	3,150,500	3,155,000	(14,000)	(0.4)
Total Operating Expenses (less depreciation)	1,524,792	1,244,521	1,636,000	1,617,800	1,767,128	131,128	8.0
Other Expenses							
Capital Equipment	75,675	0	83,000	82,465	50,000	(33,000)	(39.8)
Capital Projects	211,359	845,623	5,200,000	1,200,000	5,700,000	500,000	9.6
Debt Service - Principal	230,000	240,000	250,000	250,000	338,000	88,000	35.2
Total Other Expenses	517,034	1,085,623	5,533,000	1,532,465	6,088,000	555,000	10.0
Total Operating and Other Expenses	2,041,826	2,330,144	7,169,000	3,150,265	7,855,128	686,128	9.6
Capital Contributions							
Bond Proceeds	0	0	4,000,000	0	5,000,000	1,000,000	25.0
Net Increase (Decrease) In Cash & Cash Equivalents	344,873	402,629	0	235	299,872	299,872	100.0
Cash & Cash Equivalents (Beginning)	<u>1,669,480</u>	<u>2,014,353</u>	<u>2,485,391</u>	<u>2,416,982</u>	<u>2,417,217</u>	<u>(68,174)</u>	<u>(2.7)</u>
Cash & Cash Equivalents (Ending)	<u>2,014,353</u>	<u>2,416,982</u>	<u>2,485,391</u>	<u>2,417,217</u>	<u>2,717,089</u>	<u>231,698</u>	<u>9.3</u>

TRANSPORTATION PLANNING FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
REVENUES							
Federal Government	179,431	171,699	357,916	224,220	472,521	114,605	32.0
Total Revenues	179,431	171,699	357,916	224,220	472,521	114,605	32.0
EXPENDITURES							
Highway and Transportation Planning	232,159	212,172	428,127	294,177	556,450	128,323	30.0
Total Expenditures	232,159	212,172	428,127	294,177	556,450	128,323	30.0
Excess (Deficiency) of Revenues Over (Under) Expenditures	(52,728)	(40,473)	(70,211)	(69,957)	(83,929)	(13,718)	19.5
Other Financing Sources (Uses)							
General Fund	33,342	41,649	70,500	70,500	85,000	14,500	20.6
Total Other Financing Sources (Uses)	33,342	41,649	70,500	70,500	85,000	14,500	20.6
Net Change in Fund Balance	(19,386)	1,176	289	543	1,071	782	270.6
FUND BALANCE (BEGINNING)	54,783	35,397	35,608	36,573	37,116	1,508	4.2
FUND BALNCE (ENDING)	35,397	36,573	35,897	37,116	38,187	2,290	6.4

WATER/SEWER FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
<u>OPERATING REVENUES</u>							
Water Sales	16,807,772	17,158,850	17,988,000	17,752,000	18,639,000	651,000	3.6
Sewer Fees	17,755,735	18,064,085	18,894,000	19,258,000	20,063,000	1,169,000	6.2
Penalties	476,707	336,667	435,000	340,000	375,000	(60,000)	(13.8)
Customer Service Charges	284,225	253,474	300,000	240,000	315,000	15,000	5.0
Water Tap Fees	407,240	482,200	396,000	458,000	473,000	77,000	19.4
Sewer Tap Fees	417,280	873,123	472,000	580,000	573,000	101,000	21.4
Other	1,418,606	410,194	485,209	594,000	542,709	57,500	11.9
Total Operating Revenues	37,567,565	37,578,593	38,970,209	39,222,000	40,980,709	2,010,500	5.2
<u>OPERATING EXPENSES</u>							
Administration	3,711,005	4,287,166	4,303,714	4,346,751	4,712,937	409,223	9.5
Water Operating Expenses	4,641,006	5,141,104	4,578,648	4,555,755	4,869,023	290,375	6.3
Sewer Operating Expenses	3,172,073	3,583,229	3,195,719	3,182,936	3,348,706	152,987	4.8
Water Line Extensions	0	0	1,503,453	1,518,488	1,559,680	56,227	3.7
Sewer Line Extensions	0	0	1,062,028	1,051,408	1,138,073	76,045	7.2
Water Treatment	2,604,369	2,591,492	2,809,148	2,752,965	2,907,513	98,365	3.5
Wastewater Treatment	4,055,810	4,158,498	4,160,475	4,202,080	4,385,539	225,064	5.4
Industrial Monitoring	232,497	261,778	279,115	281,906	313,819	34,704	12.4
Depreciation	6,474,211	6,388,797	6,407,057	6,407,057	7,151,271	744,214	11.6
Payment In-Lieu	543,950	543,950	700,000	700,000	750,000	50,000	7.1
Other	3,863,839	3,308,533	3,960,528	3,960,528	3,818,871	(141,657)	(3.6)
Total Operating Expenses	29,298,760	30,264,547	32,959,885	32,959,874	34,955,432	1,995,547	6.1
Operating Income (Loss)	8,268,805	7,314,046	6,010,324	6,262,126	6,025,277	14,953	0.2
<u>TRANSFERS IN (OUT)</u>							
Municipal Solid Waste Fund	112,272	112,272	112,272	112,272	138,939	26,667	23.8
Regional Solid Waste Fund	59,513	59,513	59,513	59,513	70,223	10,710	18.0
Total Transfers In (Out)	171,785	171,785	171,785	171,785	209,162	37,377	21.8
Change in Net Position	8,440,590	7,485,831	6,182,109	6,433,911	6,234,439	52,330	0.8
NET POSITION (BEGINNING)	125,148,288	133,588,878	138,354,479	141,074,709	147,508,620	9,154,141	6.6
NET POSITION (ENDING)	133,588,878	141,074,709	144,536,588	147,508,620	153,743,059	9,206,471	6.4

**WATER/SEWER FUND
CASH ANALYSIS SUMMARY**

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
Total Receipts	36,821,952	37,465,625	38,970,209	39,222,000	40,980,709	2,010,500	5.2
Total Operating Expenses (less depreciation)	24,482,381	22,954,582	25,852,828	25,852,816	27,054,161	1,201,333	4.6
Other Expenses							
Capital Equipment	1,237,544	811,257	702,500	702,500	869,000	166,500	23.7
Capital Projects	20,754,305	7,108,310	34,769,000	14,510,000	37,141,000	2,372,000	6.8
Debt Service - Principal	3,323,999	3,798,423	4,406,666	4,406,666	4,527,301	120,635	2.7
Total Other Expenses	25,315,848	11,717,990	39,878,166	19,619,166	42,537,301	2,659,135	6.7
Total Operating and Other Expenses	49,798,229	34,672,572	65,730,994	45,471,982	69,591,462	3,860,468	5.9
Transfers In (Out)							
Payment In-Lieu	(543,950)	(543,950)	(700,000)	(700,000)	(750,000)	(50,000)	7.1
Operating Transfers In	171,785	171,785	171,785	171,785	209,162	37,377	21.8
Transfers In (Out)	(372,165)	(372,165)	(528,215)	(528,215)	(540,838)	(12,623)	2.4
Capital Contributions							
Bond Proceeds	13,989,426	19,763,888	27,289,000	7,515,000	26,550,000	(739,000)	(2.7)
Interest on Investments	427,226	120,593	0	0	0	0	0.0
Proceeds from Sale of Investments	0	3,808,956	0	0	0	0	0.0
Payment to Refunded Bonds	0	(19,617,721)	0	0	0	0	0.0
Total Capital Contributions	14,416,652	4,075,716	27,289,000	7,515,000	26,550,000	(739,000)	(2.7)
Net Increase (Decrease) in Cash & Cash Equivalents	1,068,210	6,496,604	0	736,803	(2,601,591)	(2,601,591)	
Cash & Cash Equivalents (Beginning)	21,709,365	22,777,575	24,385,768	29,274,179	30,010,982	5,625,214	23.1
Cash & Cash Equivalents (Ending)	22,777,575	29,274,179	24,385,768	30,010,982	27,409,391	3,023,623	12.4

FLEET MANAGEMENT FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs 21	% Change
<u>OPERATING REVENUES</u>							
Maintenance Services	7,283,088	6,226,777	7,649,678	7,573,181	8,336,727	687,049	9.0
Communication Services	289,872	20,707	264,000	264,000	264,000	0	0.0
Other	13,070	10,950	8,000	10,000	10,000	2,000	25.0
Total Operating Revenues	7,586,030	6,258,434	7,921,678	7,847,181	8,610,727	689,049	8.7
<u>OPERATING EXPENSES</u>							
Operations	514,262	577,573	679,539	672,744	694,281	14,742	2.2
Vehicles and Equipment	6,021,800	5,564,357	6,555,394	6,491,066	7,170,249	614,855	9.4
Communications	296,653	298,372	337,397	334,023	342,599	5,202	1.5
Depreciation	656,838	663,048	307,348	307,348	307,348	0	0.0
Other	8,225	0	42,000	42,000	96,250	54,250	129.2
Total Operating Expenses	7,497,778	7,103,350	7,921,678	7,847,181	8,610,727	689,049	8.7
Operating Income (Loss)	88,252	(844,916)	0	0	0	0	0.0
NET POSITION (BEGINNING)	<u>1,949,914</u>	<u>2,038,166</u>	<u>2,038,166</u>	<u>1,193,250</u>	<u>1,193,250</u>	<u>(844,916)</u>	<u>(41.5)</u>
NET POSITION (ENDING)	<u>2,038,166</u>	<u>1,193,250</u>	<u>2,038,166</u>	<u>1,193,250</u>	<u>1,193,250</u>	<u>(844,916)</u>	<u>(41.5)</u>

HEALTH INSURANCE FUND SUMMARY

	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs 21	% Change
<u>OPERATING REVENUES</u>							
City Contribution	7,829,907	7,860,650	9,155,900	9,095,000	9,550,000	394,100	4.3
Employee Contribution	1,983,658	1,963,877	1,986,000	1,993,000	2,090,000	104,000	5.2
Retirees	300,617	313,825	320,000	340,000	357,000	37,000	11.6
Interest	29,606		23,000	19,300	19,000	(4,000)	(17.4)
Other	930,811	821,093	700,000	915,000	900,000	200,000	28.6
Total Revenues	11,074,599	10,959,445	12,184,900	12,362,300	12,916,000	731,100	6.0
<u>OPERATING EXPENSES</u>							
Health Insurance	11,594,708	12,071,170	12,920,000	12,365,000	13,202,000	282,000	2.2
Total Expenditures	11,594,708	12,071,170	12,920,000	12,365,000	13,202,000	282,000	2.2
Operating Income (Loss)	(520,109)	(1,111,725)	(735,100)	(2,700)	(286,000)	449,100	(61.1)
FUND EQUITY (BEGINNING)	<u>4,359,087</u>	<u>3,783,963</u>	<u>5,140,274</u>	<u>2,436,219</u>	<u>2,433,519</u>	<u>(2,706,755)</u>	<u>(52.7)</u>
Audit Adjustment	(55,015)	(236,019)	0	0	0	0	0.0
FUND EQUITY (ENDING)	<u>3,783,963</u>	<u>2,436,219</u>	<u>4,405,174</u>	<u>2,433,519</u>	<u>2,147,519</u>	<u>(2,257,655)</u>	<u>(51.3)</u>



CAPITAL

Capital Equipment/Projects Funds

Capital equipment purchases (General Fund) are budgeted at \$7,572,685. This includes a \$3,776,751 transfer from the General Fund, \$1,224,099 in State grant funds (Local Government Recovery and Rebuilding Direct Appropriation Grant at \$747,007 and the 2020 TDEC VW Emissions Grant for Fire at \$477,092), \$71,835 from capital fund balance, and \$2,500,000 in re-budgeted bond funded equipment, including a new Class A pumper fire truck (\$500,000) and new financial software (\$2,000,000).

Major capital equipment purchases from the general fund are spread across multiple departments. \$590,000 is included for Student Transportation for five large school buses and two small school buses. Fire equipment totals \$2,795,100 including grant and re-budgeted bond funds. This is for three pumpers, one ladder truck, a fire technician van, rescue extrication equipment, and three thermal imaging cameras. Police equipment totals \$1,015,585 and includes seventeen police patrol vehicles, twenty-seven vehicle and replacement cameras, two unmarked sedans, and an EOD robot. Public Works includes \$908,000 for equipment replacement (most of which is over twenty years old), and Information Technology has \$166,000 for equipment in addition to the \$2,000,000 for new financial software. Development Services and Facilities Management have funds budgeted at \$50,000 and \$48,000, respectively, for capital equipment.

Budgeted capital equipment for other funds include the following:

- Fleet Management Fund - \$97,000
- Mass Transit Fund - \$475,000
- Police Drug Fund - \$107,100
- Solid Waste Funds - \$617,255
- Storm Water Fund - \$50,000
- Water/Sewer Fund - \$869,000

Capital facilities projects total \$7,695,000, including \$6,000,000 for the first year of construction of the new diamond fields at Winged Deer Park. Other facilities projects include the BCBS outdoor complex, improvements at Freedom Hall, Keystone, and Pine Oaks Golf Course, playground upgrades, and restrooms at Tannery Knob.

Infrastructure capital projects total \$13,940,000, including \$8,500,000 for the first year of construction for the West Walnut Street improvements project. Other infrastructure projects include Knob Creek Road right-of-way, downtown crosswalk and sidewalk lighting, traffic signals, right-of-way acquisition for improvements at Gray Station Road and State Route 75, and the new Winged Deer Park access road.

Budgeted capital projects for other funds include the following:

- Storm Water Fund includes \$5,000,000 in bond funds for the West Walnut Street project. Cash funded projects total \$700,000 and include Buffalo Valley streambank mitigation and East Myrtle Avenue floodplain mitigation.
- Water/Sewer Fund capital projects total \$37,141,000, made up of \$10,591,000 rate (cash) funded and \$26,550,000 bond funded. Major projects include the Lower Brush Creek interceptor replacement, Boones Creek interceptor replacement, Brush Creek Wastewater Treatment Plant aeration, water line rehabilitation and replacement, sewer line rehabilitation and replacement, water tank rehabilitation, and the new service center facility.

School facility capital projects total \$11,288,000, of which \$10,520,000 is funded through PEP bond funds. The balance is funded through a general fund transfer. Major projects include \$9,820,000 for construction at Woodland Elementary and Lake Ridge Elementary, \$500,000 for new field turf at Kermit Tipton Stadium, and \$668,000 in equipment related to the transition to two Middle schools.

Please see the subsequent pages in this section for more detail on funding sources, etc., for capital equipment and projects for FY 2022.

CAPITAL EQUIPMENT - FY 2022

	Funding Source	Cost
<u>General Fund</u>		
Development Services		
SUVs (2)	General Fund	50,000
Total - Development Services		50,000
Facilities Management		
Service Truck	General Fund	48,000
Total - Facilities Management		48,000
Fire		
Class A Pumper (Re-budget)	Bond Proceeds	500,000
Class A Pumper (2) (\$1,000,000)	General Fund	522,908
	Grant	477,092
Ladder Truck	General Fund	1,200,000
Fire Technician Van	General Fund	31,000
Rescue Extrication Equipment	General Fund	36,100
Thermal Imaging Cameras (3)	General Fund	28,000
Total - Fire		2,795,100
Information Technology		
Financial Software (Re-budget)	Bond Proceeds	2,000,000
Redundancy for all GIS servers & portal	General Fund	10,000
UPS Replacement	General Fund	25,000
Cisco Secure Network Server for Identity Services Engine (2)	General Fund	28,000
Cisco Catalyst 9800-L-C Wireless Controller	General Fund	8,000
New firewalls to replace ASAs	General Fund	52,000
Systems management appliance - replace SCCM	General Fund	43,000
Total - Information Technology		2,166,000
Police		
Police Patrol Vehicles (17)	Grant	735,250
Vehicle Cameras (17)	General Fund	81,743
	Grant	11,757
Replacement Cameras (10)	General Fund	55,000
EOD Robot	Capital Fund Balance	71,835
Unmarked Sedan (2)	General Fund	60,000
Total - Police		1,015,585
Public Works		
New Roller	General Fund	28,000
Bucket Truck	General Fund	175,000
Large SUV	General Fund	57,000
Mowing Tractor	General Fund	70,000
Batwing Mower	General Fund	45,000
Dump Beds (2) (Install on Knucklebooms)	General Fund	50,000
Extended Cab Pickup (2)	General Fund	150,000
One-ton Utility	General Fund	64,000
One-ton pickup (2)	General Fund	109,000
Backhoe	General Fund	160,000
Total - Public Works		908,000
Student Transportation		
Large school buses (5)	General Fund	470,000
Small school buses (2)	General Fund	120,000
Total - Student Transportation		590,000
TOTAL GENERAL FUND		7,572,685

CAPITAL EQUIPMENT - FY 2022

	Funding Source	Cost
<u>Fleet Management Fund</u>		
Forklift		65,000
Half-ton Extended Cab Truck		32,000
Total - Fleet Management Fund		97,000
<u>Mass Transit Fund</u>		
ADA Mini Vans (local match - \$12,375)		165,000
Overhead fall protection system for garage (local match - \$1,000)		10,000
Replace/repair windows/exterior doors (local match - \$10,000)		100,000
Replace JCT building logos (local match - \$1,500)		15,000
Bus lot security camera replacement (local match - \$6,000)		60,000
Electronic fare kiosk for transit center (local match - \$5,000)		50,000
Reconfigure/repurpose lobby area (local match - \$7,500)		75,000
Total - Mass Transit Fund		475,000
<u>Police Drug Fund</u>		
SUVs (Canine/CID) (2)		92,100
Canine		15,000
Total - Police Drug Fund		107,100
<u>Solid Waste Fund</u>		
Municipal:		
Roll off	Solid Waste Fund	168,800
Front Loader	Solid Waste Fund	336,855
Total - Municipal Solid Waste		505,655
Regional:		
Container Hauler	Solid Waste Fund	111,600
Total - Regional Solid Waste		111,600
Total Solid Waste Fund		617,255
<u>Storm Water Fund</u>		
SUVs (2)	Storm Water	50,000
Total - Storm Water Fund		50,000
<u>Water/Sewer Fund</u>		
Sewer TV Van	Water/Sewer	240,000
Extended Cab 4wd Pickup (5)	Water/Sewer	138,000
Mini-excavators (3)	Water/Sewer	180,000
Tractor Trailer (float only)	Water/Sewer	70,000
Mid-size SUV 4wd	Water/Sewer	29,000
Pick-up Truck (2)	Water/Sewer	60,000
Air Compressor	Water/Sewer	20,000
Water Treatment Laser Turbidimeters	Water/Sewer	52,000
Sewer Flow Monitors	Water/Sewer	35,000
Engineering Technology Equipment	Water/Sewer	36,000
Lawn Tractor	Water/Sewer	9,000
Total - Water/Sewer		869,000
Total Capital Equipment		9,788,040

CAPITAL EQUIPMENT - FY 2022

Funding Summary

Bond Proceeds	2,500,000
Capital Fund Balance	71,835
Federal/State Grants	1,655,724
Fleet Management Fund	97,000
General Fund	
Other Equipment Funded by the General Fund	3,776,751
Mass Transit Fund (match)*	43,375
Total General Fund	<u>3,820,126</u>
Police Drug Fund	107,100
Solid Waste Fund	617,255
Storm Water Fund	50,000
Water/Sewer Fund	<u>869,000</u>
Total Equipment	<u><u>9,788,040</u></u>

*Included in transfer from General Fund

CAPITAL EQUIPMENT REQUESTED NOT FUNDED - FY 2022

General Fund

Community Relations		
Crew cab 4x4 with enclosed cargo trailer		40,000
	Total - Community Relations	<u>40,000</u>
Fire		
Administrative SUV AWD and Equipment Package		132,000
Breathing air compressor replacement at Station 3		60,000
	Total - Fire	<u>192,000</u>
Risk Management		
SUV		33,000
	Total - Risk Management	<u>33,000</u>
	Total - General Fund	265,000
	TOTAL CAPITAL EQUIPMENT NOT FUNDED	265,000

Capital Project Detail

Department	Project	Architectural/ Engineering services				Total
		Land Acquisition	Right-of-Way	Construction	Other	
Facilities Management	Keystone Improvements			230,000		230,000
Fire	Fire Stations Improvements			105,000		105,000
Freedom Hall	Skylight Replacement (Year 1)			250,000		250,000
Parks and Recreation	Athletic Complex (Year 1)			5,000,000		6,000,000
Parks and Recreation	BCBS Outdoor Complex			600,000		600,000
Parks and Recreation	Golf Course Improvements			200,000		200,000
Parks and Recreation	Keefauver Farm Master Plan				60,000	60,000
Parks and Recreation	Playgrounds			150,000		150,000
Parks and Recreation	Tannery Knob Restrooms			100,000		100,000
Public Works	Downtown Crosswalk Lighting			700,000		700,000
Public Works	Downtown Sidewalk Lighting			500,000		500,000
Public Works	Gray Station/SR 75 Intersection		200,000			200,000
Public Works	Knob Creek Overpass		2,200,000			2,200,000
Public Works	Traffic Signals		20,000			20,000
Public Works	West Walnut Street Improvements (Year 1)			1,200,000		1,300,000
Public Works	Winged Deer Park Access Road			8,500,000		8,500,000
Public Works	West Walnut Street			500,000		500,000
Storm Water Fund	Buffalo Valley Streambank Mitigation			2,500,000		5,000,000
Storm Water Fund	E. Myrtle Floodplain Mitigation		400,000	300,000		300,000
Storm Water Fund	2009 Water Pressure Zone Transmission Line			1,300,000		1,300,000
Water/Sewer Fund	Unicoi Springs Collection System Rehabilitation			400,000		400,000
Water/Sewer Fund	1937 Supplemental Water Booster Upgrade			50,000		50,000
Water/Sewer Fund	Raw Water Intake Restraint			100,000		100,000
Water/Sewer Fund	Small Diameter Waterline Replacement			900,000		1,000,000
Water/Sewer Fund	Tank Maintenance/Rehabilitation			670,000		800,000
Water/Sewer Fund	Unicoi Springs Collection System Rehabilitation (Supp.)			50,000		50,000
Water/Sewer Fund	Water Main Replacement 4" (W. Walnut St. Design)					
Water/Sewer Fund	Water Master Plan Revision					
Water/Sewer Fund	Lower Brush Creek Interceptor Replacement			10,200,000		10,200,000
Water/Sewer Fund	Lower Boones Creek Interceptor I-26 to B Station Replacement					
Water/Sewer Fund	Brush Creek WWTP Aeration Project			4,050,000		300,000
Water/Sewer Fund	C Station Wastewater Lift Station Replacement					450,000
Water/Sewer Fund	Knob Creek Aeration Rehabilitation					200,000
Water/Sewer Fund	Knob Creek Road & CSX Utility Improvements					200,000
Water/Sewer Fund	Regional Sewer Capacity Improvements - Phase III					300,000
Water/Sewer Fund	Upper Reedy Creek Lift Station, Gravity Line, Force Main			200,000		200,000
Water/Sewer Fund	Brush Creek WWTP Facilities Master Plan					
Water/Sewer Fund	Lower Brush Creek Interceptor Replacement - Contract 2					
Water/Sewer Fund	Sewer Lift Station Rehabilitation			2,500,000		200,000
Water/Sewer Fund	Sewer Rehabilitation - Root Removal			50,000		100,000
Water/Sewer Fund	Wastewater Collection Line Rehab/Replacement			100,000		100,000
Water/Sewer Fund	Service Center Relocation and Replacement			1,885,000		2,000,000
Water/Sewer Fund	West Walnut Street Corridor Utility Improvements			5,405,000		5,750,000
Water/Sewer Fund	AMI Master Planning			3,000,000		3,000,000
Water/Sewer Fund	Barge - Facility Maintenance and Rehabilitation					50,000
Water/Sewer Fund	Emergency & Security			50,000		75,000
Water/Sewer Fund	Equipment Replacement at Water/Sewer Facilities - non-fleet				75,000	75,000
Water/Sewer Fund	Misc. Contract Work (Lift Station Phase-out/Annexation)				458,000	458,000
Water/Sewer Fund	Plant Architectural Improvements			1,300,000		1,300,000
Water/Sewer Fund	SCADA Master Planning			350,000		350,000
Water/Sewer Fund	SR 75 (Aviation Dr. to Centenary Rd. Utility Relocations)				150,000	150,000
Water/Sewer Fund	Utility Billing Associated Costs			433,000		433,000
Total Projects		2,500,000	3,885,000	53,828,000	1,443,000	64,476,000

CAPITAL PROJECTS - FY 2022

<u>General Fund</u>	<u>Funding Source</u>	<u>Cost</u>
Facilities Management		
Keystone Improvements	General Fund	180,000
	Capital Fund Balance	50,000
Total - Facilities Management		230,000
Fire		
Fire Station Improvements	General Fund	105,000
Freedom Hall		
Skylights	General Fund	250,000
Total - Freedom Hall		250,000
Parks and Recreation		
Athletic Complex (Year 1)	Bond Issue	6,000,000
BCBS Outdoor Complex	Grant	600,000
Golf Course Improvements	General Fund	200,000
Keefauver Farm Master Plan	General Fund	60,000
Playgrounds	General Fund	150,000
Tannery Knob Restrooms	General Fund	100,000
Total - Parks and Recreation		7,110,000
Public Works		
Downtown Crosswalk Lighting	State	700,000
Downtown Sidewalk Lighting	State	500,000
Gray Station/SR 75 Intersection	Federal	200,000
	General Fund	40,000
		240,000
Knob Creek Overpass	Federal	2,000,000
	County	100,000
	General Fund	100,000
		2,200,000
Traffic Signals	Federal	1,300,000
Roan/Market Streets		
Roan/Main Streets		
Pine St./University Parkway		
West Walnut Street Improvements (Year 1)	Bond Issue	8,500,000
Winged Deer Park Access Road	General Fund	500,000
Total Public Works		13,940,000
Total General Fund Projects		21,635,000

CAPITAL PROJECTS - FY 2022

	Funding Source	Cost
<u>Storm Water Fund</u>		
West Walnut Street	Storm Water Bond	5,000,000
Buffalo Valley Streambank Mitigation	Storm Water Fund	300,000
E. Myrtle Floodplain Mitigation	Storm Water Fund	400,000
Total Storm Water Projects		5,700,000
<u>Water/Sewer Fund</u>		
Water System Improvements		
2009 Water Pressure Zone Transmission Line	Bond Funds	1,300,000
Unicoi Springs Collection System Rehabilitation	Bond Funds	400,000
1937 Supplemental Water Booster Upgrade	Rate Funded	50,000
Raw Water Intake Restraint	Rate Funded	100,000
Small Diameter Waterline Replacement	Rate Funded	1,000,000
Tank Maintenance/Rehabilitation	Rate Funded	800,000
Unicoi Springs Collection System Rehabilitation (Supp.)	Rate Funded	50,000
Water Main Replacement 4" (W. Walnut St. Design)	Rate Funded	100,000
Water Master Plan Revision	Rate Funded	150,000
Total Water System Projects		3,950,000
Sewer System Improvements		
Lower Brush Creek Interceptor Replacement	Bond Funds	10,200,000
Lower Boones Creek Interceptor I-26 to B Station Replacement	Bond Funds	300,000
Brush Creek WWTP Aeration Project	Bond Funds	4,500,000
C Station Wastewater Lift Station Replacement	Bond Funds	200,000
Knob Creek Aeration Rehabilitation	Bond Funds	200,000
Knob Creek Road & CSX Utility Improvements	Bond Funds	200,000
Regional Sewer Capacity Improvements - Phase III	Bond Funds	300,000
Upper Reedy Creek Lift Station, Gravity Line, Force Main	Bond Funds	200,000
Brush Creek WWTP Facilities Master Plan	Rate Funded	100,000
Lower Brush Creek Interceptor Replacement - Contract 2	Rate Funded	2,500,000
Sewer Lift Station Rehabilitation	Rate Funded	50,000
Sewer Rehabilitation - Root Removal	Rate Funded	100,000
Wastewater Collection Line Rehab/Replacement	Rate Funded	2,000,000
Total Sewer System Projects		20,850,000
Combined Projects		
Service Center Relocation and Replacement	Bond Funds	5,750,000
West Walnut Street Corridor Utility Improvements	Bond Funds	3,000,000
AMI Master Planning	Rate Funded	50,000
Barge - Facility Maintenance and Rehabilitation	Rate Funded	75,000
Emergency & Security	Rate Funded	75,000
Equipment Replacement at Water/Sewer Facilities	Rate Funded	458,000
Misc. Contract Work (Lift Station Phase-out/Annexation)	Rate Funded	1,300,000
Plant Architectural Improvements	Rate Funded	350,000
SCADA Master Planning	Rate Funded	150,000
SR 75 (Aviation Dr. to Centenary Rd. Utility Relocations)	Rate Funded	433,000
Utility Billing Associated Costs	Rate Funded	700,000
Total Combined Projects		12,341,000
Total Water/Sewer Fund		37,141,000
Water/Sewer Funding Summary		
	Bond Proceeds	Rate Funded
Water System Projects	1,700,000	2,250,000
Sewer System Projects	16,100,000	4,750,000
Combined Projects	8,750,000	3,591,000
	26,550,000	10,591,000
TOTAL CAPITAL PROJECTS		64,476,000

CAPITAL PROJECTS - FY 2022

Funding Summary

Federal/State Grants	4,700,000
Capital Fund Balance	50,000
County	100,000
General Fund	1,685,000
General Obligation Bond Issue	14,500,000
Other	600,000
Storm Water Fund	5,700,000
Water/Sewer Fund	<u>37,141,000</u>
TOTAL CAPITAL PROJECTS	64,476,000

CAPITAL PROJECTS REQUESTED NOT FUNDED - FY 2022

<u>General Fund</u>	<u>Cost</u>
Fire	
Training Facility	450,000
Fire Station 5 Rebuild/Relocate	1,400,000
Total - Fire	<u>1,850,000</u>
Parks & Recreation	
Buffalo Mountain Park Master Plan	75,000
Cardinal Park	400,000
Broyles Field New Lighting	320,000
Metro - Kiwanis Paving	200,000
Metro Kiwanis Park Tennis Courts	400,000
Pete Zannis Tennis Center Clubhouse	150,000
The Langston Centre Kitchen	5,000
Construction of a Pavilion at Kiwanis Park	225,000
Total - Parks & Recreation	<u>1,775,000</u>
Public Works	
Browns Mill Road/Peoples Street Traffic Circle	500,000
State of Franklin Center Turn Lane	200,000
Total - Public Works	<u>700,000</u>
TOTAL - GENERAL FUND	<u><u>4,325,000</u></u>
Freedom Hall	
Erosion and Brick Retaining Wall; Stairway from Parking Lot to Stadium	300,000
TOTAL - FREEDOM HALL	<u>300,000</u>
Storm Water Fund	
Austin Springs Road Realignment	450,000
TOTAL - STORM WATER FUND	<u>450,000</u>
TOTAL CAPITAL PROJECTS NOT FUNDED	5,075,000

CAPITAL SCHOOLS - FY 2022

	<u>Funding Source</u>	<u>Cost</u>
Equipment for Two Middle School Transition	General Fund	668,000
Field Turf at Kermit Tipton Stadium	PEP Bond Proceeds	500,000
Indian Trail Intermediate School Improvements	PEP Bond Proceeds	200,000
Message Board at SHHS	General Fund	100,000
School Classroom Additions (Architectural Design and Engineering)	PEP Bond Proceeds	9,820,000
	Total - Capital Projects for Schools	<u><u>11,288,000</u></u>



DEBT SERVICE

Debt Summary

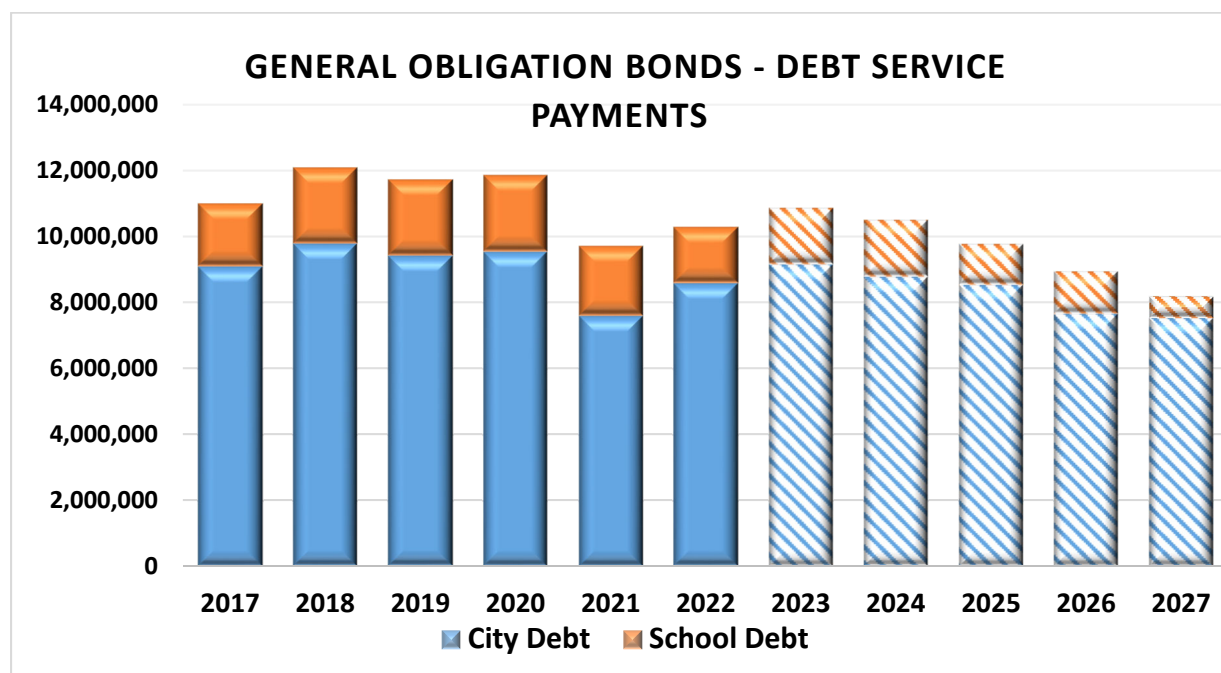
Debt Service is the payment of principal and interest on all general obligation bonds issued for the City. The City of Johnson City is subject to debt limitations imposed by its charter. The total bonded indebtedness (excluding sales tax revenue debt) shall not exceed 10% of the assessed taxable value of the property with the corporate limits of the City.

The City of Johnson City's General Obligation Bond ratings are as follows: Standard and Poor's – AA; Fitch – AA, and Moody's Aa2.

Debt Service Fund

The Debt Service Fund provides for the accumulation of resources necessary for paying the general obligation debt service payments of the City (excluding utility funds, internal service funds, and the City's PEP fund). In FY 2022, principal and interest payments are budgeted at \$10,446,161, which is a 7.6% increase, or \$734,580, from the prior year budget to budget. The funding sources for the debt service payments include the following: General Fund transfer - \$9,268,852; General Purpose School Fund transfer - \$1,024,070; and Economic Development Reserve - \$153,239.

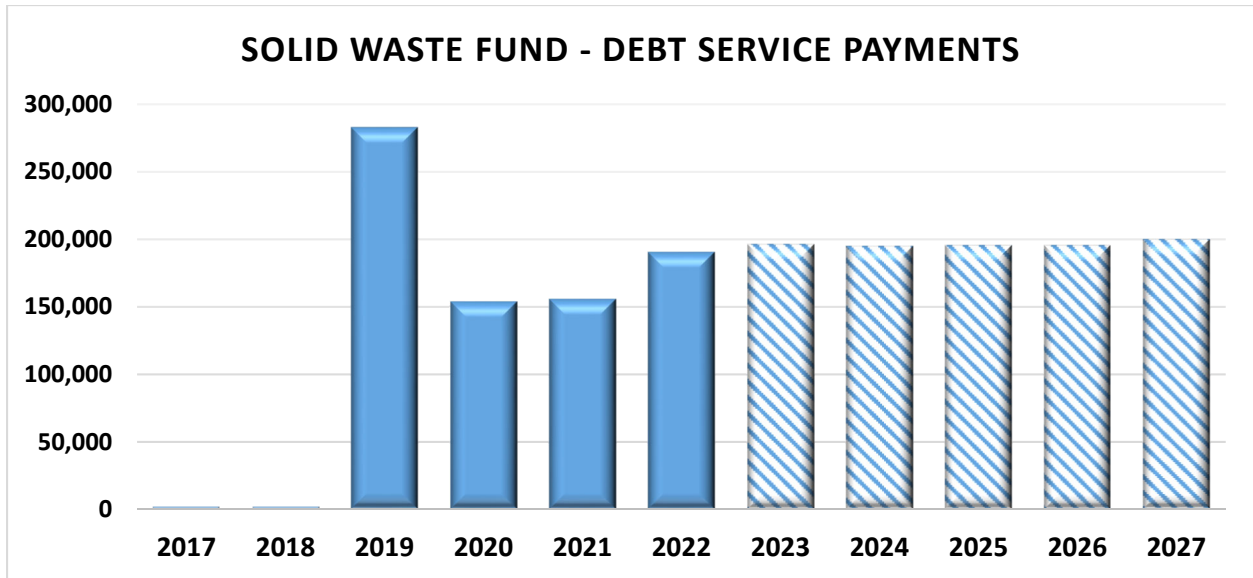
In FY 2022, a new general obligation debt issuance in the amount of \$35,000,000 is planned. This amount funds two multi-year projects – the general fund portion of the West Walnut Street improvements project (\$22 million) and the additional diamond fields at Winged Deer Park (\$13 million). Please refer to the Debt Service Fund Summary, found on pages A-8 and A-9, for a detailed breakdown of each debt issue and corresponding payments.



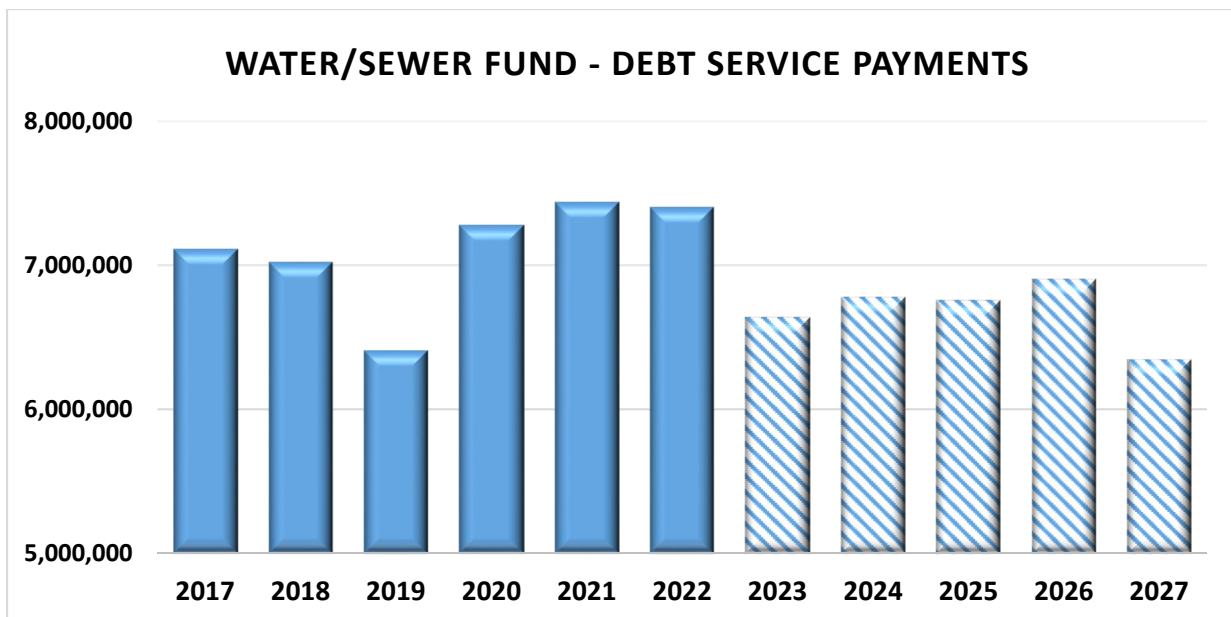
Utility Fund Debt Service

Principal and Interest Payments within the utility funds are accounted for in their respective funds, with the principal payments recorded as a reduction of the debt liability and the interest payments as an operating expense. All principal and interest payments are solely paid for by user fees.

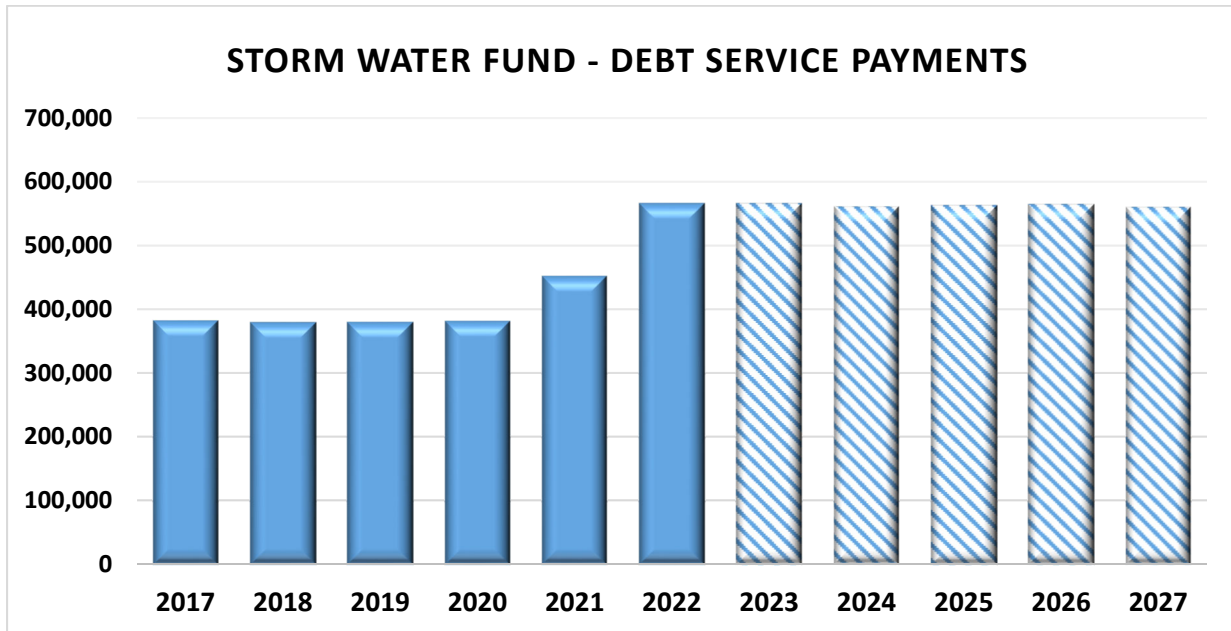
In FY 2021, the Solid Waste Fund issued \$1,000,000 in new debt to finalize construction for the new Solid Waste facility. No new debt is budgeted in the Solid Waste Fund for FY 2022.



The issuance of debt is built in to the Water and Sewer Fund rate model to facilitate continued major improvements within the system. The timing of debt issuances for the Water and Sewer Fund is evaluated on an annual basis.



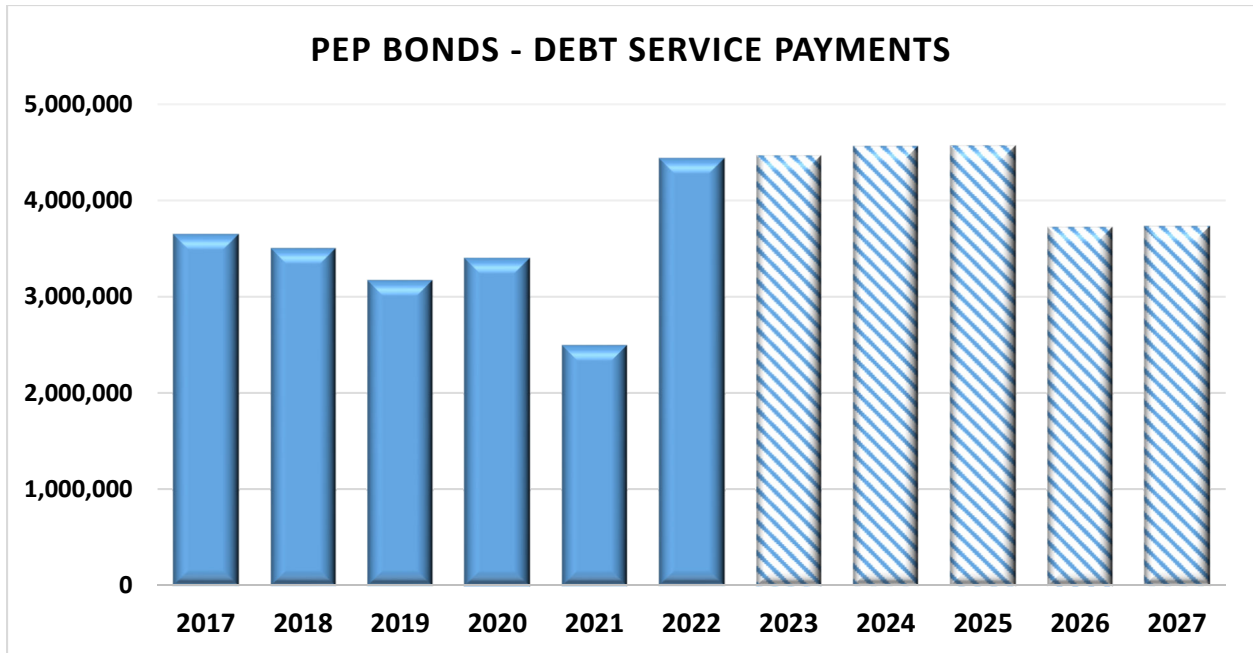
The Storm Water Fund issued new debt in FY 2021 in the amount of \$5,000,000. These funds are for improvements related to the West Walnut Street project. No new debt is budgeted in the Storm water Fund for FY 2022.



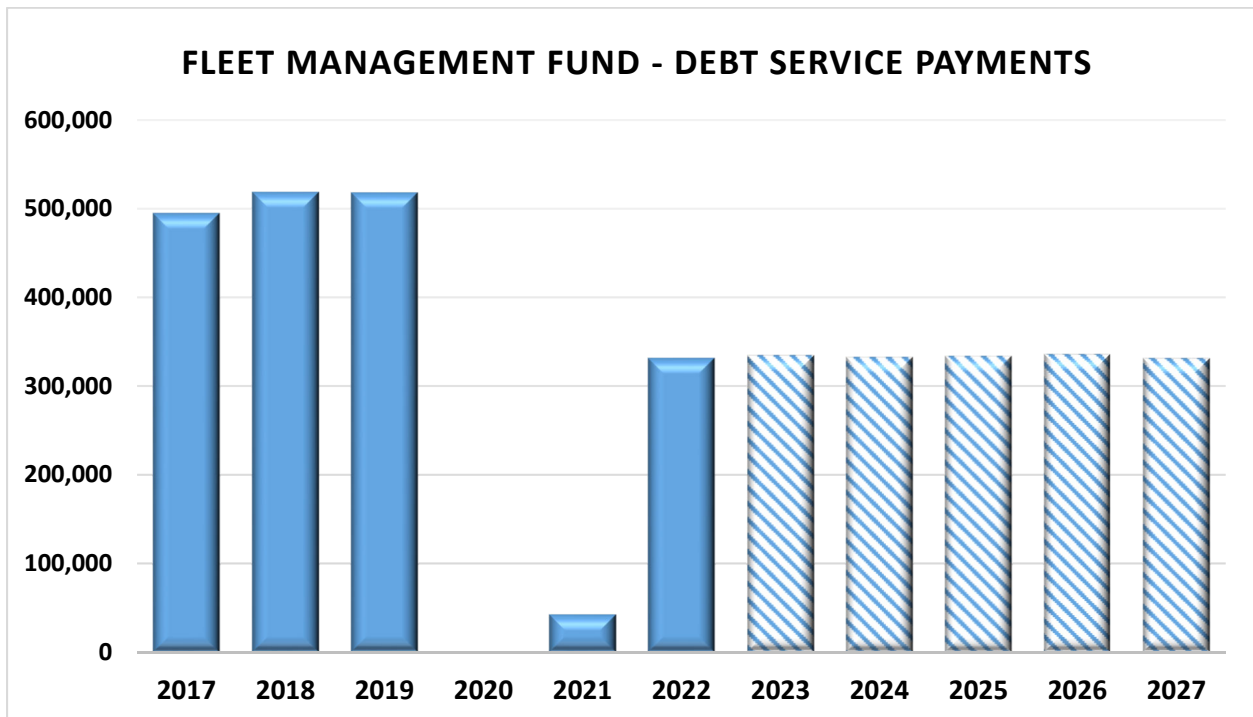
Other Debt

The PEP Fund, sometimes referred to as the Educational Facilities Trust Fund, is a separate governmental fund dedicated to account for the principal and interest payments on debt issued to fund educational facility improvements. A designated percentage of the local option sales tax is the funding source for the debt service payments of this fund.

In FY 2021, the PEP Fund issued \$17,030,000 in new debt, including \$3,720,000 originally scheduled to be issued in FY 2020. These bond proceeds fund the following school facility improvements: Indian Trail and Liberty Bell campus improvements, the football field video display at SHHS, roof replacement at various schools, and maintenance facility improvements. In addition, the remaining \$13,310,000 funds the design, engineering, and construction for classroom additions at South Side Elementary, Woodland Elementary, and Lake Ridge Elementary.



The Fleet Management Fund issued new debt in the amount of \$2,300,000 for Public Safety radio replacement in FY 2021. As an internal service fund, all expenses are recovered through charges to city departments for fleet services rendered during the fiscal year. Thus, the police and fire departments will be responsible for reimbursement to the Fleet Management Fund for any associated debt service payments related to the new issue.



City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2021

Description	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036 and Beyond	Total
Governmental Funds																
General Fund - Principal																
2008 TMBF Variable Rate Loan	887,061	931,583	978,037	767,283	805,461	845,502	887,404	932,100								7,034,432
2009 Qualified School Construction - Schools	509,171	509,171	509,171	509,172	559,293	48,002										2,643,980
2014 Capital Outlay Note	133,000															133,000
2014 Capital Outlay Note	76,000															76,000
2014 TMBF Loan - Fieldhouse - Schools	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000		700,000
2014 TMBF Loan - Fieldhouse - City	9,000	10,000	12,000	14,000	15,000	17,000	19,000	20,000	22,000	24,000	26,000	28,000	30,000	32,000		278,000
2014 TMBF Loan - Farmer's Market - City	22,575	23,275	23,800	24,500	25,025	25,725	26,425	27,125	1,819							200,269
2014 TMBF Loan - Farmer's Market - TIF	106,425	109,725	112,200	115,500	117,975	121,275	124,575	127,875	131,175							1,066,725
2016 GO	465,000	465,000	490,000	515,000	540,000	565,000	590,000	615,000	640,000	665,000	690,000	720,000	745,000	775,000	805,000	9,275,000
2016A Refunding	203,648	229,841	241,627	249,485	284,191	214,780	224,602	231,150	239,663	255,378	210,000	220,000	230,000	240,000	250,000	2,374,365
2016A GO School Maint. Bldg.	135,000	145,000	150,000	160,000	165,000	175,000	180,000	190,000	195,000	205,000	210,000	220,000	230,000	240,000	250,000	2,850,000
2016A GO ETSU FPAC	275,000	285,000	300,000	315,000	335,000	350,000	365,000	380,000	395,000	410,000	425,000	440,000	460,000	480,000	495,000	5,710,000
2017 Hands On (FY 2018)	50,000	50,000	50,000	50,000	50,000	50,000			220,000	230,000	240,000	250,000	260,000	270,000	1,195,000	300,000
2019 GO	210,000	220,000	230,000	245,000	250,000	190,000	200,000	210,000	780,216	859,778	903,408	949,605	995,802	1,047,132	5,959,413	16,725,881
2019B Refunding	590,295	441,438	610,827	641,625	674,990	708,354	744,285									5,104,372
2020 Refunding	2,103,866	1,310,527	827,148	862,831												
2020 GO	292,000	309,000	321,000	345,000	362,000	374,000	398,000	342,000	361,000	380,000	82,000	86,000	88,000	92,000	636,000	4,468,000
2021-22 New Debt	-	1,358,849	1,393,805	1,429,681	1,466,505	1,504,297	1,543,088	1,582,905	1,623,772	1,665,719	1,708,777	1,752,974	1,798,341	1,844,911	14,326,376	35,000,000
Total General Fund Principal	6,108,041	6,448,409	6,299,614	6,294,077	5,700,440	5,238,935	5,352,379	5,488,371	4,698,142	4,744,875	4,335,185	4,496,579	4,657,143	4,831,043	23,666,789	98,360,024
General Fund - Interest																
2008 TMBF Variable Rate Loan	211,033	184,421	156,474	127,133	104,114	79,951	54,585	27,963								945,673
2009 Qualified School Construction - Schools	123,624	123,624	123,624	123,624	123,624	10,302										628,422
2014 Capital Outlay Note	1,463															1,463
2014 Capital Outlay Note	836															836
2014 TMBF Loan - Fieldhouse - City	27,507	25,781	24,012	22,185	20,315	18,400	16,429	14,412	12,354	10,237	8,062	5,829	3,538	1,189		210,250
2014 TMBF Loan - Farmer's Market - City	5,913	5,269	4,608	3,929	3,233	2,520	1,788	1,035	327							28,622
2014 TMBF Loan - Farmer's Market - TIF	27,877	24,840	21,722	18,523	15,242	11,881	8,426	4,880	1,541							134,932
2016 GO	382,000	372,900	349,650	325,150	299,400	272,400	249,800	226,200	201,600	176,000	149,400	121,800	93,000	63,200	32,200	3,314,700
2016A Refunding	107,062	96,880	85,388	73,307	60,832	46,623	38,032	29,048	19,802	10,215				-		567,189
2016A GO School Maint. Bldg.	121,550	114,800	107,550	100,050	92,050	83,800	76,800	69,600	62,000	54,200	46,000	37,600	28,800	19,600	10,000	1,024,400
2016A GO ETSU FPAC	243,500	229,750	215,500	200,500	184,750	168,000	154,000	139,400	124,200	108,400	92,000	75,000	57,400	39,000	19,800	2,051,200
2019 GO	196,550	186,050	175,050	163,550	151,300	138,800	129,300	119,300	108,800	97,800	88,600	79,000	69,000	58,600	121,800	1,883,500
2019B Refunding	802,087	772,570	750,496	719,951	687,866	654,114	618,692	581,474	542,459	501,520	458,526	413,351	365,867	316,071	848,905	9,033,949
2020 Refunding	247,049	142,249	84,499	43,142												
2020 GO	209,760	195,160	179,710	163,660	146,410	128,310	109,610	89,710	72,610	54,560	39,360	36,080	32,640	29,120	91,840	1,578,540
2021-22 New Debt	453,000	906,000	871,044	835,168	798,345	760,551	721,760	681,944	641,076	599,129	556,072	511,875	466,507	419,938	1,527,563	10,749,972
Total General Fund Interest	3,160,811	3,380,294	3,149,327	2,919,871	2,687,481	2,375,652	2,179,223	1,984,965	1,786,769	1,612,061	1,438,020	1,280,535	1,116,752	946,718	2,652,108	32,670,587
Total General Fund Debt Service	9,268,852	9,828,703	9,448,941	9,213,948	8,387,921	7,614,587	7,531,602	7,473,336	6,484,912	6,356,936	5,773,205	5,777,115	5,773,896	5,777,761	26,318,898	131,030,610

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2021

Description	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036 and Beyond	Total
Governmental Funds (continued)																
GP School Fund - Principal																
2008 TMBF Variable Rate Loan - Schools	433,000	454,000	477,000		430,000	450,000	470,000	485,000	505,000	525,000						1,364,000
2016A GO School Energy Imp.	355,000	370,000	390,000	410,000	430,000	450,000	470,000	485,000	505,000							4,390,000
Total GP School Fund - Principal	788,000	824,000	867,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000	-	-	-	-	-	5,754,000
GP School Fund - Interest																
2008 TMBF Variable Rate Loan - Schools**	40,920	27,930	14,310													83,160
2016A GO School Energy Imp.	195,150	177,400	158,900	139,400	118,900	97,400	79,400	60,600	41,200	21,000						1,089,350
Total GP School Fund - Interest	236,070	205,330	173,210	139,400	118,900	97,400	79,400	60,600	41,200	21,000	-	-	-	-	-	1,172,510
Total GP School Fund Debt Service	1,024,070	1,029,330	1,040,210	549,400	548,900	547,400	549,400	545,600	546,200	546,000	-	-	-	-	-	6,926,510
Med Tech Park - Principal																
2020 GO Refunding	136,687	96,965	92,851	97,170												423,673
Total Med Tech Park - Principal	136,687	96,965	92,851	97,170	-	-	-	-	-	-	-	-	-	-	-	423,673
Med Tech Park - Interest																
2020 GO Refunding	16,552	9,738	9,501	4,858												40,649
Total Med Tech Park - Interest	16,552	9,738	9,501	4,858	-	-	-	-	-	-	-	-	-	-	-	40,649
Total Med Tech Park Debt Service	153,239	106,703	102,352	102,028	-	-	-	-	-	-	-	-	-	-	-	464,322
Educational Facilities - Principal																
2010 Series VII-I-1 (Variable)	415,000	885,000	1,790,000	1,855,000	1,920,000	1,985,000	2,055,000	2,125,000	2,200,000	2,280,000	2,355,000	2,440,000	2,500,000			24,805,000
2019 GO Library Roof	70,000	75,000														145,000
2019 Refunding	665,000	275,000														940,000
2020 Refunding	377,849	390,822														768,671
2020 GO	1,395,000	1,465,000	1,540,000	1,615,000	840,000	880,000	925,000	975,000	1,020,000	1,070,000	1,115,000	1,160,000				14,000,000
Total Educ. Facilities Principal	2,922,849	3,090,822	3,330,000	3,470,000	2,760,000	2,865,000	2,980,000	3,100,000	3,220,000	3,350,000	3,470,000	3,600,000	2,500,000	-	-	40,658,671
Educational Facilities - Interest																
2010 Series VII-I-1 (Variable)	744,150	731,700	705,150	651,450	595,800	538,200	478,650	417,000	353,250	287,250	218,850	148,200	75,000			5,944,650
2019 GO Library Roof	7,250	3,750														11,000
2019 Refunding	47,000	13,750														60,750
2020 Refunding	51,183	31,875														83,058
2020 GO	666,550	596,800	523,550	446,550	365,800	323,800	279,800	233,550	184,800	133,800	91,000	46,400				3,892,400
Total Educ. Facilities Interest	1,516,133	1,377,875	1,228,700	1,098,000	961,600	862,000	758,450	650,550	538,050	421,050	309,850	194,600	75,000	-	-	9,991,858
Total Educ. Facilities Debt Service	4,438,982	4,468,697	4,558,700	4,568,000	3,721,600	3,727,000	3,738,450	3,750,550	3,758,050	3,771,050	3,779,850	3,794,600	2,575,000	-	-	50,650,529
Total Governmental Fund Principal	9,955,577	9,734,014	9,847,308	9,512,762	8,115,268	7,761,710	7,992,725	8,245,904	7,577,471	7,755,599	6,921,895	7,193,857	6,234,561	3,888,164	16,459,552	127,196,368
Total Governmental Fund Interest	4,731,566	4,577,237	4,180,714	3,798,433	3,420,971	3,005,096	2,704,545	2,401,401	2,089,509	1,796,205	1,508,978	1,255,676	992,153	767,415	2,004,075	39,233,973
Total Gov. Fund Debt Service	14,687,143	14,311,251	14,028,021	13,311,195	11,536,239	10,766,806	10,697,270	10,647,305	9,666,980	9,551,804	8,430,873	8,449,533	7,226,714	4,655,579	18,463,627	166,430,341

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2021

Description	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036 and Beyond	Total
Proprietary Funds																
Water/Sewer - Principal																
2003 RDA Limestone Cove #1	10,349	10,837	11,353	11,890	12,453	13,042	13,661	14,309	14,987	15,697	16,441	17,220	18,035	18,890	126,277	325,441
2004 RDA Watauga Flats	8,502	8,881	9,247	9,690	10,123	10,575	11,021	11,539	12,054	12,592	13,134	13,740	14,354	14,994	119,204	279,650
2005 RDA Limestone Cove #2	2,700	2,817	2,929	3,066	3,199	3,338	3,474	3,633	3,790	3,955	4,119	4,304	4,491	4,686	43,615	94,116
2008 TMBF Variable Rate Loan	48,939	51,417	53,963	56,717	59,539	62,498	65,596	68,900	72,527	76,375	80,463	84,805	89,407	94,275	812,350	1,750,000
2009 RDA Greggton Road	8,623	8,907	9,171	9,503	9,817	10,141	10,449	10,820	11,177	11,546	11,904	12,319	12,726	13,145	203,863	354,111
2013 GO	645,000	670,000	690,000	705,000	720,000	740,000	760,000	780,000	805,000	835,000	860,000	890,000	920,000	1,000,000	9,005,000	20,025,000
2015 GO Refunding	865,000															865,000
2016A GO Refunding	1,351,352	1,525,159	1,603,372	1,655,515	1,885,809	1,425,220	1,490,398	1,533,850	1,590,337	1,694,621						15,755,633
2019 GO	425,000	445,000	465,000	490,000	515,000	540,000	565,000	595,000	625,000	655,000	680,000	710,000	735,000	765,000	3,380,000	11,590,000
2019B Refunding	559,705	418,562	579,173	608,375	640,010	671,646	705,715	739,784	776,287	815,222	856,592	900,395	944,198	992,868	5,650,587	15,859,119
2020 State Revolving Loan	602,131	615,679	629,532	643,696	658,179	672,989	688,131	703,614	719,445	735,632	752,184	769,108	786,413	804,108	5,219,159	15,000,000
Total Water/Sewer - Principal	4,527,301	3,757,259	4,053,740	4,193,452	4,514,129	4,149,449	4,313,445	4,461,449	4,558,077	4,779,265	3,194,374	3,317,086	3,435,217	3,613,891	23,747,705	80,615,638
Water/Sewer - Interest																
2003 RDA Limestone Cove #1	14,875	14,387	13,871	13,334	12,771	12,182	11,563	10,915	10,238	9,526	8,782	8,004	7,187	6,334	17,695	171,664
2004 RDA Watauga Flats	12,066	11,687	11,321	10,878	10,445	9,993	9,547	9,029	8,514	7,976	7,434	6,828	6,214	5,574	18,557	146,063
2005 RDA Limestone Cove #2	3,948	3,831	3,719	3,582	3,449	3,310	3,174	3,015	2,858	2,693	2,529	2,344	2,157	1,962	7,617	50,188
2008 TMBF Variable Rate Loan	23,378	20,931	18,361	15,662	12,827	9,849	6,725	3,445	8,827	8,458	8,100	7,685	7,278	6,859	44,141	111,179
2009 RDA Greggton Road	11,381	11,097	10,833	10,501	10,187	9,863	9,555	9,184	8,827	8,458	8,100	7,685	7,278	6,859	44,141	173,949
2013 GO	642,662	616,863	596,762	582,963	567,100	549,100	529,675	506,875	483,475	456,306	428,125	399,100	369,063	338,013	1,454,424	8,520,506
2015 GO Refunding	17,300															17,300
2016A GO Refunding	710,437	642,870	566,612	486,443	403,667	309,377	252,368	192,752	131,398	67,785						3,763,709
2019 GO	510,250	489,000	466,750	443,500	419,000	393,250	366,250	338,000	308,250	277,000	250,800	223,600	195,200	165,800	344,600	5,191,250
2019B Refunding	760,363	732,380	711,454	682,499	652,083	620,086	586,508	551,226	514,241	475,430	434,674	391,849	346,834	299,629	804,745	8,564,001
2020 State Revolving Loan	168,750	337,500	323,952	310,099	295,935	281,452	266,643	251,500	236,017	220,186	203,999	187,447	170,523	153,218	554,150	3,961,371
Total Water/Sewer - Interest	2,875,410	2,880,546	2,723,635	2,559,461	2,387,464	2,198,462	2,042,008	1,875,941	1,703,818	1,525,360	1,344,443	1,226,857	1,104,456	977,389	3,245,929	30,671,180
Total Water/Sewer Debt Service	7,402,711	6,637,805	6,777,375	6,752,913	6,901,592	6,347,911	6,355,453	6,337,390	6,261,895	6,304,625	4,538,817	4,543,943	4,539,673	4,591,080	26,993,634	111,286,818
City Solid Waste - Principal																
2019 GO	60,000	65,000	65,000	70,000	75,000	80,000	80,000	85,000	90,000	95,000	100,000	100,000	105,000	110,000	490,000	1,670,000
2020 Refunding	1,597	1,686														3,283
2020 GO	20,000	25,000	30,000	30,000	30,000	35,000	35,000	35,000	35,000	40,000	40,000	45,000	45,000	45,000	320,000	810,000
Total City Solid Waste - Principal	81,597	91,686	95,000	100,000	105,000	115,000	115,000	120,000	125,000	135,000	140,000	145,000	150,000	155,000	810,000	2,483,283
City Solid Waste - Interest																
2019 GO	73,500	70,500	67,250	64,000	60,500	56,750	52,750	48,750	44,500	40,000	36,200	32,200	28,200	24,000	50,000	749,100
2020 Refunding	216	138														354
2020 GO	35,150	34,150	32,900	31,400	29,900	28,400	26,650	24,900	23,150	21,400	19,800	18,200	16,400	14,600	46,200	403,200
Total City Solid Waste - Interest	108,866	104,788	100,150	95,400	90,400	85,150	79,400	73,650	67,650	61,400	56,000	50,400	44,600	38,600	96,200	1,152,654
Total City Solid Waste Debt Service	190,463	196,474	195,150	195,400	195,400	200,150	194,400	193,650	192,650	196,400	196,000	195,400	194,600	193,600	906,200	3,635,937

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2021

Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036 and Beyond	Total
Proprietary Funds (continued)																
Storm Water - Principal																
2013 GO	260,000	270,000	275,000	280,000	290,000	295,000	305,000	315,000	320,000	335,000	345,000	355,000	370,000	380,000	390,000	4,015,000
2020 GO	78,000	81,000	84,000	90,000	93,000	96,000	102,000	108,000	114,000	120,000	123,000	129,000	132,000	138,000	954,000	2,442,000
Total Storm Water Principal	338,000	351,000	359,000	370,000	383,000	391,000	407,000	423,000	434,000	455,000	468,000	484,000	502,000	520,000	1,348,000	6,457,000
Storm Water - Interest																
2013 GO	122,112	111,713	103,612	98,113	91,812	84,563	76,819	67,669	58,219	47,419	36,112	24,469	12,486	12,486	137,760	935,118
2020 GO	106,140	102,240	98,190	93,990	89,490	84,840	80,040	74,940	69,540	63,840	59,040	54,120	48,960	43,680	1,206,810	1,206,810
Total Storm Water Interest	228,252	213,953	201,802	192,103	181,302	169,403	156,859	142,609	127,759	111,259	95,152	78,589	61,446	43,680	1,377,570	2,141,928
Total Storm Water Debt Service	566,252	564,953	560,802	562,103	564,302	560,403	563,859	565,609	561,759	566,259	563,152	562,589	563,446	563,680	1,091,760	8,598,928
Fleet Mgmt - Principal																
2020 GO	235,000	250,000	260,000	275,000	290,000	300,000	315,000									1,925,000
Total Fleet Mgmt Principal	235,000	250,000	260,000	275,000	290,000	300,000	315,000	-	-	-	-	-	-	-	-	1,925,000
Fleet Mgmt - Interest																
2020 GO	96,250	84,500	72,000	59,000	45,250	30,750	15,750									403,500
Total Fleet Mgmt Interest	96,250	84,500	72,000	59,000	45,250	30,750	15,750	-	-	-	-	-	-	-	-	403,500
Total Fleet Mgmt Debt Service	331,250	334,500	332,000	334,000	335,250	330,750	330,750	-	-	-	-	-	-	-	-	2,328,500
Total Proprietary Principal	5,181,898	4,449,945	4,767,740	4,938,452	5,292,129	4,955,449	5,150,445	5,004,449	5,117,077	5,369,265	3,802,374	3,946,086	4,087,217	3,906,691	25,511,705	91,480,921
Total Proprietary Interest	3,308,778	3,283,787	3,097,587	2,905,964	2,704,416	2,483,765	2,294,017	2,092,200	1,899,227	1,698,019	1,495,595	1,355,846	1,210,502	1,059,669	3,479,889	34,369,262
Total Proprietary Debt Service	8,490,676	7,733,732	7,865,327	7,844,416	7,996,544	7,439,214	7,444,462	7,096,649	7,016,304	7,067,284	5,297,969	5,301,932	5,297,719	4,966,360	28,991,594	125,850,183
Total Debt Service																
Total Principal	15,137,475	14,910,141	15,357,206	15,209,699	14,182,569	13,509,384	13,952,824	14,077,820	13,540,219	13,989,140	11,607,559	12,042,665	11,244,360	8,737,734	49,178,494	236,677,289
Total Interest	8,238,344	8,257,025	7,658,324	7,068,094	6,472,397	5,818,817	5,311,090	4,788,315	4,265,246	3,752,130	3,243,465	2,830,981	2,402,254	2,006,387	6,131,997	78,244,865
Total Debt Service	23,375,819	23,167,165	23,015,530	22,277,793	20,654,965	19,328,201	19,263,914	18,866,135	17,805,466	17,741,270	14,851,024	14,873,647	13,646,615	10,744,121	55,310,492	314,922,154



QUASI-GOVERNMENTAL

QUASI-GOVERNMENTAL AGENCIES

Quasi-Governmental agencies are supported by the City and the County, but are managed privately. Each agency is required to submit an application annually, along with a copy of their latest year-end financial statements or audit. The City Commission determines the level of funding each agency will receive as a part of the annual budget process. Financial support for these agencies is a portion of the General Government expenditures.

The following agencies received an appropriation in the FY 2022 budget.

Quasi-Governmental Agencies

Aerospace Park

\$ 137,750

Aerospace Park is a direct-airfield development at Tri-Cities Airport in northeast Tennessee. The site offers 20 acres certified for immediate development and an additional 140 acres under preparation. It is a joint venture among local county and municipal governments including Johnson City. The appropriation is for Johnson City's share of the debt service.

Johnson City Development Authority

\$ 155,000

The mission of the Johnson City Development Authority is to promote and assist with the development and redevelopment of Johnson City, with specific emphasis on the downtown district and support for the local business community.

Chamber of Commerce

\$ 100,000

The Chamber of Commerce promotes business and works to enhance economic and community development efforts within the community. The new funding for FY 2022 includes the Chamber's new initiative to develop a program centered on young professionals.

Convention & Visitors Bureau

\$701,366

The Convention & Visitors Bureau works to showcase the uniqueness of and develop increased civic interest in the City of Johnson City as an attraction to tourists, visitors and individuals. They solicit special events to take place in the city, promote the city's distinctive resources, and increase the economic contribution of tourism in order to grow the City of Johnson City.

Tri-Cities Airport Commission

\$ 19,613

The Tri-Cities Airport Commission is the Grantee of Foreign Trade Zone No. 204. The FTZ Committee was established by the Airport Commission to provide guidance in the areas of Zone marketing and administration. In addition to the City of Johnson City, membership in the FTZ No. 204 is comprised of the City of Kingsport, Sullivan County, TN, Washington County, TN, Bristol, TN, Bristol, VA, Washington County, VA, and the Tri-Cities Regional Airport. FTZ No. 204 is a vital component of our region's economic development efforts. Communities use the FTZ to attract new business and industry, as well as retain existing businesses.

Washington County Emergency Communications District (E-911)

\$ 975,000

This organization is responsible for answering all 9-1-1 calls and dispatching both emergency and non-emergency communications to all public safety agencies within Johnson City and Washington County. The goal of E-911 is to provide professional and prompt service to all citizens who contact 9-1-1, as well as to dispatch those calls to the appropriate agency in a quick and accurate manner.

Washington County/Johnson City Emergency Management Agency

\$ 84,011

This organization is responsible for helping the city and county prepare for emergency situations. This function moved from the city to county starting in FY 2020.

Washington County/Johnson City Animal Control Shelter

\$ 250,000

This organization was created as a joint venture with Washington County and the City of Johnson City to enforce the animal control laws of the City and state. The Shelter is designed to protect individuals from the dangers of uncontrolled animals, as well as protect the animal population against abuse by people. The goal of the Shelter encompasses promoting, motivating, and enforcing responsible pet ownership. In addition to the operating appropriation, the City has pledged to contribute to the debt service payment on the new animal shelter facility. A separate appropriation for debt service in FY 2022 is \$117,697.

Washington County/Johnson City Emergency Medical Services (EMS)

\$ 1,000,000

This organization provides advanced and basic life support via ground ambulance transportation to the citizens of Johnson City and Washington County. In addition, EMS provides highly capable rescue personnel and equipment, along with support for specialized rescue teams. Quality patient care and timely response are the priorities of this agency.

Washington County/Johnson City Health Department

\$ 70,476

The mission of the Tennessee Department of Health is to promote, protect, and improve the health of persons living in, working in, or visiting the State of Tennessee. This branch was established in 1926 to provide quality health services to all citizens of Johnson City and Washington County. Services provided include, but are not limited to, dental health services, environmental health services, primary care, health promotion, immunizations, and nutrition education.

Northeast Tennessee Regional Economic Partnership

\$ 240,248

The partnership is an intergovernmental organization established among Washington, Carter, and Unicoi Counties and municipalities therein. The purpose of the council is to enhance economic development in Washington County in the following ways: 1) business attraction/marketing; 2) downtown development; 3) existing business retention; 4) small business entrepreneur development; and 5) tourism development. Included in this dollar amount is \$20,000 to the Washington County Economic Development Council for administrative fees. A separate appropriation for the Industrial Development Board in FY 2022 is \$15,000.

**Quasi-Governmental
FY 2022**

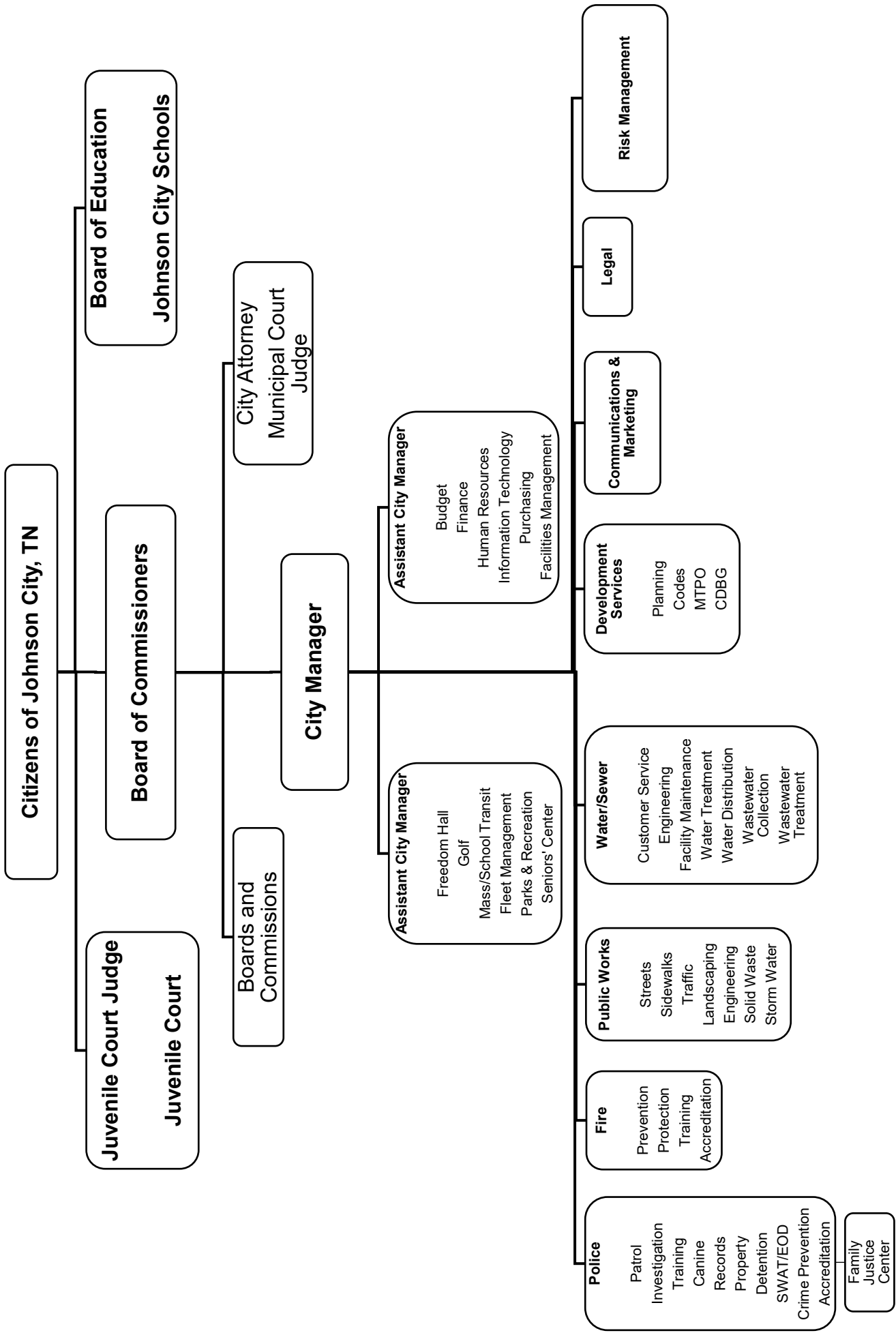
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Budget FY 2022	Increase \$	Increase %
Aerospace Park (Debt Service Appropriation)	-	-	-	137,750	137,750	137,750	137,750	-	0.0
Animal Shelter	195,000	230,000	235,000	250,000	250,000	250,000	250,000	-	0.0
Animal Shelter (Debt Service Appropriation)	109,080	109,080	109,080	109,080	109,080	109,080	117,697	8,617	7.9
Chamber of Commerce	-	-	-	-	-	-	100,000	100,000	100.0
Convention and Visitor's Bureau	566,311	610,642	620,427	687,956	687,956	687,956	701,366	13,410	1.9
Emergency Communications	685,400	713,792	748,792	823,065	900,000	900,000	975,000	75,000	8.3
Emergency Management Agency (EMA)					84,011	84,011	84,011	-	0.0
EMS	616,722	756,163	837,163	939,663	939,663	939,663	1,000,000	60,337	6.4
Industrial Development Board	-	15,000	15,000	15,000	15,000	15,000	15,000	-	0.0
Johnson City Development Authority	135,000	135,000	178,751	178,751	178,751	135,000	155,000	20,000	14.8
Tri-Cities Airport Commission	16,336	16,930	17,860	17,593	17,593	17,830	19,613	1,783	10.0
NeTREP				232,748	220,248	220,248	220,248	-	0.0
Washington County Economic Development Council	240,248	240,248	240,248	7,500	20,000	20,000	20,000	-	0.0
Washington County Health Dept.	70,476	70,476	70,476	70,476	70,476	70,476	70,476	-	0.0
Total	2,684,573	2,897,331	3,072,797	3,469,582	3,630,528	3,587,014	3,866,161	279,147	7.8



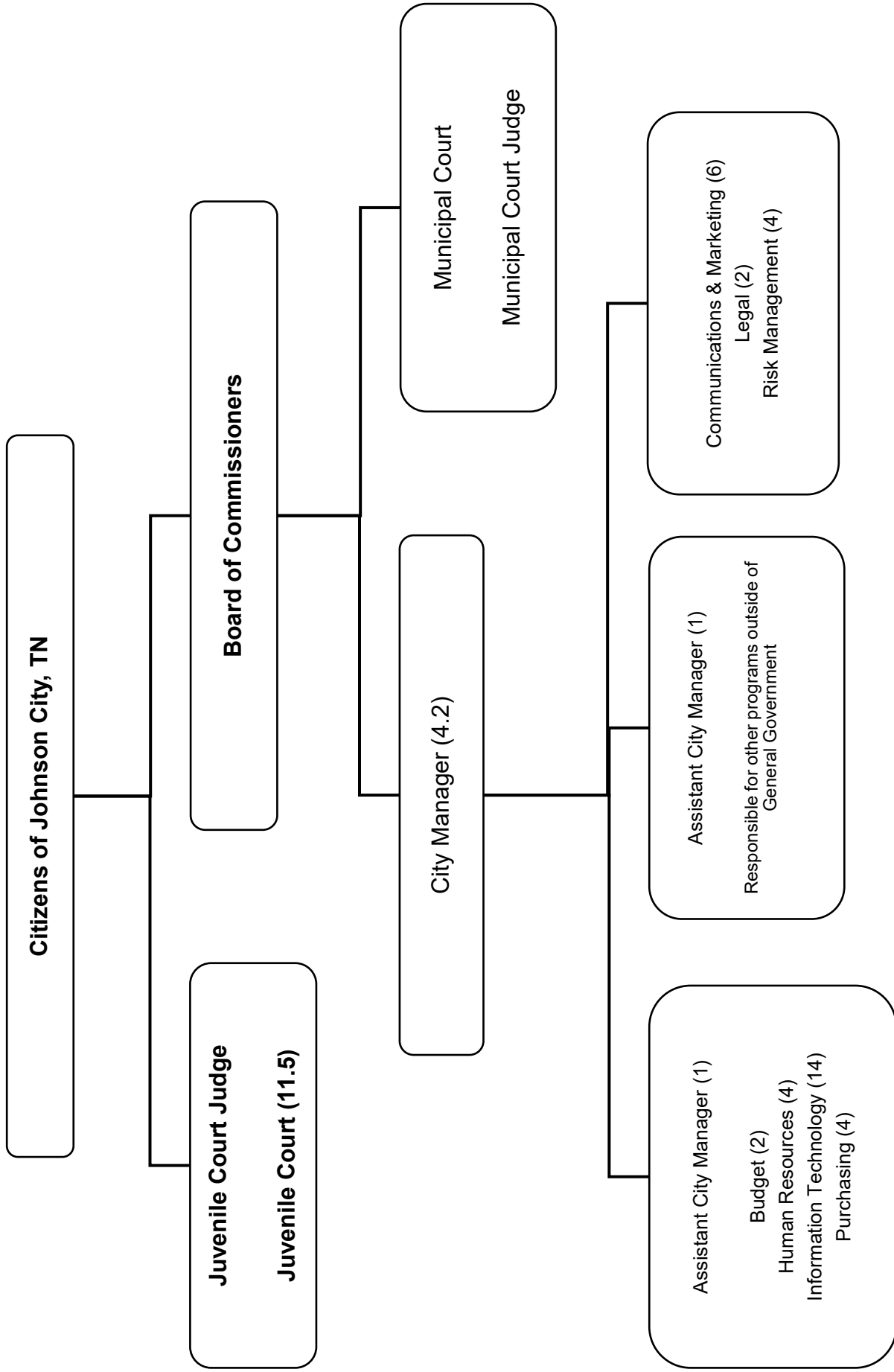
DEPARTMENTAL SUMMARIES

CITY OF JOHNSON CITY, TENNESSEE

ORGANIZATIONAL CHART



GENERAL GOVERNMENT



General Government

The general government divisions of the city include: City Commission, Administration (City Manager/Assistant City Managers/Budget), City Court, Communications and Marketing, Human Resources, Information Technology, Juvenile Court, Legal, Purchasing, and Risk Management.

City Commission

The City of Johnson City operates under the commission-manager form of government. There are five City Commissioners that serve overlapping four-year terms. The latest election for the City Commission was held in November, 2020. The City Commissioners meet regularly the first and third Thursday each month at 6:00 p.m. in the commission chambers at the Municipal and Safety Building. The Commission meetings are open to the public and are televised on the government information channel.

Administration

The Administration division consists of the office of the City Manager, Assistant City Managers, the Director of Budget and Performance Management, a Management Analyst, and support staff. The City Commission appoints a City Manager to serve as the Chief Executive Officer and the Chief Administrative Officer under their leadership. The City Manager has the responsibility to implement the policies established by the City Commission by enforcing all adopted resolutions and ordinances. It is also the responsibility of the City Manager to oversee the operations of the government within the guidelines of the City Charter.

Johnson City currently has two Assistant City Managers, each responsible for different divisions/departments. They serve as a support to the City Manager in managing the day-to-day operations of the City. The Director of Budget and Performance Management is responsible for generating budget forms for each department, compiling the budget requests for management review, preparing the budget document, and compiling and preparing the City's five-year capital improvement plan. In addition, this position is responsible for coordinating the collection of performance measurement data.

City Court

The City Charter establishes a municipal court and the municipal judge. The court convenes in the Municipal Court chambers located in the Municipal and Safety Building. Responsibilities of the court include hearing matters regarding city ordinances and violations of state law. The court also sets fees for traffic violations. The City Judge is appointed by the City Commission for a term of two years.

Communications & Marketing

The Communications and Marketing Department strives to foster a positive relationship between our municipal government and the citizens it serves. Through a comprehensive communication program, media and employee relations, and special events, Communications and Marketing promotes a positive City image and public trust by telling the City's story. This mission is carried out through strategic dissemination of information in the form of news releases, newsletters, informational graphics, and videos via traditional and social media outlets; text blasts; the City's website; JCTV; and emerging trends in technology and communications. City events and activities are thoroughly documented through photos and videos, which are shared through the above-mentioned communication vehicles.

This department oversees all messaging across City departments, providing materials or assisting with their preparation as needed, including but not limited to: documents, brochures, rack cards, letters, newsletters, presentations, and promotional materials. Communications and Marketing educates the public about government activities and promotes City services through special classes, tours, presentations and publications. It also manages internal communications and educates City staff on media and customer service practices through departmental and one-on-one trainings.

Oversight of the City's special events process is a function of the Communications and Marketing Department. Not only are City events coordinated by the department but it also leads other organizers through the application and permitting process to ensure successful events that offer an enhanced quality of life for citizens and attract visitors.

Communications and Marketing is tasked with management of the City's brand, ensuring that graphic standards are met in all uses, overseeing proper usage of logos and lines through trademark law, proper merchandising of City-branded materials, and maintaining the integrity of the brand through a variety of other activities. The department coordinates consistent City messaging through communications and brand management to ensure accuracy and instill trust among citizens, and serves as a liaison between the City and community partners to ensure marketing efforts are cohesive.

Human Resources

The Human Resources Department performs benefits and compensation administration; employee relations initiatives; interview, selection and staffing services; and organizational and employee development opportunities. The department works with the City's wellness partner to administer an annual Health Assessment Program to improve the overall health of employees. Compliance with labor and employment laws is a critical HR function. Noncompliance can result in workplace complaints based on unfair employment practices, unsafe working conditions and general dissatisfaction with working conditions that can affect productivity and efficiency. The Human Resources department strives to be the conduit between City administration and the workforce. The department provides services to two primary customers: 1) Employees and 2) City management. The department also serves as the key contact for the Employee Health Center and assists both clinic staff and the employee population in the use thereof.

Information Technology

The Information Technology Department provides technical and computer solutions and support for business operations of the City. In the modern municipal workforce, every employee is a data collector and information curator/consumer, contributing to or making data-driven decisions. IT's job is to empower the City workforce by maintaining the required uptime on digital infrastructure and applications and to deliver the end-user experience necessary for success in their job duties.

Juvenile Court

Johnson City Juvenile Court provides a judicial forum for the adjudication of legal matters concerning children and youth within the geographic boundaries of Johnson City. Legal proceedings which fall under the jurisdiction of the court include: child abuse/neglect, termination of parental rights, juvenile delinquency, unruliness, truancy, paternity, custody of children born outside of marriage, and child support.

The Juvenile Court provides probation supervision as well as advice and counsel by probation officers to juvenile offenders pursuant to the provisions of the Juvenile Justice Reform Act of 2018. The goals of providing a program of treatment, training, and rehabilitation for youth and their family, consistent with the protection of the public interest, are foremost in the probation aspect of the Juvenile Court.

Legal

The City Attorney serves as the in-house legal counsel for the City. The responsibilities of the Legal Department involve the following: 1) preparation and review of ordinances, leases, options, contracts, legal briefs, court documents, and other legal documents; 2) oversight of the acquisition of real estate; 3) rendering advice on legal matters pertaining to inquiries of the City Commission and all City departments; 4) rendering opinions and advice regarding personnel matters, civil rights, annexation, zoning, planning, utilities, and solid waste disposal; 5) litigation in state and federal courts; and 6) providing assistance to various City appointed boards and commissions.

Purchasing

The Purchasing Department's primary objective is to provide professional services to acquire quality goods and services in a timely manner for departments of the City and Schools at the least possible cost, while ensuring an open and competitive environment consistent with the quality required and in compliance with all applicable procurement legislation. Annually, the department processes approximately \$94 million in contracts for goods and services.

The Print Shop provides in-house printing, bindery, full digital color, and black and white printing/copying services for all City departments. Annually, this represents approximately 400 jobs (offset and bindery).

Risk Management

Risk Management administers a variety of insurance and safety programs that are designed to protect and maintain the financial integrity of City-owned assets and provide a safe environment for City employees and the general public. Risk Management's responsibilities include:

- Identifying, minimizing, and preventing risk exposures through a comprehensive loss prevention and safety program, including site inspections, employee training, departmental safety consultation services, and TOSHA compliance services.
- Administration of the City's Respiratory Protection Program and Vaccination Program.
- Managing the property insurance program, including loss prevention, boiler inspections, and evaluation of City-owned facilities to ensure that the proper level of insurance coverage is maintained.
- Managing the City's casualty insurance programs, including management of the liability self-insurance program and associated litigation.
- Managing the workers' compensation self-insurance program, including claims for City and School employees.
- Developing contract insurance specifications and analyzing contracts and coverage to ensure that all City requirements are achieved.
- Recovering expenditures for damage to City property caused by third parties.
- Administration of the return-to-duty program, ensuring employees safely return to work following a serious illness or injury.
- Administration of COVID-19 mitigation strategies, including hazard assessment, identification of mitigation measures to ensure employee and customer safety, and procurement and distribution of PPE and disinfectant equipment and supplies.

General Government Goals and Objectives – FY 2022

Administration

Coordinate the five-year capital improvements program for fiscal years 2023 - 2027 and prepare a document of city-wide projects by December 31, 2021.

Coordinate the annual budget process for fiscal year 2023.

Communications and Marketing

Utilize media coverage database to ensure greater positive coverage. Establish baseline of current coverage and set measurable goal for improvement.

Develop and produce eight (8) issues of Newslink employee e-newsletters.

Coordinate Citizen Survey.

Complete North Star brand barometer report with increased score(s).

Develop project update webpage featuring major City initiatives and accompanied by master list to better inform staff and public.

Utilize GoAllOutJC.com domain to develop collaborative (City, JCDA, Visit, NeTREP, Chamber) website for recruitment. (Largely contingent on additional staffing.)

Conduct one (1) nine-week session of JC 101 government awareness program for citizens.

Develop virtual version of JC 101. (Dependent on additional staffing.)

Conduct one (1) Gov. All. Out. civic engagement program for high school students.

Develop government education piece/program for younger students.

Boost organic social media engagement by 10 percent.

Implement new process to ensure regular and timely website updates, utilizing monthly analytics to inform content development and revisions.

Increase customer satisfaction – both internal and external – with new special events process, utilizing pre- and post-implementation surveys.

Develop comprehensive special event policy and process for all City facilities (Parks and Rec).

Expand and coordinate Christmas in the Park event.

Implement digital message board program (common areas, breakrooms, etc.) for internal messaging for staff.

Information Technology

GIS

- Create 3-year GIS Strategic Plan
- Pursue city certification by the Bloomberg Foundation's What Works Cities program
- Create Hub Sites/Portal for City Departments such as Public Works, Water Sewer, Parks & Rec
- Successfully deploy Cartegraph for Parks & Recreation
- Revive and expand drone program
- Launch Police Portal for use by Police Department and develop analysis/reporting
- Development and Implementation of Special Events Management application
- Data Management and Clean-up of GIS folders and standardize folder and file naming conventions on GIS server
- Standardize on-boarding and training in Cartegraph / Cartegraph Engage
- Migration of Field Data Collection to ArcGIS Field Maps
- Integration of Utility Billing System into Esri and Cartegraph
- Development of City Parks Map Series (Static and Web Maps)
- Implement GIS Training Programs by Department
- Expand Johnson City Open Data Program

ERP Deployment

- Serve as project manager and work with Finance, HR, Purchasing, and Budget to implement Oracle Cloud (in collaboration with HighStreet), Teller and GovCollect
- UB-Select vendor and negotiate contract for new UB software/implementation
- Expand IVR to include outbound calling as well as customer self service
- In conjunction with WSS, implement new UB software, integrate with Teller and Convert Legacy Data

Security

- Fully implemented Disaster Recovery Plan including physical redundant site, providing we can find another site
- Enhance System and Security Policies & Implement Best Security Practices
- Implement Security Information and Event Monitoring solution with managed SOC services
- Improve operational security practices within the IT department for privileged accounts
- Implement new application aware firewalls with threat prevention
- Full ISE implementation with Security Group Tagging
- Continued growth of wireless infrastructure
- Posture enforcement for City computers

Voice Over IP

- Upgrade all routers and voice gateways (approx. 38 in total)
- Upgrade VMware on physical servers
- Upgrade all VoIP applications (CUCM, Unity, UCCX, IMP, Expressway)
- Router and voice gateway refresh
- Phone refresh
- Route all 911 calls through Emergency Responder

Other

- Implement TEAMS for virtual meetings
- Complete Conference Rooms with Smart Technology
- Replace and Onboard IT Enterprise Manager
- Upgrade to Exchange/Office 365
- Switch refresh
- Continue to expand BCP - implement second site
- Integrate Emergency Reporting with CityView for FM Inspections
- Collaborate with HR and Communications and Marketing to develop change management through the City

Juvenile Court

Create a written guide of procedural steps for the major job responsibilities of each position at Juvenile Court and update the guides as necessary in order to provide consistency and uniformity in the manner in which job tasks are performed. The completion of this goal will be measured by completed procedural guides available for each position.

Use available technology to safely conduct business by means other than in-person court proceedings to competently, promptly, and diligently perform judicial duties. The progress toward this goal will be evidenced by maintaining records of court proceedings in which at least one litigant or witness participates by telephone or an audiovisual platform (such as Zoom), resulting in the hearing being able to proceed without delay.

Continue to monitor community service requirements as an effective tool of treatment and rehabilitation for youth on probation, as measured by the percentage of youth who successfully complete their community service hours and are successfully released from probation.

Continue to provide appropriate treatment and rehabilitation services for youth who are on probation with the Court, as measured by the number of youth who successfully complete their terms of probation and do not return to the court on a subsequent delinquent offense during FY 2022. Details about referrals for specific services and agencies will be tracked.

Ensure that all persons needing access to the Juvenile Court are able to access the court, regardless of their ability to hire an attorney, by providing non-legal assistance to members of

the public. The effectiveness of this goal will be measured by documenting the number of intake conferences/contacts between the general public and intake officers (probation officers) and the number of *pro se* petitions actually filed with the court.

Assist parents and custodians of children who have unruly behaviors at home and who may be at risk of being placed in the custody of the Department of Children's Services by making referrals to Family Crisis Intervention and Prevention (a program under the Department of Children's Services). The effectiveness of this procedure will be measured by tracking the referrals to Family Crisis Intervention and Prevention for children who ultimately do not need formal court intervention within a period of six months.

Continue with the use of the CANS (Child and Adolescent Needs Survey) screening and assessment tool by the Court's probation officers as the initial step when a child/youth is placed on probation with the goal of identifying and referring appropriate children/youth for a mental health assessment and other services (such as substance abuse counseling/treatment). The effectiveness of this goal will be measured by specific referrals for assessments being made for a youth by the probation officer and the ultimate release of that youth from probation on a successful basis.

Purchasing

Conduct a minimum of five (5) on-line vehicle/equipment auctions.

Purchasing staff to maintain 100% certifications.

Maintain cost savings for in-house printing as compared to outside printing at a minimum of 38%.

Prepare bid documents along with supporting documentation for 5 requests for proposals and 75 bids/formal quotes.

Risk Management

Reduce the number of recordable work related injuries by 5% through increased safety awareness and departmental accountability.

Reduce the number of cases with days away from work by 10% through an aggressive return-to-work program to include departmental accountability.

Reduce the number of lost work days caused by work-related injuries by 10% through an aggressive return-to-work program to include departmental accountability.

Conduct job specific safety training on twenty-five (25) safety topics in various departments/divisions.

Conduct fifty (50) work-site inspections.

Complete Workers' Compensation Self-Insurance License renewal by the annual deadline of January 31, 2022.

File all Workers' Compensation Self-Insurance annual reports with the State by their annual deadlines.

Complete the Liability and Workers' Compensation Self-Insurance actuarial study by October 31, 2021.

File TOSHA's annual injury report by the deadline of January 31, 2022.

File BLS annual injury report by the deadline of March 1, 2022.

General Government	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
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GENERAL FUND

GENERAL GOVERNMENT

City Commission	69,567	65,654	62,375	61,328	63,539	1,164	1.9%
City Court	332,265	286,829	387,442	387,303	392,099	4,657	1.2%
Administration	974,383	965,883	979,064	977,551	1,199,372	220,308	22.5%
Communications & Marketing	255,914	277,038	449,780	445,177	520,008	70,228	15.6%
Emergency Management	225,470	-	-	-	-	-	0.0%
Human Resources	419,755	437,411	441,317	436,382	482,040	40,723	9.2%
Information Technology	1,588,219	2,222,212	2,189,023	2,187,133	2,418,099	229,076	10.5%
Juvenile Court	740,268	757,200	809,474	812,844	863,110	53,636	6.6%
Legal	220,670	368,369	349,597	347,233	375,613	26,016	7.4%
Miscellaneous	760,231	1,535,485	997,682	997,682	1,049,963	52,281	5.2%
Purchasing/Print Shop	351,259	354,252	376,641	373,828	400,795	24,154	6.4%
Risk Management	189,705	272,306	248,908	333,580	296,429	47,521	19.1%
Total General Government	6,127,706	7,542,639	7,291,303	7,360,041	8,061,067	769,764	10.6%

OTHER PROGRAMS

Johnson City Public Library	1,885,025	1,920,525	1,970,525	1,970,525	2,070,225	99,700	5.1%
Johnson City Public Library - Building Insurance	2,876	4,016	4,040	4,040	5,075	1,035	25.6%
Johnson City Schools - Building Insurance	80,533	110,734	111,386	111,386	139,925	28,539	25.6%
Millennium Centre - Building/Garage Insurance	7,698	-	-	-	-	-	0.0%
Quasi-Governmental Appropriations	3,486,073	3,591,620	3,587,014	3,587,014	3,866,161	279,147	7.8%
Total Other Programs	5,462,205	5,626,895	5,672,965	5,672,965	6,081,386	408,421	7.2%

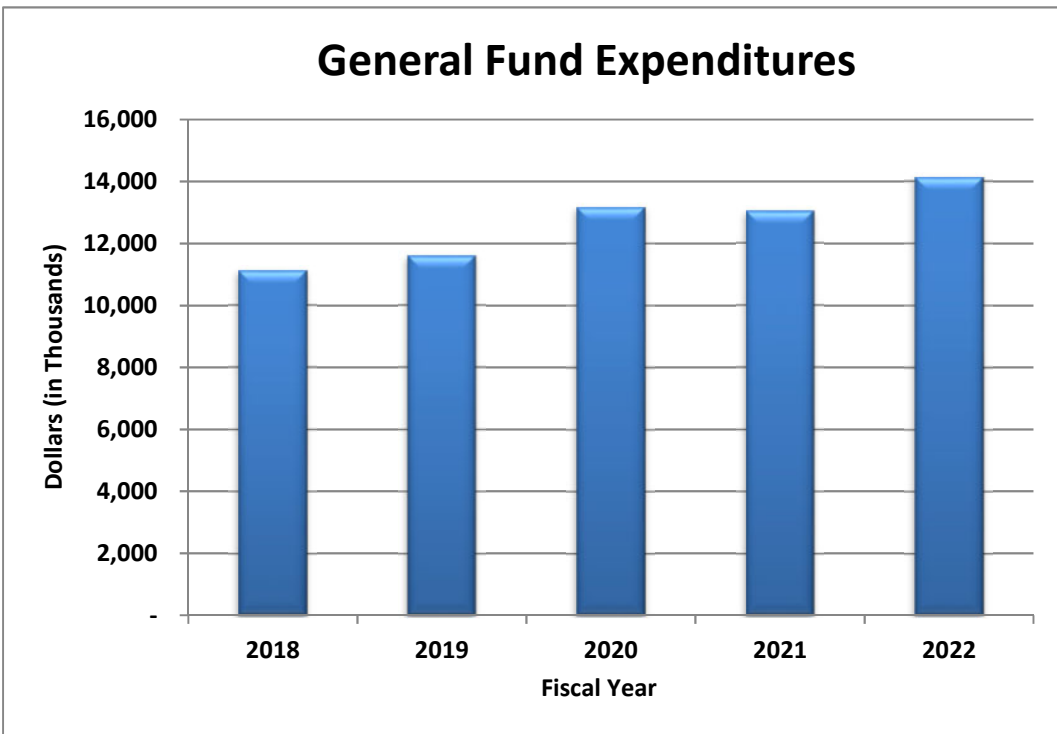
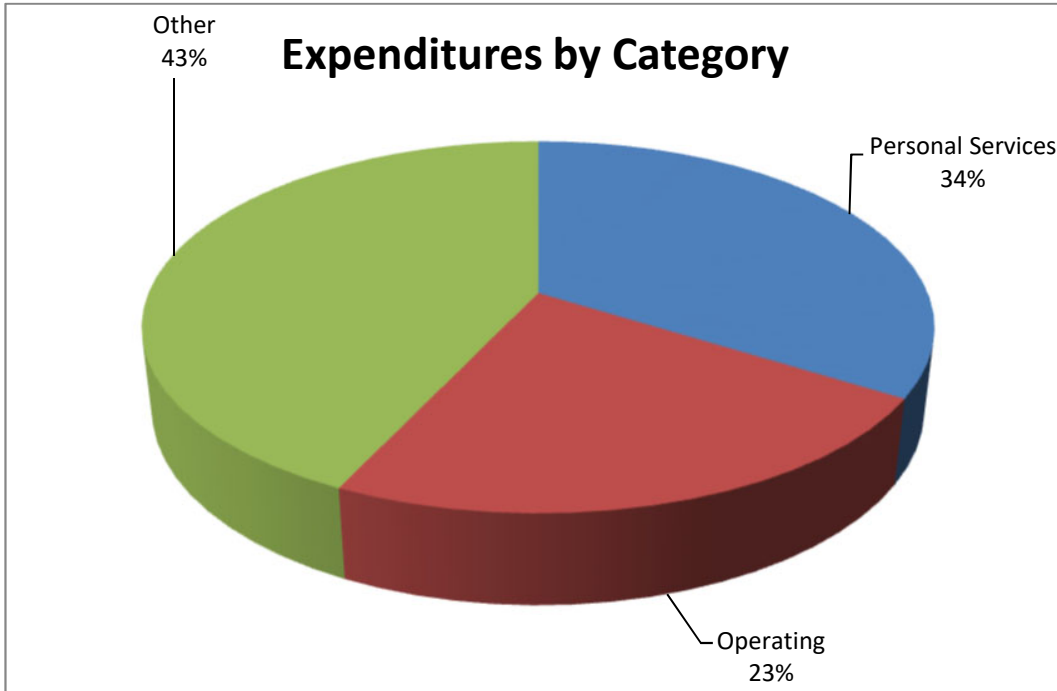
Total General Fund	11,589,911	13,169,534	12,964,268	13,033,006	14,142,453	1,178,185	9.1%
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GENERAL FUND

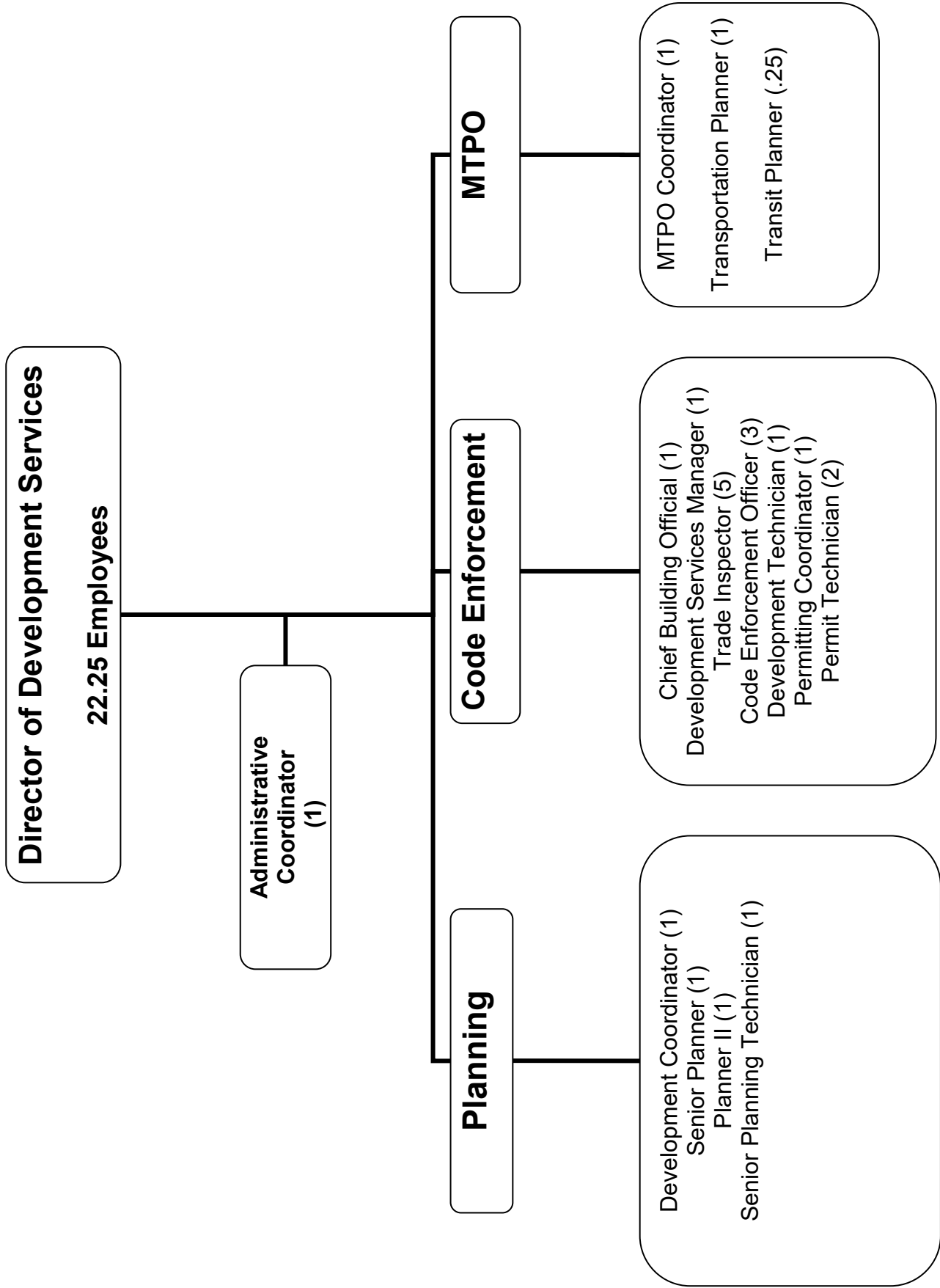
EXPENDITURE SUMMARY

Personal Services	3,744,964	4,055,579	4,260,237	4,242,128	4,794,919	534,682	12.6%
Operating	2,382,742	3,487,060	3,031,066	3,117,913	3,266,148	235,082	7.8%
Other	5,462,205	5,626,895	5,672,965	5,672,965	6,081,386	408,421	7.2%
Total General Government	11,589,911	13,169,534	12,964,268	13,033,006	14,142,453	1,178,185	9.1%

General Government



DEVELOPMENT SERVICES



Development Services

The City of Johnson City's Development Services department provides professional advice and technical expertise to elected officials, appointed boards and commissions, city departments, the development community, and citizens to assist in understanding and addressing development and redevelopment issues in the community.

The guiding principles for the Development Services Department to achieve this mission are as follows: 1) Responsiveness and Exceptional Customer Service; 2) Fairness and Impartiality; and 3) Integrity and Professionalism.

Department Organization

The department is comprised of 22 full time employees who are organized into two (2) divisions from a fiscal perspective: 1) Planning division and 2) Code division. Organizationally, the department is divided into three (3) non-fiscal divisions: 1) Planning & Development, 2) Building Inspections, and 3) Code Enforcement. The Metropolitan Transportation Planning Organization (MTPO) and Community Development operate as semi-independent agencies of this department. Community Development operations (CDBG/HOME/ESG) are contracted through the Johnson City Housing Authority.

The Planning division develops and administers city-wide planning in accordance with the Comprehensive Plan, a legal document that reflects the community's vision for its long-range physical development, as well as its neighborhood planning process, which guides future development of the City and its Urban Growth Boundary. The division strives to foster and promote citizen participation through the administration of citizen surveys and collecting and analyzing Census data.

Within the division, staff use Subdivision Regulations and the Zoning Code to provide development-related guidance and support to those building or subdividing land within the city.

Other duties of staff include administering land use controls in the Zoning Code, as well reviewing requests for annexations, re-zonings, right-of-way abandonments, and text amendments to the Zoning Code. The staff serves the Regional Planning Commission (RPC), the Board of Zoning Appeals (BZA), and the Historic Zoning Commission (HZA).

Pursuant to department restructuring effective January 6, 2020, the Code Enforcement team was repositioned to the Planning division. With this shift, liaison activities for the Board of Dwelling Standards & Review (BDSR) move from the Codes division to the Planning division. Code Enforcement is responsible for resolving issues concerning dilapidated structures and all property maintenance violations.

The Codes division is responsible for accepting plans and generating plans review on all phases of construction in Johnson City, including building, electrical, plumbing, gas/mechanical, site, fire, etc. This applies to all new residential and commercial development, renovations, repairs, and additions. Following completion of the plans review, permits are issued for each phase of construction to licensed and bonded contractors. Required inspections are conducted by the

Building Inspections team with results documented throughout the construction process. Once the process is complete, a Certificate of Occupancy (C.O.) is issued for each project.

The Metropolitan Transportation Planning Organization serves as the regional transportation planning and coordination agency for the Johnson City Urbanized Area. This area includes the City of Johnson City, the Town of Jonesborough, the City of Elizabethton, the Town of Bluff City, a portion of the Town of Unicoi, and Carter, Sullivan, and Washington Counties. It should be noted that the urbanized area is defined by the U.S. Census Bureau. Federal law requires an MTPO to be established for any urbanized area over 50,000.

The MTPO has an executive board, which is comprised of elected officials from each representative jurisdiction, and an executive staff, which is comprised of the chief administration officials of jurisdictions and agencies that are involved in the transportation planning activities.

These activities and funding for these activities are identified annually in the Unified Planning Work Program (UPWP) for the MTPO. The UPWP must be approved by the Tennessee Department of Transportation, Federal Highway Administration, and Federal Transit Administration, as well as adopted by the MTPO Executive Board.

Included in the UPWP are tasks for the development and maintenance of the Long Range Transportation Plan and the Transportation Improvement Program. All transportation projects in the MTPO area must be included in the Johnson City Long Range Transportation Plan in order to receive federal and state funding. The plan covers a thirty-year time frame and is updated every five years.

Community Development plans and implements a diverse program whose primary goal is the improvement of quality of life for low and moderate income citizens of Johnson City. By federal program definition, low and moderate income persons are defined as persons or households which earn 80% or below of the median income for the jurisdiction.

The Community Development program is guided by a five-year strategy based upon a community needs assessment and a series of one-year plans developed with the assistance and input of a Housing and Community Development Advisory Board. The annual plan outlines the programs that will be provided to help meet the needs that have been identified, and the financial resources that will be committed to implement the programs. In addition to the annual plan, the local program must submit an annual performance report to the community and to the Department of Housing and Urban Development outlining accomplishments of the program each fiscal year.

Primary funding for the Community Development program comes from the U.S. Department of Housing and Urban Development through the Community Development Block Grant (CDBG) Program and the HOME Program. The major focus is on the Community Development Block Grant Program and includes: homeowner rehabilitation for qualified homeowners; working in partnership with community housing partners to provide housing opportunities through new and redeveloped single-family housing; and rental housing development and redevelopment, neighborhood development, and special needs housing. From a statewide funding perspective, the Community Development program also manages and utilizes Emergency Solutions Grant

(ESG) federal funds, which are administered through the Tennessee Housing Development Agency (THDA). These funds “help persons who are homeless or at-risk of homelessness to quickly regain stability in permanent housing.” (THDA website)

Development Services Goals and Objectives – FY 2022

Kick-off and complete TDOT-awarded (with local match) *Boones Creek Road Corridor Planning Study* in partnership with Washington County.

Wrap up work with Blight Task Force and provide legislative recommendations to City Commission. Administrative (process/procedure) changes to occur as discovered and vetted.

Specific updates to Zoning Ordinance to be studied and drafted for review:

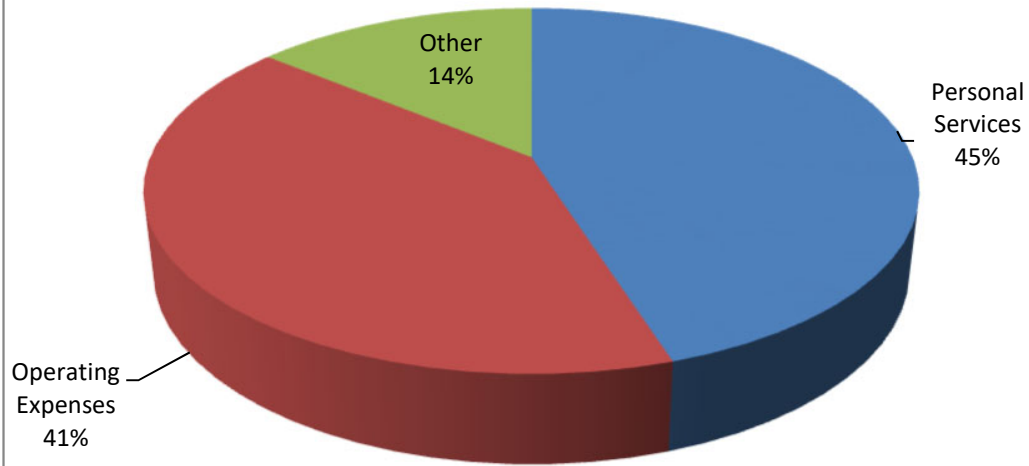
- Updates to WWD zoning district (modernize for market conditions)
- Consolidate and compress zoning districts based on duplication or over-specialization
- Create contextually-appropriate new zoning districts based on development type and characteristics (i.e. Urban v Sub-urban Residential and expand Mixed-Use districts)
- Convert cumulative Permitted Use listings to tabled Use Matrix
- Address specific market demands via text amendments:
 - Accessory Dwelling Units
 - Short-Term Rentals for urban areas
 - Form-based elements

Continue to review and develop changes where needed to development review and permitting processes and procedures.

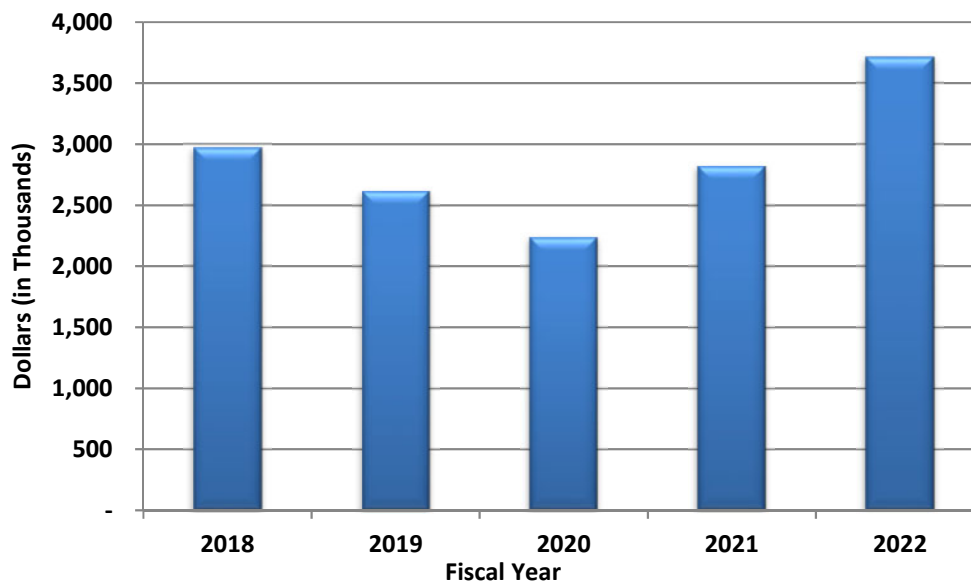
Development Services	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
GENERAL FUND							
Development Services							
Code Enforcement	942,621	904,606	1,001,237	997,745	1,115,945	114,708	11.5%
Planning	711,589	587,579	572,421	569,240	602,556	30,135	5.3%
Total - Development Services	1,654,210	1,492,185	1,573,658	1,566,985	1,718,501	144,843	9.2%
GENERAL FUND EXPENDITURE SUMMARY							
Personal Services	1,206,361	1,297,740	1,344,759	1,342,664	1,472,835	128,076	9.5%
Operating	447,849	194,445	228,899	224,321	245,666	16,767	7.3%
Total Expenditures	1,654,210	1,492,185	1,573,658	1,566,985	1,718,501	144,843	9.2%
COMMUNITY DEVELOPMENT FUND							
CDBG Administration	65,178	93,076	80,000	80,000	80,000	-	0.0%
Housing Administration	82,963	-	-	-	-	-	0.0%
Housing Rehabilitation	283,765	276,872	489,000	347,728	676,723	187,723	38.4%
Public Facility	-	-	211,000	211,000	-	(211,000)	-100.0%
THDS Emergency Services Grant	161,250	165,092	161,250	161,250	161,250	-	0.0%
Other	138,752	-	162,272	162,272	522,539	360,267	222.0%
Total Community Development Fund	731,908	535,040	1,103,522	962,250	1,440,512	336,990	30.5%
EXPENDITURE SUMMARY							
Operating	593,156	535,040	941,250	799,978	917,973	(23,277)	-2.5%
Other	138,752	-	162,272	162,272	522,539	360,267	222.0%
Total Expenditures	731,908	535,040	1,103,522	962,250	1,440,512	336,990	30.5%
MTPO Fund							
MTPO - FWHA	226,813	198,964	412,814	278,711	539,133	126,319	30.6%
MTPO - FTA	5,346	13,208	15,313	15,466	17,317	2,004	13.1%
Total - MTPO	232,159	212,172	428,127	294,177	556,450	128,323	30.0%
EXPENDITURE SUMMARY							
Personal Services	172,051	184,115	186,307	188,651	201,885	15,578	8.4%
Operating	60,108	28,057	241,820	105,526	354,565	112,745	46.6%
Total Expenditures	232,159	212,172	428,127	294,177	556,450	128,323	30.0%
TOTAL DEVELOPMENT SERVICES	2,618,277	2,239,397	3,105,307	2,823,412	3,715,463	610,156	19.6%

Development Services

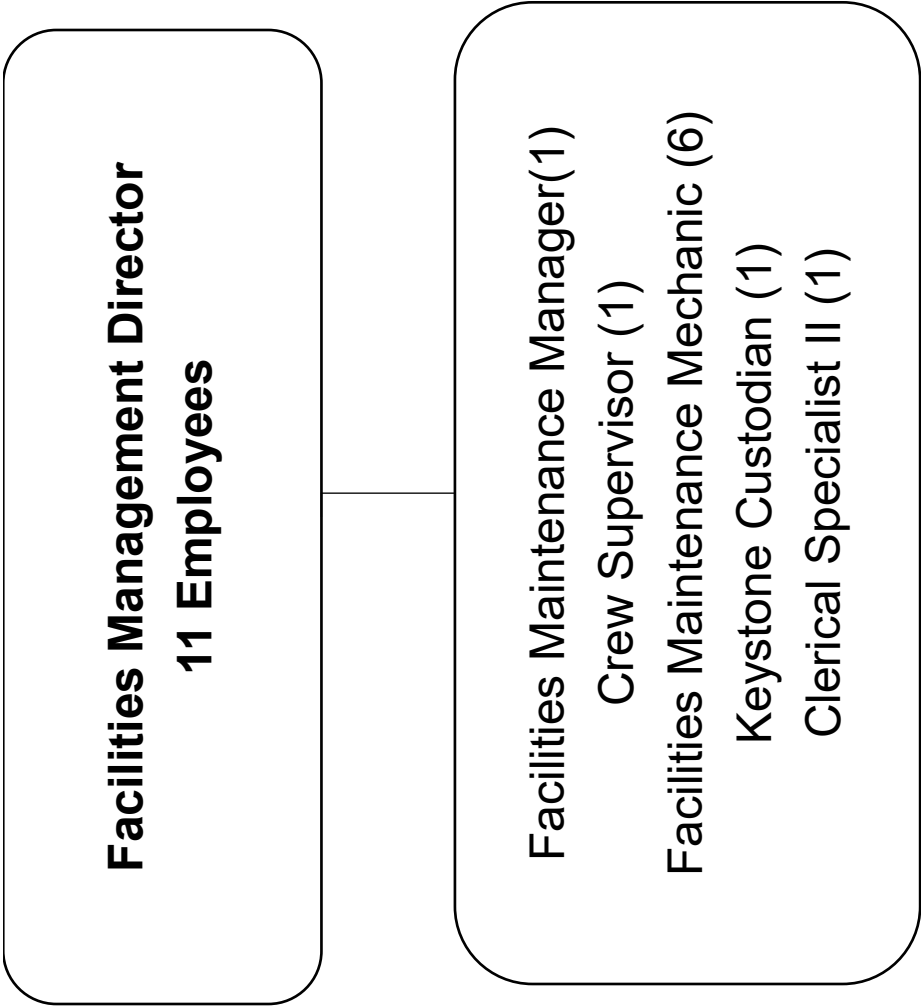
Expenditures by Category



Expenditures



FACILITIES MANAGEMENT



Facilities Management

The Facilities Management Department has building maintenance oversight responsibility for over 100 city-owned facilities. The Department manages the design, planning, construction and maintenance of City and School large capital projects, new construction, complex HVAC systems, plumbing, electrical, roofs, and remodeling projects. It prepares annual operating and capital budgets, while scheduling facility modifications, including estimates on equipment, labor, materials and other related costs.

Facilities Management Goals and Objectives – FY 2022

Complete Lake Ridge Elementary 8 classrooms addition and complete HVAC upgrade by July 2022. Estimated Cost \$6.8 million.

Complete Woodland Elementary 8 classroom addition and complete HVAC upgrade by July 2022. Estimated Cost of \$7 million.

Complete Indian Trail Intermediate renovation of Science Labs and 5,600 sf storage addition by August 2021. Estimated cost of \$1.4 million.

Complete Freedom Hall Skylight replacement (Phase I) by August 2021. Estimated cost of \$500,000.

Complete the construction of Water/Sewer Service Center by October 2022. Estimated Cost \$11 million.

Complete In-House Construction of New Restroom Facility at Carver Recreational Center.

Complete In-House Construction of New Restroom Facility at Kiwanis Park @ BCBS Playground.

Facilities Management	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
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GENERAL FUND

FACILITIES MANAGEMENT

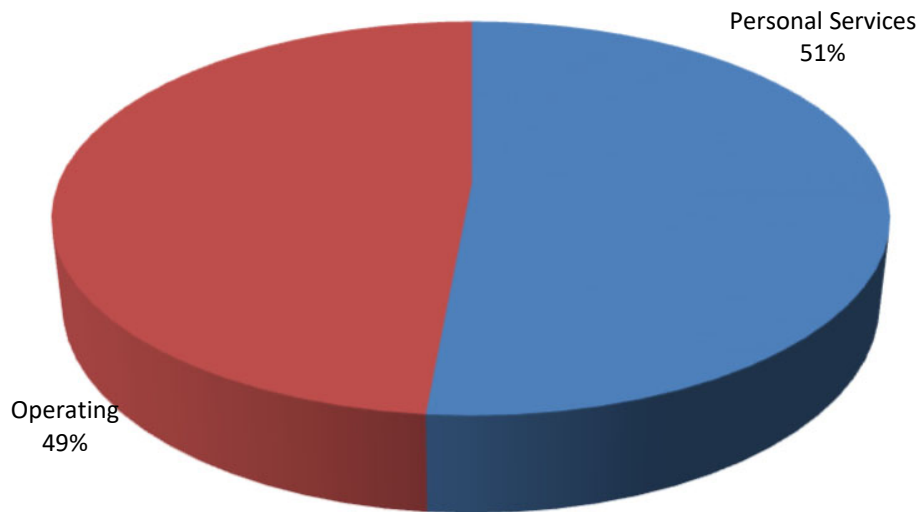
General Facilities	620,000	680,835	713,442	712,707	934,012	220,570	30.9%
Municipal Building	260,197	262,952	265,031	267,381	331,491	66,460	25.1%
Facilities Center	16,187	14,951	16,115	15,954	8,574	(7,541)	-46.8%
Keystone	130,413	126,496	128,499	127,614	131,510	3,011	2.3%
Post Office	29,776	28,153	24,536	24,291	25,061	525	2.1%
Total Facilities Management	1,056,573	1,113,387	1,147,623	1,147,947	1,430,648	283,025	24.7%

**FACILITIES MANAGEMENT
EXPENDITURE SUMMARY**

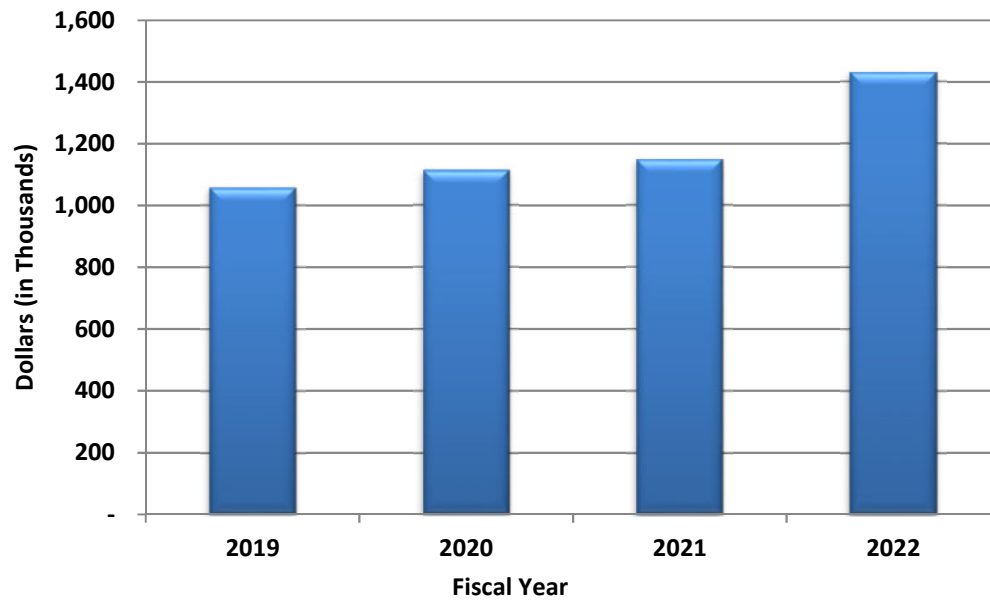
Personal Services	506,481	574,996	600,445	585,434	736,143	135,698	22.6%
Operating	550,092	538,391	547,178	562,513	694,505	147,327	26.9%
Total Expenditures	1,056,573	1,113,387	1,147,623	1,147,947	1,430,648	283,025	24.7%

Facilities Management

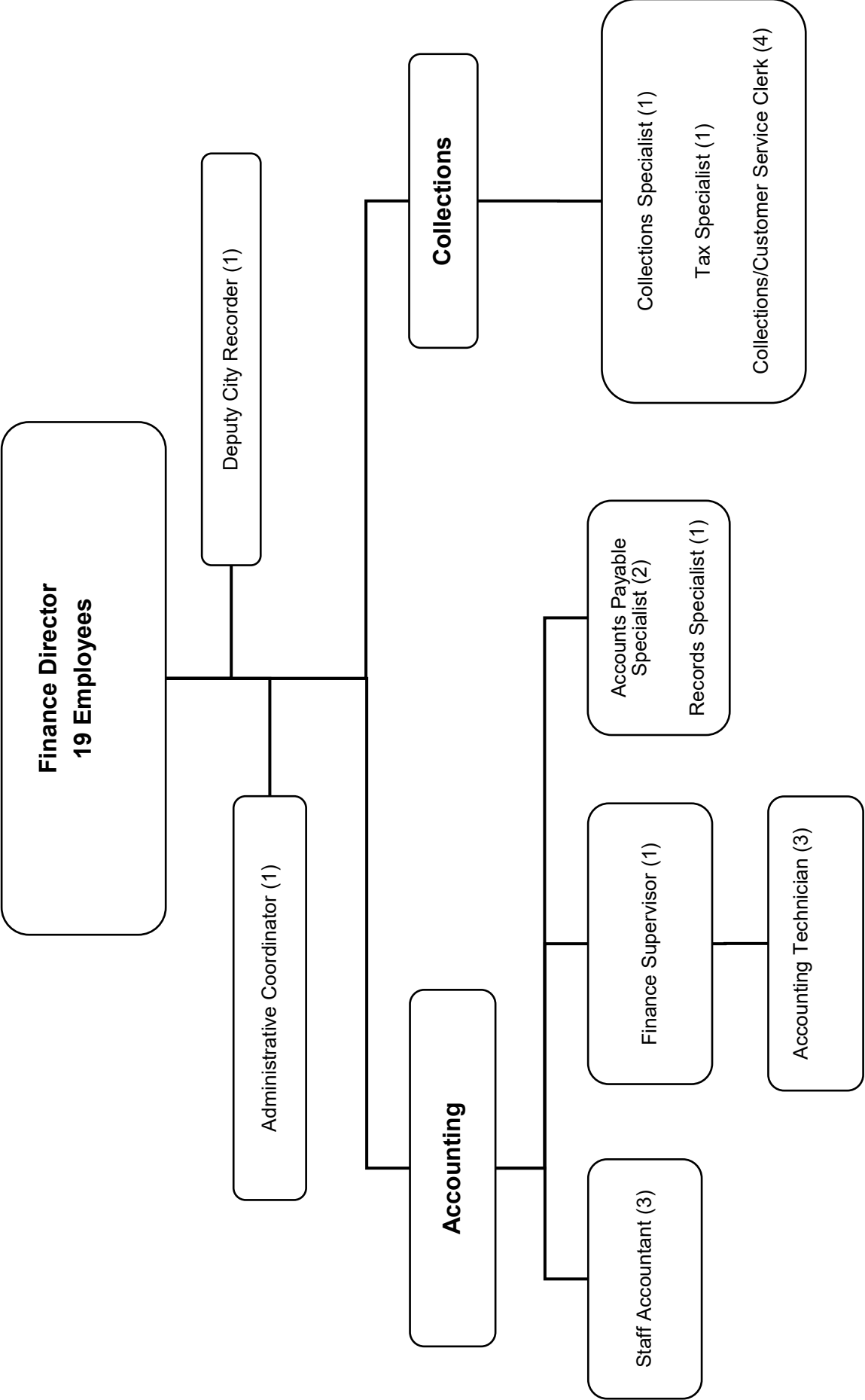
Expenditures by Category



Expenditures



FINANCE DEPARTMENT



Finance Department

The Finance Department is comprised of four divisions, all of which are under the supervision of the Finance Director/City Recorder/Treasurer. These four divisions include Administration, Accounting, Collections, and Records.

Administration

The Administration Division is comprised of the Finance Director/City Recorder/Treasurer and an Administrative Assistant. The Finance Director ensures that all divisions of the Finance Department operate efficiently in accordance with the City Charter and proper accounting procedures. The City Charter and the City Manager prescribe the responsibilities of this function. The office is also responsible for maintaining official records of the City, providing financial information to City Departments and citizens, preparing proclamations, ordinances, and resolutions, as well as conducting research requested by the Board of Commissioners and the City Manager.

Accounting

The Governmental Accounting Standards Board (GASB) is the independent organization that establishes and improves standards of accounting and financial reporting for the U.S. state and local governments. This board is recognized as the official source of generally accepted accounting principles (GAAP) for state and local governments. Recognition of the authority of GAAP by the State of Tennessee Division of Municipal Audit is handled through the various state mandates. In addition, various federal entities uphold Governmental GAAP and audit certain local activities on a regular basis.

The cornerstone of any acceptable accounting system is an adequate internal control system. State guidance asserts that control over the Accounting function should be centralized under one official who is responsible for all recordkeeping and reporting, as well as who has the authority to supervise the entire financial operation (see Finance Director above). This guidance further states that the duties must be separated so that no one person has control over a complete transaction from beginning to end, thus the mandate for the Accounting function.

The Accounting function ensures that all cash receipts and expenditures are properly authorized, valued, and recorded in the official books of record; that all related assets and liabilities, including accruals, are properly valued and recorded, and that all local, state, and federal reports are prepared in an accurate and timely manner. Also, this division is responsible for month-end close and preparation of the monthly financial statements for all departments of the City. In addition, this function processes all disbursements related to school construction and ensures that all such transactions are properly authorized, valued, and reflected in the official books of record. Capital project tracing and fixed asset reporting are maintained for the City fixed assets, as well as school, land, and buildings. Annually, the Accounts Payable staff process approximately 12,000 checks for goods and services purchased by the City.

Collections

The Tennessee Division of Property Assessments and State Board of Equalization enforce property tax laws on local governments. The Collections Division is responsible for ensuring adherence to these various laws, including administering the State Tax Relief program at the local level.

The State Department of Revenue governs other areas of collections, including state sales tax and business tax affecting the local level. In addition to maintaining business tax files for the Department of Revenue and working with them on sales tax collections, this division is responsible for the billing and collection of real, personal, and public utility property taxes, 5% wholesale liquor tax, 17% wholesale beer tax, gross receipts tax, beer server permits, and other fees, licenses, permits, and special assessments. The most current fiscal year property tax collection rate is 97.86%, with a long term collection rate of approximately 99.89%

The Collections Division also serves as the receiving point for all utility payments and receipt collections for Parks and Recreation, the Senior Center, Police Records, Transit, Golf, and Freedom Hall.

Records

The Tennessee Open Records Act is a series of laws designated to guarantee that the public has access to public records of government bodies at all levels in Tennessee. The Records Management Division is responsible for preserving the official records of the City by scanning, filing, and storing them.

Finance Goals and Objectives – FY 2022

Complete the FY 2021 audit in a Comprehensive Annual Report format (CAFR) and receive the “Certificate of Achievement” for financial reporting from the Government Finance Officers’ Association.

Coordinate the borrowing of funds process for any debt-funded capital approved by the City Commission.

Coordinate the verification of TIF properties and complete the calculation of the tax increment payment to the Johnson City Development Authority for the current fiscal year.

Participate in implementation of new financial reporting software (ERP system).

Further develop the professional staff through participation in the MTAS CMFO program.

Develop the newer members of the professional staff through participation in GFOA governmental accounting submersion classes and other GFOA training.

Develop the cashiering staff through participation in customer service training, including methods for handling dangerous situations.

Finance	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
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GENERAL FUND

FINANCE

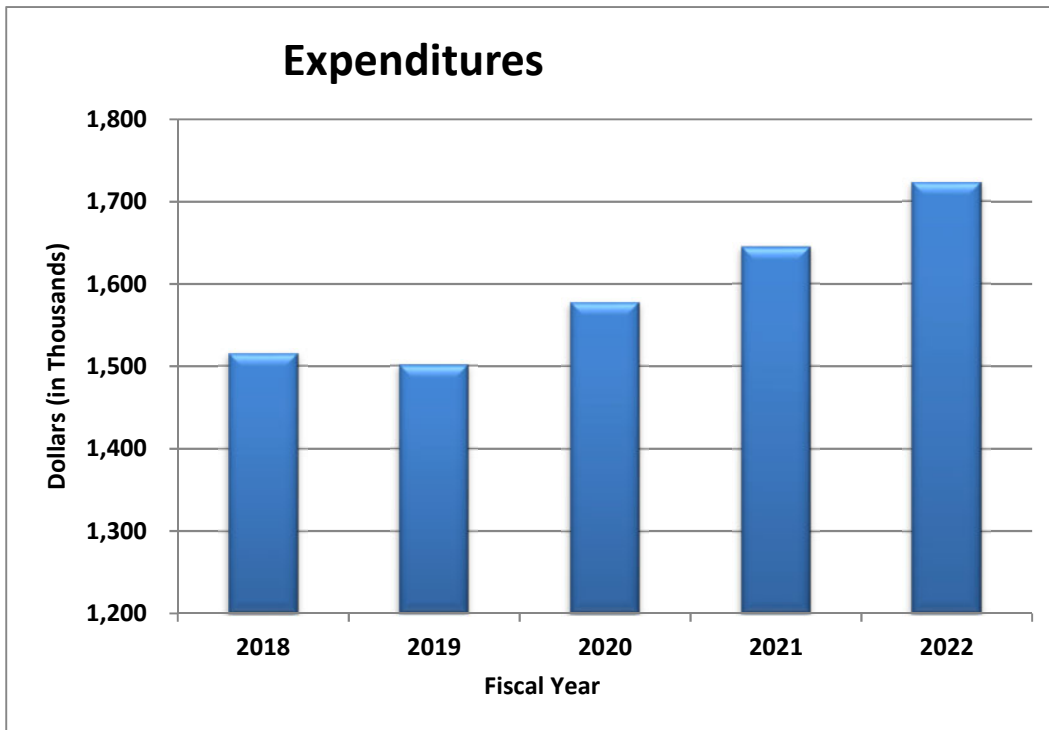
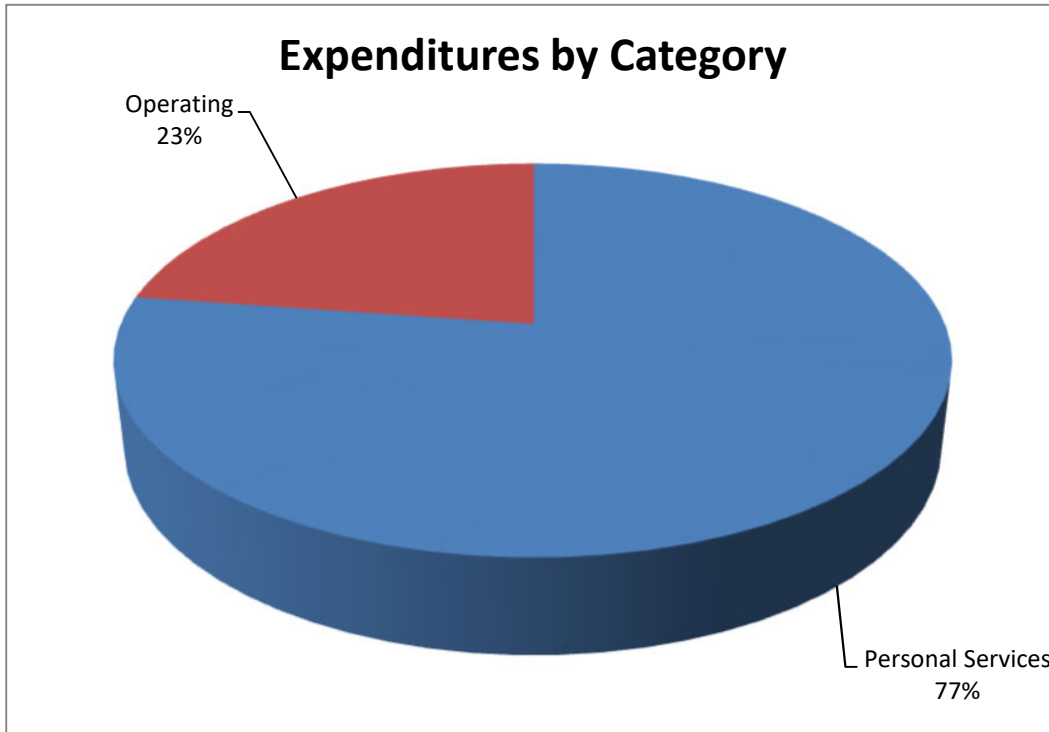
Administration	208,308	209,853	222,825	223,901	239,114	16,289	7.3%
Accounting	800,113	852,063	884,912	888,806	936,411	51,499	5.8%
Collections	434,334	455,026	466,302	468,247	479,718	13,416	2.9%
Records Management	58,220	60,313	63,342	63,653	67,798	4,456	7.0%
Total Finance	1,500,975	1,577,255	1,637,381	1,644,607	1,723,041	85,660	5.2%

FINANCE

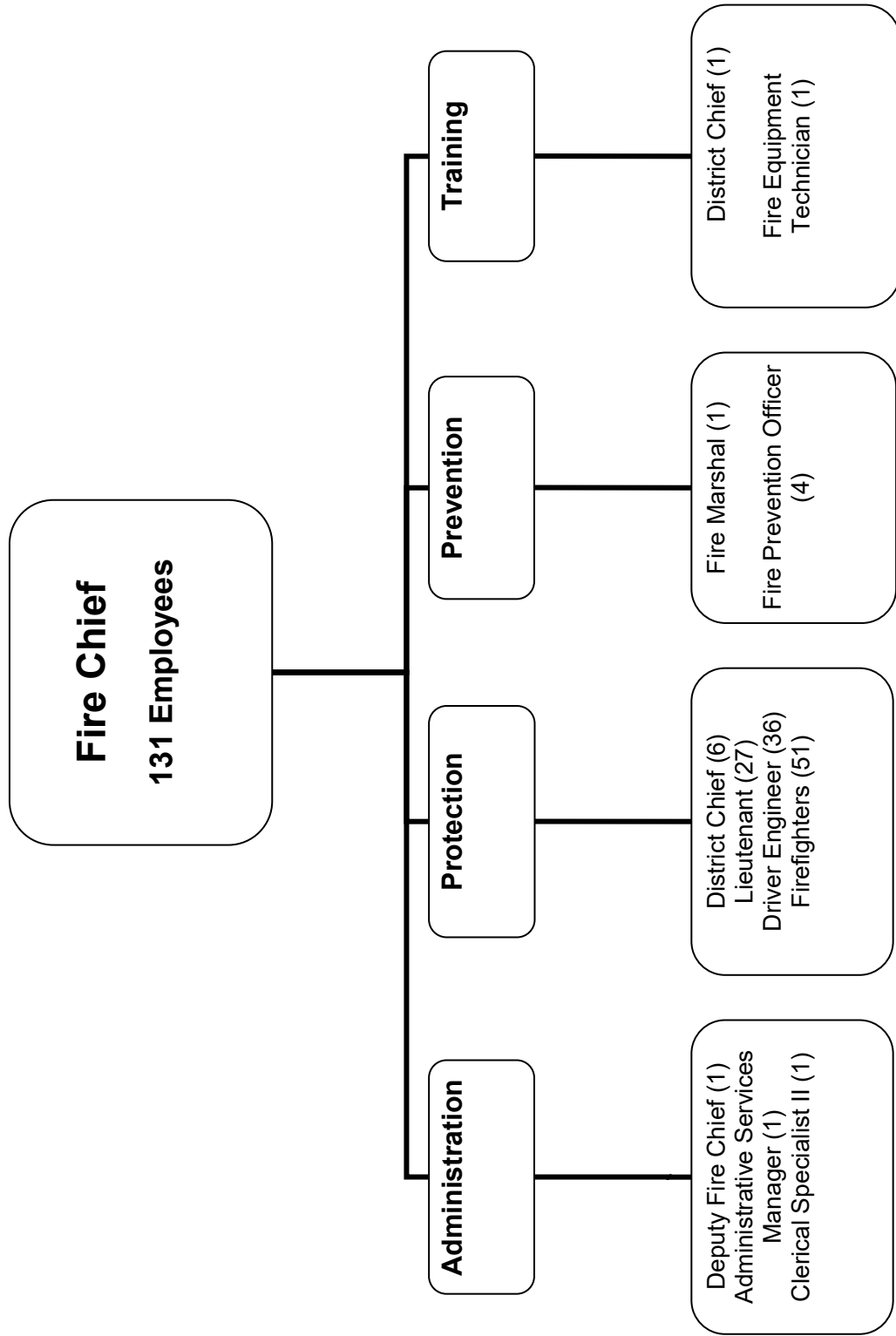
EXPENDITURE SUMMARY

Personal Services	1,142,481	1,191,210	1,243,505	1,254,670	1,332,100	88,595	7.1%
Operating	358,494	386,045	393,876	389,937	390,941	(2,935)	-0.7%
Total Expenditures	1,500,975	1,577,255	1,637,381	1,644,607	1,723,041	85,660	5.2%

Finance



FIRE DEPARTMENT



Fire Department

The Johnson City Fire Department's mission is to embrace servant leadership, maintain a positive and active role in the community and seek opportunities to help others in traditional and non-traditional fire rescue operations. The department accomplishes this mission through trust, education, teamwork, professionalism, and pride, while pursuing excellence in service, and maintaining the highest standards of safety for all those who face the loss of life, property, and livelihood.

The department's nine (9) fire stations, twelve (12) emergency response apparatus and support facilities are staffed by 131 budgeted personnel who provide fire suppression, emergency medical services, fire prevention and inspection, public education, fire cause and origin determination, hazardous materials response, special rescue operations, training, and related support functions to approximately 70,000 citizens across Johnson City. In 2016, the department was recognized as a Class One Fire Department by the Insurance Service Office (ISO).

The department consists of two divisions, Administration and Emergency Services.

Administration

The Administration Division directs and oversees the overall activities of the Fire Department, which includes planning, implementation, and review of departmental short and long-range goals, training, professional development, logistics, records and reports, and budget development and monitoring. The Division's responsibilities are to develop general policies for the direction of the department, to conduct and evaluate needs assessments, to make recommendations for the construction of fire stations and the purchase of apparatus and equipment, and to conduct project management. This division also develops recommendations for the protection of life and property in the city. Coordinating and communicating with other City services and divisions to accomplish the overall mission of the City is within the purview of this division. This division is comprised of 10 personnel, the Fire Chief, the Deputy Fire Chief, the District Chief, Administrative Services Manager, Clerical Specialist, Fire Marshal, four (4) Fire Prevention Officers, and the Fire Equipment Technician.

Emergency Services

The 120 total personnel in the Emergency Services Division are responsible for the day-to-day provision of emergency services to City residents and guests; responding to all calls for emergency medical assistance, regardless of the nature of the call. Providing service to the community 24 hours a day, 365 days a year with three distinct shifts – 40 personnel per shift are assigned to nine (9) strategically located fire stations with nine (9) engine companies, three (3) ladder companies, and six (6) District Chiefs. Emergency Services personnel are required to maintain proficiency through in-service and outside training objectives. Emergency Services personnel are continuously involved in neighborhood community events, such as fire safety talks, smoke detector programs, CPR training, Community Emergency Response Team (CERT) training, homeowners' association meetings, demonstrations, community gatherings, etc. In addition to providing emergency and non-emergency services members of this division conduct routine equipment maintenance, coordinate apparatus maintenance with Fleet Management, maintain Insurance Service Office (ISO) components, accomplish hose testing, and implement organizational programs.

Fire Department Goals and Objectives – FY 2022

Carryover Goals

Obtain Accreditation from the Center for Public Safety Excellence (CPSE) and begin maintaining accreditation status through prescribed methods established by the CPSE. The Department anticipates appearing before the CPSE Accreditation Commission in July 2021. Meeting this goal would allow the Johnson City Fire Department to be the only ISO PPC 1 Department and CPSE Accredited Department. (Due July 2021)

Prepare for ISO Public Protection Classification review. (Due July 2021)

Develop and implement a self-assessment fire inspection process for low-hazard occupancies. (Due December 2021)

Develop and implement a program to address vacant and abandoned properties through preplanning. (Due March 2022)

Research, develop, and implement company-level performance- evaluation criteria based on Job Performance Requirements (JPR's) for engine and truck operations. (Due December 2021)

Conduct a Citizens' Fire Academy. (Due May 2022)

Conduct a City Official/Elected Officials Fire Academy. (Due May 2022)

Program Goals

Fire Suppression

The JCFD shall begin an evaluation of automatic-aid agreements, mutual-aid agreements, and memorandums of understanding (MOUs) to ensure these agreements are current and accurate. Additionally, a review of the training provisions in these agreements will be reviewed and exercised. (Due December 2021)

The JCFD shall create task books for each rank. The task books shall incorporate a review of each of the Fire Department's job descriptions. The task books will then serve as the basis for a meaningful employee performance evaluation based on expectations and the job description. (Due December 2021)

Emergency Medical Services

The JCFD shall meet the Quality Assurance reporting measures per the First Responder Agreement with Washington County/Johnson City EMS by reviewing a minimum of three electronic patient care reports (ePCRs) per apparatus per shift per month. (Due January 2122)

The JCFD will coordinate with Washington County/Johnson City EMS to obtain data from the Health Data Exchange, allowing better patient outcome tracking and reviewing the caregivers' application of protocols and interventions. (Due October 2021)

Training

The JCFD shall design and construct a multi-use training facility that includes live-fire training, hazardous materials, and technical rescue training capabilities. The facility is needed to assist with both the reaccreditation process and ISO grading process. This facility requires fiscal support that is contained in this budget. (Due June 2022)

The JCFD will develop an annual audit of our training program. The comprehensive audit will review content, delivery methodology, facilities, equipment, relationships to emergency response, and overall outcomes. The audit team shall include internal and external stakeholders. (Due June 2022)

Hazardous Materials

The JCFD shall conduct a comprehensive analysis to determine if the community's needs match our hazardous materials response resources' capabilities. This analysis's desired outcome is to target our preparation more effectively based on actual needs and historical response. (Due March 2022)

Technical Rescue

The JCFD shall develop guidelines for response to each of the five technical rescue disciplines (water, rope, confined space, collapse, and trench) that allow for response levels at our resources' current capabilities. (Due March 2022)

The JCFD shall improve our water rescue resources by taking all personnel to the awareness and operations level. Additionally, training programs shall take place to bring a minimum of 20 personnel to the technician level. The water rescue training will be coordinated with Washington County/Johnson City EMS Instructors. (Due June 2022)

Community Risk Reduction (CRR)

The JCFD shall begin the research necessary to develop and implement a comprehensive risk assessment program that addresses community risk reduction strategies. This process will focus on outputs from the NFPA CRR pilot-program that the JCFD was chosen as a participant. The NFPA CRR pilot-program is being provided at no cost to the community. (Due June 2022)

The JCFD shall incorporate risk analysis into all areas of the records management of incident reports, preplans, and inspections. This risk assessment will allow for better risk categorization, required as part of the accreditation process. (Due December 2021)

Domestic Preparedness

The JCFD shall take a more active role in the local emergency planning committee (LEPC). The JCFD will then coordinate with the Washington County Emergency Management Agency to establish our position in the community's Domestic Preparedness.

The JCFD shall develop a process to disseminate domestic preparedness alerts daily, weekly, and monthly. This information will allow our personnel to be more informed and therefore take a more active role in monitoring domestic preparedness matters.

FIRE	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
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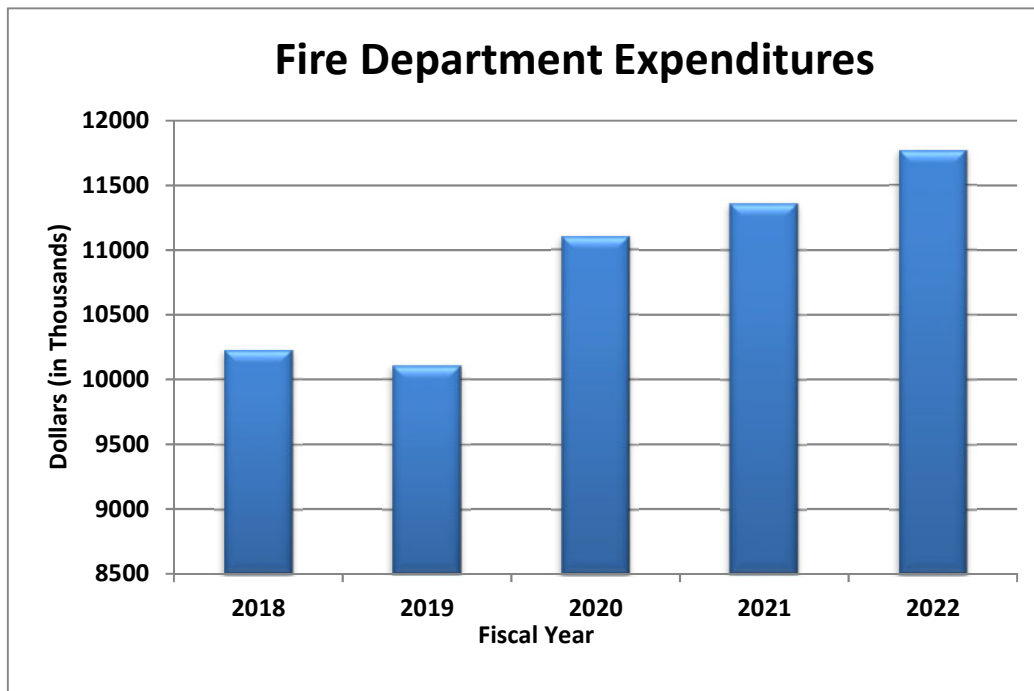
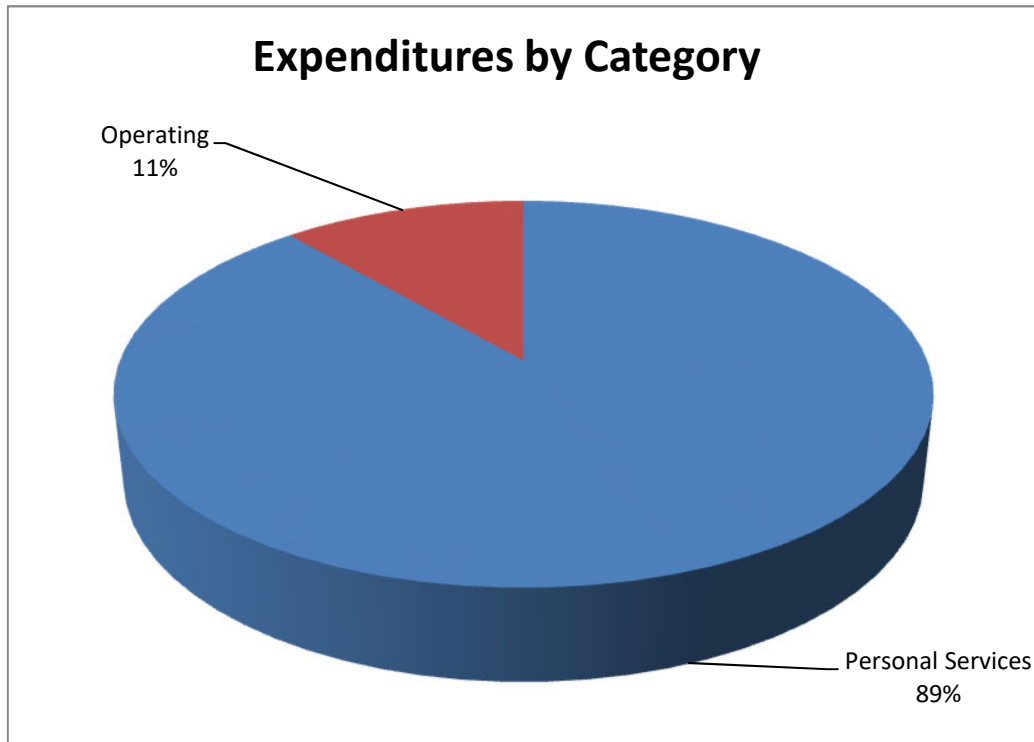
FIRE

Administration	438,014	452,221	465,652	463,234	531,381	65,729	14.1%
Accreditation	7,700	2,050	14,935	14,135	13,600	(1,335)	-8.9%
Protection	9,141,571	10,045,432	9,924,664	10,254,269	10,453,008	528,344	5.3%
Prevention	297,336	336,681	357,248	366,320	452,638	95,390	26.7%
Training	222,680	265,055	306,655	260,657	316,864	10,209	3.3%
Total Fire	10,107,301	11,101,439	11,069,154	11,358,615	11,767,491	698,337	6.3%

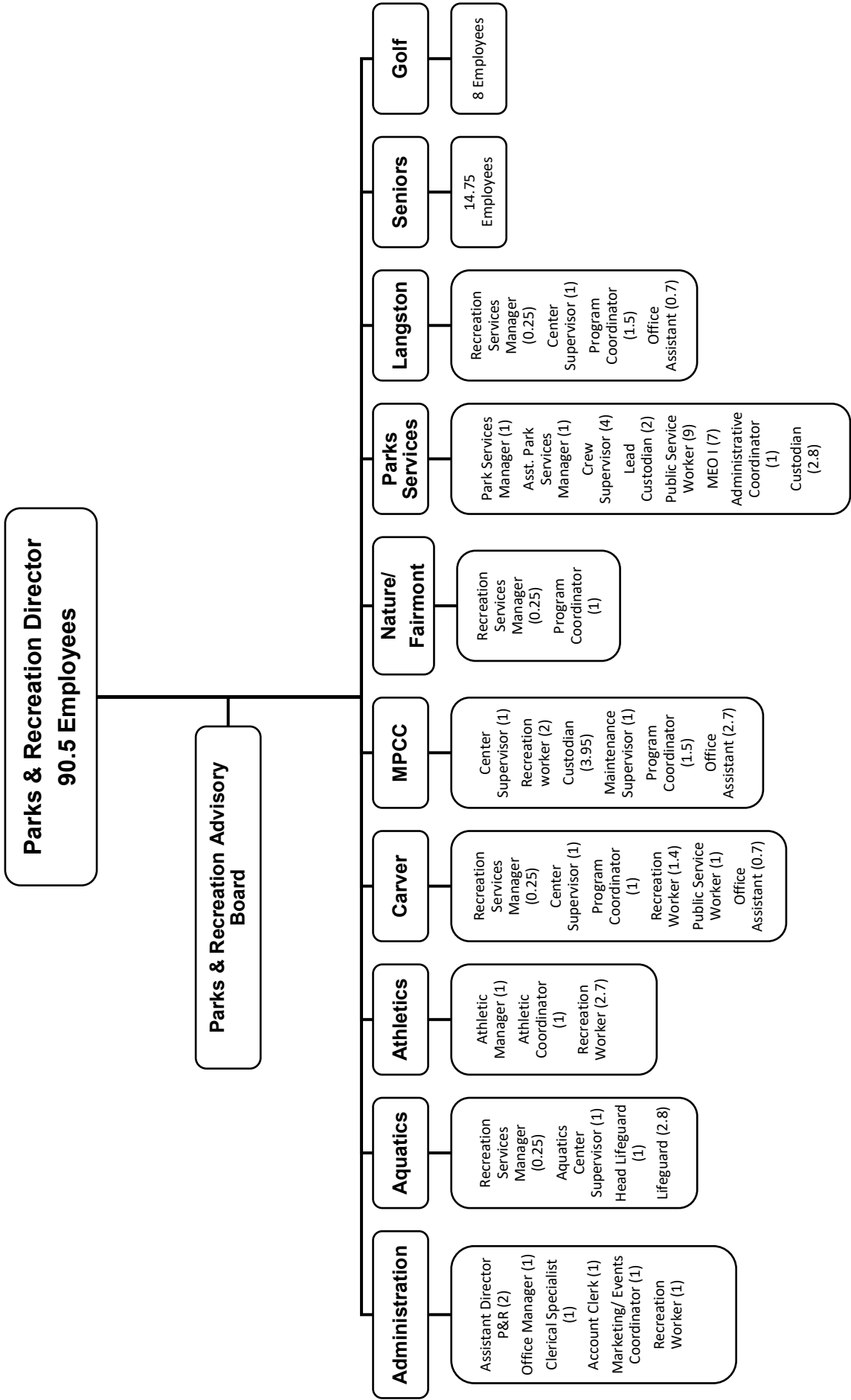
FIRE DEPARTMENT EXPENDITURE SUMMARY

Personal Services	9,066,315	9,931,446	9,832,641	10,091,962	10,427,130	594,489	6.0%
Operating	1,040,986	1,169,993	1,236,513	1,266,653	1,340,361	103,848	8.4%
Total Expenditures	10,107,301	11,101,439	11,069,154	11,358,615	11,767,491	698,337	6.3%

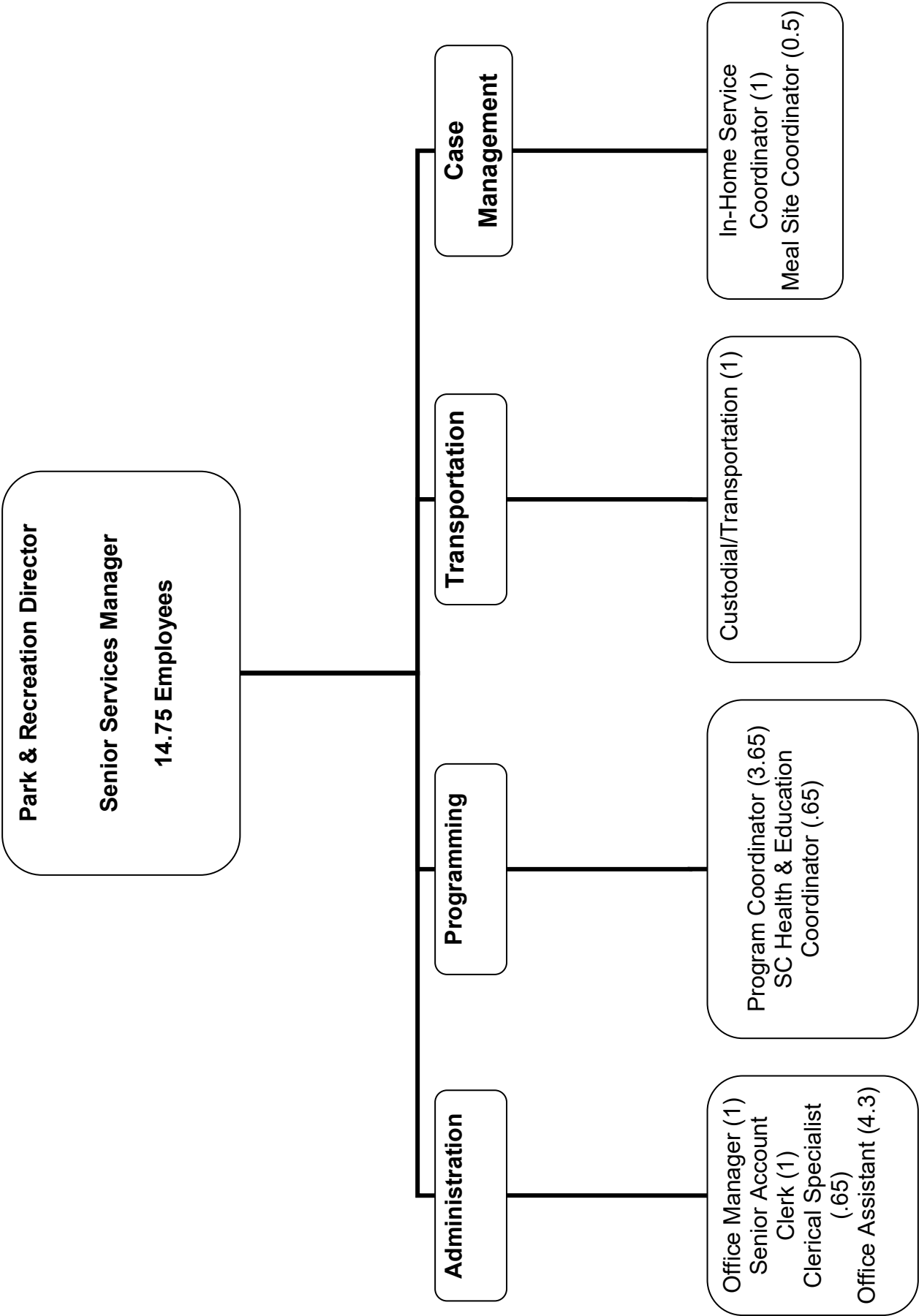
Fire Department



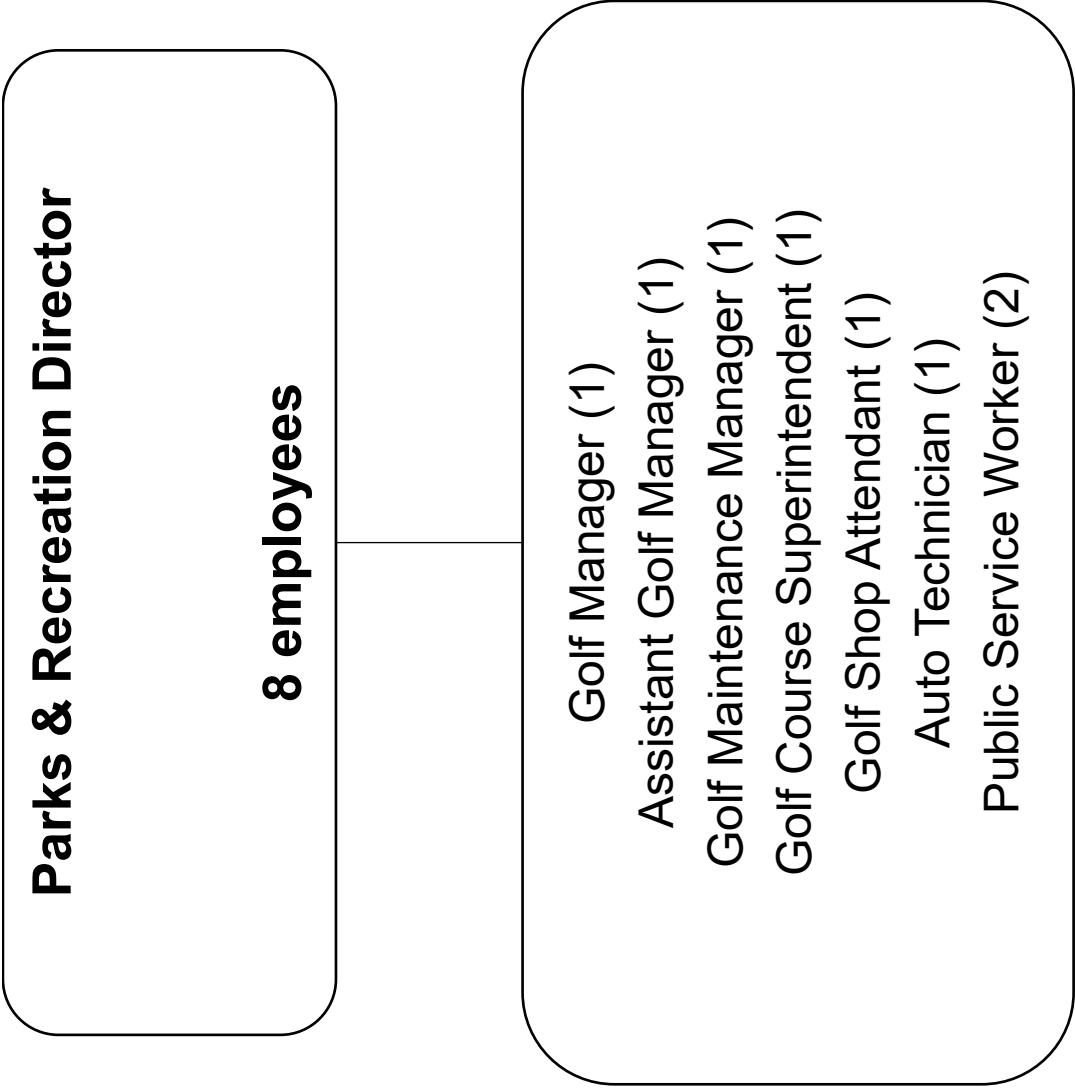
PARKS & RECREATION



SENIORS' CENTER



PINE OAKS GOLF COURSE



Parks and Recreation Department

The first park was Powell Square, a small 1.4-acre neighborhood park established in 1889. With the establishment of the Park Board in 1944, the planning and development of the park system has continued to grow to approximately 1,300 acres of park land.

Today, the Johnson City Parks and Recreation department operates the following: 24 parks, 23 lighted tennis courts, 19 play structures and 1 inclusive playground and 2 inclusive splash pads, 5 indoor basketball courts, 6 sand volleyball courts, 18-hole disc golf course, 9 basketball courts, 11 youth baseball fields, 10 softball fields, 12 rectangular fields, 19.75 miles of hiking and walking trails, 1 dog park, 1 football stadium, 1 baseball stadium, 4 recreational centers, 1 multi-generational community center with amphitheater, 5 swimming pools, and one lakefront area including two boat ramps, an amphitheater, boardwalk, festival plaza, and a picnic pavilion. The department also maintains the historic Robert Young Cabin, as well as schedules and maintains 30 picnic rental facilities.

The department is divided into seven divisions: 1) Administration; 2) Athletic Services; 3) Memorial Park Community Center; 4) Park Services; 5) Recreation Services; 6) Senior Services; and 7) Golf Services.

Administration

A team of eight full-time employees manages the Administrative Office. This team provides leadership to all divisions within the department. Daily management of the park system is conducted by 74 full-time employees, 25 part-time employees, and approximately 150 temporary employees (depending on the season).

The Johnson City Parks and Recreation Advisory Board consists of ten Johnson City residents who assist the department in making policy recommendations to the Board of Commissioners.

Athletic Services

The Athletic Services division is responsible for coordinating league and tournament play for over 300 teams and 5,100 participants. The division coordinates schedules for more than 25 user groups, including State of Franklin Adult Soccer, Mountain Empire Tennis Association, etc.

In addition, the Athletic Services division provides athletic facilities, coordinates schedules, and provides maintenance for the following Johnson City Schools' programs: 1) seventh grade baseball; 2) eighth grade baseball, football, and soccer; and 3) freshman, junior varsity, varsity, and events for football, baseball, tennis, soccer, and lacrosse.

Memorial Park Community Center

Memorial Park Community Center is a state-of-the-art, 72,000 square foot recreational center that opened its doors in December 2012. MPCC represents the area's first intergenerational facility, which houses the Recreation Services, Aquatics, and the Senior Services divisions. The Community Center was built on existing city-owned property.

Located in the heart of Johnson City's Memorial Park Neighborhood, it serves residents throughout Washington County and other communities nearby. The center is equipped with a 75-foot lap pool, a therapy pool, and a teaching pool, which enables the aquatics programs to accommodate a wide range of individuals. There are several recreation opportunity areas within the Center, including a two-court gymnasium which accommodates basketball and six pickleball courts, two dance and aerobic rooms, a fitness room, a billiards room, and four outdoor tennis/pickleball courts. In addition, several other rooms are available to fit the needs of a variety of programs, including performing arts, socials, computer programs, foreign arts, crafts, and many more. An amphitheater and a plaza honoring veterans are on the campus of the Community Center, with the famous Doughboy as its centerpiece.

Park Services

To be an effective and efficient provider of services to the community, the Park Services division handles the daily schedule of events and services to the many park patrons and participants in programmed sporting leagues. With a staff of 25 full-time and 4 part-time, the division covers a schedule that spans a minimum of 89 hours of operation per week. Each week, the division contributes nearly 1,600 staff hours and over 280 inmate labor hours to the maintenance of the entire park system.

The Park Services division maintains all the city's park system structures, athletic fields, and common landscaped areas for residents, visitors, and guests of Johnson City. The goal of this division is to provide an inviting park environment and safe facilities for our patrons to enjoy.

Recreation Services

The Recreation Services division encompasses programs and events that include Memorial Park Community Center, The Langston Centre, Aquatics, Carver Recreation Center, Arts Programming (formerly Princeton Arts Center), Nature Programming, Beeson Hall, and Fairmont Gymnasium.

The Langston Centre is a multicultural facility committed to community arts, education, and leadership. Aligning with Langston High School's motto, "Enter To Learn, Depart To Serve," The Langston Centre conducts events and activities that not only impart knowledge to participants, but also challenges them to utilize their newfound knowledge in service to others. The Langston Centre opened its doors to the community in November FY20.

The Aquatics division includes Memorial Park Community Center pools, Freedom Hall pool, and Legion outdoor pool. The Aquatics staff coordinate and instruct youth, adult and senior programs, which include classes for arthritis, cardio waves, and silver sneakers.

Carver Recreation Center programming includes programs, such as afterschool programs, special holiday events, camps, and community events. Carver Recreation Center staff coordinate programs for adults and seniors. Carver finalized construction of a new playground in FY 2019. The new splash pad opened during the summer of 2021.

Senior Center

The Senior Services division, operating as the Johnson City Senior Center at Memorial Park Community Center, is a multi-purpose center serving adults age 50+. The Johnson City Senior Center is nationally accredited through the National Institute of Senior Centers/National Council of Aging.

The vision of the Johnson City Senior Center is to be a pathway to enriching the lives of adults 50+, supported by the mission to engage adults in Active Life through Active Living. To achieve its mission, the Johnson City Senior Center operates from a philosophy of Whole Person Wellness by offering a broad range of education and enrichment opportunities in the areas of Health Awareness, Active Lifestyle, Functional Fitness, Lifelong Learning, Social Enrichment, Volunteers, Transportation, Travel, and Social Services. The Senior Services staff is comprised of 9 full-time and 9 part-time employees, along with a small team of seasonal employees, and is dedicated to providing affordable quality programs and activities to enrich the lives of adults in our community from all economic and social backgrounds.

The Johnson City Senior Center has a vibrant senior volunteer program with an average of 125 active adults per month. Volunteers contribute more than 1300 service hours per month, which equates to more than \$380,000 annual value in our community.

The monthly Senior Lifestyles newsletter is distributed through the Johnson City Press to 17,000 homes; via e-mail to over 7000 recipients; and is available in grocery stores, physician offices, churches, and other public locations throughout the City and surrounding area. This publication provides information about the many different programs and services offered for senior adults at Memorial Park Community Center.

Pine Oaks Golf Course

In 1963 the City began construction on what is now Pine Oaks Golf Course. Funds were provided through a Federal Urban Renewal Program grant. The intent of this project was to supply a needed recreational provision to the community.

Located inside the city limits, the golf course measures 6,271 yards from the championship tees and spans some 125 acres. Pine Oaks offers 18 holes of an open layout in a park like setting. The layout can be challenging for better players while still not offering a layout that is unplayable for seniors, juniors, higher handicappers, etc.

Pine Oaks is open 363 days a year, only closing on Thanksgiving and Christmas. In addition to daily play opportunities, the course offers a stocked pro shop, annual pass options and gift certificates.

Parks & Recreation Goals and Objectives – FY 2022

Administration

- The development of a Master Plan for Buffalo Mountain Park.
- Development of additional athletic fields at Winged Deer Park.

Athletics

- Create a partnership with Science Hill (other local volleyball school programs) to start volleyball instruction and league play. Schools would help promote and recruit players and have coaches and players lead instruction. Parks and Recreation would spearhead league play with registration, practices and games at City facilities, Spring 2022.

Park Services Division

- 100% completion on data collection on Cartegraph for existing parks to allow full integration into Johnson City Cartegraph database.
- Completion of additional parking lot for equipment and vehicles behind the Park Services Building at 2216 Eddie Williams Road.

Carver

- Successfully open new splash pad.
- Renovation of the community garden.

Memorial Park Community Center

- Develop three new partnerships to enhance community programming.

Nature

- Continue nature programming at Keefauver Farm and develop a master plan.

The Langston Centre

- Create and enhance the programming within the Media Lab.
- Strengthen the Langston Centre's Community Education program to offer a variety of multicultural content.
- Collaborate with numerous community organizations to form a city-wide Civility Initiative that promotes constructive dialogue

Golf Services Division

- Exterior clubhouse improvements including but not limited to, a covered deck/eating area on side of clubhouse, replacing roof on the clubhouse, and improving walk areas/sidewalks around the clubhouse.
- Implement new Point of Sale System in the golf shop for improved efficiency, online tee time capabilities, improved report records, and marketing opportunities.

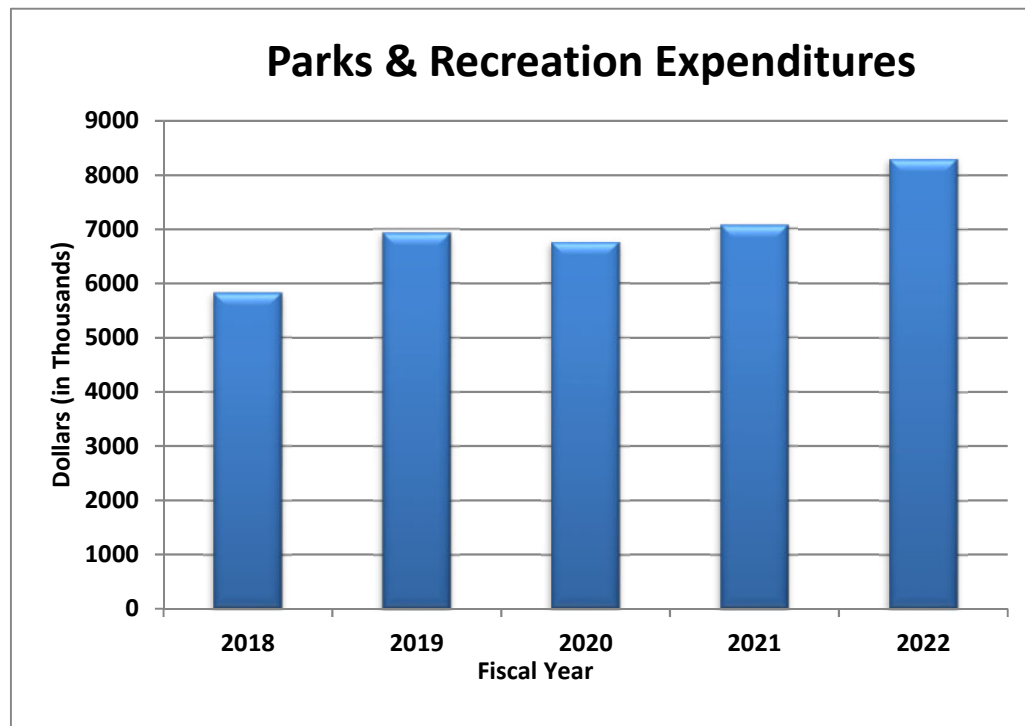
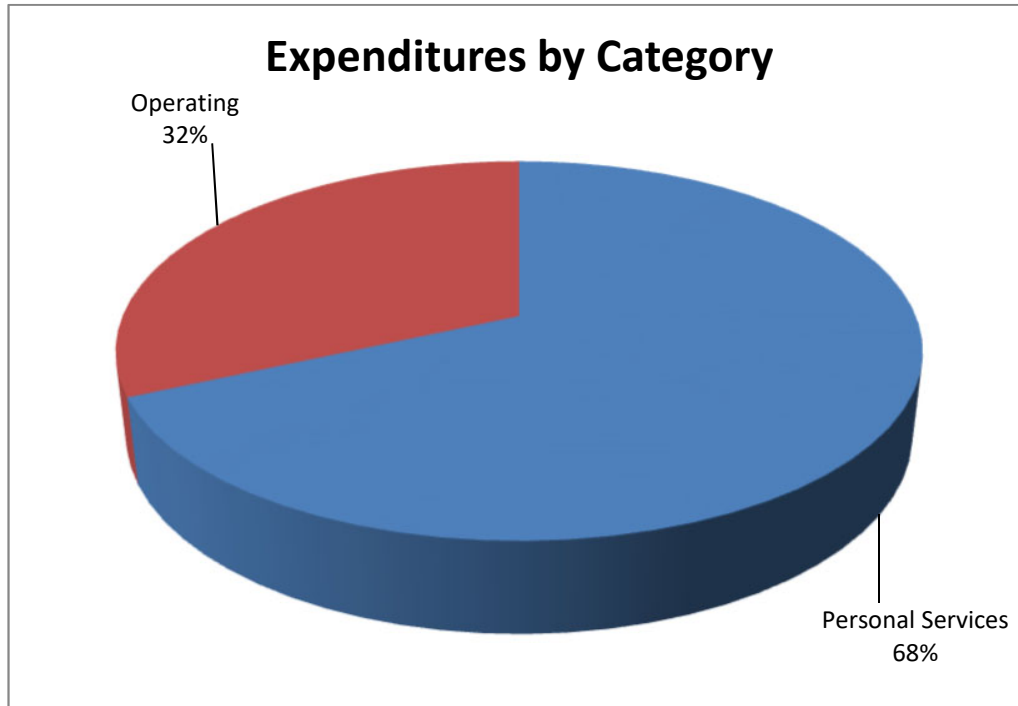
- Work with the Tennessee Golf Foundation (TGF) to construct and open new building at practice facility that will house a full-time TGF employee and will make Pine Oaks Golf Course the central hub of the Tri-Cities for all junior/beginner programs through the TGF.

Senior Services Division

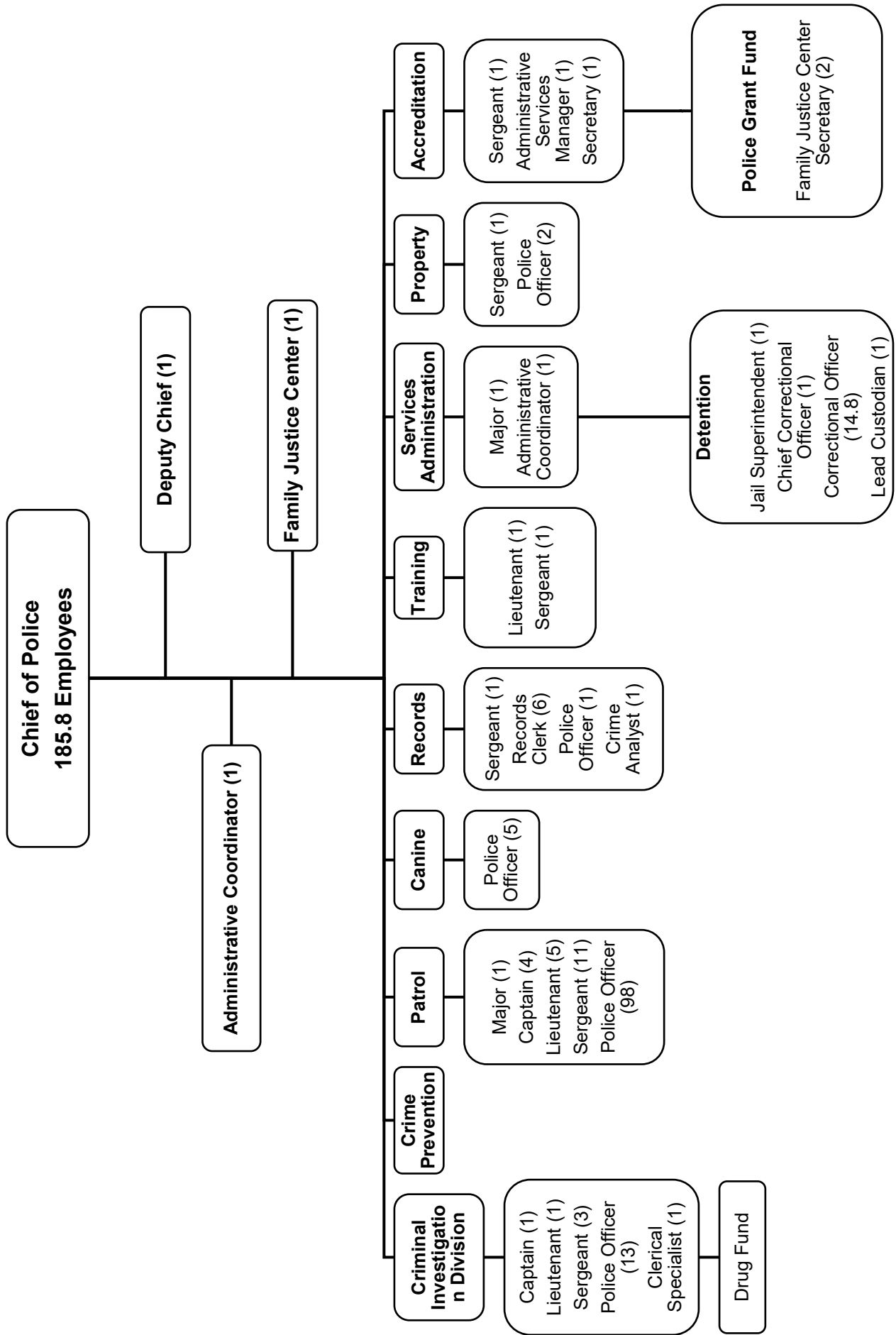
- Consult with architect and develop improvement plan for healing garden at MPCC, emphasizing opportunities for more outdoor activities and intergenerational programs. Target completion date is January 2022.
- Evaluate current process for communicating information to members. Develop and implement a new strategy for communication improvement. Target completion date December, 2021.

Parks & Recreation	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
GENERAL FUND							
PARKS & RECREATION							
Administration	610,447	638,924	531,238	525,926	742,867	211,629	39.8%
Aquatics	481,494	438,152	425,178	318,884	455,422	30,244	7.1%
Athletics	313,446	283,690	438,590	350,872	450,216	11,626	2.7%
Carver Recreation Center	328,509	306,217	357,926	322,133	412,227	54,301	15.2%
Keystone	13,469	10,648	-	-	-	-	0.0%
Langston Community Center	17,892	145,789	288,462	173,077	299,725	11,263	3.9%
Memorial Park Community Center	858,975	747,292	921,495	791,121	967,261	45,766	5.0%
Park Services	2,601,074	2,502,188	2,920,041	2,901,098	3,052,388	132,347	4.5%
Nature/Fairmont Gym	162,990	130,504	98,938	98,938	104,836	5,898	6.0%
Total Parks & Recreation	5,388,296	5,203,404	5,981,868	5,482,049	6,484,942	503,074	8.4%
EXPENDITURE SUMMARY							
Personal Services	3,372,521	3,394,284	3,879,924	3,401,124	4,349,742	469,818	12.1%
Operating	2,015,775	1,809,120	2,101,944	2,080,925	2,135,200	33,256	1.6%
Total Expenditures	5,388,296	5,203,404	5,981,868	5,482,049	6,484,942	503,074	8.4%
PINE OAKS GOLF COURSE							
Administration	226,258	251,871	251,681	251,681	290,653	38,972	15.5%
Pro Shop	15,549	26,386	19,000	20,327	31,000	12,000	63.2%
Concessions	5,263	3,639	-	-	-	-	#DIV/0!
Golf Car Operations	17,344	18,158	18,663	18,663	31,170	12,507	67.0%
Maintenance	495,388	561,955	580,881	580,881	598,200	17,319	3.0%
Total Pine Oaks Golf Course	759,802	862,009	870,225	871,552	951,023	80,798	9.3%
PINE OAKS EXPENDITURE SUMMARY							
Personal Services	462,906	545,573	555,991	555,991	615,876	59,885	10.8%
Operating	296,896	316,436	314,234	315,561	335,147	20,913	6.7%
Total Expenditures	759,802	862,009	870,225	871,552	951,023	80,798	9.3%
SENIORS' CENTER							
Administration	342,969	352,145	362,601	354,967	408,439	45,838	12.6%
Programming	175,712	158,512	201,535	186,305	233,603	32,068	15.9%
Activities	160,719	70,958	69,100	42,960	69,100	-	0.0%
Transportation	34,199	48,747	59,028	57,974	70,094	11,066	18.7%
Volunteers	8,142	1,183	9,220	278	9,220	-	0.0%
Health Education	61,495	64,536	69,021	68,676	73,574	4,553	6.6%
Total	783,236	696,081	770,505	711,160	864,030	93,525	12.1%
EXPENDITURE SUMMARY							
Personal Services	538,031	569,997	609,350	578,883	701,375	92,025	15.1%
Operating	245,205	126,084	161,155	132,277	162,655	1,500	0.9%
Total Expenditures	783,236	696,081	770,505	711,160	864,030	93,525	12.1%
TOTAL PARKS & RECREATION, GOLF, AND SENIORS	6,931,334	6,761,494	7,622,598	7,064,761	8,299,995	677,397	8.9%

Parks & Recreation



POLICE DEPARTMENT



Police Department

The Johnson City Police Department is a mid-size law enforcement agency with a current authorized strength of 153 sworn officers, 30 full-time (including FJC) and four part-time civilian positions, which provides services within a 44 square mile area. The department serves a population of approximately 70,000.

The primary task of the Police Department is to respond to calls for service and report the facts, enforce the laws, and investigate the crimes. In addition to and in support of this mission, the Johnson City Police Department is very involved with the community on many projects and programs designed to improve partnerships toward a safer community.

The Police Department is organized into three divisions under the Chief of Police: Operations, Administration, and Criminal Investigation. The Operations Division provides front-line law enforcement services for the community (patrol, call response, reporting, investigations, etc.). The Administrative Division serves in a support capacity (records management, personnel training, grants, policies and procedures, community policing, community relations, school resource officers, etc.). The Criminal Investigation Division is charged with the responsibility of handling criminal investigations, which require special expertise. CID also conducts follow-up investigations committed within the department's jurisdiction and assists the District Attorney General's office in the prosecution of criminal cases.

Within each division are sections and/or units that are assigned specific responsibilities. The Operations Division consists of four major components, including: five Patrol Platoons, Criminal Investigation, and Special Operations. The Administrative Division consists of the following major components: Training, Records, Property and Facilities, Detention, Planning and Research, and Internal Investigations.

Additional components of these divisions include: the Accreditation Unit, Canine Unit, Explosive Ordinance Unit/Bomb Squad, SWAT Unit, Hostage Negotiations Unit, Bicycle Patrol Unit, Drug Task Force Unit, Crime Analysis Unit, Special Investigative Squad, Special Victims Squad, Crisis Intervention Team, Downtown Officers, and the Juvenile Court Officer.

Many of these activities are made possible through the acquisition and management of grant funding from federal and state agencies, such as: 1) U.S. Department of Justice (Justice Assistance Grants, Project Safe Neighborhoods, Bullet Proof Vest Partnership); 2) Tennessee Department of Transportation (Governor's Highway Safety Office traffic safety grants); and 3) Tennessee Office of Criminal Justice Programs.

Other funding sources support the Police Department's mission and include the Technology Fund, a municipal court set-aside percentage of citation revenue, defensive driving school fees, and the Drug Fund, which is collected from fines and forfeitures.

The department operates a minimum-security detention facility that is authorized to house up to 88 state female inmates. As part of their confinement, the inmates perform janitorial and mowing services to various city facilities.

Police Department Goals and Objectives – FY 2022

Prioritize recruitment objectives through one-to-one contacts, job fairs, visits to educational institutions, service organizations, and community level functions.

Decrease the Group A Offense rate by two percent from 9,157 crime rate from calendar year 2020 in calendar year 2021 (CY2021 8,974) through effective police activity.

Maintain or exceed in calendar year 2021 Group A crime clearance rate of 66.8%.

Decrease the 2020 injury-to-crash ration (11.4%) by selective traffic enforcement, traffic safety cameras, and education during CY 2021.

Achieve ongoing goals and service provision of the Johnson City / Washington County Family Justice Center. Increase by 5% the number of Intakes / Needs Assessments performed by FJC staff in calendar year 2021. Increase partnerships with community services and offer two (2) community trainings with regards to FJC topics.

Engage the community in visible and meaningful ways that build partnerships and relationships. Market department initiatives in a wide variety of media to educate the community and highlight targeted concerns and trends in criminal activity.

Increase the Department's internal and external engagement initiatives committing all level of Department employees to actively take opportunities to meet with neighborhoods, community groups, and citizens. External engagement: continue Department commitment to the Community Roundtable and extend that outreach to conversations around Community Equity and Inclusion matters. Internal engagement: bring in and work with respected external to the Department presenters to bring diversity training to JCPD officers.

Target the Downtown Johnson City corridor to maintain police presence and responsiveness to business and community concerns. Reduce the number of assaults in the downtown district with targeted patrol and effective collaboration with businesses to reinforce law enforcement response.

Increase the Department's efforts to encourage succession planning and leadership training to encourage retention of current employees and advancement opportunities. Re-examine internal policies on not only hiring officers into JCPD but also retention initiatives for current officers to accommodate advancement and succession planning.

Police	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
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GENERAL FUND

POLICE

Administration	289,458	280,644	292,205	438,308	489,372	197,167	67.5%
Criminal Investigation Division	1,900,564	1,763,575	1,675,204	1,725,460	1,744,287	69,083	4.1%
Crime Prevention	5,697	4,272	10,888	4,355	10,788	(100)	-0.9%
Patrol	8,133,188	8,636,462	9,027,711	8,742,196	9,583,534	555,823	6.2%
Canine	311,789	311,437	363,574	352,667	389,780	26,206	7.2%
SWAT	17,818	17,221	17,971	17,492	18,171	200	1.1%
EOD (Bomb Squad)	4,833	3,640	6,085	4,260	6,285	200	3.3%
Records	572,321	551,989	563,921	552,643	577,782	13,861	2.5%
Training	246,154	288,957	300,554	291,537	362,926	62,372	20.8%
Services Administration	305,210	353,574	401,636	389,587	380,234	(21,402)	-5.3%
Property	299,350	329,872	325,463	335,227	347,794	22,331	6.9%
Accreditation	356,839	278,563	375,131	281,348	250,379	(124,752)	-33.3%
Detention	952,931	951,651	1,173,509	962,277	1,222,618	49,109	4.2%

Total General Fund	<u>13,396,152</u>	<u>13,771,857</u>	<u>14,533,852</u>	<u>14,097,357</u>	<u>15,383,950</u>	<u>850,098</u>	<u>5.8%</u>
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OTHER PROGRAMS

Family Justice Center	124,313	116,380	138,870	136,093	142,611	3,741	2.7%
Police Grant Fund	113,201	114,639	183,196	183,196	154,980	(28,216)	-15.4%
Drug Fund	107,301	77,125	115,000	121,380	207,100	92,100	80.1%
Police Technology Fund	415,171	258,749	251,332	251,332	206,797	(44,535)	-17.7%

Total Other Programs	<u>759,986</u>	<u>566,893</u>	<u>688,398</u>	<u>692,001</u>	<u>711,488</u>	<u>23,090</u>	<u>3.4%</u>
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Total Police	<u>14,156,138</u>	<u>14,338,750</u>	<u>15,222,250</u>	<u>14,789,358</u>	<u>16,095,438</u>	<u>873,188</u>	<u>5.7%</u>
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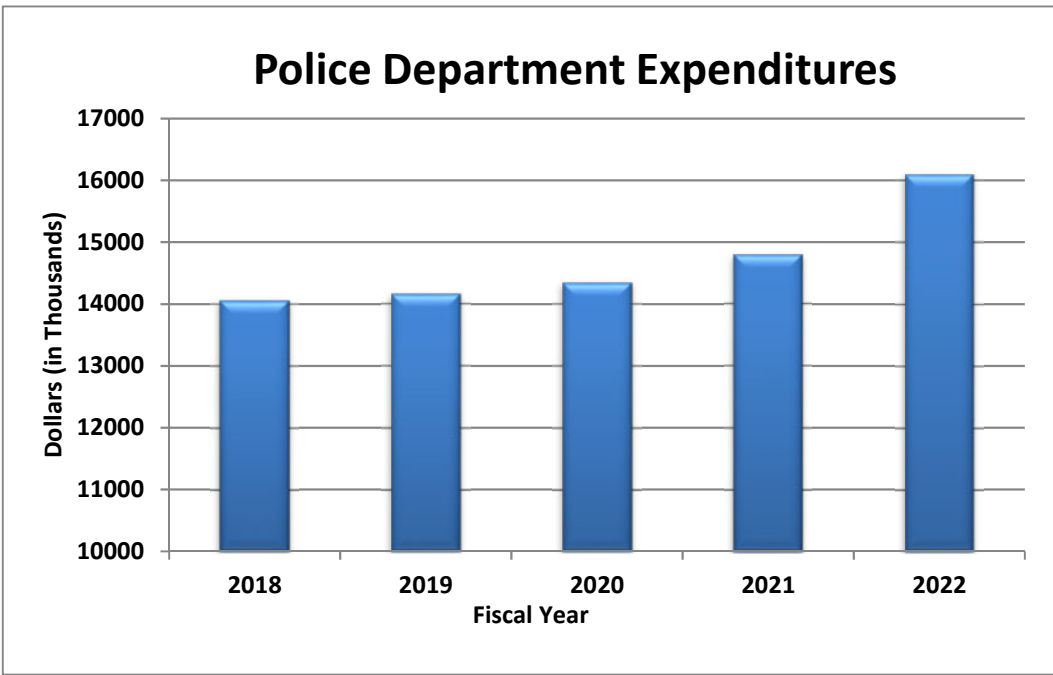
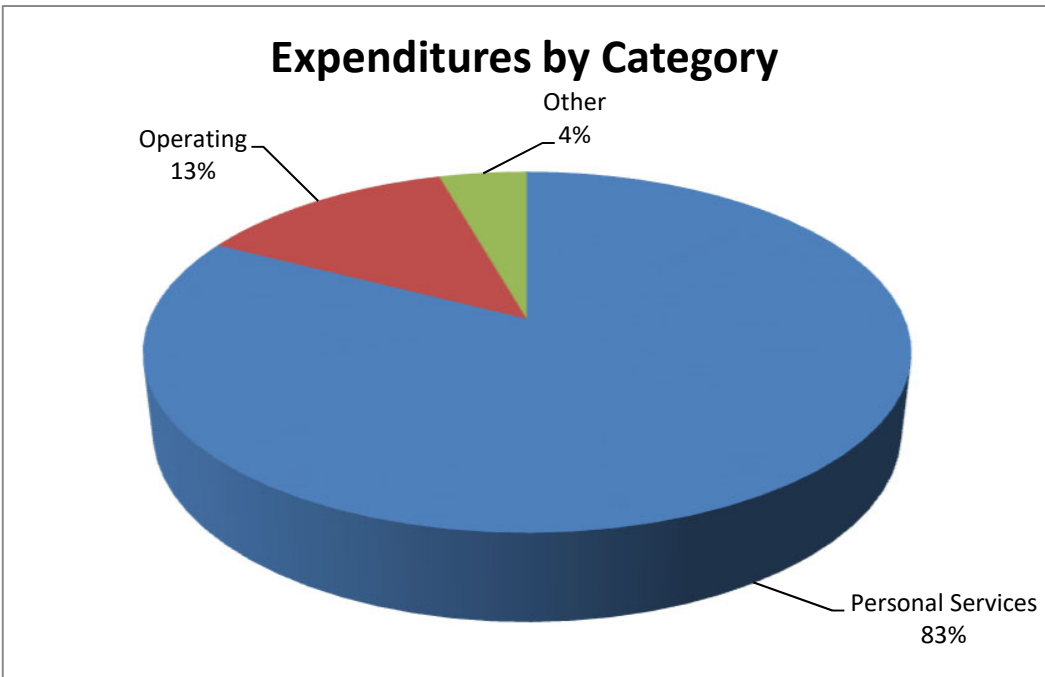
POLICE

EXPENDITURE SUMMARY

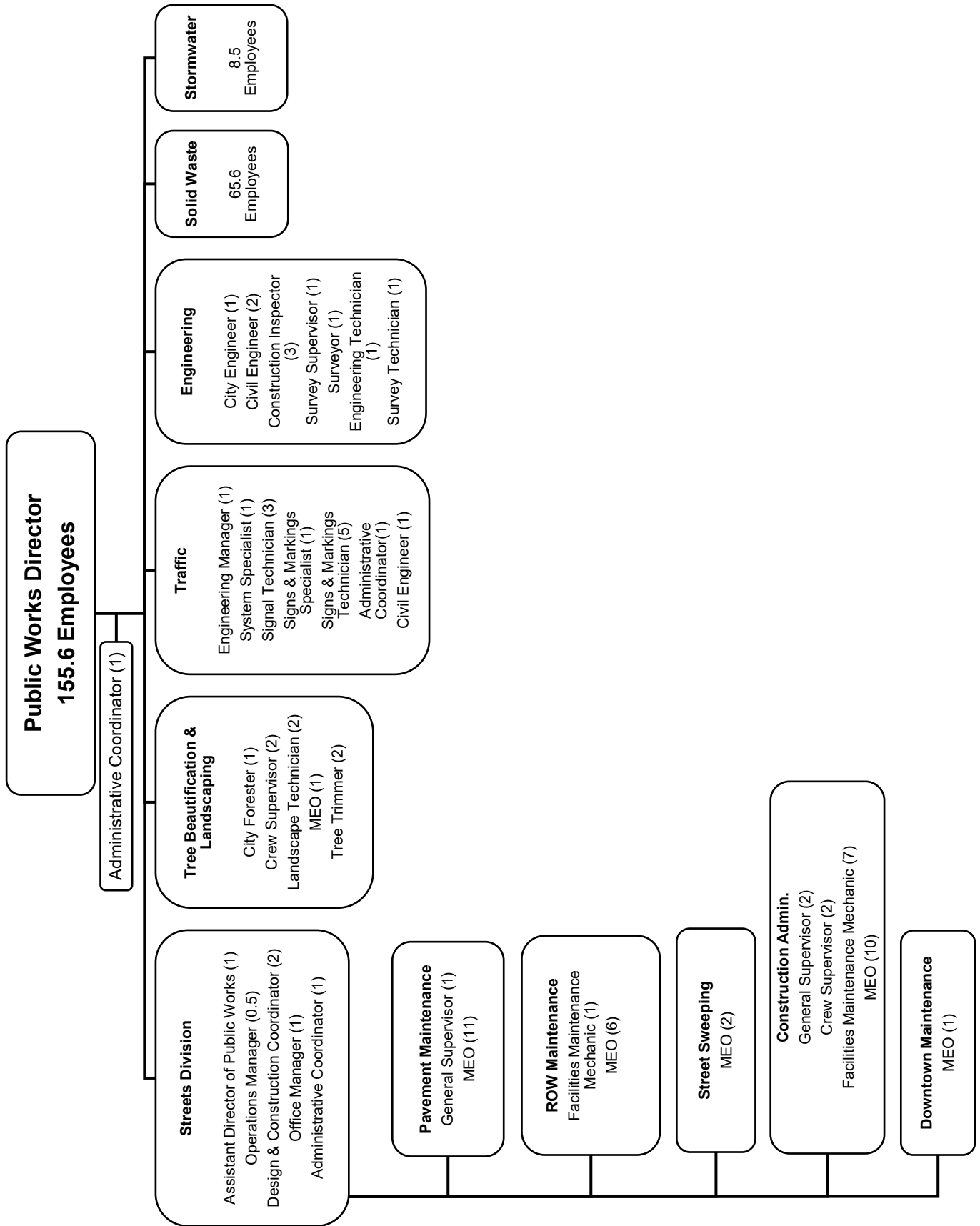
Personal Services	11,704,457	12,077,113	12,582,072	12,150,829	13,289,452	707,380	5.6%
Operating	1,691,695	1,694,744	1,951,780	1,946,528	2,094,498	142,718	7.3%
Other	759,986	566,893	688,398	692,001	711,488	23,090	3.4%

Total Expenditures	<u>14,156,138</u>	<u>14,338,750</u>	<u>15,222,250</u>	<u>14,789,358</u>	<u>16,095,438</u>	<u>873,188</u>	<u>5.7%</u>
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Police Department



PUBLIC WORKS



PUBLIC WORKS STORMWATER DIVISION

**Public Works Director
Assistant Public Works Director
8.5 Employees**

**Operations Manager (0.5)
Environmental Coordinator (1)
Stormwater Inspector (1)
Geospatial Coordinator (1)
Crew Supervisor (1)
MEO (4)**

Public Works

The Public Works Department provides a variety of services intended to maintain the health, safety, and welfare of the community, as well as enhance the quality of life through right-of-way maintenance and transportation improvements. The department consists of five major divisions within four different funds: The General Fund includes Engineering, Streets, and Traffic. Stormwater, Solid Waste – Municipal, and Solid Waste – Regional are separate funds. (The Solid Waste Funds are discussed on page E-66 through E-69)

Engineering

The Engineering division provides civil engineering, construction inspection, surveying, plans review, and graphic design to various departments of the City. Some of the services provided by the division include: 1) engineering design and construction management, which includes management of the work of outside consultants, monitoring project progress, and answering consultant's technical questions; 2) plan review, which includes the review of one- and two-family residential construction, subdivision plan review, and zoning change plan review; 3) construction inspection, which includes the inspection of commercial, subdivision, and city project development for compliance with existing standards and site plans; 4) surveying, which consists of a four member team that provides the raw field information and research that forms the basis of in-house construction plans; and 5) computer drafting and graphics, which involves engineering technicians use of various computer software to draft construction plans and enhance photographs to provide a preview of a potential project.

Streets

The Street division provides the following services to the city: pavement maintenance, right-of-way maintenance, urban forestry, yard waste, construction and general maintenance, and facilities maintenance.

Pavement maintenance crews provide safe and smooth streets and alleys for those living in and traveling through Johnson City. The staff is involved in the repair of pavement failures and potholes, as well as, grading, patching, and constructing traffic calming devices.

Right-of-way maintenance personnel seek to ensure an attractive, clean, and safe public right-of-way environment. The primary activities of this group include mowing, trimming, vegetation control, street sweeping, and snow and/or ice removal.

The Urban Forestry program is responsible for removing and protecting public trees through a program of comprehensive management. Program activities include, tree pruning, hazardous tree removal, new tree planting, and the maintenance of landscaped areas at 85 sites across the City.

The Yard Waste work group has the task of scheduling yard waste collection and disposal for the residents of Johnson City. They provide collection of residential brush, limbs, and logs placed at the roadside, as well as fallen leaves that have been raked to the curbside.

The Construction and general maintenance crews are responsible for maintaining and improving the roadways, walkways, and drainage systems in the city by constructing and maintaining storm major upgrades to the infrastructure, such as intersection improvements and new bridges.

The Street division maintains 742.8 lane miles of city streets, 153 lane miles of state highway, and 176 miles of city sidewalks.

Stormwater

The Stormwater division performs work in three primary areas: 1) stormwater utility program oversight, which ensures all customers are charged proper fees, answer customer concerns, and updates the billing system as necessary; 2) state permit compliance, which ensures that the City meets all the requirements of the State of Tennessee for stormwater management through inspection of construction sites, mapping of the stormwater system, educating the public, and inspection of City sites and operations; and 3) construction and maintenance services, which strive to maintain and improve the drainage system within the City by designing stormwater facilities, drainpipes, catch basins, and ditches.

Traffic

The Traffic division has three primary responsibilities. These include: 1) signage and painting, which installs and maintains signs and pavement markings to ensure safe streets and guidance for drivers and pedestrians; 2) street lighting, which installs and maintains street lights along public streets; 3) and traffic signals, which installs and maintains traffic signals and the Intelligent Traffic Systems (ITS) for the safe and efficient movement of drivers and pedestrians along public streets. The Traffic division adheres to the standards of the Manual of Uniform Traffic Control Devices (MUTDC) for the installation and maintenance of traffic control devices, which is a national standard to provide consistency in types, sizes, and placement of signs and pavement markings.

Public Works Goals and Objectives – FY 2022

Substantially complete N Roan Street Improvements.

Complete 100% of resurfacing program.

Complete ROW acquisition for Knob Creek Overpass.

Complete center turn lane on SOF between Watauga and University Parkway.

Complete Quality Circle improvements.

Begin construction on West Walnut Street improvements.

Stormwater Goals and Objectives – FY 2022

Continue floodplain restoration.

Obtain 100% NPDES Permit compliance.

Complete West Walnut Street stormwater improvements.

Public Works	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
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GENERAL FUND

PUBLIC WORKS

Administration	376,836	395,320	409,970	407,920	403,656	(6,314)	-1.5%
Street Division	390,401	400,470	540,544	537,841	544,473	3,929	0.7%
Pavement Maintenance	769,776	748,551	842,829	838,615	881,211	38,382	4.6%
Street Resurfacing/Reconstruction	3,842,551	2,601,028	3,511,130	4,040,493	3,661,150	150,020	4.3%
ROW Maintenance	434,704	450,547	486,050	483,620	515,554	29,504	6.1%
Street Sweeping	206,253	203,144	216,645	215,562	202,998	(13,647)	-6.3%
Mowing	377,447	345,031	427,667	425,529	454,667	27,000	6.3%
Tree Beautification	304,498	337,129	338,219	336,528	365,492	27,273	8.1%
Snow Removal	145,828	14,806	249,863	248,614	250,063	200	0.1%
Landscaping	247,827	301,880	320,472	318,869	353,765	33,293	10.4%
Construction Administration	1,692,479	1,588,263	2,198,798	2,187,804	1,936,841	(261,957)	-11.9%
Downtown Maintenance	181,044	91,009	158,704	157,911	183,823	25,119	15.8%
Traffic Calming	14,366	15,880	15,000	14,925	15,000	-	0.0%
Sidewalk New /Replacement	153,865	92,829	160,900	160,095	161,600	700	0.4%
Signage/Painting	1,061,521	1,125,743	1,160,976	1,155,171	1,241,920	80,944	7.0%
Street Lighting	1,641,376	1,721,811	1,670,000	1,661,650	1,700,000	30,000	1.8%
Traffic Signals	199,329	191,042	221,700	220,592	252,900	31,200	14.1%
Engineering	833,758	855,647	897,560	893,072	946,987	49,427	5.5%
Total Public Works	12,873,859	11,480,130	13,827,027	14,304,811	14,072,100	245,073	1.8%

GENERAL FUND

EXPENDITURE SUMMARY

Personal Services	5,071,600	5,199,375	5,639,933	5,624,194	5,882,429	242,496	4.3%
Operating	7,802,259	6,280,755	8,187,094	8,680,617	8,189,671	2,577	0.0%
Total Expenditures	12,873,859	11,480,130	13,827,027	14,304,811	14,072,100	245,073	1.8%

OTHER FUNDS:

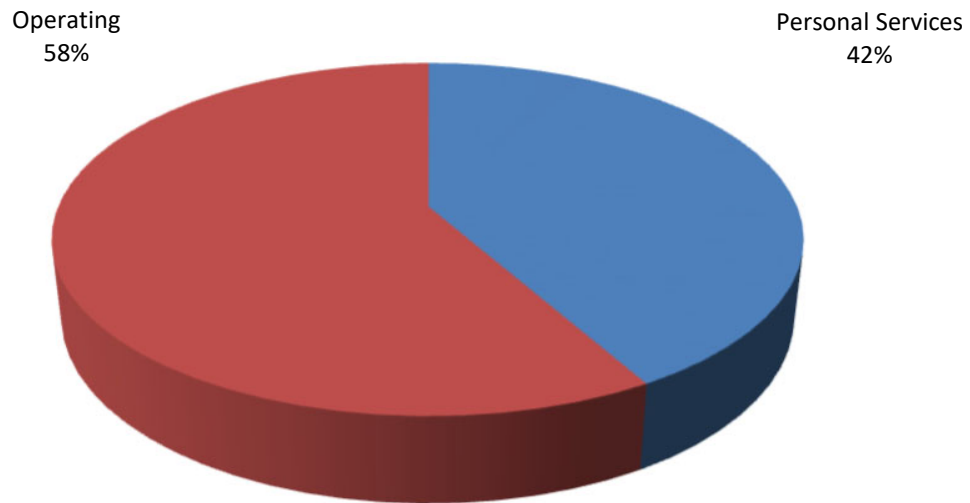
Storm Water Management

Operations	1,145,031	919,481	1,213,320	1,195,120	1,311,071	97,751	8.1%
Other*	687,571	691,696	854,824	854,824	896,057	41,233	4.8%
Total Storm Water Management	1,832,602	1,611,177	2,068,144	2,049,944	2,207,128	138,984	6.7%

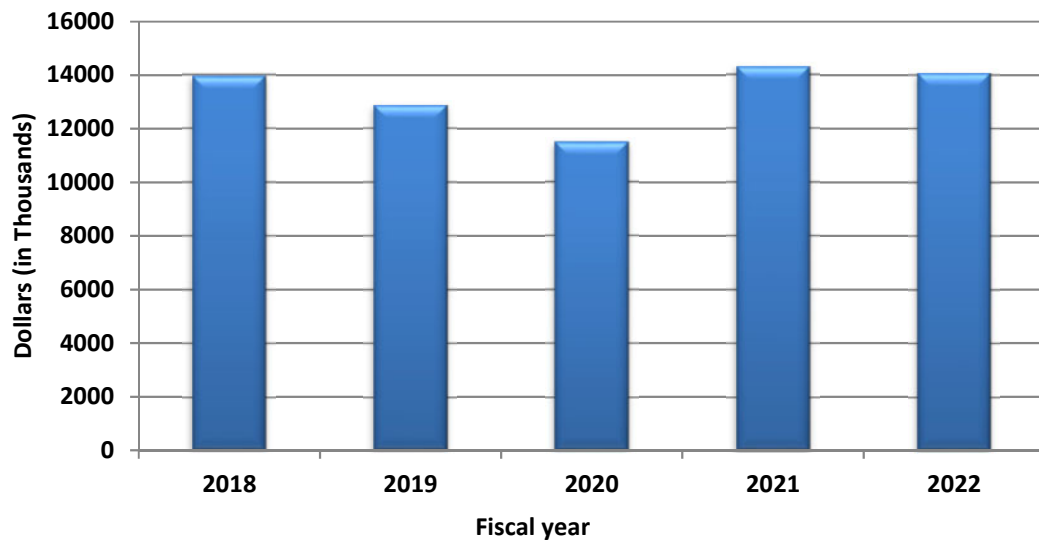
* Other includes debt service interest, depreciation, admin fees, and other fees

Public Works

Expenditures by Category



Public Works Expenditures



Johnson City Schools

The mission of the Johnson City Schools is to enable all students to achieve excellence. The system has twelve schools. Science Hill High School is comprised of the 9-12 campus, the College, Career and Technical Center, and Topper Academy. Liberty Bell Middle School houses 7th and 8th graders. Indian Trail Intermediate School houses 5th and 6th graders. There are also eight elementary schools in the Johnson City School System. Students in grades 5-12 are also served by the new Johnson City Virtual Academy (JCVA). The school system currently has approximately 1,100 employees. Total student enrollment is approximately 7,900 and for the 2019-2020 school year graduation rates were at 93.1%.

Johnson City Schools offers a wide range of programs and services including but not limited to:

- JCS has implemented a 1:1 digital approach to learning in grades 2 – 12 (Students in grades 5-12 have the opportunity to take their devices home.)
- Before and after school programming is available in all schools.
- Several intervention and enrichment activities are provided each summer for students in grades K-12.
- JCS offers focused STEM opportunities in grades 5-12.
- Advanced Placement opportunities continue to expand with 25 courses to be offered during the 2020-2021 school year.
- JCS offers online learning opportunities for grades 9-12 in addition to the JCVA.
- JCS has College and Career Technical Education programs that offer students industry-certification opportunities during high school.
- Dual enrollment opportunities are available in partnership with several area higher education institutions.
- JCS provides programs for students with disabilities and English learners.

Johnson City Schools achievements and awards include:

- Five out of eleven Johnson City schools received “Reward School” based on 2018-19 TCAP results and eight schools earned a Level 5 for academic growth.
- JCS was one of eight school districts across the state to average above 22 on the ACT. The composite average was 22.7 compared to the State’s average of 20.
- In all, 97 percent of Science Hill seniors took the ACT and 62.2 with an average composite score of 20.3.
- Over 1,253 Advanced Placement exams were administered in the 2020-21 school year at SHHS. 62.4% of these exams resulted in college credit for students.
- Science Hill was named the 17th best high school in Tennessee among 345 high schools in the state, according to U.S. News and World Report. They were also ranked 1,334 out of 17,792 high schools nationwide.
- Johnson City Schools’ Pre-K and Kindergarten portfolio scores ranked #1 in the First Core District.

Board of Education

The focus of the Johnson City Board of Education is the success of our students in both education and in life. We value our community and the part our schools play in its future. Elected by the community, the members of the Board of Education serve four year terms. Our seven-member, non-partisan Board determines the operational policies of the school system. The Johnson City Board of Education has been named TSBA “Board of Distinction” since 2000. Also, the Johnson City Board of Education was selected as the 2018 TN School Board Association “Board of the Year.”

The Johnson City Board of Education meets in regular session on the first Monday of each month at 6:00 p.m. in the Columbus Powell Service Center Board Room, 100 East Maple Street. Meetings are open to the public.

Administration	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
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General Purpose School Fund

Schools

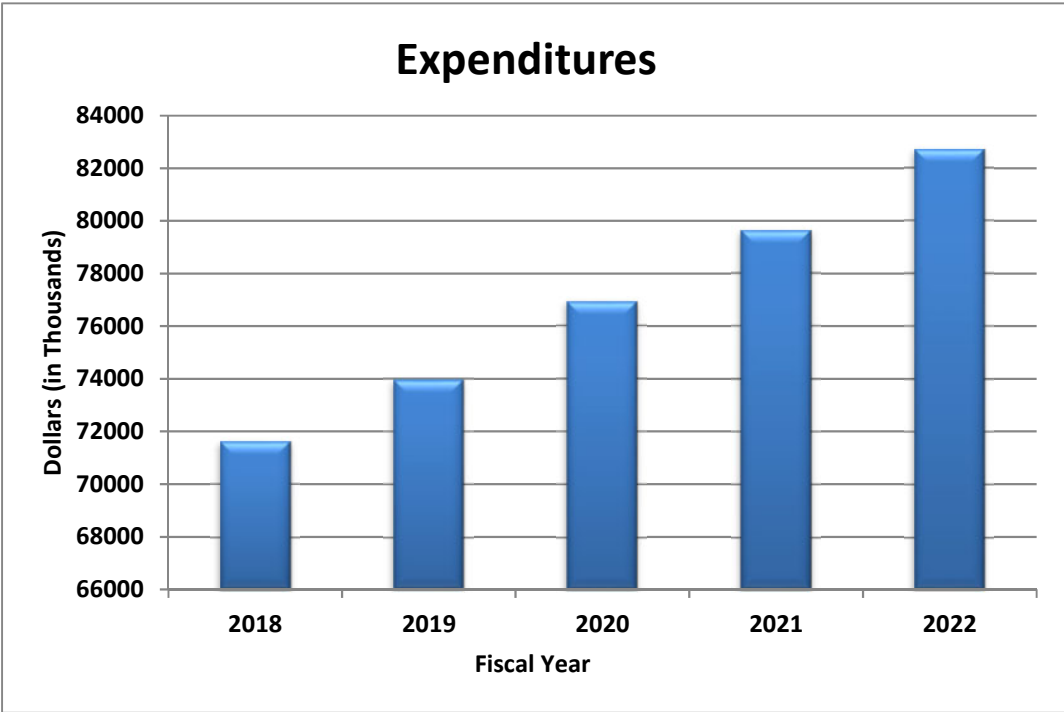
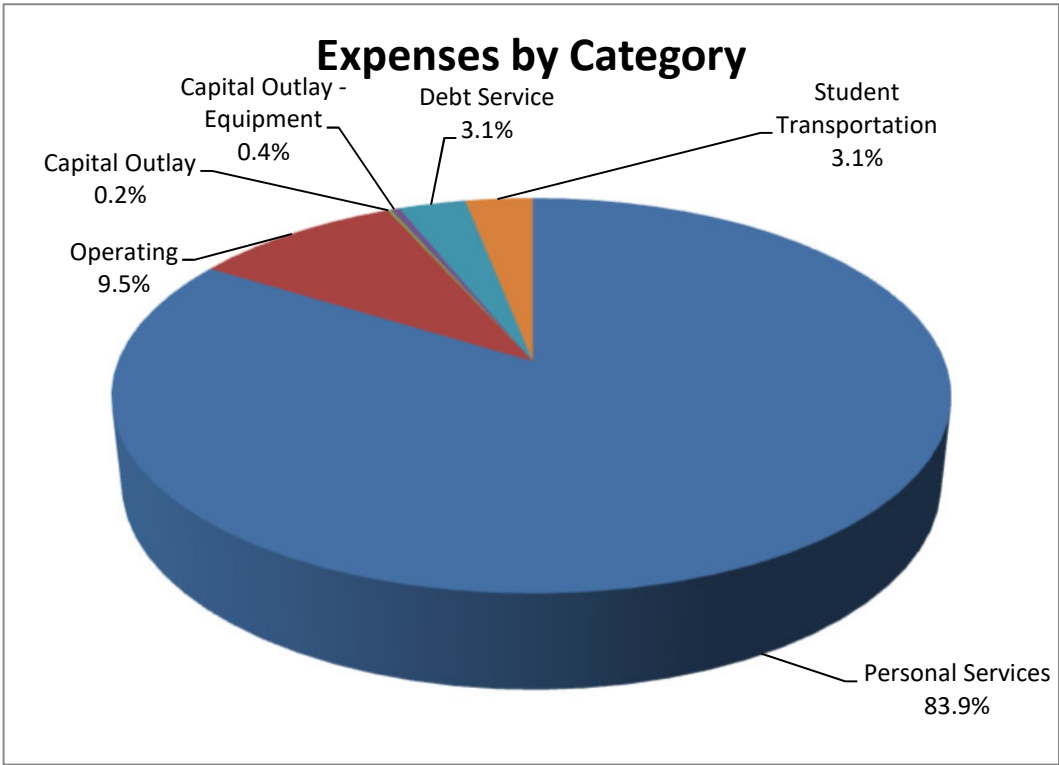
Instruction	42,356,266	43,880,119	44,566,702	46,304,678	47,278,576	2,711,874	6.1%
Alternative Education	811,415	1,035,364	1,058,871	1,107,707	1,182,682	123,811	11.7%
Special Education	5,029,310	5,112,461	5,443,529	5,076,235	5,401,902	(41,627)	-0.8%
Vocational Education	1,838,313	2,148,995	2,101,802	2,168,637	2,377,266	275,464	13.1%
Attendance	0	43,337	46,000	44,200	46,000	0	0.0%
Health Services	495,336	543,541	581,018	648,084	686,625	105,607	18.2%
Student Support	1,830,181	1,770,417	1,882,580	1,838,610	2,011,183	128,603	6.8%
Technology	1,549,353	1,777,656	1,839,637	1,839,471	1,974,283	134,646	7.3%
Board of Education	928,298	886,461	970,623	996,570	1,033,911	63,288	6.5%
Office of the Director of Schools	404,055	424,503	426,056	408,917	443,813	17,757	4.2%
Office of the Principal	4,780,740	5,088,060	5,230,158	5,157,345	5,342,886	112,728	2.2%
Fiscal Services	467,364	491,927	492,158	479,840	513,491	21,333	4.3%
Human Resources	202,886	236,145	232,788	231,058	252,797	20,009	8.6%
Operation of Plant	4,800,110	4,638,397	4,948,066	4,617,462	4,987,786	39,720	0.8%
Maintenance of Plant	1,851,323	1,794,734	2,029,337	1,911,471	1,998,158	(31,179)	-1.5%
Transportation	2,579,648	2,364,706	2,474,715	2,440,620	2,614,103	139,388	5.6%
Central Services	69,551	70,842	79,233	91,927	99,949	20,716	26.1%
Community Service - Educare	988,797	1,236,480	1,207,210	1,182,226	1,321,704	114,494	9.5%
Early Childhood Education	263,740	318,460	375,548	346,357	393,013	17,465	4.7%
Capital Outlay	242,134	529,562	262,000	200,764	130,000	(132,000)	-50.4%
Debt Service	2,380,211	2,457,733	2,426,418	2,454,698	2,523,124	96,706	4.0%
Operating Transfers	82,398	67,067	87,979	70,000	95,179	7,200	8.2%
Total General Purpose School	73,951,429	76,916,967	78,762,428	79,616,877	82,708,431	3,946,003	5.0%

GENERAL FUND

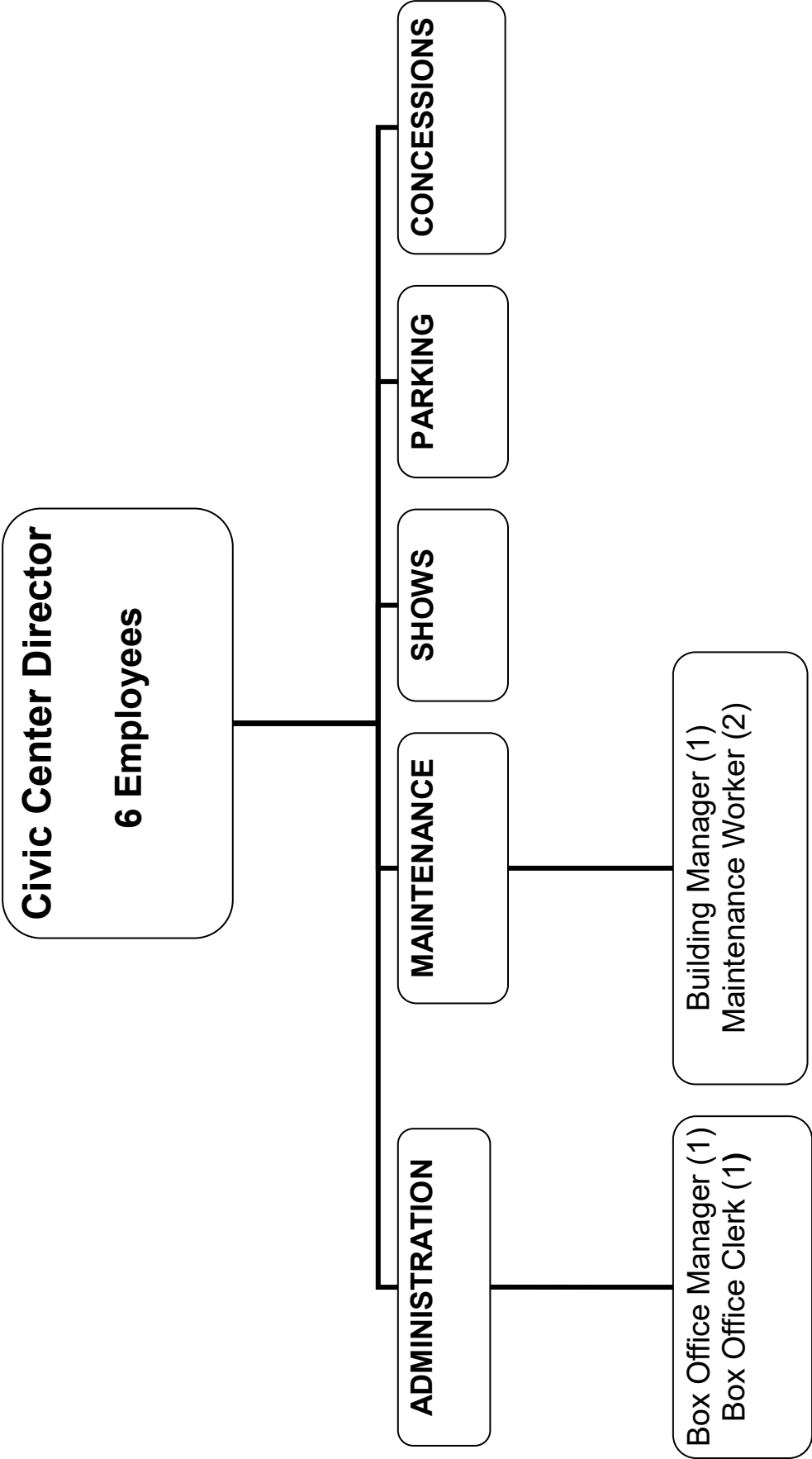
EXPENDITURE SUMMARY

Personal Services	60,503,435	62,384,581	65,610,099	67,299,483	69,351,491	3,741,392	5.7%
Operating	7,286,559	8,502,556	7,847,004	7,033,278	7,849,749	2,745	0.0%
Capital Outlay	195,588	529,562	192,000	200,764	130,000	(62,000)	-32.3%
Capital Outlay - Equipment	1,228,075	803,567	316,192	277,939	321,219	5,027	1.6%
Debt Service	2,380,211	2,457,733	2,426,418	2,434,698	2,523,124	96,706	4.0%
Student Transportation	2,357,561	2,238,968	2,370,715	2,370,715	2,532,848	162,133	6.8%
Total General Purpose School	73,951,429	76,916,967	78,762,428	79,616,877	82,708,431	3,946,003	5.0%

General Purpose School Fund



FREEDOM HALL CIVIC CENTER



Freedom Hall Civic Center Overview

Freedom Hall Civic Center (FHCC) is a multi-purpose arena that opened on July 5, 1974, providing assembly, cultural, sports, entertainment facilities and services to the Johnson City schools, community and region. It is located on the Liberty Bell campus and is adjacent to the Liberty Bell Middle School. The FHCC staff is responsible for the scheduling, maintenance, promotion, and production of the Civic Center. The arena has a fixed seating capacity of 5,368 and a maximum capacity of 6,868, which will vary depending on the nature of the event.

Over the last 46 years, FHCC has entertained several million visitors with ice shows, circuses, horse shows, sporting events, conventions, music concerts, lecturers, bull riding, rodeos, and other events.

The entertainment business shut down nationwide in March 2020 due to the Coronavirus Pandemic. Events that were scheduled at FHCC during the FY 2020 calendar rescheduled their events to FY 2021. Due to the continuation of the virus, the events have once again postponed to FY 2022. These ticketed events included Jericho Shrine Temple sponsored Carden Circus International, Zach Williams the Rescue Story Tour, For King & Country, Paw Patrol Live! Race to the Rescue, Bull Riding, The Harlem Globetrotters and the Firefighter Association benefit concerts. Numerous Johnson City non-profit agencies and community groups also cancelled their events. This included the Annual Pepsi Independence Day Celebration & Fireworks, Jehovah's Witnesses TN Circuits #1 and #5 Assembly Meetings and Conventions, Fountain of Life Bible Church, Watauga Orthopedics Foundation Pre-Sports School Physicals, the CIPA Winter Guard Competition.

East Tennessee State University (ETSU) Men's Basketball team played their 2020-2021 season home basketball games at FHCC to a limited number of fans. Capacity was set at 618. From December through February, ETSU played three inter-squad scrimmages, three non-conference games, and nine Southern Conference games.

Freedom Hall Goals and Objectives – FY 2022

Due to the Covid-19 Pandemic, reschedule events throughout the fiscal year wherever possible.

Reopen concessions in FY2022.

Upon authorization, utilize food and beverage vendors to implement alcohol sales at FHCC.

Freedom Hall	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
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FREEDOM HALL

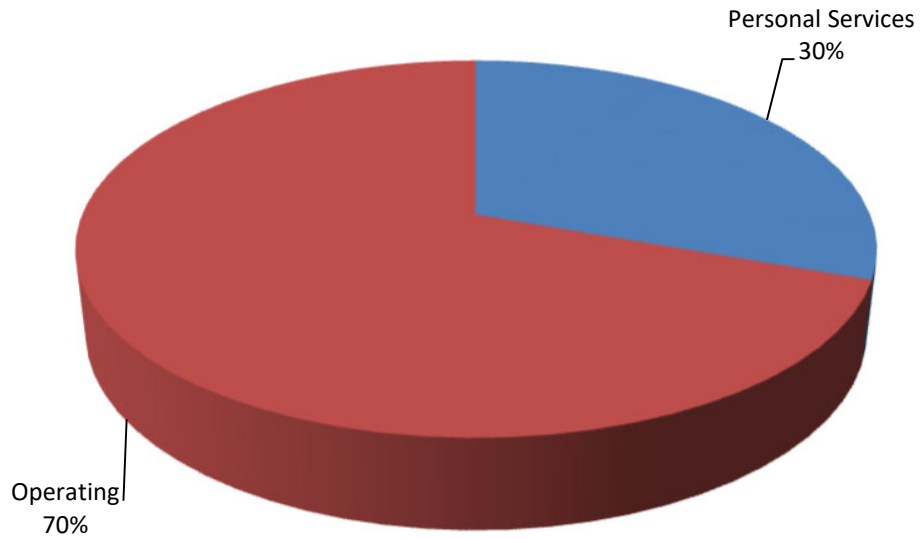
Administration	306,436	333,840	326,419	197,229	425,149	98,730	30.2%
Shows	831,728	357,055	923,495	105,000	923,495	-	0.0%
Maintenance	296,176	286,368	308,288	198,172	314,104	5,816	1.9%
Concessions	103,823	89,608	107,262	3,800	107,262	-	0.0%
Parking	8,109	5,556	11,700	500	11,700	-	0.0%
Capital Outlay	-	9,920	-	-	-	-	0.0%
Total Freedom Hall	1,546,272	1,082,347	1,677,164	504,701	1,781,710	104,546	6.2%

FREEDOM HALL EXPENDITURE SUMMARY

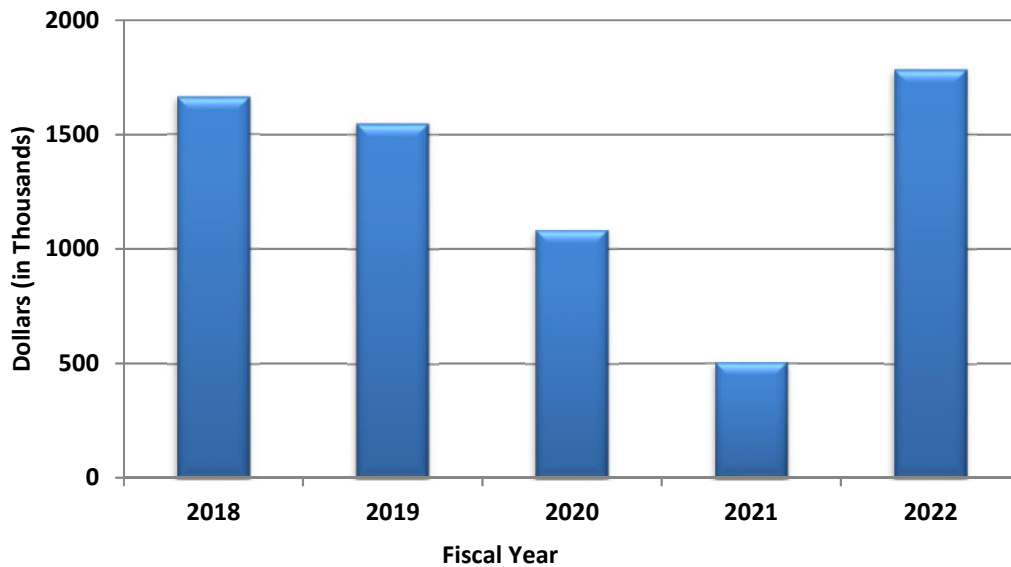
Personal Services	508,620	513,253	516,365	276,172	542,716	26,351	5.1%
Operating	1,037,652	559,174	1,160,799	228,529	1,238,994	78,195	6.7%
Capital Outlay	-	9,920	-	-	-	-	0.0%
Total Expenditures	1,546,272	1,082,347	1,677,164	504,701	1,781,710	104,546	6.2%

Freedom Hall

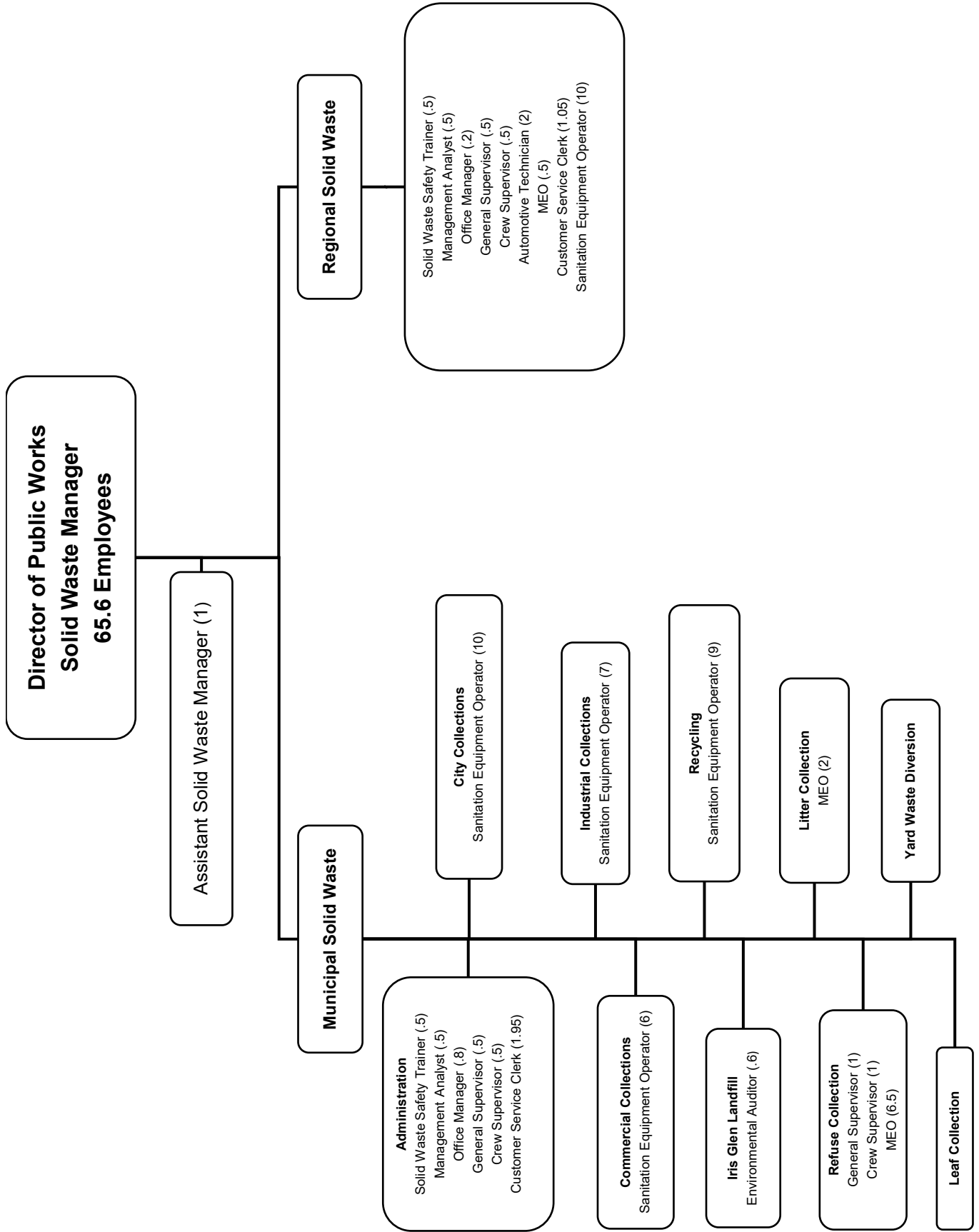
Expenditures by Category



Freedom Hall Expenditures



SOLID WASTE



Solid Waste

Solid Waste, a division of Public Works, is responsible for the collection of residential, commercial, and industrial refuse in Johnson City and Washington County. Currently, the Solid Waste division operates an average of 28 routes daily, with additional brush and leave collection provided up to 34 weeks annually. With a service area of 320 square miles, Solid Waste vehicles drive approximately 800,000 miles annually.

In the previous fiscal year, the Solid Waste division collected/disposed of approximately 66,933 tons of residential and commercial waste; 5,200 tons of recyclables; and 13,587 tons of brush and leaves, for a total of 86,073 tons.

Solid Waste offers curbside recycling for the residents of Johnson City. Approximately 60% of households in the City participate in this program. Curbside collection makes up 1,400 tons of the recyclables disposed of. There are five recycling drop-off sites located throughout the City: 1) Solid Waste Services Complex at 91 New Street; 2) behind Kroger Supermarket located on Browns Mill Road; 3) Winged Deer Park boat ramp parking lot located on Carroll Creek Road; 4) adjacent to the Johnson City Power Board on Boones Creek Road; and 5) behind Sonic Drive-In on West Market Street. Recycling efforts in Johnson City resulted in a 20.87% diversion of waste from the landfill in the prior year.

Brush and leaf collection is provided to the residents inside the City limits. Brush collection is provided with 4 trucks and trailers for 34 weeks and 3 trucks and trailers for 18 weeks. Leaf collection is provided with 11 machines for 7 weeks and 1 machine for 5 weeks.

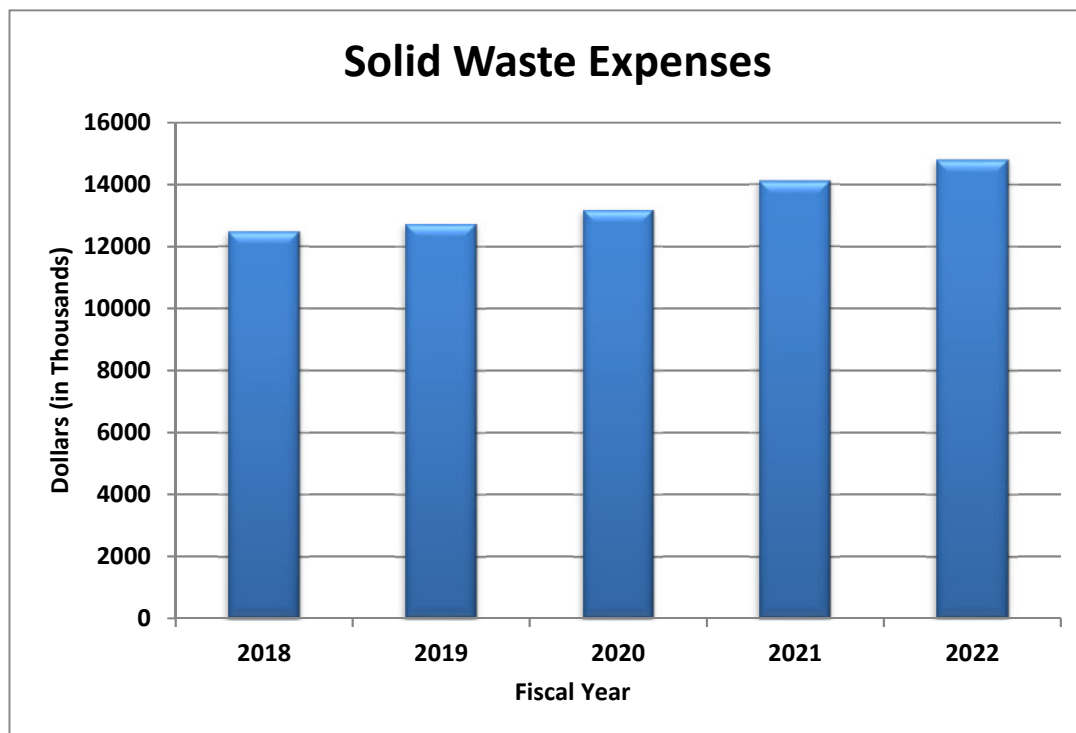
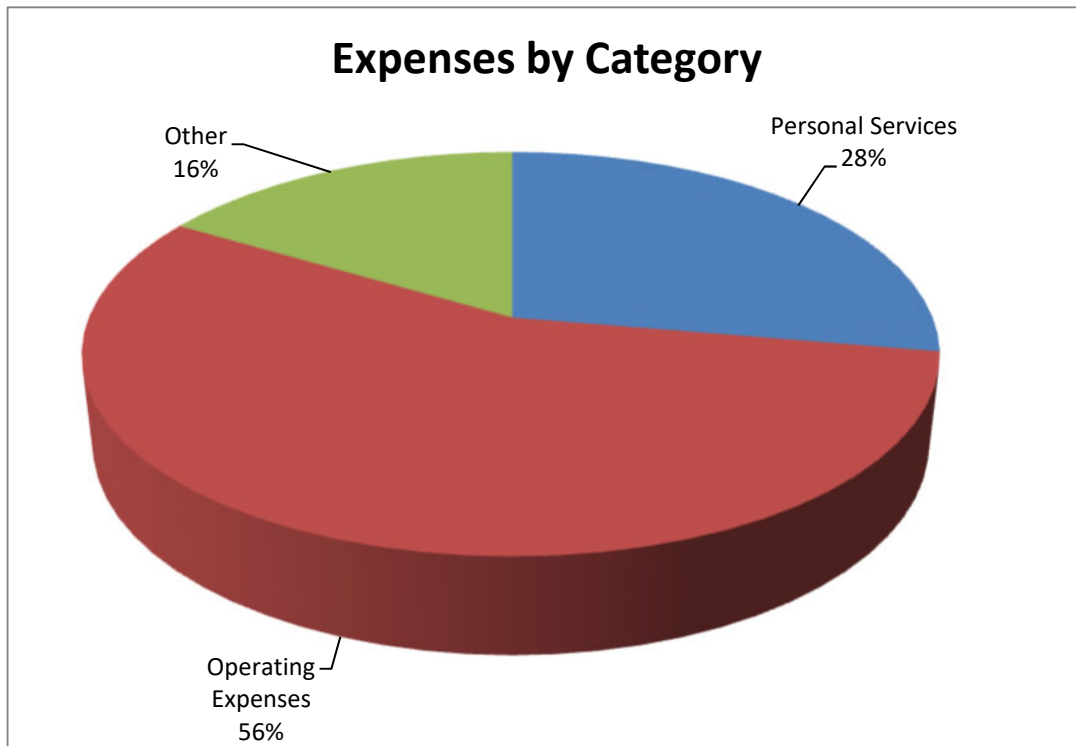
Solid Waste Goals and Objectives – FY 2022

Route analysis of existing city residential routes to improve efficiency and productivity.

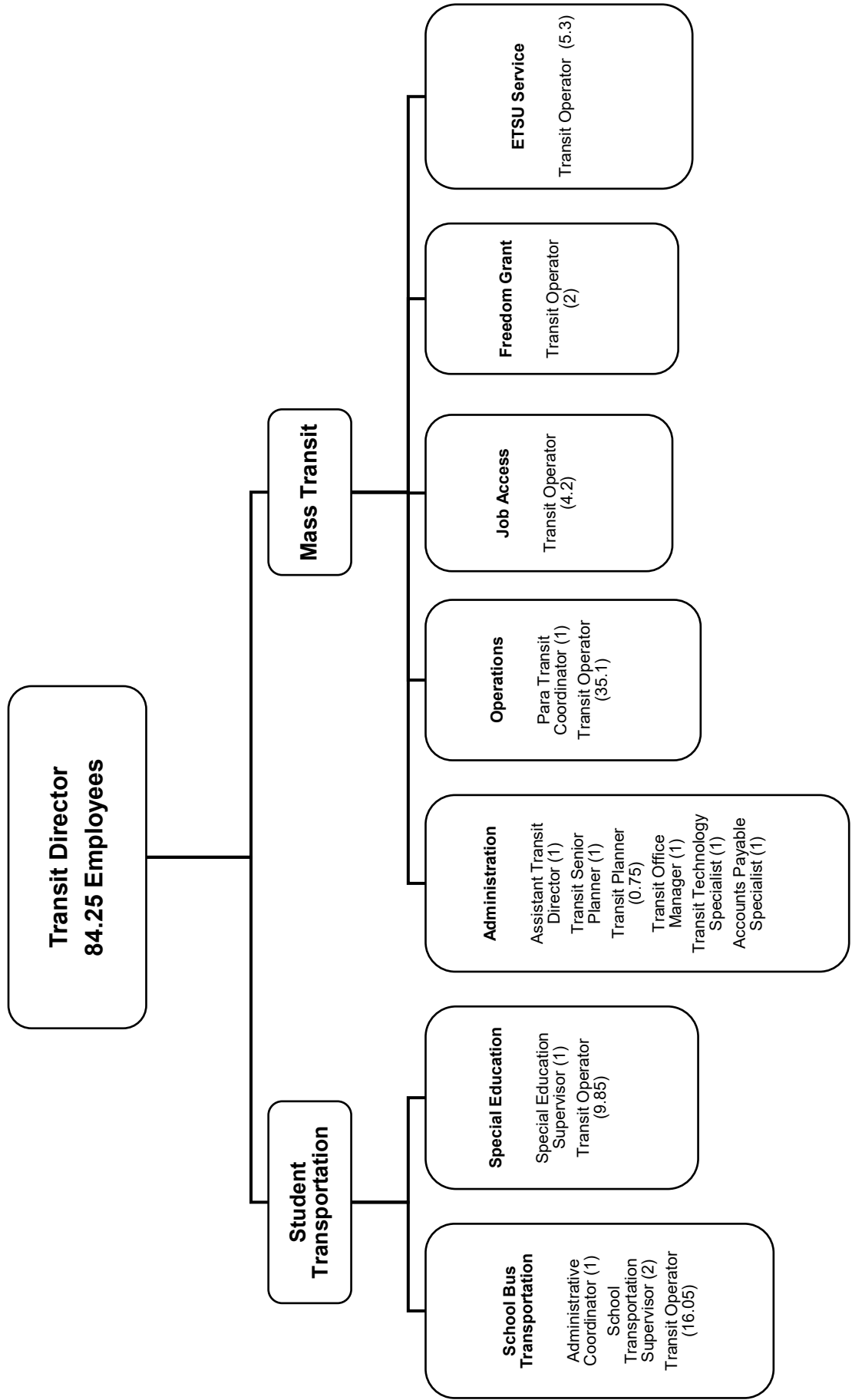
Additional Educational outreach to residents regarding city services of the Public Works Solid Waste Department.

Solid Waste	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
SOLID WASTE							
Municipal Solid Waste							
Administration	540,981	633,764	664,670	658,023	693,832	29,162	4.4%
Residential Collection	1,721,024	1,725,822	1,906,513	1,887,448	1,953,065	46,552	2.4%
Commercial Collection	1,892,989	1,836,282	2,053,387	1,991,785	2,091,301	37,914	1.8%
Industrial Collection	2,234,580	2,342,857	2,345,612	2,322,156	2,390,180	44,568	1.9%
Bowser Ridge Landfill	(5,611)	14,211	136,000	134,640	136,000	-	0.0%
Cash Hollow	4,455	9,055	6,000	5,940	6,000	-	0.0%
Iris Glen Landfill	65,802	73,059	74,980	74,230	80,152	5,172	6.9%
Civitan Landfill	2,025	648	2,000	1,980	2,000	-	0.0%
Recycling	978,037	1,006,900	1,025,141	1,014,890	1,103,727	78,586	7.7%
Litter Collection	82,679	120,678	149,576	145,089	200,527	50,951	34.1%
Refuse Collection	655,601	670,552	760,745	737,923	848,737	87,992	11.6%
Leaf Collection	233,624	247,238	230,051	223,149	239,051	9,000	3.9%
Yard Waste Diversion	152,529	125,636	224,135	217,411	132,135	(92,000)	-41.0%
Other*	1,237,103	1,380,482	1,673,849	1,673,849	1,730,836	56,987	3.4%
Total	9,795,818	10,187,184	11,252,659	11,088,513	11,607,543	354,884	3.2%
* Other includes debt service interest, depreciation, admin fees, and other fees/transfers							
MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY							
Personal Services	2,269,404	2,586,330	2,789,604	2,775,656	3,009,251	219,647	7.9%
Operating	6,289,311	6,220,372	6,789,206	6,639,008	6,867,456	78,250	1.2%
Other	1,237,103	1,380,482	1,673,849	1,673,849	1,730,836	56,987	3.4%
Total Expenditures	9,795,818	10,187,184	11,252,659	11,088,513	11,607,543	354,884	3.2%
REGIONAL SOLID WASTE							
Administration	2,384,399	2,324,269	2,332,507	2,309,182	2,481,742	149,235	6.4%
WCUD Landfill	6,465	6,565	6,000	6,645	6,000	-	0.0%
Other*	546,881	660,712	706,971	706,971	706,087	(884)	-0.1%
Total	2,937,745	2,991,546	3,045,478	3,022,798	3,193,829	148,351	4.9%
REGIONAL SOLID WASTE EXPENDITURE SUMMARY							
Personal Services	942,157	960,929	963,801	958,982	1,088,053	124,252	12.9%
Operating	1,448,707	1,369,905	1,374,706	1,356,845	1,399,689	24,983	1.8%
Other	546,881	660,712	706,971	706,971	706,087	(884)	-0.1%
Total Expenditures	2,937,745	2,991,546	3,045,478	3,022,798	3,193,829	148,351	4.9%
* Other includes debt service interest, depreciation, admin fees, and other fees/transfers							
TOTAL SOLID WASTE	12,733,563	13,178,730	14,298,137	14,111,311	14,801,372	503,235	3.5%

Solid Waste



TRANSIT



Student Transportation

The Student Transportation division operates a total of 58 large and small school buses. These buses operate along 206 routes within the corporate boundaries of Johnson City. School bus service is provided for eight (8) elementary schools, one (1) intermediate school, one (1) middle school, and one (1) high school. Service for Special Education students is provided for ages 3 – 21 throughout the system.

Student Transportation school buses operated 524,739 miles of service during the academic year 2019-2020, providing 925,251 passenger trips. In addition 55,555 meal deliveries were made during the summer.

Various factors, classified as “Routing Factors”, “Stop Location Factors”, and “Time Frame Factors” affect daily operations of the student transportation service.

Routing factors include: 1) right turns; 2) avoiding back-up; 3) avoiding dangerous intersections; and 4) avoiding physical barriers, such as railroad tracks and traffic calming measures, such as speed humps and roundabouts.

Stop Location Factors include: 1) safety; 2) type of neighborhood, including such factors as the existence of sidewalks, the amount of traffic, and the type of road (dead-end, cul-de-sac, etc.); 3) type of street, including the amount of traffic, traffic patterns, and whether the street is two-lane or four-lane; 4) age of student; and 5) sight distance.

The primary Time Frame factor is the arrival time (breakfast) for elementary schools, since this determines the beginning times for each route.

Contributing factors to the Student Transportation costs include school location and configuration, as well as the location of special programs for students.

Mass Transit

Johnson City Transit (JCT) began operations in October 1979. JCT received federal grant funding through the Federal Transit Administration and state grant funding through the Tennessee Department of Transportation. As a grant recipient, JCT falls under various federal and state requirements (of which it is in full compliance), including Title VI of the Civil Rights Act of 1964 and the Americans with Disabilities Act of 1990, as amended.

Regular Fixed Route

JCT operates fifteen fixed routes in the City. Ten of the JCT's fixed routes each have 30-minute operating times and are paired together using five buses, which serve two routes. Therefore, each of these ten routes is served once per hour. One fixed route not paired with another route has a 60-minute running time and is served every hour. The remaining two fixed routes have a 45-minute running time. These two routes alternate between two route legs, each route being served every 1 ½ hours. The fixed routes all originate and terminate at the Johnson City Transit Center, which is located in the downtown area and also serves Greyhound Bus Lines.

The Transit Center is the only terminal for the fixed route system and is where most transfers occur. The Transit Center provides a passenger lobby and is equipped with restrooms, seating, vending machines, telephones, and an information window. Benches and passenger waiting shelters are provided at key points along each route for passenger comfort. The fixed route base fare is \$1.00. Seniors (age 65 or older), children (grades K-6), and individuals with disabilities or with Medicare cards can pay half fare (50 cents). Children under the age of five ride free. Discounted multi-ride passes are available. Transfers are also free of charge. Hours of operation for the fixed route system are from 6:15 a.m. to 6:15 p.m. Monday through Friday. Saturday service is provided from 8:15 a.m. – 5:15 p.m. JCT buses do not operate on Sundays or major holidays. The regular fixed route covers a total of 6,489 miles per week, with 1,166 miles covered each day of the week (Monday morning through Friday evening), and 659 miles covered on Saturdays.

BucShot

Since August, 2003, JCT has operated BucShot service per contractual agreement between the City and East Tennessee State University. The BucShot provides shuttle service on the ETSU Campus and adjacent housing areas. This service, which is open to the public, is provided during ETSU's fall and spring semesters (typically the last week of August and the first week of May).

For the academic year 2018-2019, four "base BucShot" routes are available, with one vehicle on each route (Blue, Gold, Red, and Teal). Routes will operate from 7:30 a.m. to 5:00 p.m. for the Gold and 7:45 a.m. to 4:00 p.m. (Red until 2:15 p.m. on Friday) for the Blue, Red, and Teal Monday through Friday, with an additional vehicle to serve Gold, Blue, and Teal routes during the four peak hours of demand (8:45 a.m. to 12:45 p.m.).

Beginning at 5 p.m. each operating day, one vehicle services the campus until midnight Monday through Friday. BucShot does not operate on weekends, JCT holidays, or ETSU holidays or breaks.

Buses arrive at 15-minute intervals on each of the base routes and on a 20-minute interval for BucShot Red Route.

All buses used for BucShot are ADA accessible. ETSU students, faculty, and staff ride the BucShot free with a valid ETSU ID. These individuals, as well as all University School Students, may also ride the entire JCT route system free with a valid ETSU ID.

Paratransit

JCT provides curb to curb paratransit service for mobility-impaired individuals who meet ADA eligibility criteria and complete the JCT application process. This demand response service is available with prior day request and within the city limits of Johnson City. Long-term demographic projections show that the region's growing elderly population will ensure that demand and ridership will remain stable with periodic increases. Paratransit operating hours are Monday through Friday from 6:15 a.m. to 6:15 p.m. and on Saturday from 8:15 a.m. to 5:15 p.m. Demand Response fares are \$2.00 per one-way trip if the trip is located within $\frac{3}{4}$ miles of the fixed route service area. JCT will accommodate trips to points within the city limits that are outside of the established ADA paratransit area as space allows with a higher fare, which is determined by trip distance. JCT's demand response vehicles are equipped with wheelchair lifts/ramps, grab rails, and low steps.

Job Access

The Job Access Program is intended to support the implementation of a variety of transportation services to connect welfare recipients, disabled individuals, and low-income persons to job and related employment activities. Currently job access operates from 5:30 p.m. until midnight, Monday through Saturday, and provides Job Access Trips to locations in the service area not served by the fixed route system. Job Access service is available on a demand response basis, with a 48-hour advance request. The Job Access Fare is \$2.50 per one-way trip.

New Freedom

JCT received the first New Freedom Program funding in 2010. The New Freedom Program funds new transportation services, beyond those required by the Americans with Disabilities Act and assists individuals with disabilities with transportation, including transportation to and from jobs and employment support services. JCT is using New Freedom grant funding to provide the Orange Route fixed route service to Boones Creek and Med-Tech areas of the City. The Orange Routes, which are available to all JCT patrons, serve various employers, including Franklin Woods Hospital and medical offices, which previously were not served by the JCT fixed route service. Both Orange routes continue to grow due to the demand of the areas served. The buses serving the Orange Routes are low-floored with ramps and are fully accessible.

JCT Ridership

Fiscal Year:	Total Ridership:
2009-2010	601,380
2010-2011	643,850
2011-2012	713,100
2012-2013	733,159
2013-2014	721,334
2014-2015	646,319
2015-2016	661,652
2016-2017	668,161
2017-2018	635,959
2018-2019	637,814
*2019-2020	503,196

**reduced ridership FY 19-20 is contributed to COVID-19 and ETSU closing in person classes in early march due to COVID.*

Student Transportation Goals and Objectives – FY 2022

Maintain 100% state inspection rate for 100% of the school bus fleet as part of the annual fleet inspection.

Continue emergency evacuation training for students and teachers.

Continue to hire and train new drivers for replacement and expansion of services based on demand. Explore new ways to recruit and retain school bus drivers.

Continue replacing aging bus fleet with projected CIP schedule.

Utilize tools provided by GIS to help create and update school bus routes in a sensible manner. Staff training will be provided as needed by GIS.

Mass Transit Goals and Objectives – FY 2022

Replace and repair existing transit center windows. The windows are 30 years old and will be replaced with better energy efficient windows. Replace and repair exterior doors with energy efficient doors.

Replace existing exterior JCT building logos. The current logos are on 3 sides of the building and are fading due to age. The new logos will match new logo color scheme.

Purchase and install a kiosk style fare ticket system. This system will allow passengers to purchase tickets electronically or reload monthly passes.

Transit security lot cameras. Working with city IT department to enable remote viewing, utilizing existing fiber optic cables.

Continue working with JC MTPo on UZA study and the possible impact of the 2020 census. This project was started in March 2021.

Continue working with TDOT and local representatives on identifying other types of funding for operations. Examples are TN Improve Act funds and critical trips funding.

Work with FTA on newly adopted Safety Plan. Ensure all requirements are being fulfilled.

Transit	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
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GENERAL FUND

School Transportation

School Transit Operations	1,627,195	1,500,566	1,565,158	1,474,011	1,678,867	113,709	7.3%
Special Education Vans	740,214	743,542	800,170	753,644	853,981	53,811	6.7%
Total General Fund	2,367,409	2,244,108	2,365,328	2,227,655	2,532,848	167,520	7.1%

EXPENDITURE SUMMARY

Personal Services	1,756,360	1,755,190	1,682,057	1,592,213	1,800,134	118,077	7.0%
Operating	611,049	488,918	683,271	635,442	732,714	49,443	7.2%
Total Expenditures	2,367,409	2,244,108	2,365,328	2,227,655	2,532,848	167,520	7.1%

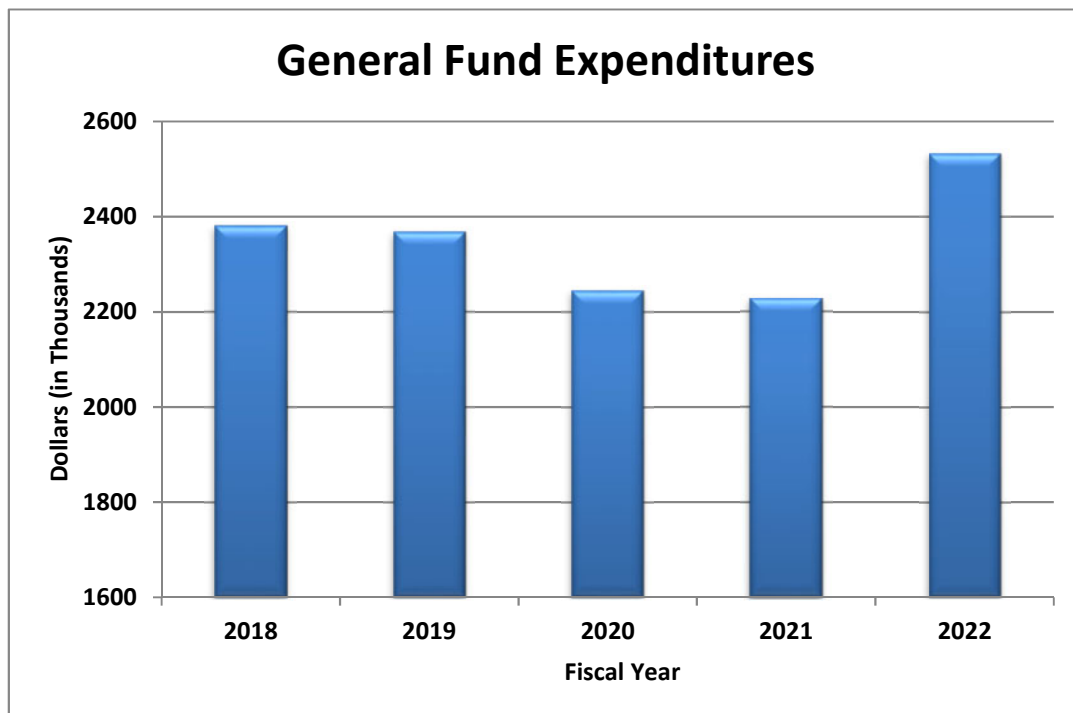
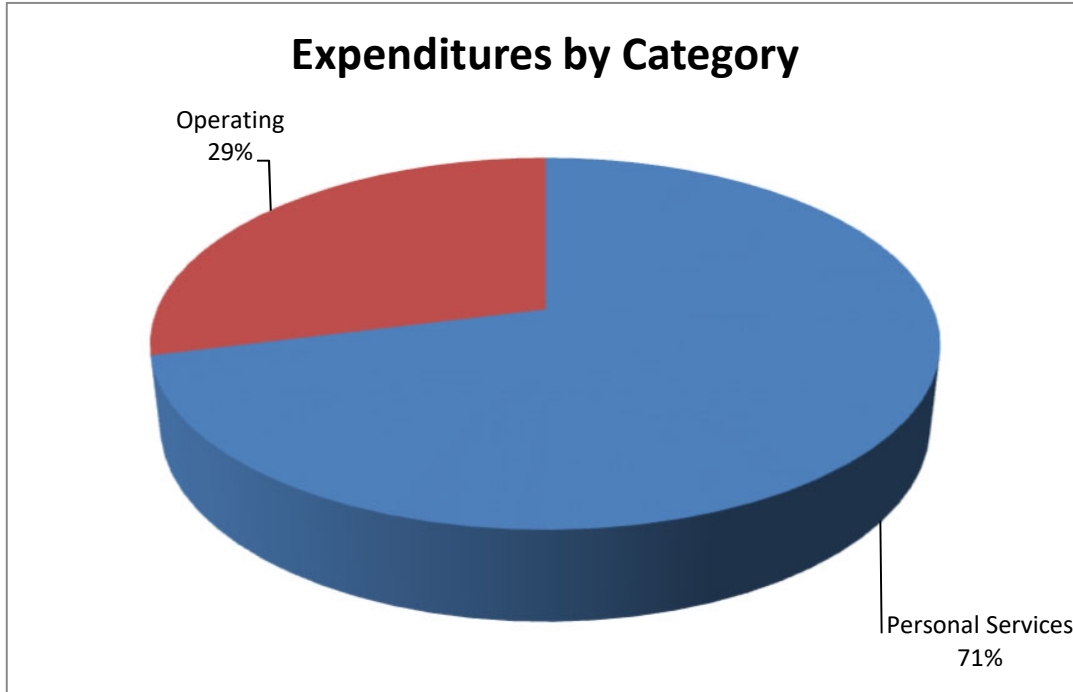
MASS TRANSIT FUND

Administration	518,439	569,511	588,692	582,805	641,739	53,047	9.0%
Operations	2,252,623	2,313,427	2,614,639	2,477,856	2,682,908	68,269	2.6%
Job Access	235,122	224,284	276,704	271,170	304,829	28,125	10.2%
Demand Response	77,985	57,699	84,000	75,600	100,000	16,000	19.0%
ETSU	292,385	272,562	329,142	279,771	352,246	23,104	7.0%
Freedom Grant	234,027	211,438	197,662	195,685	162,521	(35,141)	-17.8%
Other	567,074	643,510	910,546	965,546	652,152	(258,394)	-28.4%
Total Mass Transit Fund	4,177,655	4,292,431	5,001,385	4,848,433	4,896,395	(104,990)	-2.1%

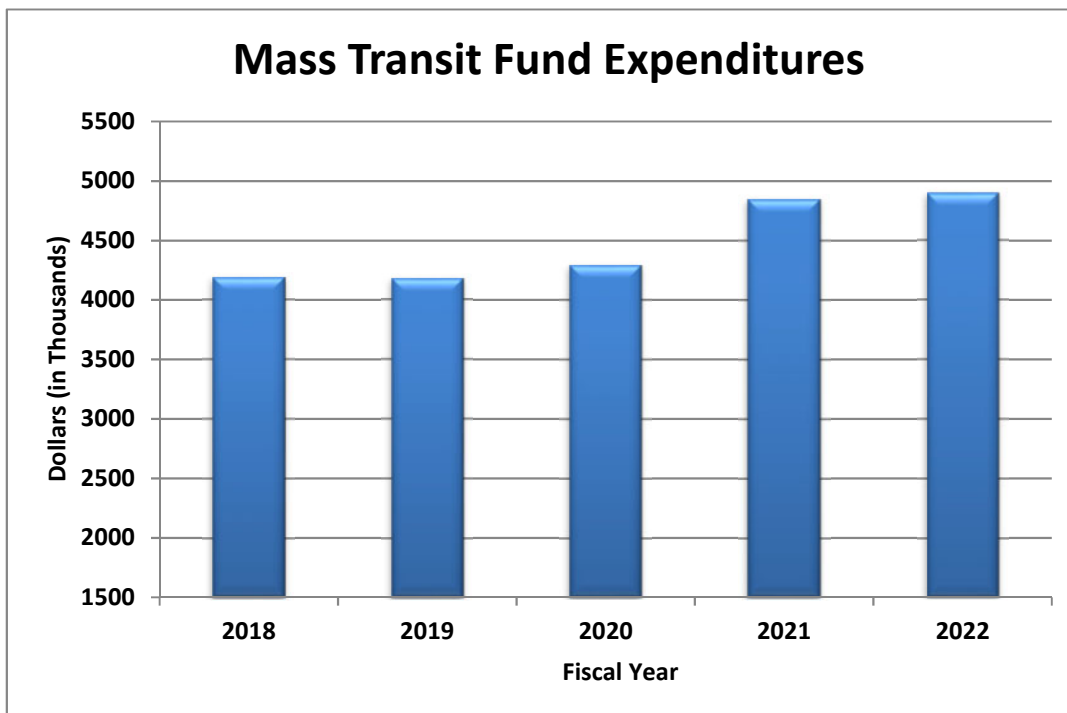
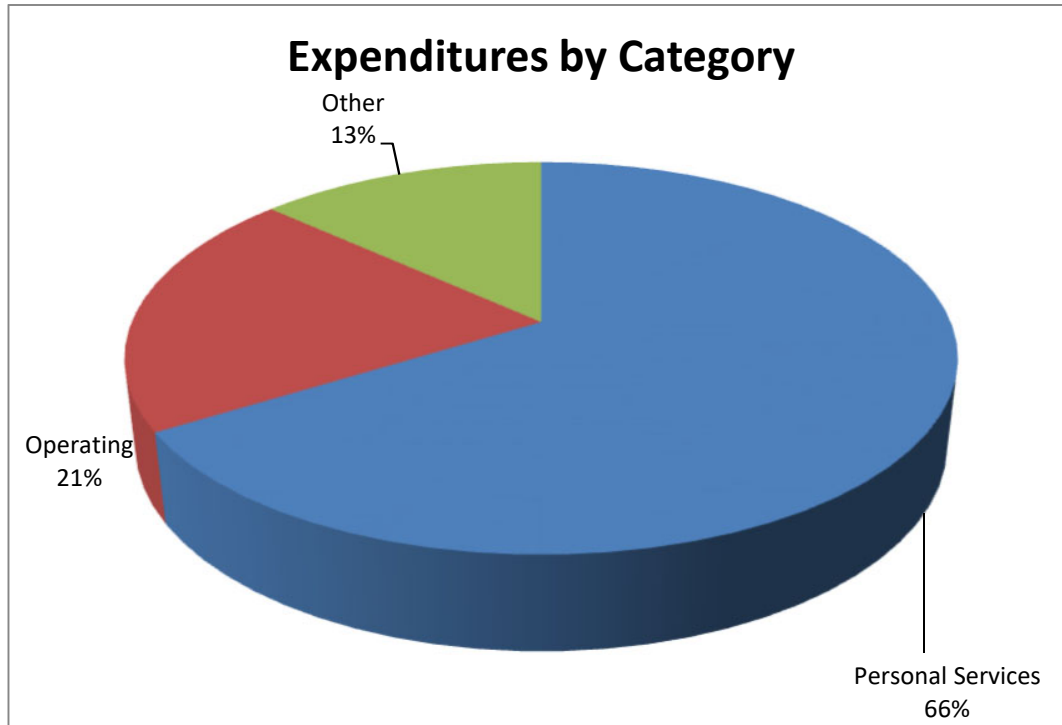
EXPENDITURE SUMMARY

Personal Services	2,831,412	2,930,660	3,183,398	3,119,730	3,241,043	57,645	1.8%
Operating	779,169	718,261	907,441	763,157	1,003,200	95,759	10.6%
Other	567,074	643,510	910,546	965,546	652,152	(258,394)	-28.4%
Total Expenditures	4,177,655	4,292,431	5,001,385	4,848,433	4,896,395	(104,990)	-2.1%
TOTAL SCHOOL AND MASS TRANSIT	6,545,064	6,536,539	7,366,713	7,076,088	7,429,243	62,530	0.8%

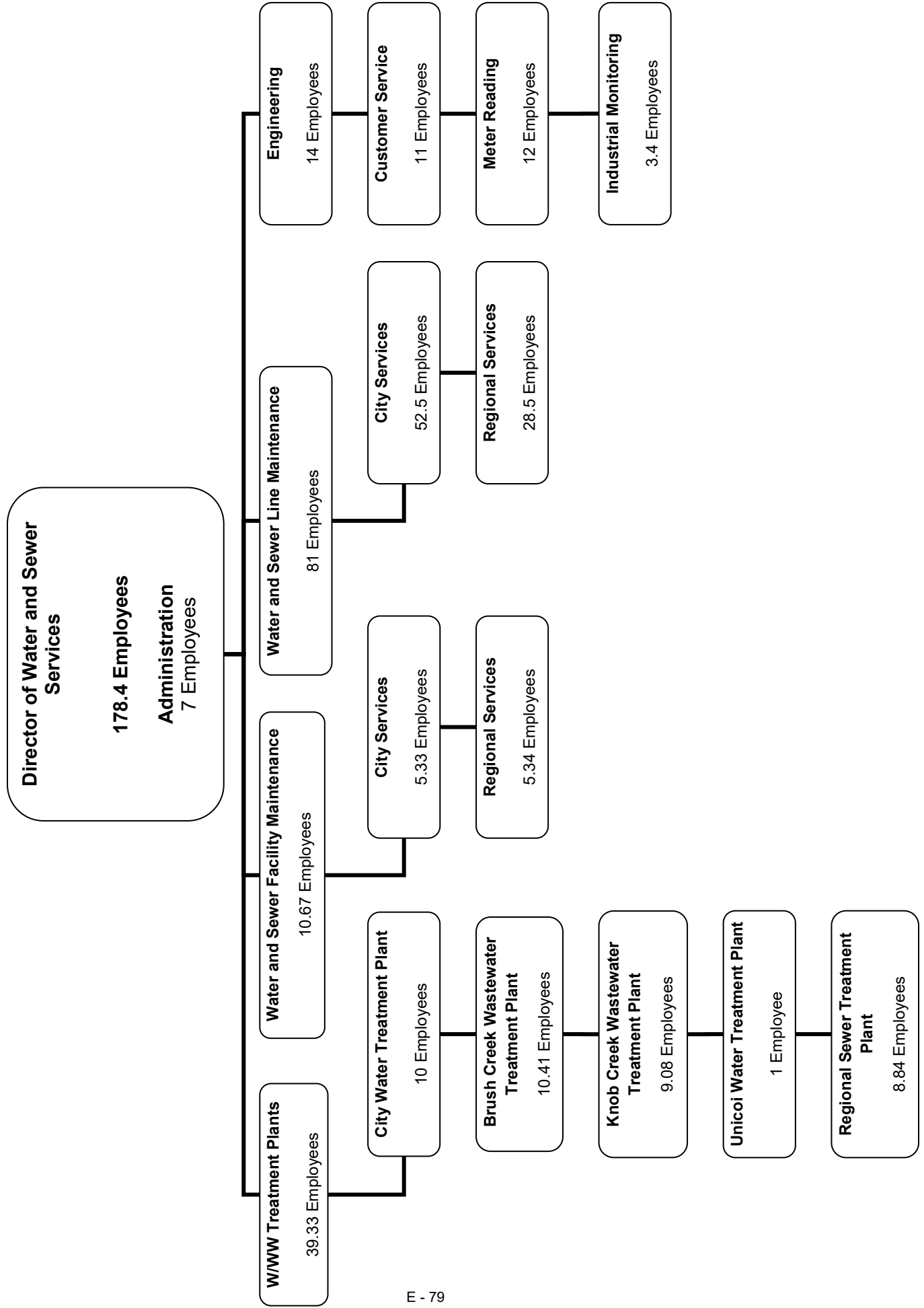
Student Transportation



Mass Transit



WATER AND SEWER SERVICES



Water and Sewer Services

The City of Johnson City Water and Sewer Services Department began its operations in the early 1900s, providing potable water service to the citizens and businesses of the city. Treatment of wastewater began in the mid-1950s. Over the years, the department has expanded to serve residents in parts of four counties that surround the corporate limits of Johnson City, Tennessee. As of June 2021, the department serves 46,511 water accounts, of which 28,600 are inside the city limits and 17,911 are outside the city limits, and 29,791 wastewater customers, of which 25,049 are inside the city limits and 4,742 are outside the city limits. The system serves a total population of approximately 100,000 individuals.

The department has two water treatment plants with the capacity to produce 28 million gallons of potable water per day. The Unicoi Water Treatment Plant, located to the south of the city with Unicoi springs being the source of raw water, can produce an average of 4 million gallons per day. The Watauga Water Treatment Plant, located on the eastern edge of the city with the Watauga River being the source of raw water, can provide 24 million gallons per day. There are 973 miles of water transmission lines dispersed throughout the service area, along with 61 booster stations.

The department also operates three wastewater treatment plants with the total capacity to treat 26 million gallons of wastewater per day. The Brush Creek Wastewater Treatment Plant, located on the eastern edge of the city, can treat 16 million gallons per day. The Knob Creek Wastewater Treatment Plant, located in the northeastern part of the city, has the capacity to treat 4 million gallons per day. The Regional Wastewater Treatment Plant, located near the Tri-Cities Regional Airport, can treat 6 million gallons per day. There are currently 749 miles of wastewater collection lines and 99 lift stations throughout the system.

Water & Sewer Services Goals and Objectives – FY 2022

Environmental Compliance

Achieve full compliance with all federal and state Drinking Water Standards.

Achieve full compliance with each of the three major wastewater NPDES permits.

Achieve full compliance with the minor wastewater NPDES permit.

Infrastructure Assessment & Sustainability

Internally clean and televise 10% of the gravity sanitary sewer system annually.

Smoke test 10% of the gravity sanitary sewer system annually to help identify inflow sources.

Continue manhole inspection.

Continue implementation of revised root control methodology utilizing sonic acoustic testing and cutting to address.

Continue sewer point repairs identified in TV inspection program.

Continue replacement of wastewater force main air release program by replacing 20% annually.

Continue wastewater H₂S Control program enhancements by addition of sites treated and more optimized sampling and feed control utilizing summer college students for sampling and analysis.

Utilize contract collection system flow monitoring to evaluate and prioritize future investment of sewer rehab and capacity improvements.

Continue delivery process for prioritizing and correction of wastewater collection system 4 and 5 rated segments.

Continue the programmed replacement of water laterals (polyethylene and others).

Continued growth in utilization of the GIS system for asset information repository through field collection of data and edits.

Perform contract leak detection on 1/3 of the potable water system and field sounding of areas of interest.

Perform large meter testing and repair of all potable water meters 3" and larger.

Perform biannual testing of all bulk sales meters.

Perform small meter change-out combining a 1.5-2" meter 10 year average change-out plan with continued residential change-out plan on a 15 year change-out plan.

Continue to utilize monthly tank drop process and leak metrics to identify high loss areas and reduce run time of known and unknown leaks.

Replace or rebuild 20% of the water air release valves in place during 5-year cycle and evaluate based on field information going to a 10-year cycle.

Complete installation of raw water monitoring at the Watauga River intake.

Debt Funded and Rate Funded Capital Activities

As part of the Sanitary Sewer System Capital Improvement Plan:

Complete standby power installation at the Town Acres wastewater lift station.

Continue construction on the Lower Brush Creek Interceptor Replacement Contract I. Bid and begin construction in Contract II.

Bid, construct, and complete Phase VII rehab work generated from the annual TV assessment work. Begin and complete Rehabilitation work in Sewershed B2E.

Construction of Brush Creek Wastewater Treatment Plant aeration system replacement, electrical replacement, and building renovation.

Begin design of Knob Creek Wastewater Treatment Plant aeration project.

Construct lift station Phase Out 2018-2019, which was delayed due to right-of-way acquisition and design and bid the next phase of Lift Station Phase Out project.

Complete construction and commissioning of the Upper Reedy Creek Sewer Interceptor Project.

Continue design of Lower Boones Creek Interceptor, C Station Replacement, and B Station Forcemain projects.

Begin final design of Sinking Creek Sewer Pump Station upgrades project

As part of the Water System Capital Improvement Plan:

Begin construction Phase IX galvanized water line replacement (Oak Grove area and Miller Addition of Johnson City.)

Bid and begin construction of 2009 Eastern Expansion.

Construction of Unicoi Spring springhouse replacement.

Recoat of West Hills steel water reservoir.

Utility Relocation Highway 107 TDOT Construction – Unicoi County.

Combined Funding Activities:

Replace, complete rehab, or improve rating of 0.5-1.0% of the sanitary sewer system annually (13.8 – 27.5k ft.)

Replace and/or abandon 0.5-1.0% or greater of the potable water system annually (25.0 – 50.1K ft.).

Construct new Water & Sewer Services service center replacement.

Construct West Walnut St. Utility replacements.

Begin design of Knob Creek Flyover water and sewer utility upgrade project.

Utility Relocation for SR-75 & Muddy Creek Road TDOT Construction – Sullivan County.

Continue with the technology master plan with continued implementation and refinement of Cartegraph Asset management, Master Planning for AMI trial, and Master Planning for SCADA system upgrades and replacements.

Customer Service Activities

Monitor call center goals/objectives and modify work group if necessary to achieve.

Assist in new billing software procurement.

Evaluate improvements to afterhours emergency call handling.

Revisit 8 ½ x 11 billing for feasibility.

Promote e-billing.

Participate in implementation of ERP software replacement.

Implement enhancements to the warehousing operation.

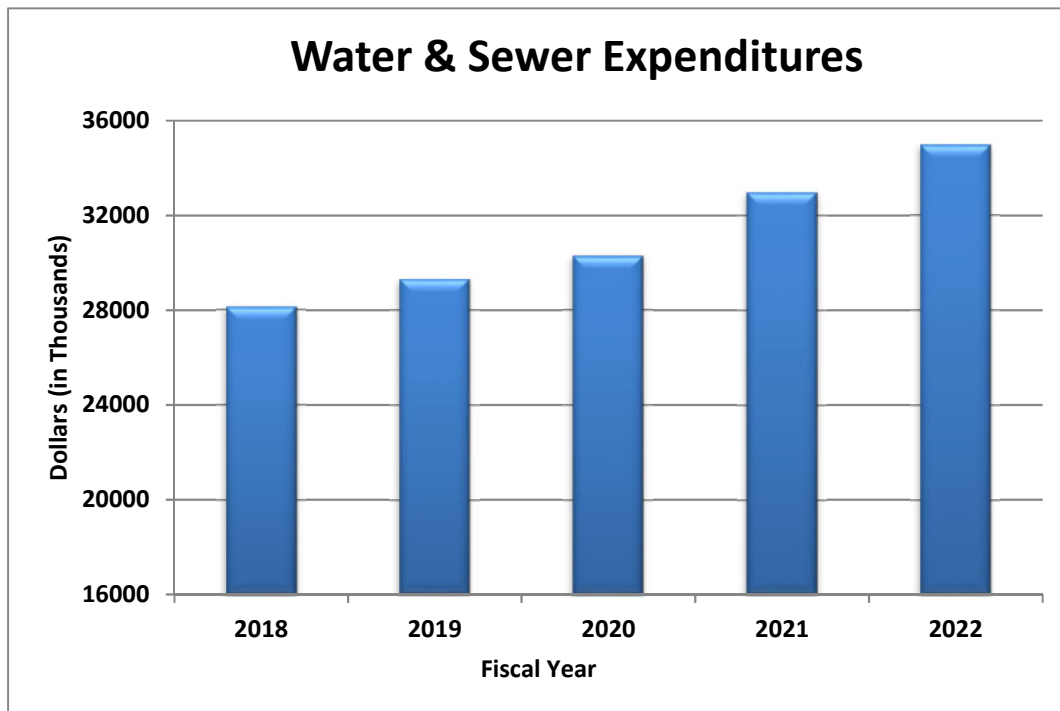
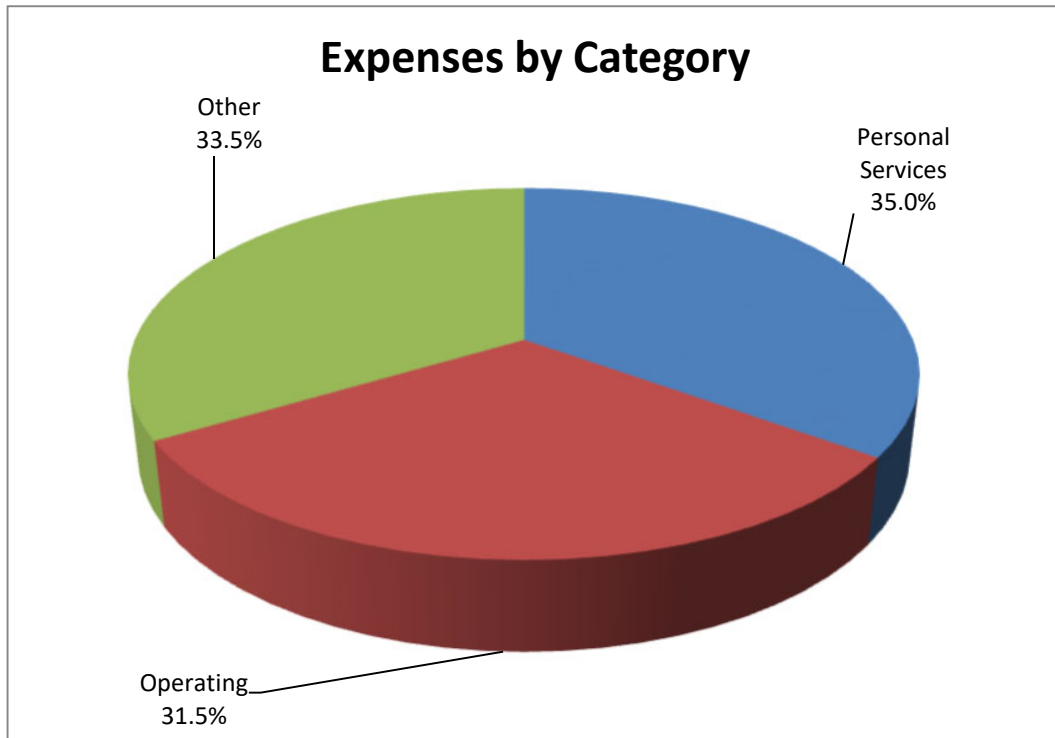
Other

Continue efforts to optimize operating costs at treatment and pumping facilities.

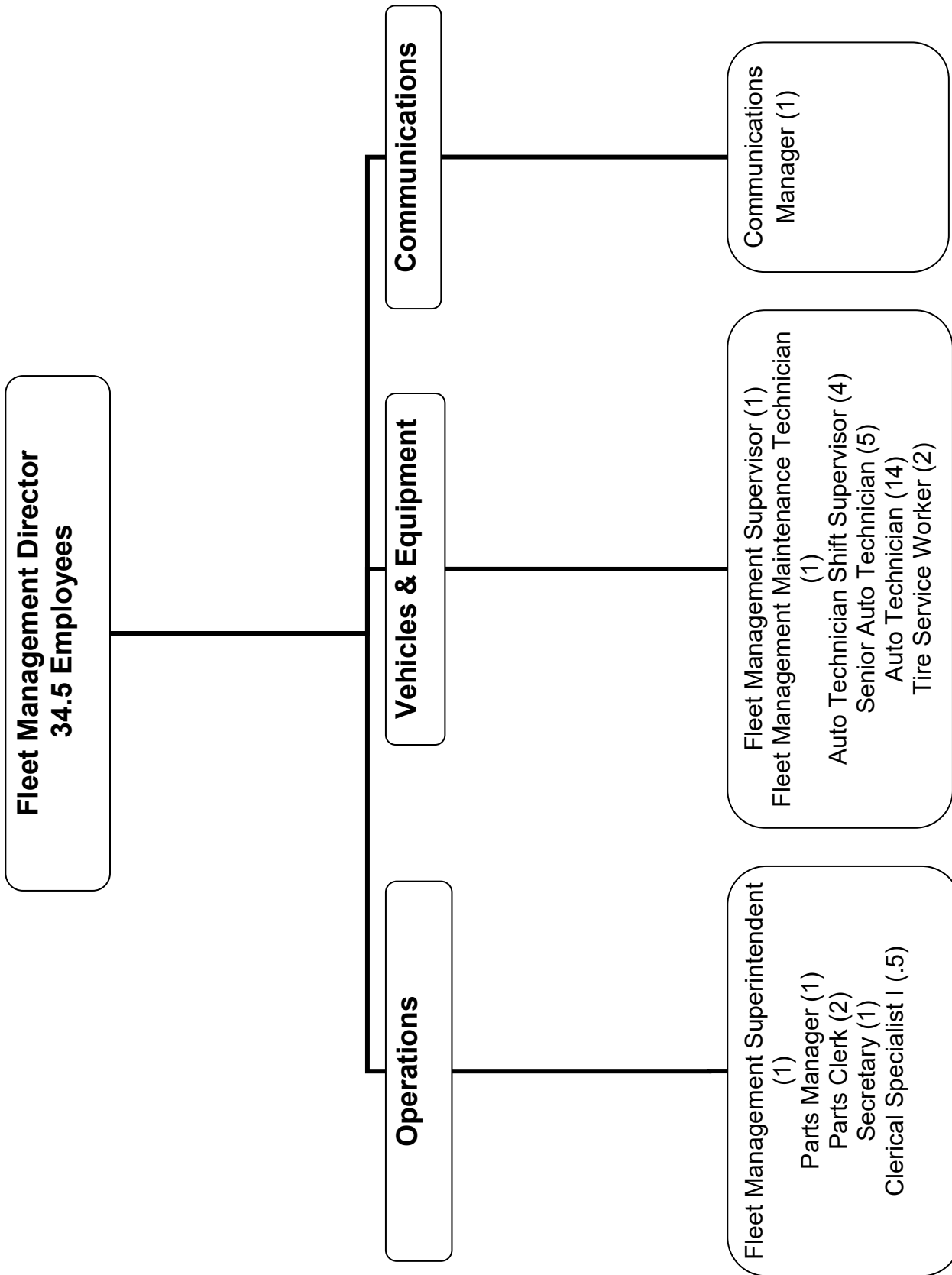
Water/Sewer	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
ADMINISTRATION							
Municipal							
Administration	1,317,504	1,687,482	1,467,615	1,482,291	1,673,391	205,776	14.0%
Engineering	1,104,864	1,043,225	1,334,514	1,347,859	1,380,619	46,105	3.5%
Meter Reading	505,229	542,405	547,492	552,967	586,835	39,343	7.2%
Customer Service	401,318	445,338	492,425	497,349	598,076	105,651	21.5%
Other*	7,558,148	7,256,613	8,091,974	8,091,974	8,568,924	476,950	5.9%
Total	10,887,063	10,975,063	11,934,020	11,972,440	12,807,845	873,825	7.3%
Regional							
Administration	92,426	234,835	127,813	129,091	127,629	(184)	-0.1%
Meter Reading	180,481	202,219	230,790	233,098	254,776	23,986	10.4%
Customer Service	109,183	131,662	103,065	104,096	91,611	(11,454)	-11.1%
Other*	3,323,852	2,984,667	2,975,611	2,975,611	3,151,218	175,607	5.9%
Total	3,705,942	3,553,383	3,437,279	3,441,896	3,625,234	187,955	5.5%
* Other includes debt service interest, depreciation, admin fees, PILOT, and other fees/transfers							
Total Expenditures	14,593,005	14,528,446	15,371,299	15,414,336	16,433,079	1,061,780	6.9%
EXPENDITURE SUMMARY							
Personal Services	2,318,261	2,601,908	2,889,350	2,874,903	3,214,679	325,329	11.3%
Operating Expenses	1,392,744	1,685,258	1,414,364	1,471,848	1,498,258	83,894	5.9%
Other	10,882,000	10,241,280	11,067,585	11,067,585	11,720,142	652,557	5.9%
Total	14,593,005	14,528,446	15,371,299	15,414,336	16,433,079	1,061,780	6.9%
WATER							
Municipal							
Water Facility Maintenance	799,143	1,080,781	558,133	555,342	592,761	34,628	6.2%
Water Line Maintenance	2,406,359	2,454,184	2,492,198	2,479,738	2,646,783	154,585	6.2%
Water Line Extension	-	-	1,006,332	1,016,396	1,066,650	60,318	6.0%
Unicoi Water Treatment	180,411	183,572	202,972	198,913	214,247	11,275	5.6%
Water Treatment	2,383,833	2,376,012	2,563,926	2,512,647	2,655,116	91,190	3.6%
Total	5,769,746	6,094,549	6,823,561	6,763,036	7,175,557	351,996	5.2%
Regional							
Water Facility Maintenance	223,446	230,363	276,558	275,175	313,882	37,324	13.5%
Water Line Maintenance	1,212,058	1,375,776	1,251,759	1,245,500	1,315,597	63,838	5.1%
Water Line Extension	-	-	497,121	502,092	493,030	(4,091)	-0.8%
Water Treatment	40,125	31,908	42,250	41,405	38,150	(4,100)	-9.7%
Total	1,475,629	1,638,047	2,067,688	2,064,172	2,160,659	92,971	4.5%
Total Expenditures	7,245,375	7,732,596	8,891,249	8,827,208	9,336,216	444,967	5.0%
EXPENDITURE SUMMARY							
Personal Services	3,285,987	3,338,189	3,876,281	3,837,518	4,181,483	305,202	7.9%
Operating Expenses	3,959,388	4,394,407	5,014,968	4,989,690	5,154,733	139,765	2.8%
Total	7,245,375	7,732,596	8,891,249	8,827,208	9,336,216	444,967	5.0%

Water/Sewer	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
SEWER							
Municipal							
Sewer Facility Maintenance	667,282	718,016	532,024	529,896	556,411	24,387	4.6%
Sewer Line Maintenance	1,587,431	1,746,151	1,631,031	1,624,506	1,675,439	44,408	2.7%
Sewer Line Extension	-	-	737,872	730,494	797,832	59,960	8.1%
Brush Creek Wastewater	1,857,628	1,930,237	1,902,482	1,921,507	1,996,176	93,694	4.9%
Knob Creek Wastewater	1,089,538	1,026,057	1,117,898	1,129,077	1,171,805	53,907	4.8%
Industrial Monitoring	232,497	261,778	279,115	281,906	313,819	34,704	12.4%
Total	5,434,376	5,682,239	6,200,422	6,217,386	6,511,482	311,060	5.0%
Regional							
Sewer Facility Maintenance	661,613	796,621	560,804	558,561	613,285	52,481	9.4%
Sewer Line Maintenance	255,747	322,441	471,860	469,973	503,571	31,711	6.7%
Sewer Line Extension	-	-	324,156	320,914	340,241	16,085	5.0%
Regional Wastewater Treatment	1,108,644	1,202,204	1,140,095	1,151,496	1,217,558	77,463	6.8%
Total	2,026,004	2,321,266	2,496,915	2,500,944	2,674,655	177,740	7.1%
Total Expenditures	7,460,380	8,003,505	8,697,337	8,718,330	9,186,137	488,800	5.6%
EXPENDITURE SUMMARY							
Personal Services	3,360,824	3,593,766	4,481,956	4,459,546	4,822,619	340,663	7.6%
Operating Expenses	4,099,556	4,409,739	4,215,381	4,258,784	4,363,518	148,137	3.5%
Total Expenditures	7,460,380	8,003,505	8,697,337	8,718,330	9,186,137	488,800	5.6%
TOTAL WATER/SEWER	29,298,760	30,264,547	32,959,885	32,959,874	34,955,432	1,995,547	6.1%

Water & Sewer Services



FLEET MANAGEMENT



Fleet Management Services

(Internal Service Fund)

Fleet Management Department provides fuel, preventive maintenance and repairs on all city vehicles, equipment and radios. Fleet Management also performs these services for the following outside agencies: Animal Control and the Johnson City Schools.

Fleet Management's primary objective is to ensure all city departments have the resources available in vehicles, equipment and radios to provide efficient services to the citizens of Johnson City.

Fleet Management's goal is to provide effective management, maintenance and repair of fleet assets in a timely, cost effective manner, and have departmental operation at peak efficiency and readiness. A constant goal is to maintain the 100% rating on State of Tennessee inspections of School Buses, Special-Ed Buses and Fire Trucks.

The department maintains six operations (heavy truck garage, transit garage, light vehicle garage, tire shop, parts department and communication shop) which utilize approximately 33,000 square foot of space at the city service complex. Presently the department is maintaining 798 city owned vehicles/ equipment, 188 miscellaneous equipment and another 20 vehicles for outside agencies. These shops performed over 22,845 services and repairs in the past year. Fleet Management is one of only twelve organizations in the state to have earned a Blue Seal of Excellence from the National Institute for Automotive Service Excellence.

The department maintains two fuel sites and an automated fueling system. Over nine hundred thousand (985,000) gallons of fuel/lubricants were dispensed during the past year.

The communication shop presently maintains 811 radios and has responsibility for the communication system and tower sites.

Fleet Management Goals and Objectives – FY 2022
(Internal Service Fund)

Achieve fleet availability of 95%, which is defined as the percentage of vehicles/equipment available for use and not out of service due to repair or maintenance.

Maintain 100% safety rating for all School and Fire vehicles.

Maintain 85% of all repairs performed in-house.

Maintain 100% compliance of all fuel sites with the Department of Environmental Protection guidelines.

Evaluate the productivity and efficiency of each technician, striving to maintain an 80% production rating for each technician.

Continue training for all personnel to maintain ASE Certification, with a goal of 60% of the technicians have a Master ASE Certification.

Achieve a minimum of 75% of all vehicle/equipment preventative maintenance performed on schedule, which will reduce down time, cost, and safety issues.

Achieve 70% of all repairs/maintenance completed within one workday of being scheduled in the shop.

Fleet Management	Actual FY 2019	Actual FY 2020	Budget FY 2021	Projected FY 2021	Budget FY 2022	Budget 22 vs. 21	% Change
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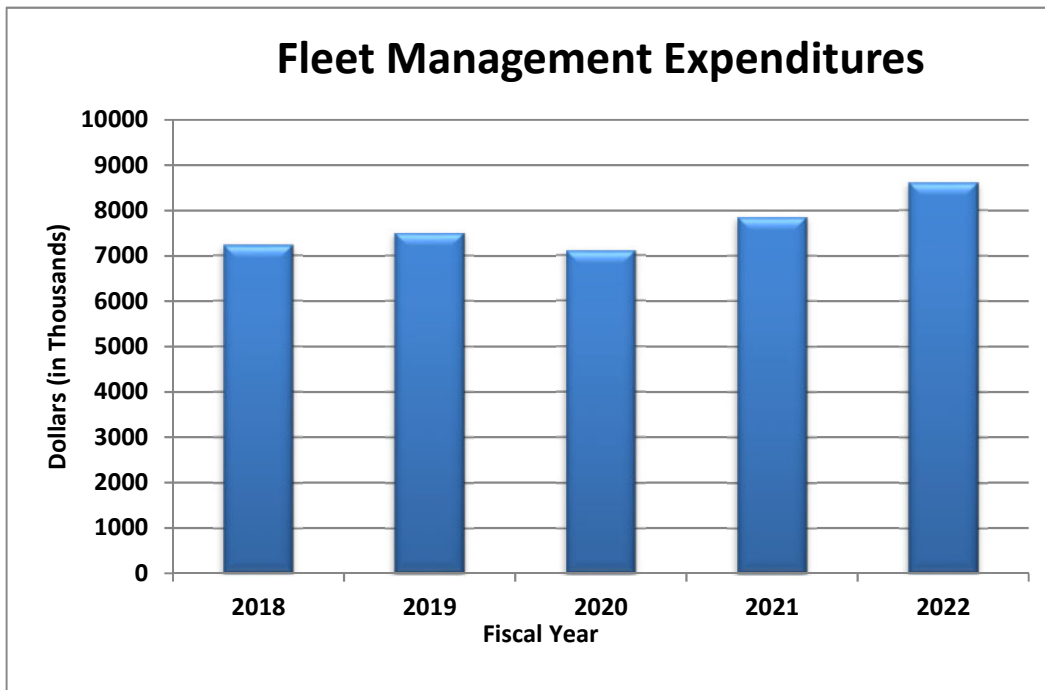
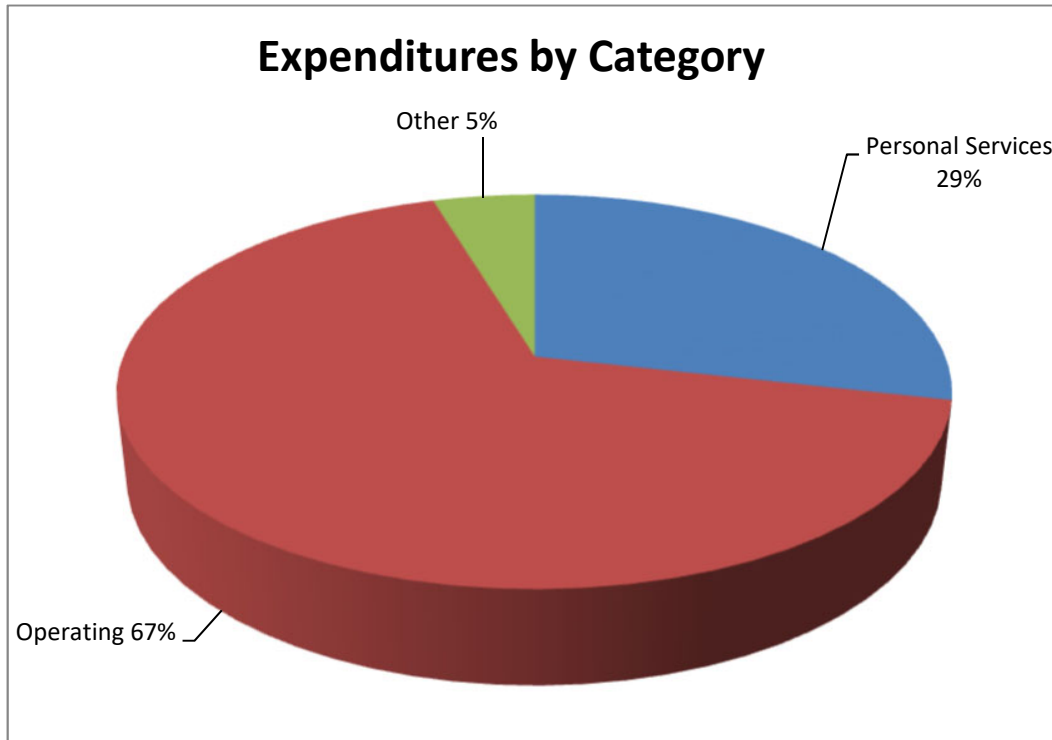
FLEET MANAGEMENT

Operations	514,262	577,573	679,539	672,744	694,281	14,742	2.2%
Vehicles and Equipment	6,021,800	5,564,357	6,555,394	6,491,066	7,170,249	614,855	9.4%
Communications	296,653	298,372	337,397	334,023	342,599	5,202	1.5%
Other	665,063	663,048	349,348	349,348	403,598	54,250	15.5%
Total	7,497,778	7,103,350	7,921,678	7,847,181	8,610,727	689,049	8.7%

FLEET MANAGEMENT EXPENDITURE SUMMARY

Personal Services	1,958,858	2,094,984	2,220,128	2,193,927	2,454,547	234,419	10.6%
Operating	4,873,857	4,345,318	5,352,202	5,303,906	5,752,582	400,380	7.5%
Other	665,063	663,048	349,348	349,348	403,598	54,250	15.5%
Total Expenditures	7,497,778	7,103,350	7,921,678	7,847,181	8,610,727	689,049	8.7%

Fleet Management





MISCELLANEOUS

Ordinance No. 4773-21

**An Ordinance to Establish the Property Tax Rates, Appropriate Funds, and Adopt a Budget for the Fiscal Year
July 1, 2021 through June 30, 2022**

WHEREAS, the *Tennessee Code Annotated* Title 9 Chapter 1 Section 116 requires that all funds of the State of Tennessee and all its political subdivisions shall first be appropriated before being expended and that only funds that are available shall be appropriated; and

WHEREAS, the Municipal Budget Law of 1982 requires that the governing body of each municipality adopt and operate under an annual budget ordinance presenting a financial plan with at least the information required by state statute, that no municipality may expend any moneys regardless of the source except in accordance with the budget ordinance, and that the governing body shall not make any appropriation in excess of estimated available funds.

NOW THEREFORE BE IT ORDAINED BY THE CITY OF JOHNSON CITY AS FOLLOWS:

SECTION 1. In order to provide revenue for municipal purposes, there is hereby imposed on the value of all property within the City of Johnson City located within Washington County a levy at the rate of \$1.71 upon each One Hundred Dollars' (\$100.00) worth of assessed value of all taxable property, this levy to be the tax rate for the year 2021.

SECTION 2. Further, for the same said purposes of raising revenue, there is hereby imposed on the value of all property within the City of Johnson City located within Carter County a levy at the rate of \$1.83 upon each One Hundred Dollars' (\$100.00) worth of assessed value of all taxable property, this levy to be the tax rate for the year 2021.

SECTION 3. Further, for the same said purposes of raising revenue, there is hereby imposed on the value of all property within the City of Johnson City located within Sullivan County a levy at the rate of \$1.95 upon each One Hundred Dollars' (\$100.00) worth of assessed value of all taxable property, this levy to be the tax rate for the year 2021.

SECTION 4. The following funding amounts for the governmental funds shall be and hereby are adopted as appropriations

	2020 Actual	2021 Estimated	2022 Proposed
Revenue:			
General Fund			
Local Taxes	74,197,611	75,524,024	75,702,000
Licenses and Permits	877,491	898,500	846,500
Intergovernmental	11,405,349	13,231,203	12,025,080
Charges for Services	3,149,909	2,937,904	3,627,861
Fines and Forfeitures	1,051,497	925,000	1,250,000
Other	1,772,157	1,740,000	950,000
Total Receipts	92,454,014	95,256,631	94,401,441
Expenditures:			
Development Services	1,492,185	1,566,985	1,718,501
Facilities Management	1,113,387	1,147,947	1,430,648
Finance	1,577,255	1,644,607	1,723,041
Fire Department	11,101,439	11,358,615	11,767,491
General Government	2,855,663	3,090,505	3,482,796
Information Technology	2,222,212	2,187,133	2,418,099
Judicial	1,044,029	1,200,147	1,255,209
Library	1,920,525	1,970,525	2,070,225
Miscellaneous	1,535,485	997,682	1,049,963
Parks & Recreation (Incl. Golf & Seniors)	6,761,494	7,064,761	8,299,995
Police Department	13,888,237	14,233,450	15,526,561
Public Works	11,480,130	14,304,811	14,072,100
Quasi-Governmental Agencies	3,591,620	3,587,014	3,866,161
Student Transportation	2,244,108	2,227,655	2,532,848
Total Operating Expenditures	62,827,769	66,581,837	71,213,638
Transfers Out to Other Funds	25,672,605	23,866,696	28,679,578
Total Appropriation	88,500,374	90,448,533	99,893,216
Surplus (Deficit)	3,953,640	4,808,098	(5,491,775)
Beginning Fund Balance	27,225,550	31,010,093	35,818,191
Year-End Adjustment	(169,097)	0	0
Ending Fund Balance	31,010,093	35,818,191	30,326,416

General Purpose School Fund		2020 Actual	2021 Estimated	2022 Proposed
Revenue:				
	County Taxes/Licenses	28,274,282	28,762,161	28,467,169
	Charges for Service	1,496,005	2,024,000	1,735,160
	Other Local Revenue	344,768	313,300	279,500
	State/Federal Education Funds	33,920,656	35,017,520	35,542,000
	City Appropriation	10,876,736	10,876,736	11,626,736
	Transfers In from General Fund (Transportation)	2,238,972	2,370,715	2,532,848
	Other Sources	223,092	0	0
	Total Receipts	77,374,511	79,364,432	80,183,413
Expenditures:	Total Appropriation	76,916,967	79,616,877	82,708,431
	Surplus (Deficit)	457,544	(252,445)	(2,525,018)
	Beginning Fund Balance	7,849,742	8,307,286	8,054,841
	Ending Fund Balance	8,307,286	8,054,841	5,529,823

School Food Services Fund		2020 Actual	2021 Estimated	2022 Proposed
Revenues:				
	Charges for Services	679,524	103,700	133,200
	State Matching Food Service Funds	31,556	33,108	25,000
	Federal Funds Through State	2,769,694	3,080,500	3,474,350
	Other	29,662	550	15,250
	Total Receipts	3,510,436	3,217,858	3,647,800
Expenditures:	Total Appropriation	3,572,312	3,287,200	3,647,800
	Surplus (Deficit)	(61,876)	(69,342)	0
	Beginning Fund Balance	2,080,366	2,109,743	2,040,401
	Purchase Method Inventory Adj.	91,253		
	Ending Fund Balance	2,109,743	2,040,401	2,040,401

School Federal Projects Fund		2020 Actual	2021 Estimated	2022 Proposed
Revenues:				
	Federal Funds Direct and Through State	4,080,956	6,094,207	27,656,928
	Transfers In	28,531	26,001	26,000
	Total Receipts	4,109,487	6,120,208	27,682,928
Expenditures:	Total Appropriation	4,107,347	6,120,208	27,682,928
	Transfers Out	(250,062)	0	0
	Surplus (Deficit)	(247,922)	0	0
	Beginning Fund Balance	294,358	46,436	46,436
	Ending Fund Balance	46,436	46,436	46,436

School Special Projects Fund		2020 Actual	2021 Estimated	2022 Proposed
Revenues:				
	Federal Funds Direct and Through State	706,793	1,838,185	684,687
	Transfers In	70,061	51,979	51,979
	Total Receipts	776,854	1,890,164	736,666
Expenditures:	Total Appropriation	754,617	1,890,164	736,666
	Transfer Out	(6,652)	0	0
	Surplus (Deficit)	15,585	0	0
	Beginning Fund Balance	28,872	44,457	44,457
	Ending Fund Balance	44,457	44,457	44,457

<u>Capital Equipment Fund</u>		2020 Actual	2021 Estimated	2022 Proposed
Revenues:				
	Other	0	0	1,224,099
	Total Receipts	0	0	1,224,099
Expenditures:	<i>(FY 2022 Budget equipment list and funding source - Appendix A)</i>			
	Vehicles & Equipment	3,098,697	3,381,213	7,572,685
	Total Appropriation	3,098,697	3,381,213	7,572,685
Transfers In:				
	Bond Proceeds	0	3,500,000	0
	Transfers In - General Fund	2,873,795	2,155,923	3,776,751
	Total Transfers In	2,873,795	5,655,923	3,776,751
	Surplus (Deficit)	(224,902)	2,274,710	(2,571,835)
	Beginning Fund Balance	1,158,557	933,655	3,208,365
	Ending Fund Balance	933,655	3,208,365	636,530

<u>Capital Projects Fund (Facilities and Infrastructure)</u>		2020 Actual	2021 Estimated	2022 Proposed
Revenues:				
	Federal	30,573	0	3,500,000
	State of Tennessee	0	350,000	1,200,000
	Washington County	0	0	100,000
	Interest	202,187	0	0
	Other	515,370	105,350	600,000
	Total Receipts	748,130	455,350	5,400,000
Transfers In:				
	General Fund	1,017,051	750,000	1,685,000
	Bond Proceeds	0	0	35,000,000
	Economic Development Reserve	500,000	0	0
	Total Transfers In	1,517,051	750,000	36,685,000
Expenditures:	<i>(FY 2022 Budget listed by project and funding source - Appendix A)</i>			
	Facilities Projects	928,435	2,161,395	7,695,000
	Infrastructure Projects	1,205,866	1,243,000	13,940,000
	Total Appropriation	2,134,301	3,404,395	21,635,000
	Transfers Out	(68,358)	0	0
	Surplus (Deficit)	62,522	(2,199,045)	20,450,000
	Beginning Fund Balance	3,879,145	3,708,610	1,742,622
	Adjustments	(233,057)	233,057	0
	Ending Fund Balance	3,708,610	1,742,622	22,192,622

		2020 Actual	2021 Estimated	2022 Proposed
<u>Capital Projects - Schools Fund</u>				
Revenues:				
	Other	132,100	0	0
	Total Receipts	132,100	0	0
Transfers In:				
	General Fund	0	0	768,000
	Bond Proceeds	0	17,030,000	500,000
	Total Transfers In	0	17,030,000	1,268,000
Expenditures:				
	School Projects	9,800,232	6,030,680	11,288,000
	Total Appropriation	9,800,232	6,030,680	11,288,000
	Surplus (Deficit)	(9,668,132)	10,999,320	(10,020,000)
	Beginning Fund Balance	9,435,075	0	10,766,263
	Adjustments	233,057	(233,057)	0
	Ending Fund Balance	0	10,766,263	746,263

		2020 Actual	2021 Estimated	2022 Proposed
<u>Debt Service Fund</u>				
Revenues:				
	Interest	144,952	75,000	0
	Other	151,743	0	0
	Total Receipts	296,695	75,000	0
Transfers In:				
	General Fund	9,699,690	8,381,965	9,268,852
	General Purpose School Fund	981,032	991,936	1,024,070
	Economic Development Reserve	213,050	165,572	153,239
	Total Transfers In	10,893,772	9,539,473	10,446,161
Expenditures:	(FY 2022 Principal and Interest Detail on Appendix B)			
	City Projects - Principal and Interest	9,074,155	7,441,332	8,739,296
	School Projects - Principal and Interest	2,312,789	2,098,141	1,706,865
	Total Appropriation	11,386,944	9,539,473	10,446,161
Other Financing Sources (Uses)				
	Premium on Bonds - Refunding	3,693,132	0	0
	Issuance of Refunding Bonds	18,052,222	0	0
	Payment to Refund Bonds Escrow Agent	(21,572,877)	0	0
	Total Other	172,477	0	0
	Surplus (Deficit)	(24,000)	75,000	0
	Beginning Fund Balance	107,135	83,135	158,135
	Ending Fund Balance	83,135	158,135	158,135

		2020 Actual	2021 Estimated	2022 Proposed
<u>Educational Facilities Trust Fund</u>				
Revenues:				
	Local Option Sales Tax	2,397,629	2,450,000	2,450,000
	Interest	9,740	4,000	4,000
	Total Receipts	2,407,369	2,454,000	2,454,000
Expenditures:				
	Debt Service	2,998,852	2,475,000	4,438,982
	Bank Service Charges	92,497	3,000	3,000
	Total Appropriation	3,091,349	2,478,000	4,441,982
	Operating Transfer In	1,499,887	1,500,000	1,500,000
	Surplus (Deficit)	815,907	1,476,000	(487,982)
	Beginning Fund Balance	3,071,184	3,887,091	5,363,091
	Ending Fund Balance	3,887,091	5,363,091	4,875,109

<u>Community Development Fund</u>		2020 Actual	2021 Estimated	2022 Proposed
Revenues:				
	Community Development Block Grant	369,565	433,728	541,723
	CDBG Entitlement - Prior Year	383	300,000	215,000
	Emergency Shelter Grant	165,092	161,250	161,250
	Other	0	67,272	522,539
	Total Receipts	535,040	962,250	1,440,512
Expenditures:				
	Housing Rehabilitation	276,872	347,728	676,723
	Public Facility	0	211,000	0
	Other Programs	165,092	323,522	683,789
	Administration	93,076	80,000	80,000
	Total Appropriation	535,040	962,250	1,440,512
	Transfers In (Out)	107,698	0	0
	Surplus (Deficit)	107,698	0	0
	Beginning Fund Balance	80,424	188,122	188,122
	Ending Fund Balance	188,122	188,122	188,122

<u>Drug Fund</u>		2020 Actual	2021 Estimated	2022 Proposed
Revenues:				
	Fines & Forfeitures	88,544	760,220	100,000
	Other	4,269	17,000	15,000
	Total Receipts	92,813	777,220	115,000
Expenditures:				
	Operating	77,125	121,380	100,000
	Capital Outlay	0	0	107,100
	Total Appropriation	77,125	121,380	207,100
	Surplus (Deficit)	15,688	655,840	(92,100)
	Beginning Fund Balance	292,891	308,579	964,419
	Ending Fund Balance	308,579	964,419	872,319

<u>Freedom Hall Fund</u>		2020 Actual	2021 Estimated	2022 Proposed
Revenues:				
	Ticket Sales	230,927	0	830,000
	Building Rental & Surcharge	92,482	0	130,000
	Concessions & Novelty Sales	175,413	0	195,000
	Other	158,246	0	275,000
	Total Receipts	657,068	0	1,430,000
Expenditures:				
	Administration	333,840	197,229	425,149
	Shows	357,055	105,000	923,495
	Maintenance	286,368	198,172	314,104
	Concessions & Parking	95,164	4,300	118,962
	Capital Outlay - Equipment	9,920	0	0
	Total Appropriation	1,082,347	504,701	1,781,710
	Transfers In - General Fund	385,256	505,000	355,000
	Surplus (Deficit)	(40,023)	299	3,290
	Beginning Fund Balance	92,994	52,971	53,270
	Ending Fund Balance	52,971	53,270	56,560

	<u>Police Grant Fund</u>	<u>2020 Actual</u>	<u>2021 Estimated</u>	<u>2022 Proposed</u>
Revenues:				
	Federal Grants	114,270	183,196	154,980
	Total Receipts	114,270	183,196	154,980
Expenditures:				
	Public Safety	114,639	183,196	154,980
	Total Appropriation	114,639	183,196	154,980
	Transfers In	369	0	0
	Surplus (Deficit)	0	0	0
	Beginning Fund Balance	0	0	0
	Ending Fund Balance	0	0	0

	<u>Police Technology Fund</u>	<u>2020 Actual</u>	<u>2021 Estimated</u>	<u>2022 Proposed</u>
Revenues:				
	Fines and Forfeitures	256,449	170,000	260,000
	Total Receipts	256,449	170,000	260,000
Expenditures:				
	Operating Technology	258,749	251,332	206,797
	Total Appropriation	258,749	251,332	206,797
	Surplus (Deficit)	(2,300)	(81,332)	53,203
	Beginning Fund Balance	166,605	164,305	82,973
	Ending Fund Balance	164,305	82,973	136,176

	<u>Transportation Planning Fund</u>	<u>2020 Actual</u>	<u>2021 Estimated</u>	<u>2022 Proposed</u>
Revenues:				
	Federal Government	171,699	224,220	472,521
	Total Receipts	171,699	224,220	472,521
Expenditures:				
	Highway and Transportation Planning	212,172	294,177	556,450
	Total Appropriation	212,172	294,177	556,450
	Surplus (Deficit)	(40,473)	(69,957)	(83,929)
	Transfers In - General Fund	41,649	70,500	85,000
	Beginning Fund Balance	35,397	36,573	37,116
	Ending Fund Balance	36,573	37,116	38,187

SECTION 5. The following funding amounts for the proprietary funds shall be and hereby are adopted as appropriations for the operation of the City of Johnson City, Tennessee, along with revenue projections for the fiscal year 2022:

Mass Transit Fund		2020 Actual	2021 Estimated	2022 Proposed
Revenues:				
	Federal - Transit Administration	2,389,960	1,720,905	1,956,139
	State - Operating	550,227	735,000	743,600
	Other Federal Grants	109,886	240,000	240,000
	Passenger Fares	215,350	140,000	200,000
	Other	245,324	174,800	305,760
	Total Receipts	3,510,747	3,010,705	3,445,499
Expenses:				
	Administration	569,511	582,805	641,739
	Operations	2,313,427	2,477,856	2,682,908
	Job Access	224,284	271,170	304,829
	Freedom Grant	211,438	195,685	162,521
	ETSU Service	272,562	279,771	352,246
	Demand Response	57,699	75,600	100,000
	Other	643,510	965,546	652,152
	Total Appropriation	4,292,431	4,848,433	4,896,395
Transfers In:				
	General Fund	30,107	961,000	961,000
	FTA Capital Grant	273,480	250,000	280,000
	State Capital Grant	405,042	70,000	50,000
	Total Transfers In	708,629	1,281,000	1,291,000
	Net Operating Income (Loss)	(73,055)	(556,728)	(159,896)
	Net Position (Beginning)	5,518,683	5,445,628	4,888,900
	Net Position (Ending)	5,445,628	4,888,900	4,729,004
Receipts (per audit for FY 2020)		3,571,582	3,010,705	3,445,499
Capital Equipment (FY 2022 Budget - see Appendix A)		577,849	353,818	475,000
Total Operating Expense (less Depreciation)		3,927,187	3,937,887	4,244,243
Total Operating and Other Expenses		4,505,036	4,291,705	4,719,243
Other Non-Operating Revenue		935,083	1,281,000	1,291,000
Net Increase (Decrease) in Cash & Cash Equivalents		1,629	0	17,256
Beginning Cash Balance		1,491	3,120	3,120
Ending Cash Balance		3,120	3,120	20,376

Solid Waste Municipal Fund		2020 Actual	2021 Estimated	2022 Proposed
Revenues:				
	Residential	2,982,609	3,007,000	3,009,450
	Commercial	3,151,851	3,095,000	3,093,550
	Industrial	2,524,853	2,685,000	2,707,440
	Recycling	341,366	304,500	369,500
	Landfill Host Fee	277,397	315,000	315,000
	Container Rental	966,481	988,000	993,590
	Other	559,384	304,200	351,700
	Total Receipts	10,803,941	10,698,700	10,840,230
Expenses:				
	Administration	633,764	658,023	693,832
	Residential	1,725,822	1,887,448	1,953,065
	Commercial	1,836,282	1,991,785	2,091,301
	Industrial	2,342,857	2,322,156	2,390,180
	Recycling	1,006,900	1,014,890	1,103,727
	Brush, Bulk, and Leaf Collection	1,164,104	1,323,572	1,420,450
	Landfills	96,973	216,790	224,152
	Other	1,268,210	1,561,577	1,591,897
	Total Appropriation	10,074,912	10,976,241	11,468,604
Transfers In:				
	Regional Solid Waste Fund	156,466	156,466	167,557
Transfers Out:				
	Water/Sewer Fund	(112,272)	(112,272)	(138,939)
	Net Operating Income (Loss)	773,223	(233,347)	(599,756)
	Net Position (Beginning)	11,359,953	12,133,176	11,899,829
	Net Position (Ending)	12,133,176	11,899,829	11,300,073
Receipts (per audit for FY 2020)		10,814,788	10,698,700	10,840,230
Capital Equipment (FY 2022 Budget - see Appendix A)		417,020	1,533,521	505,655
Capital Projects		4,742,293	0	0
Debt Service Principal		56,659	97,078	81,597
Total Operating Expense (less Depreciation)		7,939,068	9,850,911	10,351,546
Total Operating and Other Expenses		13,155,040	11,481,510	10,938,798
Other Non-Operating Revenue (Transfers In/Out)		1,923,002	34,194	28,618
Net Increase (Decrease) in Cash & Cash Equivalents		(417,250)	(748,616)	(69,950)
Beginning Cash Balance		4,498,686	4,081,436	3,332,820
Ending Cash Balance		4,081,436	3,332,820	3,262,870

		2020	2021	2022
		Actual	Estimated	Proposed
Revenues:				
Solid Waste Regional Fund				
	Residential	2,749,937	2,872,000	2,929,500
	Commercial	440,162	462,000	460,000
	Other	170,751	163,500	197,500
	Total Receipts	3,360,850	3,497,500	3,587,000
Expenses:				
	Operations	2,324,269	2,309,182	2,481,742
	Landfill	6,565	6,645	6,000
	Other	444,733	490,992	468,307
	Total Appropriation	2,775,567	2,806,819	2,956,049
Transfers Out:				
	Municipal Solid Waste	(156,466)	(156,466)	(167,557)
	Water/Sewer Fund	(59,513)	(59,513)	(70,223)
	Total Transfers Out	(215,979)	(215,979)	(237,780)
	Net Operating Income (Loss)	369,304	474,702	393,171
	Net Position (Beginning)	4,326,687	4,695,991	5,170,693
	Net Position (Ending)	4,695,991	5,170,693	5,563,864
	Receipts (per audit for FY 2020)	3,350,397	3,497,500	3,587,000
	Capital Equipment (FY 2022 Budget - see Appendix A)	1,998,362	43,398	111,600
	Total Operating Expense (less Depreciation)	2,413,143	2,427,912	2,603,759
	Total Operating and Other Expenses	4,411,505	2,471,310	2,715,359
	Other Non-Operating Revenue (Transfers Out)	(215,979)	(215,979)	(237,780)
	Net Increase (Decrease) in Cash & Cash Equivalents	(1,277,087)	810,211	633,861
	Beginning Cash Balance	3,267,179	1,990,092	2,800,303
	Ending Cash Balance	1,990,092	2,800,303	3,434,164

		2020	2021	2022
		Actual	Estimated	Proposed
Revenues:				
Storm Water Fund				
	Storm Water Fees - Single Family	759,989	875,000	875,000
	Storm Water Fees - Multi-Family	389,155	447,000	447,000
	Storm Water Fees - Other	1,590,521	1,820,000	1,820,000
	Other	30,891	8,500	13,000
	Total Receipts	2,770,556	3,150,500	3,155,000
Expenses:				
	Operations	919,481	1,195,120	1,311,071
	Other	691,696	854,824	896,057
	Total Appropriation	1,611,177	2,049,944	2,207,128
	Net Operating Income (Loss)	1,159,379	1,100,556	947,872
	Net Position (Beginning)	10,602,523	11,761,902	12,862,458
	Net Position (Ending)	11,761,902	12,862,458	13,810,330
	Receipts (per audit for FY 2020)	2,732,773	3,150,500	3,155,000
	Capital Equipment (FY 2022 Budget - see Appendix A)	0	82,465	50,000
	Capital Projects (FY 2022 Budget - see Appendix A)	845,623	1,200,000	5,700,000
	Debt Service Principal	240,000	250,000	338,000
	Total Operating Expense (less Depreciation)	1,244,521	1,617,800	1,767,128
	Total Operating and Other Expenses	2,330,144	3,150,265	7,855,128
	Bond Proceeds	0	0	5,000,000
	Net Increase (Decrease) in Cash & Cash Equivalents	402,629	235	299,872
	Beginning Cash Balance	2,014,353	2,416,982	2,417,217
	Ending Cash Balance	2,416,982	2,417,217	2,717,089

	Water/Sewer Fund	2020 Actual	2021 Estimated	2022 Proposed
Revenues:				
	Water Sales	17,158,850	17,752,000	18,639,000
	Sewer Fees	18,064,085	19,258,000	20,063,000
	Tap Fees	1,355,323	1,038,000	1,046,000
	Customer Service Charges	253,474	240,000	315,000
	Penalties	336,667	340,000	375,000
	Other	410,194	594,000	542,709
	Total Receipts	37,578,593	39,222,000	40,980,709
Expenses:				
	Administration	4,287,166	4,346,751	4,712,937
	Water Operating Expenses	5,141,104	4,555,755	4,869,023
	Sewer Operating Expenses	3,583,229	3,182,936	3,348,706
	Water Line Extensions	0	1,518,488	1,559,680
	Sewer Line Extensions	0	1,051,408	1,138,073
	Water Treatment	2,591,492	2,752,965	2,907,513
	Wastewater Treatment	4,158,498	4,202,080	4,385,539
	Industrial Monitoring	261,778	281,906	313,819
	Payment-In-Lieu	543,950	700,000	750,000
	Depreciation	6,388,797	6,407,057	7,151,271
	Other	3,308,533	3,960,528	3,818,871
	Total Appropriation	30,264,547	32,959,874	34,955,432
Transfers In:				
	Municipal Solid Waste Fund	112,272	112,272	138,939
	Regional Solid Waste Fund	59,513	59,513	70,223
	Total Transfers In	171,785	171,785	209,162
	Net Operating Income (Loss)	7,485,831	6,433,911	6,234,439
	Net Position (Beginning)	133,588,878	141,074,709	147,508,620
	Net Position (Ending)	141,074,709	147,508,620	153,743,059
	Receipts (per audit for FY 2020)	37,465,625	39,222,000	40,980,709
	Capital Equipment (FY 2022 Budget - see Appendix A)	811,257	702,500	869,000
	Capital Projects (FY 2022 Budget - see Appendix A)	7,108,310	14,510,000	37,141,000
	Debt Service Principal	3,798,423	4,406,666	4,527,301
	Total Operating Expense (less Depreciation)	22,954,582	25,852,816	27,054,161
	Total Operating and Other Expenses	34,672,572	45,471,982	69,591,462
	Transfer Out - Payment-In-Lieu	(543,950)	(700,000)	(750,000)
	Transfer In - Other Funds	171,785	171,785	209,162
	Bond Proceeds	19,763,888	7,515,000	26,550,000
	Interest on Investments	120,593	0	0
	Proceeds from Sale of Investments	3,808,956	0	0
	Payment to Refunded Bonds	(19,617,721)	0	0
	Total Other Non-Operating Revenue	4,075,716	7,515,000	26,550,000
	Net Increase (Decrease) in Cash & Cash Equivalents	6,496,604	736,803	(2,601,591)
	Beginning Cash Balance	22,777,575	29,274,179	30,010,982
	Ending Cash Balance	29,274,179	30,010,982	27,409,391

SECTION 6. Property tax revenues collected exclusively from properties located in Med Tech Park are designated as an economic development reserve in the General Fund with fiscal year 2022 net collections estimated at \$478,000. In addition, \$281,000 collected from the payment-in-lieu from Tennessee Valley Authority is designated as an economic development reserve in the General Fund for fiscal year 2022.

SECTION 7. No appropriation listed above shall be exceeded without an amendment of the budget ordinance approved by the City Commission.

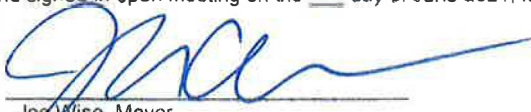
SECTION 8. If for any reason a budget ordinance is not adopted prior to the beginning of the next fiscal year, the appropriations in this budget ordinance shall become the appropriations for the next fiscal year until the adoption of a new budget ordinance in accordance with Section 6-56-210, *Tennessee Code Annotated*, provided sufficient revenues are being collected to support the continuing appropriations.

SECTION 9. All unencumbered balances of appropriations remaining at the end of the fiscal year shall lapse and revert to the respective fund balances.

SECTION 10. BE IT FURTHER ORDAINED that a public hearing on this ordinance shall be held by the City Commission on first reading, prior to adoption.

SECTION 11. BE IT FURTHER ORDAINED that inasmuch as the fiscal year of the City begins July 1, 2021, this ordinance shall take effect from and after its passage on third and final reading on July 1, 2021, the public welfare requiring it.

Approved and signed in open meeting on the 17th day of June 2021, following passage on Third Reading.


Joe Wise, Mayor

Attest:


Janet Jennings, City Recorder

Approved as to Form:


Sunny Sanders, City Attorney

Public Hearing: 03 JUNE 2021
Passed on First Reading: 03 JUNE 2021
Passed on Second Reading: 09 JUNE 2021
Passed on Third Reading: 17 JUNE 2021

APPENDIX A

CAPITAL EQUIPMENT AND PROJECTS (BY DEPARTMENT ~ INCLUDING FUNDING SOURCE)

CAPITAL EQUIPMENT - FY 2022

	Funding Source	Cost
<u>General Fund</u>		
Development Services		
SUVs (2)	General Fund	50,000
Total - Development Services		50,000
Facilities Management		
Service Truck	General Fund	48,000
Total - Facilities Management		48,000
Fire		
Class A Pumper (Re-budget)	Bond Proceeds	500,000
Class A Pumper (2) (\$1,000,000)	General Fund	522,908
	Grant	477,092
Ladder Truck	General Fund	1,200,000
Fire Technician Van	General Fund	31,000
Rescue Extrication Equipment	General Fund	36,100
Thermal Imaging Cameras (3)	General Fund	28,000
Total - Fire		2,795,100
Information Technology		
Financial Software (Re-budget)	Bond Proceeds	2,000,000
Redundancy for all GIS servers & portal	General Fund	10,000
UPS Replacement	General Fund	25,000
Cisco Secure Network Server for Identity Services Engine (2)	General Fund	28,000
Cisco Catalyst 9800-L-C Wireless Controller	General Fund	8,000
New firewalls to replace ASAs	General Fund	52,000
Systems management appliance - replace SCCM	General Fund	43,000
Total - Information Technology		2,166,000
Police		
Police Patrol Vehicles (17)	Grant	735,250
Vehicle Cameras (17)	General Fund	81,743
	Grant	11,757
Replacement Cameras (10)	General Fund	55,000
EOD Robot	Capital Fund Balance	71,835
Unmarked Sedan (2)	General Fund	60,000
Total - Police		1,015,585
Public Works		
New Roller	General Fund	28,000
Bucket Truck	General Fund	175,000
Large SUV	General Fund	57,000
Mowing Tractor	General Fund	70,000
Batwing Mower	General Fund	45,000
Dump Beds (2) (Install on Knucklebooms)	General Fund	50,000
Extended Cab Pickup (2)	General Fund	150,000
One-ton Utility	General Fund	64,000
One-ton pickup (2)	General Fund	109,000
Backhoe	General Fund	160,000
Total - Public Works		908,000
Student Transportation		
Large school buses (5)	General Fund	470,000
Small school buses (2)	General Fund	120,000
Total - Student Transportation		590,000
TOTAL GENERAL FUND		7,572,685

CAPITAL EQUIPMENT - FY 2022

	Funding Source	Cost
<u>Fleet Management Fund</u>		
Forklift		65,000
Half-ton Extended Cab Truck		32,000
Total - Fleet Management Fund		97,000
<u>Mass Transit Fund</u>		
ADA Mini Vans (local match - \$12,375)		165,000
Overhead fall protection system for garage (local match - \$1,000)		10,000
Replace/repair windows/exterior doors (local match - \$10,000)		100,000
Replace JCT building logos (local match - \$1,500)		15,000
Bus lot security camera replacement (local match - \$6,000)		60,000
Electronic fare kiosk for transit center (local match - \$5,000)		50,000
Reconfigure/repurpose lobby area (local match - \$7,500)		75,000
Total - Mass Transit Fund		475,000
<u>Police Drug Fund</u>		
SUVs (Canine/CID) (2)		92,100
Canine		15,000
Total - Police Drug Fund		107,100
<u>Solid Waste Fund</u>		
Municipal:		
Roll off	Solid Waste Fund	168,800
Front Loader	Solid Waste Fund	336,855
Total - Municipal Solid Waste		505,655
Regional:		
Container Hauler	Solid Waste Fund	111,600
Total - Regional Solid Waste		111,600
Total Solid Waste Fund		617,255
<u>Storm Water Fund</u>		
SUVs (2)	Storm Water	50,000
Total - Storm Water Fund		50,000
<u>Water/Sewer Fund</u>		
Sewer TV Van	Water/Sewer	240,000
Extended Cab 4wd Pickup (5)	Water/Sewer	138,000
Mini-excavators (3)	Water/Sewer	180,000
Tractor Trailer (float only)	Water/Sewer	70,000
Mid-size SUV 4wd	Water/Sewer	29,000
Pick-up Truck (2)	Water/Sewer	60,000
Air Compressor	Water/Sewer	20,000
Water Treatment Laser Turbidimeters	Water/Sewer	52,000
Sewer Flow Monitors	Water/Sewer	35,000
Engineering Technology Equipment	Water/Sewer	36,000
Lawn Tractor	Water/Sewer	9,000
Total - Water/Sewer		869,000
Total Capital Equipment		9,788,040

CAPITAL EQUIPMENT - FY 2022

	Funding Source	<u>Cost</u>
Funding Summary		
Bond Proceeds		2,500,000
Capital Fund Balance		71,835
Federal/State Grants		1,655,724
Fleet Management Fund		97,000
General Fund		
Other Equipment Funded by the General Fund		3,776,751
Mass Transit Fund (match)*		<u>43,375</u>
Total General Fund		3,820,126
Police Drug Fund		107,100
Solid Waste Fund		617,255
Storm Water Fund		50,000
Water/Sewer Fund		<u>869,000</u>
	Total Equipment	<u>9,788,040</u>

*included in transfer from General Fund

CAPITAL PROJECTS - FY 2022

<u>General Fund</u>	<u>Funding Source</u>	<u>Cost</u>
Facilities Management		
Keystone Improvements	General Fund	180,000
	Capital Fund Balance	<u>50,000</u>
Total - Facilities Management		230,000
Fire		
Fire Station Improvements	General Fund	105,000
Freedom Hall		
Skylights	General Fund	<u>250,000</u>
Total - Freedom Hall		250,000
Parks and Recreation		
Athletic Complex (Year 1)	Bond Issue	6,000,000
BCBS Outdoor Complex	Grant	600,000
Golf Course Improvements	General Fund	200,000
Keefauver Farm Master Plan	General Fund	60,000
Playgrounds	General Fund	150,000
Tannery Knob Restrooms	General Fund	<u>100,000</u>
Total - Parks and Recreation		7,110,000
Public Works		
Downtown Crosswalk Lighting	State	700,000
Downtown Sidewalk Lighting	State	500,000
Gray Station/SR 75 Intersection	Federal	200,000
	General Fund	<u>40,000</u>
		240,000
Knob Creek Overpass	Federal	2,000,000
	County	100,000
	General Fund	<u>100,000</u>
		2,200,000
Traffic Signals	Federal	1,300,000
Roan/Market Streets		
Roan/Main Streets		
Pine St./University Parkway		
West Walnut Street Improvements (Year 1)	Bond Issue	8,500,000
Winged Deer Park Access Road	General Fund	500,000
Total Public Works		<u>13,940,000</u>
Total General Fund Projects		21,635,000

CAPITAL PROJECTS - FY 2022

	<u>Funding Source</u>	<u>Cost</u>
Storm Water Fund		
West Walnut Street	Storm Water Bond	5,000,000
Buffalo Valley Streambank Mitigation	Storm Water Fund	300,000
E. Myrtle Floodplain Mitigation	Storm Water Fund	400,000
Total Storm Water Projects		5,700,000

Water/Sewer Fund

Water System Improvements		
2009 Water Pressure Zone Transmission Line	Bond Funds	1,300,000
Unicoi Springs Collection System Rehabilitation	Bond Funds	400,000
1937 Supplemental Water Booster Upgrade	Rate Funded	50,000
Raw Water Intake Restraint	Rate Funded	100,000
Small Diameter Waterline Replacement	Rate Funded	1,000,000
Tank Maintenance/Rehabilitation	Rate Funded	800,000
Unicoi Springs Collection System Rehabilitation (Supp.)	Rate Funded	50,000
Water Main Replacement 4" (W. Walnut St. Design)	Rate Funded	100,000
Water Master Plan Revision	Rate Funded	150,000
Total Water System Projects		3,950,000

Sewer System Improvements		
Lower Brush Creek Interceptor Replacement	Bond Funds	10,200,000
Lower Boones Creek Interceptor I-26 to B Station Replacement	Bond Funds	300,000
Brush Creek WWTP Aeration Project	Bond Funds	4,500,000
C Station Wastewater Lift Station Replacement	Bond Funds	200,000
Knob Creek Aeration Rehabilitation	Bond Funds	200,000
Knob Creek Road & CSX Utility Improvements	Bond Funds	200,000
Regional Sewer Capacity Improvements - Phase III	Bond Funds	300,000
Upper Reedy Creek Lift Station, Gravity Line, Force Main	Bond Funds	200,000
Brush Creek WWTP Facilities Master Plan	Rate Funded	100,000
Lower Brush Creek Interceptor Replacement - Contract 2	Rate Funded	2,500,000
Sewer Lift Station Rehabilitation	Rate Funded	50,000
Sewer Rehabilitation - Root Removal	Rate Funded	100,000
Wastewater Collection Line Rehab/Replacement	Rate Funded	2,000,000
Total Sewer System Projects		20,850,000

Combined Projects		
Service Center Relocation and Replacement	Bond Funds	5,750,000
West Walnut Street Corridor Utility Improvements	Bond Funds	3,000,000
AMI Master Planning	Rate Funded	50,000
Barge - Facility Maintenance and Rehabilitation	Rate Funded	75,000
Emergency & Security	Rate Funded	75,000
Equipment Replacement at Water/Sewer Facilities	Rate Funded	458,000
Misc. Contract Work (Lift Station Phase-out/Annexation)	Rate Funded	1,300,000
Plant Architectural Improvements	Rate Funded	350,000
SCADA Master Planning	Rate Funded	150,000
SR 75 (Aviation Dr. to Centenary Rd. Utility Relocations)	Rate Funded	433,000
Utility Billing Associated Costs	Rate Funded	700,000
Total Combined Projects		12,341,000

Total Water/Sewer Fund 37,141,000

Water/Sewer Funding Summary

	<u>Bond Proceeds</u>	<u>Rate Funded</u>
Water System Projects	1,700,000	2,250,000
Sewer System Projects	16,100,000	4,750,000
Combined Projects	8,750,000	3,591,000
	<u>26,550,000</u>	<u>10,591,000</u>

TOTAL CAPITAL PROJECTS 64,476,000

CAPITAL PROJECTS - FY 2022

	<u>Funding Source</u>	<u>Cost</u>
Funding Summary		
Federal/State Grants		4,700,000
Capital Fund Balance		50,000
County		100,000
General Fund		1,685,000
General Obligation Bond Issue		14,500,000
Other		600,000
Storm Water Fund		5,700,000
Water/Sewer Fund		<u>37,141,000</u>
TOTAL CAPITAL PROJECTS		64,476,000

APPENDIX B

DEBT SERVICE SCHEDULE PRINCIPAL AND INTEREST (BY ISSUE AND FUND TYPE)

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2021

Description	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	FY2032	FY2033	FY2034	FY2035	FY2036 and Beyond	Total
General Fund - Principal																
2008 TMBF Variable Rate Loan	887,061	931,583	978,037	767,283	805,461	845,502	887,404	932,100								7,034,432
2009 Qualified School Construction - Schools	509,171	509,171	509,171	509,172	559,293	48,002										2,643,980
2014 Capital Outlay Note	133,000															133,000
2014 Capital Outlay Note	76,000															76,000
2014 TMBF Loan - Fieldhouse - Schools	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	700,000
2014 TMBF Loan - Fieldhouse - City	9,000	10,000	12,000	14,000	15,000	17,000	19,000	20,000	22,000	24,000	26,000	28,000	30,000	32,000	30,000	278,000
2014 TMBF Loan - Farmer's Market - City	23,275	23,275	23,800	23,800	25,025	25,725	26,425	27,125	1,819							200,269
2014 TMBF Loan - Farmer's Market - TIF	106,425	109,725	112,200	115,500	117,975	121,275	124,575	127,875	131,175	665,000	690,000	720,000	745,000	775,000	805,000	1,066,725
2016 GO	455,000	465,000	490,000	515,000	540,000	565,000	590,000	615,000	640,000	665,000	690,000	720,000	745,000	775,000	805,000	9,275,500
2016A Refunding	203,648	229,841	241,627	249,485	284,191	214,780	224,602	231,150	239,663	255,378	210,000	220,000	230,000	240,000	250,000	2,374,365
2016A GO School Maint. Bldg.	135,000	145,000	150,000	160,000	165,000	175,000	180,000	190,000	195,000	205,000	210,000	220,000	230,000	240,000	250,000	2,850,000
2016A GO ETSU FPAC	275,000	285,000	300,000	315,000	335,000	350,000	365,000	380,000	395,000	410,000	425,000	440,000	460,000	480,000	495,000	5,710,000
2017 Hands On (FY 2018)	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	300,000
2019 GO	210,000	220,000	230,000	245,000	250,000	190,000	200,000	210,000	220,000	230,000	240,000	250,000	260,000	270,000	1,195,000	4,420,000
2019B Refunding	590,295	441,438	610,827	641,625	674,990	708,354	744,285	780,216	818,713	859,778	903,408	949,805	995,802	1,047,132	5,959,413	16,725,881
2020 Refunding	2,103,866	1,310,527	827,148	862,831	362,000	374,000	398,000	342,000	361,000	380,000	82,000	86,000	88,000	92,000	636,000	5,104,372
2020 GO	292,000	309,000	321,000	345,000	1,466,505	1,504,297	1,543,088	1,582,905	1,623,772	1,665,719	1,708,777	1,752,974	1,798,341	1,844,911	14,326,376	4,468,000
2021-22 New Debt	-	1,358,849	1,393,805	1,429,681	1,466,505	1,504,297	1,543,088	1,582,905	1,623,772	1,665,719	1,708,777	1,752,974	1,798,341	1,844,911	14,326,376	35,000,000
Total General Fund Principal	6,108,041	6,448,409	6,299,614	6,294,077	5,700,440	5,238,935	5,352,379	5,488,371	4,698,142	4,744,875	4,335,185	4,496,579	4,657,143	4,831,043	23,666,789	98,360,024
General Fund - Interest																
2008 TMBF Variable Rate Loan	211,033	184,421	156,474	127,133	104,114	79,951	54,585	27,963								945,673
2009 Qualified School Construction - Schools	123,624	123,624	123,624	123,624	123,624	10,302										628,422
2014 Capital Outlay Note	1,463															1,463
2014 Capital Outlay Note	836															836
2014 TMBF Loan - Fieldhouse - City	27,507	25,781	24,012	22,185	20,315	18,400	16,429	14,412	12,354	10,237	8,062	5,829	3,538	1,189		210,250
2014 TMBF Loan - Farmer's Market - City	5,913	5,269	4,608	3,929	3,233	2,520	1,788	1,035	327							28,622
2014 TMBF Loan - Farmer's Market - TIF	27,877	24,840	21,722	18,523	15,242	11,881	8,426	4,880	1,541							134,932
2016 GO	382,000	372,900	349,650	325,150	299,400	272,400	249,800	226,200	201,600	176,000	149,400	121,800	93,000	63,200	32,200	3,314,700
2016A Refunding	107,062	96,880	85,388	73,307	60,832	46,623	38,032	29,048	19,802	10,215						567,189
2016A GO School Maint. Bldg.	121,550	114,800	107,550	100,050	92,050	83,800	76,800	69,600	62,000	54,200	46,000	37,600	28,800	19,600	10,000	1,024,400
2016A GO ETSU FPAC	243,500	229,750	215,500	200,500	184,750	168,000	154,000	139,400	124,200	108,400	92,000	75,000	57,400	39,000	19,800	2,051,200
2019 GO	196,550	186,050	175,050	163,550	151,300	138,800	129,300	119,300	108,800	97,800	88,600	79,000	69,000	58,600	121,800	1,883,500
2019B Refunding	802,087	772,570	750,496	719,951	687,866	654,114	618,692	581,474	542,459	501,520	458,526	413,351	365,867	316,071	848,905	9,033,949
2020 Refunding	247,049	142,249	84,499	43,142	146,410	128,310	109,610	89,710	72,610	54,560	39,360	36,080	32,640	29,120	91,840	516,939
2020 GO	209,760	195,160	179,710	163,660	798,345	760,551	721,760	681,944	641,076	599,129	556,072	511,875	466,507	419,938	1,527,563	1,578,540
2021-22 New Debt	453,000	906,000	871,044	835,168	798,345	760,551	721,760	681,944	641,076	599,129	556,072	511,875	466,507	419,938	1,527,563	10,749,972
Total General Fund Interest	3,160,811	3,380,294	3,149,327	2,919,871	2,687,481	2,375,652	2,179,223	1,984,965	1,786,769	1,612,061	1,438,020	1,280,535	1,116,752	946,718	2,652,108	32,670,587
Total General Fund Debt Service	9,268,852	9,828,703	9,448,941	9,213,948	8,387,921	7,614,587	7,531,602	7,473,338	6,484,912	6,356,936	5,773,205	5,777,115	5,773,896	5,777,761	26,318,898	131,030,610

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2021

Description	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036 and Beyond	Total
Governmental Funds (continued)																
GP School Fund - Principal																
2008 TMBF Variable Rate Loan - Schools	433,000	454,000	477,000													1,364,000
2016A GO School Energy Imp.	355,000	370,000	390,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000						4,390,000
Total GP School Fund - Principal	788,000	824,000	867,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000						5,754,000
GP School Fund - Interest																
2008 TMBF Variable Rate Loan - Schools**	40,920	27,930	14,310													83,160
2016A GO School Energy Imp.	195,150	177,400	158,900	139,400	118,900	97,400	79,400	60,600	41,200	21,000						1,089,350
Total GP School Fund - Interest	236,070	205,330	173,210	139,400	118,900	97,400	79,400	60,600	41,200	21,000						1,172,510
Total GP School Fund Debt Service	1,024,070	1,029,330	1,040,210	549,400	548,900	547,400	549,400	545,600	546,200	546,000						6,926,510
Med Tech Park - Principal																
2020 GO Refunding	136,687	96,965	92,851	97,170												423,673
Total Med Tech Park - Principal	136,687	96,965	92,851	97,170												423,673
Med Tech Park - Interest																
2020 GO Refunding	16,552	9,738	9,501	4,858												40,649
Total Med Tech Park - Interest	16,552	9,738	9,501	4,858												40,649
Total Med Tech Park Debt Service	153,239	106,703	102,352	102,028												464,322
Educational Facilities - Principal																
2010 Series VII-I-1 (Variable)	415,000	885,000	1,790,000	1,855,000	1,920,000	1,985,000	2,055,000	2,125,000	2,200,000	2,280,000	2,355,000	2,440,000	2,500,000			24,805,000
2019 GO Library Roof	70,000	75,000														145,000
2019 Refunding	665,000	275,000														940,000
2020 Refunding	377,849	390,822														768,671
2020 GO	1,395,000	1,485,000	1,540,000	1,615,000	840,000	880,000	925,000	975,000	1,020,000	1,070,000	1,115,000	1,160,000				14,000,000
Total Educ. Facilities Principal	2,922,849	3,090,822	3,330,000	3,470,000	2,760,000	2,865,000	2,980,000	3,100,000	3,220,000	3,350,000	3,470,000	3,600,000	2,500,000			40,658,671
Educational Facilities - Interest																
2010 Series VII-I-1 (Variable)	744,150	731,700	705,150	651,450	595,800	538,200	478,650	417,000	353,250	287,250	218,850	148,200	75,000			5,944,650
2019 GO Library Roof	7,250	3,750														11,000
2019 Refunding	47,000	13,750														60,750
2020 Refunding	51,183	31,875														83,058
2020 GO	666,550	596,800	523,550	446,550	365,800	323,800	279,800	233,550	184,800	133,800	91,000	46,400				3,892,400
Total Educ. Facilities Interest	1,516,133	1,377,875	1,228,700	1,098,000	961,600	862,000	758,450	650,550	538,050	421,050	309,850	194,800	75,000			9,991,858
Total Educ. Facilities Debt Service	4,438,982	4,468,697	4,558,700	4,568,000	3,721,600	3,727,000	3,738,450	3,750,550	3,758,050	3,771,050	3,779,850	3,794,800	2,575,000			50,650,529
Total Governmental Fund Principal	9,955,577	9,734,014	9,847,308	9,512,762	8,115,268	7,761,710	7,992,725	8,245,904	7,577,471	7,755,599	6,921,895	7,193,857	6,234,561	3,888,164	16,459,552	127,196,368
Total Governmental Fund Interest	4,731,566	4,577,237	4,180,714	3,798,433	3,420,971	3,005,096	2,704,545	2,401,401	2,089,509	1,796,205	1,508,978	1,255,676	992,153	767,415	2,004,075	39,233,973
Total Gov. Fund Debt Service	14,687,143	14,311,251	14,028,021	13,311,195	11,536,239	10,766,806	10,697,270	10,647,305	9,666,980	9,551,804	8,430,873	8,449,533	7,226,714	4,655,579	18,463,627	166,430,341

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2021

Description	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036 and Beyond	Total
Proprietary Funds																
Water/Sewer - Principal																
2003 RDA Limestone Cove #1	10,349	10,837	11,353	11,890	12,453	13,042	13,661	14,309	14,987	15,697	16,441	17,220	18,035	18,890	126,277	325,441
2004 RDA Watauga Flats	8,502	8,881	9,247	9,690	10,123	10,575	11,021	11,539	12,054	12,592	13,134	13,740	14,354	14,994	119,204	279,650
2005 RDA Limestone Cove #2	2,700	2,817	2,929	3,066	3,199	3,338	3,474	3,633	3,790	3,955	4,119	4,304	4,491	4,686	43,615	94,116
2008 TMBF Variable Rate Loan	48,939	51,417	53,963	56,717	59,539	62,498	65,596	68,900								467,568
2009 RDA Greggtown Road	8,623	8,907	9,171	9,503	9,817	10,141	10,449	10,820	11,177	11,546	11,904	12,319	12,726	13,145	203,863	354,111
2013 GO	645,000	670,000	690,000	705,000	720,000	740,000	760,000	780,000	805,000	835,000	860,000	890,000	920,000	1,000,000	9,005,000	20,025,000
2015 GO Refunding	865,000															865,000
2016A GO Refunding	1,351,352	1,525,159	1,603,372	1,655,515	1,885,809	1,425,220	1,490,398	1,533,850	1,590,337	1,694,621						15,755,633
2019 GO	425,000	445,000	465,000	490,000	515,000	540,000	565,000	595,000	625,000	655,000	680,000	710,000	735,000	765,000	3,380,000	11,590,000
2019B Refunding	559,705	418,562	579,173	608,375	640,010	671,646	705,715	739,784	776,287	815,222	856,592	900,395	944,198	992,868	5,650,587	15,859,119
2020 State Revolving Loan	602,131	615,679	629,532	643,696	658,179	672,989	688,131	703,614	719,445	735,632	752,184	769,108	786,413	804,108	5,219,159	15,000,000
Total Water/Sewer - Principal	4,527,301	3,757,259	4,053,740	4,193,452	4,514,129	4,149,449	4,313,445	4,461,449	4,558,077	4,779,265	3,194,374	3,317,086	3,435,217	3,613,691	23,747,705	80,615,638
Water/Sewer - Interest																
2003 RDA Limestone Cove #1	14,875	14,387	13,871	13,334	12,771	12,182	11,563	10,915	10,238	9,526	8,782	8,004	7,187	6,334	17,695	171,664
2004 RDA Watauga Flats	12,066	11,687	11,321	10,878	10,445	9,993	9,547	9,029	8,514	7,976	7,434	6,828	6,214	5,574	18,557	146,063
2005 RDA Limestone Cove #2	3,948	3,831	3,719	3,582	3,449	3,310	3,174	3,015	2,858	2,693	2,529	2,344	2,157	1,962	7,617	50,188
2008 TMBF Variable Rate Loan	23,378	20,931	18,361	15,662	12,827	9,849	6,725	3,445								111,179
2009 RDA Greggtown Road	11,381	11,097	10,833	10,501	10,187	9,863	9,555	9,184	8,827	8,458	8,100	7,685	7,278	6,859	44,141	173,949
2013 GO	642,662	616,863	596,762	582,963	567,100	549,100	529,675	506,875	483,475	456,306	428,125	399,100	369,063	338,013	1,454,424	8,520,506
2015 GO Refunding	17,300															17,300
2016A GO Refunding	710,437	642,870	586,612	486,443	403,667	309,377	252,368	192,752	131,398	67,785						3,763,709
2019 GO	510,250	489,000	466,750	443,500	419,000	393,250	366,250	338,000	308,250	277,000	250,800	223,600	195,200	165,800	344,600	5,191,250
2019B Refunding	760,363	732,380	711,454	682,499	652,083	620,086	586,508	551,226	514,241	475,430	434,674	391,849	346,834	299,629	804,745	8,564,001
2020 State Revolving Loan	168,750	337,500	323,952	310,099	295,935	281,452	268,643	251,500	236,017	220,186	203,999	187,447	170,523	153,218	554,150	3,961,371
Total Water/Sewer - Interest	2,875,410	2,880,546	2,723,635	2,559,461	2,387,464	2,198,462	2,042,008	1,875,941	1,703,818	1,525,360	1,344,443	1,226,857	1,104,456	977,389	3,245,929	30,671,180
Total Water/Sewer Debt Service	7,402,711	6,637,805	6,777,375	6,752,913	6,901,592	6,347,911	6,355,453	6,337,390	6,261,895	6,304,625	4,538,817	4,543,943	4,539,673	4,591,080	26,993,634	111,286,818
City Solid Waste - Principal																
2019 GO	60,000	65,000	65,000	70,000	75,000	80,000	80,000	85,000	90,000	95,000	100,000	100,000	105,000	110,000	490,000	1,670,000
2020 Refunding	1,597	1,886														3,283
2020 GO	20,000	25,000	30,000	30,000	30,000	35,000	35,000	35,000	35,000	40,000	40,000	45,000	45,000	45,000	320,000	810,000
Total City Solid Waste - Principal	81,597	91,886	95,000	100,000	105,000	115,000	115,000	120,000	125,000	135,000	140,000	145,000	150,000	155,000	810,000	2,483,283
City Solid Waste - Interest																
2019 GO	73,500	70,500	67,250	64,000	60,500	56,750	52,750	48,750	44,500	40,000	36,200	32,200	28,200	24,000	50,000	749,100
2020 Refunding	216	138														354
2020 GO	35,150	34,150	32,900	31,400	29,900	28,400	26,650	24,900	23,150	21,400	19,800	18,200	16,400	14,600	46,200	403,200
Total City Solid Waste - Interest	108,866	104,788	100,150	95,400	90,400	85,150	79,400	73,650	67,650	61,400	56,000	50,400	44,600	38,600	96,200	1,152,654
Total City Solid Waste Debt Service	190,463	196,474	195,150	195,400	195,400	200,150	194,400	193,650	192,650	196,400	196,000	195,400	194,600	193,600	906,200	3,635,937

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2021

Description	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036 and Beyond	Total
Proprietary Funds (continued)																
Storm Water - Principal																
2013 GO	260,000	270,000	275,000	280,000	290,000	295,000	305,000	315,000	320,000	335,000	345,000	355,000	370,000			4,015,000
2020 GO	78,000	81,000	84,000	90,000	93,000	96,000	102,000	108,000	114,000	120,000	123,000	129,000	132,000	138,000	954,000	2,442,000
Total Storm Water Principal	338,000	351,000	359,000	370,000	383,000	391,000	407,000	423,000	434,000	455,000	468,000	484,000	502,000	138,000	954,000	6,457,000
Storm Water - Interest																
2013 GO	122,112	111,713	103,612	98,113	91,812	84,563	76,819	67,669	58,219	47,419	36,112	24,469	12,486			935,118
2020 GO	106,140	102,240	98,190	93,890	89,490	84,840	80,040	74,940	69,540	63,840	59,040	54,120	48,960	43,680	137,760	1,206,810
Total Storm Water Interest	228,252	213,953	201,802	192,103	181,302	169,403	156,859	142,609	127,759	111,259	95,152	78,589	61,446	43,680	137,760	2,141,928
Total Storm Water Debt Service	566,252	564,953	560,802	562,103	564,302	560,403	563,859	565,609	561,759	566,259	563,152	562,589	563,446	181,680	1,091,760	8,596,928
Fleet Mgmt - Principal																
2020 GO	235,000	250,000	260,000	275,000	290,000	300,000	315,000									1,925,000
Total Fleet Mgmt Principal	235,000	250,000	260,000	275,000	290,000	300,000	315,000									1,925,000
Fleet Mgmt - Interest																
2020 GO	96,250	84,500	72,000	59,000	45,250	30,750	15,750									403,500
Total Fleet Mgmt Interest	96,250	84,500	72,000	59,000	45,250	30,750	15,750									403,500
Total Fleet Mgmt Debt Service	331,250	334,500	332,000	334,000	335,250	330,750	330,750									2,328,500
Total Proprietary Principal	5,181,898	4,449,945	4,767,740	4,938,452	5,292,129	4,955,449	5,150,445	5,004,449	5,117,077	5,369,265	3,802,374	3,946,086	4,087,217	3,906,691	25,511,705	91,480,921
Total Proprietary Interest	3,308,778	3,283,787	3,097,587	2,905,964	2,704,416	2,483,765	2,294,017	2,092,200	1,899,227	1,698,019	1,495,595	1,355,846	1,210,502	1,059,669	3,479,889	34,369,262
Total Proprietary Debt Service	8,490,676	7,733,732	7,865,327	7,844,416	7,996,544	7,439,214	7,444,462	7,096,649	7,016,304	7,067,284	5,297,969	5,301,932	5,297,719	4,966,360	28,991,594	125,850,183
Total Debt Service																
Total Principal	15,137,475	14,910,141	15,357,206	15,209,699	14,182,569	13,509,384	13,952,824	14,077,820	13,540,219	13,989,140	11,607,559	12,042,665	11,244,360	8,737,734	49,178,494	236,677,289
Total Interest	8,238,344	8,257,025	7,658,324	7,068,094	6,472,397	5,818,817	5,311,090	4,788,315	4,265,246	3,752,130	3,243,465	2,830,981	2,402,254	2,006,387	6,131,997	78,244,865
Total Debt Service	23,375,819	23,167,165	23,015,530	22,277,793	20,654,965	19,328,201	19,263,914	18,866,135	17,805,466	17,741,270	14,851,024	14,873,647	13,646,615	10,744,121	55,310,492	314,922,154

Personnel Summary

Includes Full-Time and Part-Time Employees

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Budget FY 2022	Change 22 vs 18
Administration	9.2	8.2	8.2	8.2	8.2	-1
City Court	1	1	1	1	1	0
Communications & Marketing	2	3	4	5	6	4
Development Services	20	20	20	20	20	0
Emergency Management	3	2	0	0	0	-3
Facilities Management	1	7	9	9	11	10
Family Justice Center	1	1	1	1	1	0
Finance	18.6	19.2	19	19	19	0.4
Fire	128	130	130	130	131	3
Human Resources	4	4	4	4	4	0
Information Technology	12	13	15	14	14	2
Juvenile Court	11.5	11.5	11.5	11.5	11.5	0
Legal	1	1	2	2	2	1
Parks and Recreation	67.65	67.95	67.15	66.45	67.75	0.1
Pine Oaks Golf Course	0	7	7	7	8	8
Police	178.8	183.8	182.8	182.8	182.8	4
Public Works	85	81.5	81.5	81.5	81.5	-3.5
Purchasing	4	4	4	4	4	0
Risk Management	0.5	0.5	0.5	0.5	0.5	0
Senior Services	13.15	13.8	14.15	14.75	14.75	1.6
Student Transportation	28.15	28.15	30.4	30.4	30.4	2.25
GENERAL FUND TOTAL	589.55	607.6	612.2	612.1	618.4	28.85

Personnel Summary

Includes Full-Time and Part-Time Employees

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Budget FY 2022	Change 22 vs 18
OTHER FUNDS						
Fleet Management Fund	35.1	35.1	35.1	34.5	34.5	-0.6
Freedom Hall Fund	6	6	6	6	6	0
Golf Fund	7	0	0	0	0	-7
Insurance Fund	3.5	3.5	3.5	3.5	3.5	0
Mass Transit Fund	53.75	57.95	57.6	56.85	53.85	0.1
Police Grants Fund	1	2	2	2	2	1
Solid Waste Fund	59.6	61.6	64.6	63.6	65.6	6
Storm Water Fund	8	7.5	8.5	8.5	8.5	0.5
Transportation Planning Fund	2.75	2.75	2.25	2.25	2.25	-0.5
Water & Sewer Fund	168.9	169.9	173.6	175.1	178.4	9.5
OTHER FUNDS TOTAL	345.6	346.3	353.15	352.3	354.6	9
TOTAL ALL FUNDS	935.15	953.9	965.35	964.4	973	37.85

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
Administration						
41321	City Manager	1	1	1	1	1
	Executive Assistant	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	3	3	3	3	3
41351	Assistant City Manager	3	2	2	2	2
	Director of Budget and Performance Management	1	1	1	1	1
	Management Analyst	1	1	1	1	1
	Receptionist	1.2	1.2	1.2	1.2	1.2
	Total Employees	6.2	5.2	5.2	5.2	5.2
	Total Full Time	5	4	4	4	4
	Total Part Time	1.2	1.2	1.2	1.2	1.2
	Total Full Time - Administration	8	7	7	7	7
	Total Part Time - Administration	1.2	1.2	1.2	1.2	1.2
	Total Employees	9.2	8.2	8.2	8.2	8.2
City Court						
41211	Municipal Court Clerk	1	1	1	1	1
	Total Employees	1	1	1	1	1
Development Services						
41711	Planning					
	Director of Development Services	1	1	1	1	1
	Development Coordinator	1	1	1	1	1
	Senior Planner	1	1	1	1	1
	Planner	1	1	0	1	1
	Planner II	0	0	1	0	0
	Senior Planning Technician	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	6	6	6	6	6
41721	Code Administration					
	Chief Building Official	1	1	1	1	1
	Deputy Building Official	1	1	0	0	0
	Development Services Manager	0	0	1	1	1
	Trade Inspector II	2	2	3	3	3
	Trade Inspector	3	3	2	2	2
	Code Enforcement Officer	3	3	3	3	3
	Permitting Coordinator	0	0	1	1	1
	Permit Technician	1	1	2	2	2
	Development Technician	0	0	1	1	1
	Customer Service Clerk	0	3	0	0	0
	Secretary	3	0	0	0	0
	Total Employees	14	14	14	14	14
	Total Employees	20	20	20	20	20

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
41381	Communications & Marketing					
	Communications & Marketing Director	1	1	1	1	1
	Communication Specialist	0	0	0	1	1
	Customer Service & Events Coordinator	0	0	1	1	1
	Digital Communications Specialist	0	1	1	1	1
	Multimedia Specialist	0	0	0	0	1
	Public Information Specialist	1	1	1	1	1
	Total Employees	2	3	4	5	6
42511	Emergency Management					
	Emergency Management Director	1	1	0	0	0
	Operations/Training Officer	1	1	0	0	0
	Administrative Coordinator	1	0	0	0	0
	Total Employees	3	2	0	0	0
42910	Family Justice Center					
	Family Justice Center Site Coordinator	1	1	1	1	1
	Total Employees	1	1	1	1	1
43911	Facilities Management					
	Facilities Management Director	1	1	1	1	1
	Crew Supervisor	0	1	1	1	1
	Facilities Maintenance Manager	0	1	1	1	1
	Facilities Maintenance Mechanic II	0	3	3	3	3
	Facilities Maintenance Mechanic	0	1	2	2	3
	Clerical Specialist II	0	0	0	0	1
	Total Employees	1	7	8	8	10
43914	Keystone Custodian	0	0	1	1	1
	Total Full Time - Facilities Management	1	7	9	9	11
	Finance					
41511	Administration					
	Finance Director	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	2	2	2	2	2
41531	Accounting					
	Deputy City Recorder	0	0	0	0	1
	Finance Supervisor	2	1	1	1	1
	Staff Accountant	3	4	4	5	4
	Accounting Technician	3	3	3	2	2
	Accounts Payable Specialist	2	2	2	2	2
	Total Employees	10	10	10	10	10
41551	Collections					
	Collection Specialist	1	1	1	1	1
	Tax Specialist	1	1	1	1	1
	Collections/Customer Service Clerk	3	3	4	4	4
	<i>Collections/Customer Service Clerk</i>	0.6	1.2	0	0	0
	Total Employees	5.6	6.2	6	6	6
	Total Full Time	5	5	6	6	6
	Total Part Time	0.6	1.2	0	0	0
41561	Records Management					
	Records Specialist	1	1	1	1	1
	Total Full Time - Finance	18	18	19	19	19
	Total Part Time - Finance	0.6	1.2	0	0	0
	Total Employees	18.6	19.2	19	19	19

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
42211	Fire Department					
	Administration					
	Fire Chief	1	1	1	1	1
	Deputy Fire Chief	1	1	1	1	1
	Administrative Services Manager	1	1	1	1	1
42221	Clerical Specialist II	1	1	1	1	1
	Total Employees	4	4	4	4	4
42221	Protection					
	District Fire Chief	6	6	6	6	6
	Fire Lieutenant	18	21	27	27	27
	Fire Driver Engineer	36	35	36	36	36
	Firefighter	60	58	51	51	51
42231	Total Employees	120	120	120	120	120
	Prevention					
	Fire Marshal	0	0	0	0	1
	Fire Lieutenant	2	0	0	0	0
	Fire Prevention Officer III	0	1	1	1	1
42241	Fire Prevention Officer	0	3	3	3	3
	Total Employees	2	4	4	4	5
	Training					
	District Fire Chief	0	1	1	1	1
	Fire Lieutenant	1	0	0	0	0
42241	SCBA Maint Tech	1	1	1	1	1
	Total Employees	2	2	2	2	2
	Total Employees	128	130	130	130	131
41651	Human Resources					
	Director of Human Resources	1	1	1	1	1
	Human Resource Manager	1	1	1	1	1
	Human Resource Generalist	2	2	2	2	2
51111	Total Employees	4	4	4	4	4
	Information Technology					
	Information Technology Director	1	1	1	1	1
	Assistant Director, Technology Security Officer	0	0	1	1	1
	Voice and Collaboration Engineer	0	1	1	1	1
	IT Administrator	1	1	1	1	1
	Technology Administrator	1	1	1	1	1
	Network Security Engineer	1	1	1	1	1
	Communication Specialist	1	1	1	0	0
	Technology Supervisor	1	1	1	1	1
	IT Specialist	2	2	3	3	3
	IT Technician	1	1	1	1	1
	Geospatial Manager	1	1	1	1	1
	Geospatial Administrator	0	0	0	0	1
	Geospatial Analyst	0	1	1	1	1
	Geospatial Programmer	1	1	1	1	0
	GIS Analyst	1	0	0	0	0
	Total Employees	12	13	15	14	14

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
41281	Juvenile Court					
	Director of Court Services	1	1	1	1	1
	Juvenile Court Judge	1	1	1	1	1
	Juvenile Court Clerk	1	1	1	0*	0
	Deputy Clerk	0	0	0	1	1
	Probation Officer	4	4	4	4	4
	Child Support Enforcement Specialist	1	1	1	1	1
	Customer Service Clerk	0	2	2	2	2
	Clerical Spec II	2	0	0	0	0
	Courtroom Assistant	1	1	1	1	1
	<i>Office Assistant</i>	0.5	0.5	0.5	0.5	0.5
	Total Employees	11.5	11.5	11.5	11.5	11.5
	*The Juvenile Court Clerk is now a part time position. Part time elected positions are not counted in FTE.					
	Total Full Time - Juvenile Court	11	11	11	11	11
	Total Part Time - Juvenile Court	0.5	0.5	0.5	0.5	0.5
	Total Employees	11.5	11.5	11.5	11.5	11.5
41275	Legal					
	City Attorney	0	0	0	1	1
	Staff Attorney	1	1	1	0	0
	Paralegal	0	0	1	1	1
	Total Employees	1	1	2	2	2
44500	Parks & Recreation					
	Administration					
	Director of Parks and Recreation	1	1	1	1	1
	Assistant Director of Parks and Recreation	1	1	1	1	2
	Marketing and Events Coordinator	1	1	1	1	1
	Office Manager	1	1	1	1	1
	Account Clerk	1	1	1	1	1
	Clerical Specialist I	1	1	1	1	1
	Recreation Worker	0	1	1	1	1
	<i>Recreation Worker</i>	0.7	0	0	0	0
	Total Employees	6.7	7	7	7	8
	Total Full Time	6	7	7	7	8
	Total Part Time	0.7	0	0	0	0
44501	Aquatics					
	Recreation Services Manager	0.33	0.33	0.25	0.25	0.25
	Aquatics Center Supervisor	1	1	1	1	1
	Head Lifeguard	1	1	1	1	1
	<i>Lifeguard</i>	2.8	2.8	2.8	2.8	2.8
	Total Employees	5.13	5.13	5.05	5.05	5.05
	Total Full Time	2.33	2.33	2.25	2.25	2.25
	Total Part Time	2.8	2.8	2.8	2.8	2.8
44502	Athletic Services					
	Athletic Coordinator	1	1	1	1	1
	Athletic Manager	1	1	1	1	1
	Recreation Worker	2	2	2	2	2
	<i>Recreation Worker</i>	0.7	0.7	0.7	0.7	0.7
	Total Employees	4.7	4.7	4.7	4.7	4.7
	Total Full Time	4	4	4	4	4
	Total Part Time	0.7	0.7	0.7	0.7	0.7

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
44503	Carver Recreation Center					
	Recreation Services Manager	0.34	0.34	0.25	0.25	0.25
	Center Supervisor	1	1	1	1	1
	Program Coordinator	1	1	1	1	1
	Public Service Worker	0	0	0	0	1
	<i>Recreation Worker</i>	1.4	1.4	1.4	1.4	1.4
	<i>Public Service Worker</i>	0.7	0.7	0.7	0.7	0
	<i>Office Assistant</i>	0.7	0.7	0.7	0.7	0.7
	Total Employees	5.14	5.14	5.05	5.05	5.35
	Total Full Time	2.34	2.34	2.25	2.25	3.25
	Total Part Time	2.8	2.8	2.8	2.8	2.1
44504	Community Center					
	Center Supervisor	1	1	1	1	1
	MPCC Operations Manager	1	0	0	0	0
	Program Coordinator	2	2	1.5	1.5	1.5
	Recreation Worker	2	2	2	2	2
	Office Assistant	1	1	1	2	2
	Maintenance Supervisor	1	1	1	1	1
	Custodian	2	2	2	2	2
	<i>Office Assistant</i>	2.4	2.4	2.4	0.7	0.7
	<i>Custodian</i>	1.95	1.95	1.95	1.95	1.95
	Total Employees	14.35	13.35	12.85	12.15	12.15
	Total Full Time	10	9	8.5	9.5	9.5
	Total Part Time	4.35	4.35	4.35	2.65	2.65
44505	Langston Community Center					
	Recreation Services Manager	0	0	0.25	0.25	0.25
	Center Supervisor	0	0	1	1	1
	Program Coordinator	0	0	1.5	1.5	1.5
	<i>Office Assistant</i>	0	0	0.7	0.7	0.7
	Total Employees	0	0	3.45	3.45	3.45
	Total Full Time	0	0	2.75	2.75	2.75
	Total Part Time	0	0	0.7	0.7	0.7
44506	Nature					
	Recreation Services Manager	0.33	0.33	0.25	0.25	0.25
	Center Supervisor	1	1	0	0	0
	Program Coordinator	1	1	1	1	1
	<i>Office Assistant</i>	0.7	0.7	0	0	0
	Total Employees	3.03	3.03	1.25	1.25	1.25
	Total Full Time	2.33	2.33	1.25	1.25	1.25
	Total Part Time	0.7	0.7	0	0	0
44507	Park Services					
	Park Services Manager	1	1	1	1	1
	Assistant Park Services Manager	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Crew Supervisor	4	4	4	4	4
	MEO I	10	7	7	7	7
	Facilities Maintenance Mechanic	1	1	0	0	0
	Public Service Worker	7	11	11	11	9
	Lead Custodian	0	0	0	0	2
	<i>Custodian</i>	2.6	2.6	2.8	2.8	2.8
	Total Employees	27.6	28.6	27.8	27.8	27.8
	Total Full Time	25	26	25	25	25
	Total Part Time	2.6	2.6	2.8	2.8	2.8

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
44509	Keystone					
	Custodian	1	1	0	0	0
	Total Employees	1	1	0	0	0
	Total Full Time - Park & Recreation	53	54	53	54	56
	Total Part Time - Park & Recreation	14.65	13.95	14.15	12.45	11.75
	Total Employees	67.65	67.95	67.15	66.45	67.75
	Pine Oaks Golf Course					
44611	Pine Oaks Administration					
	Golf Manager	0	1	1	1	1
	Golf Assistant Manager	0	0	0	0	1
	Golf Shop Attendant	0	2	2	2	1
	Total Employees	0	3	3	3	3
44681	Pine Oaks Maintenance					
	Golf Maintenance Manager	0	1	1	1	1
	Golf Course Superintendent	0	1	1	1	1
	Auto Technician	0	1	1	1	1
	Public Service Worker	0	1	1	1	2
	Total Employees	0	4	4	4	5
	Total Employees - Pine Oaks Golf Course	0	7	7	7	8
	Police					
42111	Police Administration					
	Police Chief	1	1	1	1	1
	Deputy Police Chief	0	0	0	1	1
	Administrative Coordinator	1	1	1	1	1
	Community Crime Prevention Coordinator	0	1	0	0	0
	TCCRP Director	1	0	0	0	0
	Total Employees	3	3	2	3	3
42121	Police CID					
	Police Captain	1	1	1	1	1
	Police Lieutenant	1	1	1	1	1
	Police Sergeant	3	3	3	3	3
	Police Officer	20	14	13	13	13
	Clerical Spec II	1	1	1	1	1
	Total Employees	26	20	19	19	19
42131	Police Patrol					
	Police Major	1	1	1	1	1
	Police Captain	4	4	4	4	4
	Police Lieutenant	5	5	5	5	5
	Police Sergeant	10	11	11	11	11
	Police Officer	87	97	98	98	98
	Total Employees	107	118	119	119	119
42132	Police Canine					
	Police Officer K9	4	5	5	5	5
	Total Employees	4	5	5	5	5
42152	Police Records					
	Police Sergeant	1	1	1	1	1
	Police Officer	2	1	1	1	1
	Police Records Clerk	6	6	6	6	6
	Crime Analyst	1	1	1	1	1
	Total Employees	10	9	9	9	9
42153	Police Training					
	Police Lieutenant	0	0	0	1	1
	Police Sergeant	1	1	1	1	1
	Police Officer	1	1	1	0	0
	Total Employees	2	2	2	2	2

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
42154	Police Services Administration					
	Police Major	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	2	2	2	2	2
42155	Police Property					
	Police Sergeant	1	1	1	1	1
	Police Officer	2	2	2	2	2
	Total Employees	3	3	3	3	3
42156	Accreditation					
	Police Captain	1	1	1	0	0
	Police Sergeant	1	1	1	1	1
	Police Officer	1	1	0	0	0
	Administrative Services Manager	0	0	1	1	1
	Secretary	1	1	1	1	1
	Total Employees	4	4	4	3	3
42158	Police Detention					
	Jail Superintendent	1	1	1	1	1
	Chief Correctional Officer	1	1	1	1	1
	Lead Custodian	1	1	1	1	1
	Correctional Officer	12	12	12	12	12
	<i>Correctional Officer</i>	2.8	2.8	2.8	2.8	2.8
	Total Employees	17.8	17.8	17.8	17.8	17.8
	Total Full Time	15	15	15	15	15
	Total Part Time	2.8	2.8	2.8	2.8	2.8
	Total Full Time - Police	176	181	180	180	180
	Total Part Time - Police	2.8	2.8	2.8	2.8	2.8
	Total Employees	178.8	183.8	182.8	182.8	182.8
	Public Works					
43111	Administration					
	Director of Public Works	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	2	2	2	2	2
43311	Streets Administration					
	Asst Director of Public Works	1	1	1	1	1
	Operations Manager	0	0.5	0.5	0.5	0.5
	Office Manager	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Street Superintendent	1	0	0	0	0
	Design & Construction Coordinator	2	2	2	2	2
	Total Employees	6	5.5	5.5	5.5	5.5
43321	Pavement Maintenance					
	General Supervisor	1	1	1	1	1
	Crew Supervisor	1	1	0	0	0
	MEO III	1	1	2	2	2
	MEO II	9	9	9	9	9
	Total Employees	12	12	12	12	12

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
43331	ROW Maintenance					
	Crew Supervisor	1	0	0	0	0
	MEO III	1	1	1	1	1
	MEO II	4	5	3	3	3
	Tree Trimmer I	0	0	2	2	2
	Facilities Maintenance Mechanic	1	1	1	1	1
	Total Employees	7	7	7	7	7
43332	Street Sweeping					
	MEO II	2	2	2	2	2
	Total Employees	2	2	2	2	2
43334	Tree Beautification					
	City Forester	1	1	1	1	1
	Crew Supervisor	1	1	1	1	1
	MEO III	1	1	0	0	0
	MEO II	1	1	0	0	0
	Tree Trimmer II	0	0	1	1	1
	Tree Trimmer I	0	0	1	1	1
	Total Employees	4	4	4	4	4
43337	Downtown Maintenance					
	MEO II	1	1	1	1	1
	Total Employees	1	1	1	1	1
43338	Landscaping					
	Crew Supervisor	1	1	1	1	1
	Landscape Worker	1	1	1	0	0
	Landscape Technician	1	1	1	2	2
	MEO II	1	1	1	1	1
	Total Employees	4	4	4	4	4
43351	Construction Administration					
	General Supervisor	2	2	2	2	2
	Crew Supervisor	3	3	3	2	2
	Facilities Maintenance Mechanic	5	7	7	7	7
	MEO III	3	3	3	3	3
	MEO II	6	6	6	7	7
	Total Employees	19	21	21	21	21
43511	Traffic					
	Traffic Engineering Manager	1	1	1	1	1
	Traffic Civil Engineer	1	1	1	1	1
	Traffic Signs & Markings Specialist	0	1	1	1	1
	Traffic System Specialist	2	1	1	1	1
	Traffic Signal Technician	3	3	3	3	3
	Traffic S/M Technician	4	5	5	5	5
	MEO II	1	0	0	0	0
	Administrative Coordinator	1	1	1	1	1
	Total Employees	13	13	13	13	13
43711	Engineering					
	City Engineer	1	1	1	1	1
	Civil Engineer III-PE	2	2	2	2	2
	Construction Inspector	2	3	3	3	3
	Survey Supervisor	1	1	1	1	1
	Surveyor	1	1	1	1	1
	Engineering Technician II	1	1	1	1	1
	Survey Technician	1	1	1	1	1
	Total Employees	9	10	10	10	10

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
43911	General Facilities					
	Crew Supervisor	1	0	0	0	0
	Facilities Maintenance Manager	1	0	0	0	0
	Facilities Maintenance Mechanic II	3	0	0	0	0
	Facilities Maintenance Mechanic	1	0	0	0	0
	Total Employees	6	0	0	0	0
	Total Full Time - Public Works	85	81.5	81.5	81.5	81.5
	Purchasing					
41611	Purchasing					
	Director of Purchasing	1	1	1	1	1
	Assistant Director of Purchasing	1	1	1	1	1
	Buyer	0	1	1	1	1
	Administrative Coordinator	1	0	0	0	0
	Total Employees	3	3	3	3	3
	Total Full Time	3	3	3	3	3
51411	Central Printing					
	Printer Specialist	1	1	1	1	1
	Total Employees	1	1	1	1	1
	Total Full Time - Purchasing	4	4	4	4	4
41993	Risk Management					
	Director of Risk Management	0.2	0.2	0.2	0.2	0.2
	Risk Management Specialist	0.3	0.3	0.3	0.3	0.3
	Total Employees	0.5	0.5	0.5	0.5	0.5
	Senior Services					
44911	Administration					
	Senior Services Manager	1	1	1	1	1
	Office Manager	1	1	1	1	1
	Account Clerk	1	1	1	1	1
	Office Assistant	1	1	1	2	2
	Clerical Specialist II	1.05	1.05	1.05	0.65	0.65
	Office Assistant	2.3	2.3	2.3	2.3	2.3
	Total Employees	7.35	7.35	7.35	7.95	7.95
	Total Full Time Employees	4	4	4	5	5
	Total Part Time Employees	3.35	3.35	3.35	2.95	2.95
44912	Programming					
	Program Coordinator	3	3	3	3	3
	Program Coordinator	0	0.65	0.65	0.65	0.65
	SC H & E Coordinator	0.65	0.65	0.65	0.65	0.65
	Total Employees	3.65	4.3	4.3	4.3	4.3
	Total Full Time	3	3	3	3	3
	Total Part Time	0.65	1.3	1.3	1.3	1.3

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
44916	Transportation					
	Seniors Transp. & Maint.	0	0	1	1	1
	<i>Senior Custodial/Transp.</i>	0.65	0.65	0	0	0
	Total Employees	0.65	0.65	1	1	1
	Total Full Time	0	0	1	1	1
	Total Part Time	0.65	0.65	0	0	0
44917	Case Management					
	In-Home Service Coordinator	1	1	1	1	1
	<i>Meal Site Coordinator</i>	0.5	0.5	0.5	0.5	0.5
	Total Employees	1.5	1.5	1.5	1.5	1.5
	Total Full-Time Employees	1	1	1	1	1
	Total Part-Time Employees	0.5	0.5	0.5	0.5	0.5
	Total Full Time - Senior Services	8	8	9	10	10
	Total Part Time - Senior Services	5.15	5.8	5.15	4.75	4.75
	Total Employees	13.15	13.8	14.15	14.75	14.75
	Transit General Fund Transportation					
55231	Student Transportation (Transit)					
	Transit Director	0.25	0.25	0.25	0.25	0.25
	Operations Supervisor	1	1	1	0	0
	Administrative Coordinator	1	1	1	1	1
	School Transportation Supervisor	1	1	1	2	2
	Transit Operator III	1.9	1.9	1.5	1.5	1.5
	Transit Operator II	6	6	5.4	5.4	5.4
	<i>Transit Operator III</i>	1.6	1.6	0.8	0.8	0.8
	<i>Transit Operator II</i>	2.3	2.3	7.95	7.95	7.95
	<i>Transit Operator I</i>	4.05	4.05	0.4	0.4	0.4
	Total Employees	19.1	19.1	19.3	19.3	19.3
	Total Full Time	11.15	11.15	10.15	10.15	10.15
	Total Part Time	7.95	7.95	9.15	9.15	9.15
55241	Special Education Transportation					
	Transit Director	0.25	0.25	0.25	0.25	0.25
	Special Education Supervisor	1	1	1	1	1
	Transit Operator III	0	0	1.2	1.2	1.2
	Transit Operator II	0.4	0.4	0.4	0.4	0.4
	Transit Operator I	2	2	2.4	2.4	2.4
	<i>Transit Operator III</i>	0.55	0.55	0.6	0.6	0.6
	<i>Transit Operator II</i>	0.85	0.85	0.75	0.75	0.75
	<i>Transit Operator I</i>	4	4	4.5	4.5	4.5
	Total Employees	9.05	9.05	11.1	11.1	11.1
	Total Full Time	3.65	3.65	5.25	5.25	5.25
	Total Part Time	5.4	5.4	5.85	5.85	5.85
	Total Full Time - Transit General Fund	14.8	14.8	15.4	15.4	15.4
	Total Part Time - Transit General Fund	13.35	13.35	15	15	15
	Total Employees	28.15	28.15	30.4	30.4	30.4
	TOTAL GENERAL FUND - FULL TIME	551.3	568.8	573.4	575.4	582.4
	TOTAL GENERAL FUND - PART TIME	38.25	38.8	38.8	36.7	36
	TOTAL EMPLOYEES	589.55	607.6	612.2	612.1	618.4

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
Fleet Management Fund						
51211	Operations					
	Fleet Management Director	1	1	1	1	1
	Fleet Management Superintendent	1	1	1	1	1
	Parts Manager	1	1	1	1	1
	Parts Runner	1	1	1	0	0
	Parts Clerk	1	1	1	2	2
	Secretary	1	1	1	1	1
	<i>Clerical Specialist I</i>	0.5	0.5	0.5	0.5	0.5
	<i>Parts Clerk</i>	0.6	0.6	0.6	0	0
	Total Employees	7.1	7.1	7.1	6.5	6.5
	Total Full Time	6	6	6	6	6
	Total Part Time	1.1	1.1	1.1	0.5	0.5
51221	Vehicles & Equipment					
	Fleet Management Supervisor	1	1	1	1	1
	Fleet Management Maintenance Technician	1	1	1	1	1
	Auto Technician Shift Supervisor	4	4	4	4	4
	Senior Auto Technician	4	4	5	5	5
	Auto Technician	15	15	14	14	14
	Tire Service Worker	2	2	2	2	2
	Total Employees	27	27	27	27	27
51231	Communications					
	Communications Manager	1	1	1	1	1
	Total Employees	1	1	1	1	1
	Total Full Time - Fleet Management Fund	34	34	34	34	34
	Total Part Time - Fleet Management Fund	1.1	1.1	1.1	0.5	0.5
	Total Employees	35.1	35.1	35.1	34.5	34.5
Freedom Hall Fund						
44311	Freedom Hall Administration					
	Civic Center Director	1	1	1	1	1
	Box Office Manager	1	1	1	1	1
	Box Office Clerk	1	1	1	1	1
	Total Employees	3	3	3	3	3
44331	Freedom Hall Maintenance					
	Freedom Hall Building Manager	1	1	1	1	1
	Freedom Hall Maintenance Supervisor	1	1	1	0	0
	Freedom Hall Maintenance Worker	1	1	1	2	2
	Total Employees	3	3	3	3	3
	Total Full Time - Freedom Hall Fund	6	6	6	6	6

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
Golf Fund						
44611	Pine Oaks Administration					
	Golf Professional	1	0	0	0	0
	Golf Shop Attendant	2	0	0	0	0
	Total Employees	3	0	0	0	0
44681	Pine Oaks Maintenance					
	Assistant Golf Maintenance Manager	1	0	0	0	0
	Golf Course Superintendent	1	0	0	0	0
	Auto Technician	1	0	0	0	0
	Public Service Worker	1	0	0	0	0
	Total Employees	4	0	0	0	0
	Total Employees - Golf Fund	7	0	0	0	0
Insurance Fund						
44392	Insurance Fund - Workers Comp					
	Director of Risk Management	0.5	0.5	0.5	0.5	0.5
	Occupational H&S Coordinator	0.6	0.6	0.6	0.6	0.6
	Risk Management Specialist	1.1	1.1	1.1	1.1	1.1
	Total Employees	2.2	2.2	2.2	2.2	2.2
44393	Insurance Fund - Liability					
	Director of Risk Management	0.3	0.3	0.3	0.3	0.3
	Occupational H&S Coordinator	0.4	0.4	0.4	0.4	0.4
	Risk Management Specialist	0.6	0.6	0.6	0.6	0.6
	Total Employees	1.3	1.3	1.3	1.3	1.3
	Total Employees - Insurance Fund	3.5	3.5	3.5	3.5	3.5

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
55111	Mass Transit Fund					
	Administration					
	Transit Director	0.5	0.5	0.5	0.5	0.5
	Assistant Transit Director	1	1	1	1	1
	Management Analyst	1	1	0.75	0.75	0
	Transit Technology Specialist	1	1	1	1	1
	Safety & Training Coordinator	0	1	1	0	0
	Transit Planner	1.25	1.25	1	0	0.75
	Transit Senior Planner	0	0	0	1	1
	Transit Office Manager	1	1	1	1	1
	Accounts Payable Specialist	1	1	1	1	1
	Total Employees	6.75	7.75	7.25	6.25	6.25
55131	Operations					
	Maintenance Coordinator	1	1	1	1	0
	Para Transit Coordinator	1	1	1	1	1
	Transit Operator III	3.4	2.6	3.2	3.2	3.2
	Transit Operator II	15.1	18.7	17.3	17.3	17.3
	Transit Operator I	11.9	10.8	13.6	14.6	14.6
	Clerical Specialist II	2	2	2	2	0
	Total Employees	34.4	36.1	38.1	39.1	36.1
55141	Job Access					
	Transit Operator III	1.6	1.6	1.6	1.6	1.6
	Transit Operator II	0.3	0.3	0.3	0.3	0.3
	Transit Operator I	1.05	1.05	1.05	1.3	1.3
	<i>Transit Operator II</i>	0.5	0.5	0.5	0.5	0.5
	<i>Transit Operator I</i>	0.5	0.5	0.5	0.5	0.5
	Total Employees	3.95	3.95	3.95	4.2	4.2
	Total Full Time	2.95	2.95	2.95	3.2	3.2
	Total Part Time	1	1	1	1	1
55154	ETSU/BucShot					
	Transit Operator III	0.65	1.5	0.9	0.9	0.9
	Transit Operator II	2.2	2.6	2.2	2.2	2.2
	Transit Operator I	2.3	2.55	1.7	1.7	1.7
	<i>Transit Operator I</i>	0.5	0.5	0.5	0.5	0.5
	Total Employees	5.65	7.15	5.3	5.3	5.3
	Total Full Time	5.15	6.65	4.8	4.8	4.8
55168	Total Part Time	0.5	0.5	0.5	0.5	0.5
	Freedom Grant					
	Transit Operator III	0	1	0	0	0
	Transit Operator II	2	1	2	1	1
	Transit Operator I	1	1	1	1	1
	Total Employees	3	3	3	2	2
Total Full Time - Mass Transit Fund		52.25	56.45	56.1	55.35	52.35
Total Part Time - Mass Transit Fund		1.5	1.5	1.5	1.5	1.5
Total Employees		53.75	57.95	57.6	56.85	53.85

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
42170	Police Grants					
	Family Justice Center Secretary	1	2	2	2	2
	Total Employees	1	2	2	2	2
	Solid Waste					
43411	Regional Solid Waste Administration					
	Solid Waste Manager	0.2	0.2	0.2	0.2	0.2
	Assistant Solid Waste Manager	0.8	0.8	1.6	0.8	0.8
	Solid Waste Safety Trainer	0.5	0.5	0.5	0.5	0.5
	Management Analyst	0.5	0.5	0.5	0.5	0.5
	Office Manager	0.2	0.2	0.2	0.2	0.2
	Customer Service Clerk	1.05	1.05	1.05	1.05	1.05
	MEO III	0.5	0.5	0.5	0.5	0.5
	General Supervisor	0	0.5	0.5	0.5	0.5
	Crew Supervisor	0	0.5	0.5	0.5	0.5
	Sanitation Equipment Operator III	1	1	1	1	1
	Sanitation Equipment Operator II	3	3	2	2	2
	Sanitation Equipment Operator	4	5	6	6	7
	Automotive Technician	2	2	2	2	2
	Total Employees	13.75	15.75	16.55	15.75	16.75
43211	Municipal Solid Waste Administration					
	Solid Waste Manager	0.8	0.8	0.8	0.8	0.8
	Assistant Solid Waste Manager	0.2	0.2	0.4	0.2	0.2
	Solid Waste Safety Trainer	0.5	0.5	0.5	0.5	0.5
	General Supervisor	0	0.5	0.5	0.5	0.5
	Crew Supervisor	0	0.5	0.5	0.5	0.5
	Management Analyst	0.5	0.5	0.5	0.5	0.5
	Office Manager	0.8	0.8	0.8	0.8	0.8
	Customer Service Clerk	1.95	1.95	1.95	1.95	1.95
	Total Employees	4.75	5.75	5.95	5.75	5.75
43221	Municipal Solid Waste City Collections					
	Sanitation Equipment Operator III	2	2	0	0	0
	Sanitation Equipment Operator II	3	3	2	2	2
	Sanitation Equipment Operator	5	5	8	8	8
	Total Employees	10	10	10	10	10
43222	Municipal Solid Waste Commercial Collections					
	Sanitation Equipment Operator II	0	0	1	1	1
	Sanitation Equipment Operator	6	6	5	5	5
	Total Employees	6	6	6	6	6
43223	Municipal Solid Waste Industrial Collections					
	Sanitation Equipment Operator II	0	0	1	0	0
	Sanitation Equipment Operator	6	6	6	7	7
	Total Employees	6	6	7	7	7

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
43233	Municipal Solid Waste Iris Glen Landfill/Environmental Auditor					
	Environmental Auditor	0.6	0.6	0.6	0.6	0.6
	Total Employees	0.6	0.6	0.6	0.6	0.6
43241	Municipal Solid Waste Recycling					
	General Supervisor	1	0	0	0	0
	Sanitation Equipment Operator III	0	0	1	1	1
	Sanitation Equipment Operator II	1	1	1	1	1
	Sanitation Equipment Operator	8	8	7	7	7
	Total Employees	10	9	9	9	9
43341	Municipal Solid Waste Refuse Collection					
	General Supervisor	1	1	1	1	1
	Crew Supervisor	0	1	1	1	1
	MEO III	0.5	0.5	0.5	0.5	0.5
	MEO II	6	5	5	5	6
	Total Employees	7.5	7.5	7.5	7.5	8.5
43342	Municipal Solid Waste Litter Collection					
	MEO II	1	1	2	2	2
	Total Employees	1	1	2	2	2
	Total Employees	45.85	45.85	48.05	47.85	48.85
	Total Employees - Solid Waste	59.6	61.6	64.6	63.6	65.6
56111	Storm Water Fund					
	Storm Water Manager	1	0	0	0	0
	Operations Manager	0	0.5	0.5	0.5	0.5
	Storm Water Inspector	1	1	1	1	1
	Crew Supervisor	1	1	1	1	1
	Environmental Coordinator	0	0	1	1	1
	Geospatial Coordinator	0	0	1	1	1
	GIS Database Specialist	1	1	0	0	0
	MEO III	1	1	1	1	1
	MEO II	3	3	3	3	3
	Total Employees	8	7.5	8.5	8.5	8.5
	Transportation Planning Fund					
41741	MTPO - FWHA					
	Transportation Planning Coordinator	1	1	1	1	1
	Transportation Planner	1	1	1	1	1
	Transit Planner	0.75	0.75	0	0	0
	Total Employees	2.75	2.75	2	2	2
41742	MTPO - Federal Transportation					
	Management Analyst	0	0	0.25	0.25	0
	Transit Planner	0	0	0	0	0.25
	Total Employees	0	0	0.25	0.25	0.25
	Total Employees - Transportation Planning Fur	2.75	2.75	2.25	2.25	2.25
	Water & Sewer Fund					
52111	City W/S Administration					
	Director of W/WW	1	1	1	1	1
	Assistant Director of W/WW - Capital	0	1	1	1	1
	Water/Wastewater Operations Manager	0	0	0	1	1
	W/WW Project Manager	1	0	0	0	0
	Customer Service Manager	1	1	1	1	1
	Customer Service Supervisor	0	1	1	1	1
	W/S Health, Safety, & Skills Training Specialist	1	1	1	1	1
	Management Analyst	1	1	1	1	1
	Total Employees	5	6	6	7	7

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
52121	City W/S Engineering					
	Assistant Director of W/WW	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	W/WW Engineering Services Coordinator	1	1	1	1	1
	Construction Inspector	3	3	3	5	5
	Civil Engineer III-PE	2	2	2	1	1
	Engineering Technician II	1	1	1	0	1
	Engineering Technician	1	1	1	1	0
	Survey Supervisor	1	1	1	1	1
	Geospatial Coordinator	0	0	1	1	1
	Geospatial Technician	0	1	1	1	0
	Geospatial Database Specialist	0	0	0	0	1
	GIS Analyst	1	1	0	0	0
	GIS Technician	1	0	0	0	0
	IT Specialist	0	0	0	0	1
	Total Employees	13	13	13	13	14
52122	City W/S Meter Reading					
	Customer Service Supervisor	1	1	1	1	1
	Meter Reader	7	7	7	7	7
	Total Employees	8	8	8	8	8
52123	City W/S Customer Service					
	Secretary	1	1	1	1	1
	Customer Service Clerk	5	5	5	6	7
	W/WW Warehouse Supervisor	1	1	1	1	1
	Customer Service Clerk	0	0	0.5	0	0
	Total Employees	7	7	7.5	8	9
	Total Full Time	7	7	7	8	9
	Total Part Time	0	0	0.5	0	0
52131	City W/S Water Facility					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.25	0.25	0.25	0.25	0.25
	Geospatial Database Specialist	0	0	0	0	0.125
	Mechanical Engineer	1	0.125	0.125	0.125	0
	W/WW Maintenance Supervisor	0.25	0.25	0.25	0.25	0.25
	W/WW Maintenance Mechanic II	0.375	0.375	0.25	0.25	0.25
	W/WW Maintenance Mechanic I	1.5	1.5	1.375	1.375	1.375
	Secretary	1	1	0.125	0.125	0.125
	Total Employee	4.5	3.625	2.5	2.5	2.5

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
52132	City W/S Sewer Facility					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.25	0.25	0.25	0.25	0.25
	Geospatial Database Specialist	0	0	0	0	0.125
	Mechanical Engineer	0	0.125	0.125	0.125	0
	W/WW Maintenance Supervisor	0.25	0.25	0.25	0.25	0.25
	W/WW Maintenance Mechanic II	0.375	0.375	0.25	0.25	0.25
	W/WW Maintenance Mechanic I	1.75	1.75	1.705	1.705	1.705
	Secretary	0	0	0.125	0.125	0.125
	Total Employees	2.75	2.875	2.83	2.83	2.83
52141	City W/S Water Line Maintenance					
	Asst W/WW Superintendent	0.125	0	0	0	0
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.5	0.625	0.625	0.625	0.625
	General Supervisor	1	1	1	1	1
	Crew Supervisor	1	1	2	2	2
	MEO III	1	1	1	1	1
	MEO II	7	7	9	8	8
	W/WW Service Worker	7	7	8	8	8
	Total Employees	17.875	17.875	21.875	20.875	20.875
52142	City W/S Sewer Line Maintenance					
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.625	0.625	0.625	0.625	0.625
	General Supervisor	1	1	1	1	1
	Sewer Rehabilitation Coordinator	1	1	1	1	1
	Crew Supervisor	1	1	1	1	1
	MEO II	4	4	4	4	4
	Public Service Worker	2	2	2	2	1
	W/WW Service Worker	6	6	6	6	7
	Total Employees	15.875	15.875	15.875	15.875	15.875
52151	City W/S Water Line Extension					
	Asst W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Crew Supervisor	1	1	1	1	1
	Crane Truck Operator	0	0	0	0	1
	MEO III	3	3	3	3	2
	MEO II	2	2	3	2	2
	Public Service Worker	2	2	2	2	2
	W/WW Service Worker	1	1	0	1	1
	Total Employees	9.375	9.375	9.375	9.375	9.375

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
52152	City W/S Sewer Line Extension					
	Asst W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	General Supervisor	2	2	2	2	2
	MEO III	3	3	3	4	4
	Blaster Equipment Operator	1	1	1	0	0
	Total Employees	6.375	6.375	6.375	6.375	6.375
52161	City W/S Water Treatment					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.5	0.5	0.5	0.5	0.5
	Geospatial Database Specialist	0	0	0	0	0.125
	Mechanical Engineer	0	0.125	0.125	0.125	0
	W/WW Maintenance Mechanic II	0.375	0.375	0.5	0.5	0.5
	W/WW Maintenance Mechanic I	0.5	0.5	0.625	0.625	0.625
	Chief Water Plant Operator	1	1	1	1	1
	Laboratory Analyst	1	1	1	1	1
	Water Plant Operator III	1	1	1	1	2
	Water Plant Operator II	4	4	4	5	4
	Water Plant Operator I	1	1	1	0	0
	Secretary	0	0	0.125	0.125	0.125
	Total Employees	9.5	9.625	10	10	10
52162	City W/S Brush Creek					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.5	0.5	0.5	0.5	0.5
	Geospatial Database Specialist	0	0	0	0	0.125
	Mechanical Engineer	0	0.125	0.125	0.125	0
	Chief WW Plant Operator	0.33	0.33	0.33	0.33	0.33
	Laboratory Analyst	1	1	1	1	1
	MEO III	1	1	0.75	0.75	0.75
	WW Plant Operator III	1	1	1	1	1
	WW Plant Operator II	1	1	1	1	1
	WW Plant Operator I	3	3	3	3	4
	W/WW Maintenance Mechanic II	0.375	0.375	0.5	0.5	0.5
	W/WW Maintenance Mechanic I	1	1	0.955	0.955	0.955
	Secretary	0	0	0.125	0.125	0.125
	Total Employees	9.33	9.455	9.41	9.41	10.41
52163	City W/S Knob Creek					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.5	0.5	0.5	0.5	0.5
	Geospatial Database Specialist	0	0	0	0	0.125
	Mechanical Engineer	0	0.125	0.125	0.125	0
	Chief WW Plant Operator	0.33	0.33	0.33	0.33	0.33
	Laboratory Analyst	1	1	1	1	1
	WW Plant Operator III	1	1	1	1	1
	WW Plant Operator I	4	4	4	4	4
	MEO III	0.5	0.5	0.75	0.75	0.75
	W/WW Maintenance Mechanic II	0.375	0.375	0.5	0.5	0.5
	W/WW Maintenance Mechanic I	0.5	0.5	0.625	0.625	0.625
	Secretary	0	0	0.125	0.125	0.125
	Total Employees	8.33	8.455	9.08	9.08	9.08
52164	City W/S Unicoi					
	Water Plant Operator II	1	1	1	1	1
	Total Employees	1	1	1	1	1

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
52171	City W/S Industrial Monitoring					
	Environmental Auditor	0.4	0.4	0.4	0.4	0.4
	Cross Connection Inspector	1	1	1	1	2
	Pre-Treatment Coordinator	1	1	1	1	1
	<i>Cross Connection Inspector</i>	0.5	0.5	0.7	0.7	0
	Total Employees	2.9	2.9	3.1	3.1	3.4
	Total Full Time	2.4	2.4	2.4	2.4	3.4
	Total Part Time	0.5	0.5	0.7	0.7	0
	Total Full Time - City Water & Sewer Services	120.31	120.935	124.72	125.72	129.72
	Total Part Time - City Water & Sewer Services	0.5	0.5	1.2	0.7	0
	Total Employees	120.81	121.435	125.92	126.42	129.72
53122	Regional W/S Meter Reading					
	Senior Meter Reader	1	1	1	1	1
	Meter Reader	3	3	3	3	3
	Total Employees	4	4	4	4	4
53123	Regional W/S Customer Service					
	Customer Service Clerk	1	1	1	1	1
	Stores Clerk	1	1	1	1	1
	Total Employees	2	2	2	2	2
53131	Regional W/S Water Facilities Maintenance					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.25	0.25	0.25	0.25	0.25
	Geospatial Database Specialist	0	0	0	0	0.125
	Mechanical Engineer	0	0.125	0.125	0.125	0
	W/WW Maintenance Supervisor	0.25	0.25	0.25	0.25	0.25
	W/WW Maintenance Mechanic II	0.375	0.375	0.25	0.25	0.25
	W/WW Maintenance Mechanic	1.5	1.5	1.375	1.375	1.375
	Secretary	0	0	0.125	0.125	0.125
	Total Employees	2.5	2.625	2.5	2.5	2.5
53132	Regional W/S Sewer Facilities Maintenance					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.25	0.25	0.25	0.25	0.25
	Geospatial Database Specialist	0	0	0	0	0.125
	Mechanical Engineer	0	0.125	0.125	0.125	0
	W/WW Maintenance Supervisor	0.25	0.25	0.25	0.25	0.25
	W/WW Maintenance Mechanic II	0.375	0.375	0.25	0.25	0.25
	W/WW Maintenance Mechanic I	1.75	1.75	1.715	1.715	1.715
	Secretary	0	0	0.125	0.125	0.125
	Total Employees	2.75	2.875	2.84	2.84	2.84
53141	Regional W/S Water Line Maintenance					
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.5	0.625	0.625	0.625	0.625
	Asst W/WW Superintendent	0.125	0	0	0	0
	Crew Supervisor	3	3	3	3	3
	MEO II	3	3	3	4	4
	Public Service Worker	2	2	2	2	2
	W/WW Service Worker	3	3	3	3	3
	Total Employees	11.875	11.875	11.875	12.875	12.875

Personnel Schedule

Activity	Position	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2022
53142	Regional W/S Sewer Line Maintenance					
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.5	0.5	0.625	0.625	0.625
	Senior Auto Tech	0.25	0.25	0.125	0.125	0.125
	General Supervisor	0	0	1	1	1
	Crew Supervisor	1	1	0	0	0
	MEO III	1	1	1	1	1
	MEO II	3	3	3	3	3
	W/WW Service Worker	2	2	2	2	2
	Total Employees	7.875	7.875	7.875	7.875	7.875
53151	Regional W/S Water Line Extension					
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	MEO III	1	1	1	1	1
	MEO II	1	1	1	1	1
	W/WW Service Worker	2	2	2	2	2
	Total Employees	4.375	4.375	4.375	4.375	4.375
53152	Regional W/S Sewer Line Extension					
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	Blaster Equipment Operator	1	1	1	1	1
	MEO III	1	1	1	1	1
	Public Service Worker	1	1	0	0	0
	W/WW Service Worker	1	1	1	1	1
	Total Employees	4.375	4.375	3.375	3.375	3.375
53162	Regional W/S Sewer Treatment					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Chief WW Plant Operator	0.34	0.34	0.34	0.34	0.34
	Inst/Control Tech	0.5	0.5	0.5	0.5	0.5
	Geospatial Database Specialist	0	0	0	0	0.125
	Mechanical Engineer	0	0.125	0.125	0.125	0
	Laboratory Analyst	1	1	1	1	1
	W/WW Maintenance Mechanic II	0.375	0.375	0.5	0.5	0.5
	W/WW Maintenance Mechanic I	0.5	0.5	0.625	0.625	0.625
	WW Plant Operator III	1	1	1	1	1
	WW Plant Operator II	1	1	1	0	0
	WW Plant Operator I	3	3	3	4	4
	MEO III	0.5	0.5	0.5	0.5	0.5
	Secretary	0	0	0.125	0.125	0.125
	Total Employees	8.34	8.465	8.84	8.84	8.84
	Total Employees	48.09	48.465	47.68	48.68	48.68
	Total Full Time - Water & Sewer Fund	168.4	169.4	172.4	174.4	178.4
	Total Part Time - Water & Sewer Fund	0.5	0.5	1.2	0.7	0
	Total Employees	168.9	169.9	173.6	175.1	178.4
	GRAND TOTAL FULL TIME	893.8	912	922.75	925	935
	GRAND TOTAL PART TIME	41.35	41.9	42.6	39.4	38
	TOTAL EMPLOYEES	935.15	953.9	965.35	964.4	973

City of Johnson City, Tennessee

J.C. Stats

(Updated as of July 2021)

<u>Incorporated</u>	1869
<u>Form of Government</u>	Council-Manager 1939 Home Rule, adopted 1955

<u>Population*</u>	71,046
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<u>Number of Households**</u>	32,476
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<u>Land Area</u>	43.65 square miles
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<u>Density</u>	1,627.6 persons per square mile
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Climate

Average daily temperature: (January)	36.7 Degrees F
Average daily temperature: (July)	75.8 Degrees F
Average Precipitation	44 inches
Average Snowfall	8.6 inches

<u>Property Tax Rate</u>	<u>Per \$100 of A.V.</u>	<u>Annual Tax on \$100,000 Residence</u>	<u>One Cent Generates</u>
City of Johnson City	\$1.71	\$427.50	\$209,433
Washington County	\$2.15	\$537.50	\$285,867
City (Carter County)	\$1.83	\$457.50	-
City (Sullivan County)	\$1.95	\$487.50	-

<u>Total Assessed Value</u>	\$2,094,328,126	<u>Assessed Percentage to Actual Value</u>
<u>Actual Taxable Value</u>	\$6,726,774,325	31.13

<u>Largest Property Tax Payers</u>	<u>Taxable Assessed Value</u>	<u>% of Total</u>
1 Glimcher Mall Johnson City, LLC	\$22,883,120	1.1
2 Mountain States Properties	20,403,605	1.0
3 Wal-Mart/Sams Real Estate	19,325,300	0.9
4 American Water Heater Co	13,646,069	0.7
5 Atmos Energy Corporation	12,848,350	0.6
6 Knob Creek Apts LLC	11,301,440	0.5
7 Reserve Johnson City	10,334,920	0.5
8 RAF Johnson City LLC (The Crossing)	9,812,520	0.5
9 1109 University/ETSU 815 LLC	8,200,000	0.4
10 Bristol Highway Partners	8,194,360	0.4
Top 10 Total	\$136,949,684	6.5

City of Johnson City, Tennessee

J.C. Stats

(Updated as of July 2021)

<u>Total City Debt</u>	\$236,677,289
General Obligation Bonds	100,708,697
Water and Sewer	80,615,638
Sales Tax Revenue	40,658,671
Other	14,694,283
Bond Ratings:	AA Standard & Poor's
	AA Fitch
	Aa2 Moody's

<u>City of Johnson City</u>	
Budget (all funds)	\$302,204,448
General Fund	\$71,213,638

Total Employment	
Full Time	935
Part Time (FTE)	38

<u>City Schools</u>	
General Purpose Budget	\$82,708,431
Enrollment	7,960
Number of elementary schools	8
Number of intermediate schools	1
Number of middle schools	1
Number of high schools	1
Teachers (certified)	615

<u>Parks and Recreation</u>	
Total parks	24
Park acreage	1,370
Athletic fields	36
Recreation centers	4
Golf courses	1
Swimming pools	5
Tennis courts	23

<u>Lane Miles of City Streets</u>	742.8
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<u>Water and Sewer</u>	
Average Daily Consumption (Water)	14.88 (million gallons per day)
Maximum Daily Capacity (Water)	28.0 mgd
Miles of Water Lines	505 City / 518 Regional / 1023 Total
Miles of Sewer Lines	574 City / 170 Regional / 744 Total
Fire Hydrants	2,979 City / 817 Regional / 3,796 Total
Water Customers (Inside/Outside City Limits)	46,511 (28,600 inside / 17,911 outside)
Sewer Customers (Inside/Outside City Limits)	29,791 (25,049 inside / 4,742 outside)

City of Johnson City, Tennessee

J.C. Stats

(Updated as of July 2021)

Employment**

Total	31,895
Mean travel time to work	17.6 minutes

Largest Employers (Washington County)

	<u>Employees</u>	<u>% of Total (County)</u>
1 Ballad Health	8,610	13.9%
2 James H. Quillen VA Medical Center	2,500	4.0%
3 East Tennessee State University	2,469	4.0%
4 CITI Commerce Solution	1,896	3.1%
5 Advanced Call Center Technologies	1,650	2.7%
6 Washington County School System	1,200	1.9%
7 Frontier Health	1,100	1.8%
8 Johnson City School System	1,086	1.8%
9 A.O. Smith (American Water Heater)	1,024	1.7%
10 City of Johnson City	965	1.6%
Top 10 Total	22,500	36.5%

Median Age** 35.6

Male	47.2%
Female	52.8%

Race**

White	82.2%
Black or African American	6.7%
American Indian and Alaska Native	0.4%
Asian	2.8%
Hispanic or Latino (of any race)	5.1%
Other	2.9%

Average Household Size** 2.17

Average Family Size** 2.87

Total Housing units** 32,476

Occupied Housing Units** 28,888

Owner-occupied	14,487 or 50.1%
Renter-occupied	14,401 or 49.9%

Educational Attainment**

Population 25 years and over	
High school degree or higher	90.2%
Bachelor's degree or higher	39.9%

Economic**

Median household income	\$41,682
Median family income	\$64,536
Per capita income	\$30,939

* 2020 census data

**5-year estimates from the American Community Survey conducted by the U.S. Census Bureau

GLOSSARY

A

Accrual Basis of Accounting – A basis of accounting in which revenues and expenditures are recorded at the time they are earned or incurred as opposed to when cash is actually received or spent.

Appropriation – Authorization for spending a specific amount of money for a specific purpose during a fiscal year.

Approved Budget – The budget as formally adopted by the City Commission for the upcoming fiscal year, beginning July 1.

Assessed Valuation – A value that is established for real or personal property for use as a basis for levying property taxes.

B

Balanced Budget – Occurs when planned expenditures equal anticipated revenues. In Tennessee, it is required that the budget be approved by the City Commission be balanced.

Bond Rating – A rating (made by an established bond rating company) from a schedule of grades indicating the probability of timely repayment of principal and interest on bonds issued.

Budget – A comprehensive financial plan of operation for a fiscal year that matches all planned revenues and expenditures with various municipal services. The City's budget is adopted annually.

Budget Calendar – The schedule of key dates or milestones which the City staff follows in the preparation and adoption of the budget.

Budget Document – The official written statement prepared by the City staff which reflects the decisions and allocations made by the City Commission.

Budget Ordinance – The formal legal documentation of budgeted appropriations approved by the City Commission. The adoption of the budget ordinance requires approval on three readings.

C

Capital – Category of expenditures for capital acquisitions that include: land, buildings, infrastructure, and equipment over \$5,000, which have useful lives extending beyond a single reporting period.

Capital Equipment Fund – Used to account for acquisition of major capital equipment including vehicles, mowers, large trucks, etc.

Capital Improvements Plan – Issued separately, but in coordination with the budget document, the CIP is the plan or schedule of project expenditures for public facilities, infrastructure, and equipment with estimated project costs, sources of funding, and timing of work/purchases over a five year period. Generally, projects and/or equipment over \$15,000 are included in the CIP.

GLOSSARY

Capital Projects Fund – Used to account for acquisition and/or construction of major capital projects, including buildings, parks, streets, and other City facilities.

City Commission – The five member governing body of the City of Johnson City.

City Manager – The Chief Executive Officer of the City of Johnson City, hired by the City Commission.

Community Development Block Grant (CDBG) – A federal entitlement program designed to benefit low and moderate income persons, specifically in the areas of housing.

Cost-of-Living Adjustment (COLA) – An increase in salaries to offset the adverse effect of inflation on compensation.

D

Debt Limit – The maximum amount of gross or net debt that is legally permitted.

Debt Service Fund – The fund established for the purpose of accumulating resources to repay the principal and interest on long-term general obligation debt, excluding debt payable for the Enterprise Funds of the City (Golf, Solid Waste, and Water/Sewer).

Deficit – An excess of expenditures over revenues or expenses over income.

Department – A major administrative or operational division of the City, which is responsible for a group of related activities.

Depreciation – A decrease in value of property through wear, deterioration, or obsolescence.

Drug Fund – A fund used to account for drug related fines and confiscations received, as well as usage of these monies to further drug investigations.

E

Enterprise Fund – A grouping of activities whose expenditures are entirely offset by revenues collected from user fees or charges. This is a business-like activity. Enterprise Funds for the City of Johnson City are Golf, Mass Transit, Solid Waste (Municipal and Regional), Storm Water, and Water/Sewer.

Estimated Revenue – The amount of projected revenue to be collected during the fiscal year.

Expenditure – The money spent by the City for programs and projects included within the approved budget.

GLOSSARY

F

Fiscal Year – The time period beginning on July 1 of a calendar year and ending on June 30 of the following calendar year.

Fixed Assets – Equipment and other capital items used in governmental type operations, which are intended to be held and have long-term value, such as land, buildings, machinery, vehicles, and other equipment.

Full-Time Equivalent – A part-time position converted to the decimal equivalent of a full-time position based on 2080 hours.

Fund – An accounting entity which has a set of self-balancing accounts and where all financial transactions for special activities or governmental functions are recorded.

Fund Balance – Amounts shown as fund balance represent monies remain unspent after all budgeted expenditures have been made.

G

General Fund – The general operating fund of the City used to account for all financial resources except those required to be accounted for in another fund. Most department operations of the City are funded by the General Fund, including Police, Fire, Administration, Parks & Recreation, Senior Center, Risk Management, Information Technology, and Public Works.

Generally Accepted Accounting Principles (GAAP) – The rules and procedures that serve as the guide for the fair presentation of Financial Statements.

General Obligation Bonds – Bonds issued by a government that are backed by the full faith and credit of its taxing authority.

Goal – A statement of specific direction, purpose, or intent to be accomplished by staff within a program.

Grants – A contribution of cash or other assets from another government or non-profit foundation to be used for a specific purpose.

I

Infrastructure – Long-lived capital assets that normally are stationary in nature, including streets, bridges, water/sewer line and treatment facilities, storm drainage, traffic signals, etc.

Intergovernmental Revenue – Funds received from federal, state, and local government sources.

Internal Service Fund – Fund used to account for the furnishings of goods or services by one department to other departments or agencies on a cost-reimbursement basis. The Motor Transport Fund and Insurance Fund are internal service funds for the City of Johnson City.

GLOSSARY

L

Line Item – A budgetary account representing a specific object of expense.

Long-Term Debt – Debt issued with a maturity of more than one year after the date of issuance.

M

Merit Increase – An amount of money set aside to reward employees who have performed with excellence throughout the fiscal year.

Modified Accrual Basis of Accounting – Basis of accounting to which: 1) revenues are recognized in the accounting period in which they become available and measurable and 2) expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable.

O

Objective – A statement of specific direction, purpose, or intent to be accomplished by staff within a program.

Operating Budget – The City's financial plan which outlines proposed personnel and operating expenditures for the coming fiscal year, as well as revenue estimates which will be used to finance them.

P

Payment in Lieu of Taxes – Payment that a property owner not subject to taxation makes to a government to compensate for services that the property owner receives, which are normally financed through property taxes.

Personal Services – Category of expenditures which include employees, salaries and wages, and employee benefits.

Property Tax – A tax levied on the assessed value of real and personal property.

Property Tax Rate – The amount of tax levied for each \$100 of assessed valuation.

Public Hearing – An open meeting or portion of the regularly scheduled meeting of the City Commission for the purpose of obtaining public comment or input on a particular issue.

GLOSSARY

R

Reserved Fund Balance – A portion of the City's fund balance that is legally restricted for a specific purpose and is not available for general appropriation.

Retained Earnings – An equity account reflecting the accumulated earnings of an enterprise or internal service fund.

Revenue – Income received from various sources used to finance government services.

Revenue Bonds – Bonds usually sold for constructing a project that will produce revenue for the City. The revenue is then used to pay the principal and interest on the bond.

S

Special Revenue Fund – A fund used to account for resources that are subject to certain spending restrictions, where specific revenue sources are used to finance certain activities.

Supplemental Budget – A budget that is prepared to meet unexpected needs or to spend revenues not anticipated at the time the original budget was adopted.

T

Transfer – An amount distributed from one fund to finance activities in another fund. Transfers are shown as an expenditure in the originating fund and a revenue in the receiving fund.

U

Unreserved Fund Balance – The portion of fund balance that is not restricted for a specific purpose and is available for general appropriation.